

March 10, 2025

APPROVED AT THE MEETING ON APRIL 14, 2025

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, MARCH 10, 2025

The Canton City School District Board of Education met for a Regular Meeting on Monday, March 10, 2025, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, Kim Brown, David Kaminski, and John Rinaldi

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

25-037 Mr. Russ moved and Mrs. Brown seconded the motion the Canton City School District Board of Education Agenda for the March 10, 2025 Regular Meeting be approved with corrections to Section B, Human Resources, Classified Staff.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-038 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the minutes from the February 10, 2025 Regular Meeting.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

Hearing of the Public:

Lakin Medlock (Minor) and Shannon Jones addressed the Board regarding situations surrounding the treatment of their children and grandchildren at their school of attendance.

25-039 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City Schools received:
 - Christmas Toy Drive for 4 buildings in the district from Abby's Helping Hands Hopeful Hearts
- Cedar Elementary School received:
 - Girl's clothing from Samantha Fallon Watkins
 - 200 slices of pizza from Lindsey's Pizza
 - 500 free frosty cards from Wendy's
 - Snacks and coats from Canton Church of Christ
 - \$100 from Lincoln High School Alumni Association
 - \$1,000 from NEO Maniacs
 - Hats, gloves, socks and underwear from A Community Christmas of Stark County - Mitten Tree Program and Trinity United Church of Christ Seat Cover Program
 - Board games, toys and gifts from Be A Better Me Foundation
 - 50 turkeys for the holidays and 50 food boxes for Christmas from Feed Kids First
 - School supplies and backpacks from Chase Bank
 - Family of 4 adopted for Christmas by Chase Bank

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- 3 families adopted for Christmas by Nathaniel Smith and Family
- Gift wrapped pajamas, underwear and socks for all Kindergarten students from Nathaniel Smith and Family
- Family of 3 adopted for Christmas by Kenneth and Tabitha Brunner
- Family of 7 adopted for Christmas by Susan Repp and Family
- Family of 4 adopted for Christmas by Nicole Cebula
- Thanksgiving donation for a Cedar family from Nicole Cebula
- Family of 2 adopted for Christmas by Cedar Office Staff
- Family of 2 adopted for Christmas by Thea Hollings and Family
- Donation for 12 families for Adopt a Family for Christmas from Abby's Helping Hands Hopeful Hearts
- Family of 3 adopted for Christmas by Terrence Brown and Family
- Gloves from Barbara Watson
- Clothing and boy's shoes and boots from Erin Border
- Girl's pants from Jacinta McKeal
- 2 deliveries of non perishable food items from Lake Christian Center School
- Laundry pods and hygiene products from First Christian Church
- School, cleaning and paper supplies from Calvary Church of the Nazarene
- Shoes from Dr. Amareshwar Podugu MD
- School supplies and backpacks from Trinity United Church
- Gibbs Elementary School received:
 - Salad and rolls to the staff for parent/teacher conferences from Texas Roadhouse
- HOPE Chest received:
 - Dishes and clothing from Mike and Jenna Wiley
- McGregor Elementary School received the following OST Testing Incentive Donations:
 - Replica Pro Wrestling Belt for the late Bray Wyatt from Top Rope Belts
 - Family Game Night Basket from Nathan's Patio
 - 14 various baskets from Dueber Church, Assurance Class
 - Bulldog Basket and a Fitness Basket from Ground Zero: Massillon Martial Arts
- McKinley Senior High School received:
 - \$250 donation for the Speech and Debate program from Kent and Teresa McClelland
- Stone Elementary School received:
 - 2 - 4 family passes from Beech Creek Botanical Garden and Nature Preserve
 - 4 family passes from Pro Football Hall of Fame
 - 14 VIP movie passes and 14 free popcorn coupons from Canton Palace Theatre
 - 9 passes for a season of golf from First Tee Canton
 - Free kids meals for students of the month and reading achievement from Applebees Canton
 - Free kids meals for students of the month from Texas Roadhouse
 - Free Pizookie cookies from BJ's Brewhouse

Student Teaching Stipend, Funding from Western Reserve Governors University, e. Spring Semester 2025

Buda, Sherry	\$83.00
Vassalotti, Beth	\$83.00

Student Teaching Stipend, Funding from the University of Akron, e. Fall Semester 2024

Browning, Lisa	\$265.00
Hoy, Lori	\$105.00
Kline, Tammy	\$105.00

Recommend the Board of Education approve the following resolutions:

[1411 Navarre Owner LLC](#)

[First Christian Church](#)

[Legends Point LLC](#)

[Regency Reorganization](#)

[SRG 515 LLC](#)

[Agree Limited Partnership](#)

[MDC Coast 29 LLC](#)

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Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-040 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Lindesmith, Carolyn, retirement, e. June 30, 2025

Adult Education Staff:

Lamb, Angela, resignation, e. April 16, 2025

Udell-Miller, Sarah, resignation, e. March 10, 2025

LEAVE OF ABSENCES:

Regular Certified Staff:

Bomberger, Brenda, Paid/Unpaid Intermittent FMLA, e. January 14, 2025 through May 30, 2025

Grater, Rachel, Unpaid FMLA, e. March 11, 2025 through June 6, 2025

Hickman, Jennifer, Paid FMLA, e. March 17, 2025 through March 28, 2025

Hickman, Jennifer, Paid/Unpaid Intermittent FMLA, e. March 31, 2025 through April 28, 2025

Kennedy, Kara, Paid FMLA, e. March 19, 2025 through May 30, 2025

Meade, Emma, Paid FMLA, e. February 18, 2025 through March 14, 2025

Sargeant, Emily, Paid Intermittent FMLA, e. February 27, 2025 through May 30, 2025

Administrative Staff:

Schauer, Meghan, Paid FMLA, e. April 7, 2025 through June 27, 2025

APPOINTMENTS:

Administrative:

Crook, Arnetta, Coordinator Secondary Extra-Curricular and Athletics, Eligibility and Academic Support, CRAD/COR1A, step 1, 224 days, MA, one year contract, e. August 1, 2025

Adult Education - Practical Nurse Program Certified Instructor, \$30.00 per hour, as needed, not to exceed 24 hours per week, e. 2024-2025 school year, Funding Source, Practical Nurse Program #01220011440112

Barnett, Christina

AIM Spring Intersession/Bulldog Bonus Days, \$25.00 per hour, 7.5 hours per day, not to exceed 10 days, e. March 17, 2025 through March 31, 2025, Funding Source - General Fund

Bickel, Jennifer

Milano, Michele

Garrott, Brooke

Naber, Paige

Long, Ranetta

Plesz, Christina

Licensed/Retired Substitute, \$170.00 daily rate, as needed, e. 2024-2025 school year

Ewane, Clinton Jean

Lamb, Jacqueline

Mann, Terra

Weber, DeAnna

Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2024-2025 school year

Camper, Ellen

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Hanna, Andriea
Janson, Christine
Radcliffe, Erin

Van Driver - Equestrian Club, \$18.50 per hour, as needed, e. October 15, 2024 through
May 31, 2025, Acct # 3004592377
Wohlfarth, Patricia

Additional Hours, School Psychologist, \$700.00 per ETR completed, work done as additional
assignment, e. 2024-2025 school year
Allen, Jasmine
Barsa, Samantha
Vaughan, Kristine

Extended Days - Transition, daily per diem rate of pay, up to 15 days, e. July 1, 2025 through
July 31, 2025
Crook, Arnetta

Additional Duties, Interim Transportation Director, \$2,750.00, e. November 1, 2024 through
January 31, 2025
Vazquez, Theresa

After School Support Work for SPED student, \$23.85 per hour, days and hours as needed,
e. 2024-2025 school year
Powers, Kelsie
Shaffer, Tiffany

After School Teacher, \$25.00 per hour, not to exceed 10 hours, e. March 3, 2025 through
April 11, 2025, Funding Source #5094025135
Umstead, Jennifer

Science of Reading Stipend, amounts listed below, to be paid upon verification of certificate of
completion of training
Henderson, Natalia \$1,200
Repko, Maggie \$1,200

Music Director - CTE Musical, \$25.00 per hour, not to exceed 80 hours, e. December 1, 2024
through March 31, 2025, Funding Source CTE # 0013608011
Popa, Stephen

Extra Hours for Testing, \$31.72 per hour, non-pub certified staff, OELPA testing needed outside
their regular scheduled hours
Borland, Amy, St. Peter School, not to exceed 17 hours, e. February 1, 2025 through
March 22, 2025, Funding Source #5512025403
Mahoney, Michelle, St. Peter School, not to exceed 17 hours, e. February 1, 2025 through
March 22, 2025, Funding Source #5512025403
Fraleigh, Grace, Heritage Christian School, not to exceed 78.5 hours, e. February 1, 2025 through
March 22, 2025, Funding Source #5512025406

Reading Boost Teacher, \$25.00 per hour, not to exceed 27 hours, e. February 3 through April
11, 2025, Funding from account 0015021930 0111:
Albrecht, Jennifer Arts Academy
Anderson, Haleigh STEAMM
Birdwisa, Katie STEAMM
Daniels, Yolanda STEAMM

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Reed, Cynthia Arts Academy

Silver, Wendy STEAMM

Tucci, Kelly STEAMM

Extra-Duty Supplemental Assignments, e. 2024-2025 school year

Alex, Melissa, Middle School Track Coach, scale 07, index .10

Bernabei-Rorrer, Pamela, Curriculum Specialist, scale 09, index .06

Daley, Cory, Middle School Track Coach, scale 07, index .105

Henderson, Natalia, McKinley Assistant Volleyball Coach, scale 06, index .11, ½ stipend

Herberghs, Bryan, Middle School Track, scale 07, index .11

Kemp, Danielle, Curriculum Specialist, scale 09, index .065

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ADJUSTMENTS

Herberghs, Bryan, FROM: Paid FMLA, e. January 6, 2025 through March 13, 2025; TO: Paid FMLA, e. January 6, 2025 through February 7, 2025

Herberghs, Bryan, Paid Intermittent FMLA, e. February 10, 2025 through February 21, 2025

Hill, Tajuana, FROM: Paid FMLA, e. January 29, 2025 through February 14, 2025; TO: Paid FMLA, e. January 29, 2025 through February 19, 2025

Llewellyn, Adrienne, FROM: After School Teacher, e. February 10, 2025 through April 18, 2025; TO: After School Teacher, e. January 13, 2025 through April 18, 2025

Morris, Nelson, RESCIND Science of Reading Stipend, \$400 due to resignation, e. 2024-2025 school year

Newell, Ryan, RESCIND Science of Reading Stipend, \$400 due to resignation, e. 2024-2025 school year

Reinhard Dana, RESCIND Science of Reading Stipend, \$400, due to retirement, e. 2024-2025 school year

Ross, Thomas, FROM: CORE Certified Substitute, \$190 daily rate; TO: Regular Certified Substitute, \$160 daily rate, e. February 24, 2025

Stanley, Michelle, FROM: CORE Certified Substitute, \$190 daily rate; TO: Regular Certified Substitute, \$160 daily rate, e. March 31, 2025

Watson, Gary M., FROM: Middle School Track Coach, scale 07, index .10; TO: Middle School Track Coach, scale 07, index .11, e. 2024-2025 school year

Weber, Deanna, RESCIND Science of Reading Stipend, \$1200 due to retirement, e. 2024-2025 school year

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-041 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Support Staff:

Bell, Kayla, Bus Driver, resignation, e. February 27, 2025

Clapper, Cindy, Special Education Assistant (Visual Impaired), retirement, e. May 31, 2025

Gnau, Angela, Student Success Coach, retirement, e. May 29, 2025

Harig, Rebecca, Secretary II, resignation, e. February 27, 2025

Knetsch, Kristen, Student Success Coach, resignation, e. February 19, 2025

Kramer, Patricia, Cafeteria Cook, resignation, e. February 28, 2025

Niesz, Anthony, Custodian, retirement, e. April 3, 2025

Stewart, Helen, School Community Worker, retirement, e. May 29, 2025

Watters, Deborah, School Community Worker, retirement, e. May 29, 2025

Substitute Staff:

Dougherty, Sharon, resignation, e. February 27, 2025

LEAVE OF ABSENCES:

Arenofsky, Sharon, unpaid FMLA, e. January 22, 2025 through April 16, 2025

Johnson, Tatianna, Paid FMLA, e. March 6, 2025 through March 21, 2025

Parker, Myrtle, Paid FMLA, e. January 23, 2025 through February 14, 2025 and Unpaid FMLA, e. February 18, 2025 through April 16, 2025

APPOINTMENTS:

Child Nutrition Assistant, step 1, 191 days per year

Blasio, Faryn, 4 hours per day, e. March 3, 2025

Kraus, Kimberly, 4 hours per day, e. February 25, 2025

Williams, Keyonna, 3 hours per day, e. March 3, 2025

Custodian, step 1, 8 hours per day, 260 days per year

Baker, Christopher, e. March 17, 2025

Ford, Ian, e. February 18, 2025

Hill, Camden, e. March 10, 2025

Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year, e. March 10, 2025

Barkheimer, Alaina

Stewart, Mishell

Substitute Secretarial/Clerical, as needed, e. 2024-2025 school year

Kohl, Ashley

Russell, Jeanean

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Substitute Child Nutrition Assistant, as needed, e. 2024-2025 school year
Drescher, Debra

Assistance for Home Instruction for student(s), regular hourly rate of pay, days and hours as needed after the school day, e. January 27, 2025 through May 28, 2025
Juersivich, Cody

AIM Intersession/Bulldog Bonus Days, regular hourly rate of pay, days and hours as needed, not to exceed 10 days, e. March 17, 2025 through March 31, 2025
Merriweather, Cindy Office/Clinic
Woolf, Jodi Office/Clinic

After School Support, \$14.00 per hour, not to exceed 27 hours, e. January 13, 2025 through April 18, 2025
Hastings, Jill McGregor #0015022210 0141

Non-Certified Pupil Activity Contract Resolution
Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Pupil Activity Contract Resolution 03-2025](#)

Non-Certified Pupil Activity Permit Contracts, e. 2024-2025 school year
Moag, Tyler, Middle School Club Baseball Coach, scale 07, index .10
Parnell Sr., Charles, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Tabler, Dejah, Middle School Track Coach, scale 07, index .10

ADJUSTMENTS:

Blackstone, Lisa, FROM: Food Production Assistant, step 3, 6.5 hours per day, 191 days per year; TO: Production Kitchen Manager, step 3, 8 hours per day, 191 days per year, e. March 3, 2025
Claybourne, Ronald, Bus Driver, FROM: 7.5 hours per day; TO: 7 hours per day, e. February 3, 2025

Davidson, Rosemary, FROM: After School Site Coordinator, e. January 13, 2025 through April 18, 2025; TO: After School Site Coordinator, e. December 10, 2024 through April 18, 2025
Drescher, Jonathan, Accounting Specialist, FROM: step 1; TO: step 3, e. February 27, 2025
Rogers, Brittany, Bus Driver, FROM: 7.5 hours per day; TO: 7 hours per day, e. February 3, 2025
Volkert, Brenda, Secretary II, FROM: 204 days per year; TO: 206 days per year, e. February 3, 2025
Yoder, Daniel, Bus Driver, FROM: Step 1; TO: Step 5, e. April 8, 2025

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-042 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- McKinley Senior High School - Eight Juniors and Seniors in Allied Health and Nursing & Exercise Science & Sports Medicine, to travel to Glass City Center, Toledo, Ohio, for the State HOSA Conference, e. April 8, 2025 through April 10, 2025.
- McKinley Senior High School - Six Juniors and Seniors in Pre-Engineering, Commercial Photography, Automotive Technology, and Performing Arts: Theater, to travel to Columbus Convention Center, to participate in the Skills USA State Conference, e. March 17, 2025 through March 19, 2025.
- McKinley Senior High School - Nine students from the track team, to travel to Boston, Massachusetts, to participate in the New Balance Nationals, e. March 13, 2025 through March 16, 2025

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-043 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the below resolution authorizing 2025-2026 membership in the Ohio High School Athletic Association:

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WHEREAS, the Canton City School District, District IRN number 43711, of 305 McKinley Avenue NW, Canton, Ohio 44702, Stark County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education/Governing Board of the Canton City School District, that Canton McKinley Senior High School and Crenshaw Middle School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this board as and for its own minimum student-athlete eligibility requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED, that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decision of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-044 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the following resolution to rename Loren E. Souers Middle School to Lincoln Elementary School:

RESOLUTION TO RENAME LOREN E. SOUERS MIDDLE SCHOOL
TO LINCOLN ELEMENTARY SCHOOL

WHEREAS, Loren E. Souers Middle School has historically been named after a World War II veteran and Canton resident; and

WHEREAS, Loren E. Souers Middle School was demolished and a new elementary school will be rebuilt on the same site; and

WHEREAS, the new school will be called Lincoln Elementary School; and

WHEREAS, Lincoln Elementary located at the site of the former Souers Middle School will honor the legacy of Lincoln High School and the many Canton City residents and alumni who proudly have its name on their diplomas. This school will honor our past while serving our students with a state-of-the-art facility of the future.

NOW, THEREFORE, BE IT RESOLVED, that the Canton City Board of Education hereby votes to rename Loren E. Souers Middle School to Lincoln Elementary School, effective March 11, 2025; and

BE IT FURTHER RESOLVED, that the administration shall develop a plan to implement the renaming process, including appropriate signage and communication to the school community.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-045 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the following resolution to rename Jesse H. Mason Elementary School to Timken Elementary School:

RESOLUTION TO RENAME JESSE H. MASON ELEMENTARY SCHOOL TO TIMKEN
ELEMENTARY SCHOOL

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WHEREAS, Jesse H. Mason Elementary School has historically been named after Jesse H. Mason, who was the superintendent of Canton City Schools from 1928 to 1947; and

WHEREAS, Jesse H. Mason Elementary School was demolished and the new elementary school will be rebuilt on the same site; and

WHEREAS, the new school will be called Timken Elementary School; and

WHEREAS, Timken Elementary, located at the site of the former Mason School, is named after our longtime community partners, the Timken Family and the Timken Company. Known for their contributions to the steel industry and their philanthropy, the family's vision and entrepreneurship significantly shaped the region's growth. It also recognizes and honors the former Timken High School.

NOW, THEREFORE, BE IT RESOLVED, that the Canton City Board of Education hereby votes to rename Jesse H. Mason Elementary School to Timken Elementary School, effective March 11, 2025; and

BE IT FURTHER RESOLVED, that the administration shall develop a plan to implement the renaming process, including appropriate signage and communication to the school community.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

At this time, Superintendent Talbert and State/Federal Programs Director Kim Kingsbury gave a presentation to the Board regarding Open Enrollment.

At this time, Superintendent Talbert gave a presentation to the Board regarding the district's 2025-2029 Strategic Plan.

25-046 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the second reading of the following policy:
[PO 7421 - Restrooms, Locker Rooms, Shower Rooms and Changing Rooms](#)

Recommend the Board of Education approve the Practical Nurse Adult Education calendar for the 2025-2026 school year
[2025-2026 Adult Education Practical Nurse Program Calendar](#)

Recommend the Board of Education approve the Strategic Plan for the 2025-2029 school years
[2025-2029 Strategic Plan](#)

Open Enrollment Presentation - Kim Kingsbury and Jeff Talbert
[Open Enrollment Presentation](#)

Recommend the Board of Education approve open enrollment of students from any Ohio district into the Canton City School District.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

25-047 Mr. Kaminski moved and Mr. Russ seconded the motion at 6:59 pm that the Board adjourn into executive session to discuss the employment, dismissal, demotion or compensation of an employee with no action to follow.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

The Board returned from executive session at 7:50 pm.

25-048 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

The meeting adjourned at 7:51 p.m.

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Board President

Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library