

February 10, 2025

APPROVED AT THE MEETING ON MARCH 10, 2025

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, FEBRUARY 10, 2025

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 10, 2025, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, Kim Brown, David Kaminski, Myra Watkins, and John Rinaldi

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

25-025 Mr. Kaminski moved and Mr. Russ seconded the motion at 6:01 pm that the Board adjourn into executive session to discuss the compensation of a public employee.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

The Board returned from executive session at 6:04 pm.

25-026 Mr. Russ moved and Mrs. Brown seconded the motion the Canton City School District Board of Education Agenda for the February 10, 2025 Regular Meeting be approved which includes a compensation of a public employee addendum.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-027 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the minutes from the January 2, 2025 Organizational Meeting, the January 2, 2025 Regular Meeting, and the January 13, 2025 Special Meeting.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

Assistant Superintendent Jason Dixon provided the Board with an Elementary Building construction update.

Hearing of the Public:
Eric Resnick addressed the Board regarding the status of the Vouchers Hurt Ohio lawsuit.

25-028 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City Schools received:
 - A hospital bed for the CTE Allied Health and Nursing Program from Better Together Home Health

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- A 40 inch TV for the CTE Discovery Night from Kara Kirkbride Group, Howard Hanna Real Estate
- \$750 for the CTE Performing Arts Program by R & J Ballroom
- Cedar Elementary School received:
 - Five hundred coats for students from Operation Warm Inc.
 - \$1000 from NEO Maniacs
 - \$100 from Lincoln High School Alumni Association
 - Seventy five youth chapter books for the library from Eugene and Robin Cazantzes
- Clarendon Elementary School received:
 - Clothing, hats, gloves and scarves from Trinity United Church of Christ
 - \$100 to the DLC from Canton Lincoln High School Alumni Association
 - Supplies for Christmas dinner give to the homeless families from Antioch Baptist Church
- Gibbs Elementary School received:
 - Five fun cards for the Attendance Challenge from Sluggers & Putters Amusement Park
 - Chicken and pasta for staff for Parent Teacher Conferences from Carrabba's Italian Grill
- Harter Elementary School received:
 - \$100 for the library from Lincoln High School Association
 - Clothing, hats, gloves and scarves from Community Christmas of Stark County Mitten Tree Program
 - Clothing, hats, gloves and scarves from Trinity United Church of Christ - Seatcover Program
- Youtz Elementary School received:
 - Three hundred and ten winter coats for students from a partnership between Coats for Kids and Chick-fil-A
 - Presents from Officer Sharpe and his Be A Better Me Foundation
 - \$400 for a student for a shopping spree at Walmart from the Be A Better Me Foundation
 - Two hundred and ninety winter coats for students from Operation Warm
 - Box of boy clothes from Keena Woods
 - Gloves and hats from Trinity Church

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended December 31, 2024 be approved by the Board of Education.

It is recommended the Board approve the following budgetary amendments to FY 2025 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary Services	\$153,343.77	\$5,000.00	\$158,343.77
451 Data Communications	\$58,165.41	\$14,000.00	\$72,165.41

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501 Adult Basic Education	\$758,297.37	(\$4,759.49)	\$753,537.88
509 Title IV	\$768,050.98	(\$122,409.56)	\$645,641.42
512 Impact Aid	\$151,312.73	\$9,283.00	\$160,595.73
524 Perkins	\$547,698.59	(\$11,538.18)	\$536,160.41
551 Title III	\$126,614.25	(\$1,629.53)	\$124,984.72

It is recommended the Board approve the following budgetary amendments to FY 2025 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary Services	\$141,393.16	\$5,000.00	\$146,393.16
451 Data Communications	\$0.00	\$14,000.00	\$14,000.00
501 Adult Basic Education	\$872,480.56	(\$4,759.49)	\$867,721.07
509 Title IV	\$930,930.99	(\$122,409.56)	\$808,521.43
512 Impact Aid	\$0.00	\$9,283.00	\$9,283.00
524 Perkins	\$669,173.53	(\$11,538.18)	\$657,635.35
551 Title III	\$141,361.85	(\$1,629.53)	\$139,732.32

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

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25-029 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Coulas, Teresa, retirement, e. May 30, 2025
Fox, James, resignation, e. May 30, 2025
Hallas, Genevieve, retirement, e. May 30, 2025
Johnson, Crystal, resignation, e. May 30, 2025
Moore, Kyra, retirement, e. May 30, 2025
Zutali, Karen, retirement, e. May 30, 2025

Supplemental Contracts:

Etherton, Sam, McKinley Assistant Boys Soccer Coach and Club Soccer Coach, resignation, e. December 9, 2024
Grimsley, Joshua, Club Baseball Coach, resignation, e. January 17, 2025
Horner, Mackenzie, McKinley Assistant Volleyball Coach, resignation, e. December 17, 2024
Jenkins, Cody, Wrestling Coach, resignation, e. December 12, 2024
Meadows, Courtney, McKinley Assistant Volleyball Coach, resignation, e. December 10, 2024
Rafaledes, John, McKinley Assistant Volleyball Coach, resignation, e. January 10, 2025

LEAVE OF ABSENCES:

Regular Certified Staff:

Allen, Ashley, Paid FMLA, e. January 7, 2025 through January 31, 2025
Emrich, Lisa, Unpaid Medical Leave of Absence, e. January 6, 2025 through March 14, 2025
Herberghs, Bryan, Paid FMLA, e. January 6, 2025 through March 13, 2025
Hill, Tajuana, Paid FMLA, e. January 29, 2025 through February 14, 2025
Johnsen, Andrea, Paid FMLA, e. February 19, 2025 through April 2, 2025
Joy, Moriah, Paid FMLA, e. January 9, 2025 through January 30, 2025
Joy, Moriah, Unpaid FMLA, e. January 31, 2025 through March 7, 2025
Roten, Jo, Paid FMLA, e. January 21, 2025 through February 7, 2025
Slay, Stacie, Paid Intermittent FMLA, e. December 20, 2024 through May 30, 2025

Administrative Staff:

Leininger, Melissa, Paid Intermittent FMLA, e. January 8, 2025 through July 31, 2025

APPOINTMENTS:

Administrative Staff:

Winkler, Michael, Director of Strength and Conditioning, CLAD/COOR1, step 4, MA, 3 (three) year contract, 260 days, e. February 11, 2025

Regular Certified Staff:

Repko, Margaret, step 7, MA, 78 days for the remainder of the 2024-2025 school year, one year contract, e. February 3, 2025

Home Instructor, as needed, \$40.00 per hour, as needed, e. 2024-2025 school year

Coulas, Teresa	Harris, Zakiya	Shaffer, Tiffany
Davala, Amy	Hoskins, Benjamin	
Eakin, Marcia	O'Neill, Clayton	Shephard, Bryan
Fierro, Carlo	Powers, Kelsie	

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Substitute Principal, \$290 per day, up to 3 days per week, e. February 10, 2025 through May 30, 2025

Patrick, Stephanie

Licensed/Retired Substitute, \$170.00 daily rate, as needed, e. 2024-2025 school year

Combs, Andrew

Darrah, Anna

Luikart, Payton

Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2024-2025 school year

Baylock, Camay

Kinnard, Aaliyah

Oliver, Jamesha

Daniels, Nick

McGinley, Connor

Bus Dismissal Duties, \$25.00 per hour, not to exceed 4 hours per week, e. 2024-2025 school year

Griffith, Erin Patrick Elementary

Norris, Jaclyn STEAMM

Ulrich, Susan Gibbs Elementary

Academic Challenge Transportation, providing van transportation to and from Academic Challenge competition, \$25.00 per hour, not to exceed 13 hours, e. January 13, 2025 through February 10, 2025.

Wohlfarth, Patricia

Academic Challenge Transportation, providing van transportation to and from Academic Challenge competition, \$25.00 per hour, not to exceed 5 hours, e. January 29, 2025

Ploucha, Michael

Work Based Learning Opportunity, \$25.00 per hour, not to exceed 125 hours, for monitoring students and fostering partnerships with work based learning partners, e. September 30, 2024 through May 31, 2025, Funding Source CTE General Fund #0011310350 0111

Radsick, Ashley

New Teacher Induction Program, \$25.00 per hour, as needed, e. 2024-2025 school year

Escola, Erik

Henderson, Natalia

Rudd, Lynn

GCCTM Math Tournament, \$25.00 per hour, as needed, e. January 27, 2025 through March 1, 2025, Funding Source Curriculum #0011100030 0113

Bernabei-Rorrer, Pamela

Dombrady, Ashley

McPhillen, Valerie

Bradley, Celestina

Hoskins, Benjamin

Naber, Paige

Dave, Christopher

Kennedy, Kara

Shreve,

Doerschuk, Juliann

Kosenski, Nichole

Christopher

After School Teacher, \$18.50 per hour, not to exceed 15 hours per week, effective date as shown below, Funding Source #5092502160 0111

Boyd, Ronald

Clarendon

e. January 13, 2025 through January 31, 2025

Powell, Felicia

Clarendon

e. January 6, 2025 through January 31, 2025

After School Teacher, \$18.50 per hour, not to exceed 15 hours per week, effective date as shown below, Funding Source #5092501273 0111

Birdwisa, Katie

STEAMM

e. January 14, 2025 through January 31,

2025

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After School Teacher, \$25.00 per hour, not to exceed 15 hours per week, effective date as shown below, Funding Source #5092502160 0111

Boyd, Ronald	Clarendon	e. February 3, 2025 through April 11, 2025
Prowell, Felicia	Clarendon	e. February 3, 2025 through April 11, 2025

After School Teacher, \$25.00 per hour, not to exceed 15 hours per week, effective date as shown below, Funding Source #5092501273 0111

Birdwisa, Katie	STEAMM	e. February 3, 2025 through April 11, 2025
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Title I After School Tutor at Heritage Christian School, \$25.00 per hour, not to exceed 2.5 hours per week for 16 weeks, e. 2024-2025 school year, Funding source #5729025406 0111

Hopkins, Cynthia

Title I After School Tutor at St. Peter Elementary School, \$40.00 per hour, not to exceed 10 hours per week for 18 weeks, e. 2024-2025 school year, Funding Source #5729025403 0111

Davis, Cody	Mulloy, Megan
Mayle, Evan	Stallings, Zachary

After School Teacher, \$25.00 per hour, not to exceed 21 hours, e. February 3 through April 11, 2025, Funding from account below:

Lindberg, Sharen	Cedar	5729025158
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After School Teacher, \$25.00 per hour, not to exceed 39 hours, e. January 13 through April 18, 2025, Funding from account below:

Grubish, Lisa	McGregor	5720025178
Renicker, Nicole	McGregor	5720025178

After School Teacher, \$25.00 per hour, not to exceed 26 hours, e. February 10 through April 18, 2025, Funding from account below:

Llewellyn, Adrienne	McGregor	5720025178
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After School Teacher, \$25.00 per hour, not to exceed 24 hours, e. February 10 through April 18, 2025, Funding from account below:

Hodge, Deborah	Patrick	5729025150
Wyant, Nickolas	Patrick	5729025150

After School Teacher, \$25.00 per hour, not to exceed 27 hours, e. February 3 through April 18, 2025, Funding from account below:

Snow, Elena	Youtz	5729025194
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Reading Boost Teacher, \$25.00 per hour, not to exceed 27 hours, e. February 3 through April 11, 2025, Funding from account 0015021930 0111:

Brinton, Jennifer	Belle Stone
Domer, Brian	Arts Academy
Garrott, Brooke	AIM Academy
Glick, Allison	Gibbs
Hobday, Christina	Harter
Ickes, Melinda	Worley
Keba, Bailey	Worley
Kochan, Lori	Worley
Mills, Abriana	Belle Stone
Naber, Paige	AIM Academy
Ohman, Megan	Belle Stone
Pelger, Mandy	Gibbs

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Plesz, Christina	AIM Academy
Schrader, Courtney	Harter
Shulik, Marissa	Worley
Stanley, Michelle	Worley
Tonsky, Stella	Belle Stone
Vogt, Laurie	AIM Academy

Extra Duty Supplemental Assignment, as needed, e. 2024-2025 school year

Albright, Joseph, Girls Flag Football Coach, scale 09, index .06

Hairston, Patricia, ECHS Academic Challenge Advisor, scale 06, index .11

Princehorn, Kevin, Middle School Track Coach, scale 07, index .11

Watson, Michael, Middle School Track Coach, scale 07, index .10

ADJUSTMENTS

Baker, Tanis; FROM: Paid FMLA, e. November 18, 2024 through February 28, 2025; TO: Paid FMLA, e. November 18, 2024 through March 7, 2025

Bernabei-Rorrer, Pamela, FROM: Paid FMLA, e. November 22, 2024 through February 16, 2025; TO: Paid FMLA, e. November 22, 2024 through January 20, 2025

Blackiston, Jason, FROM: McKinley Assistant Wrestling Coach, e. 2024-2025 school year; TO: McKinley Head Wrestling Coach, scale 05, index .175, e. 2024-2025 school year

Boyd III, Ronald, FROM: Regular Certified Substitute, \$160.00 daily rate; TO: Licensed/Certified Substitute, \$170.00 daily rate, e. January 23, 2025

Davidson, Amanda, FROM: Unpaid FMLA, e. January 9, 2025 through March 25, 2025; TO: Unpaid FMLA, e. January 9, 2025 through February 7, 2025

Dubinsky, Ruth, FROM: High School Drama Supplemental, scale 07, index .11, full stipend; TO: High School Drama Supplemental, scale 07, index .11, ½ stipend, e. 2024-2025 school year

Ebner, John, FROM: Non-Certified Pupil Activity Permit Contract as McKinley Assistant Band Director; TO: Certified Supplemental Contract, McKinley Assistant Band Director, scale 09, index .06, e. 2024-2025 school year

Fricker, Christina, FROM: Title Tutor at our Lady of Peace, part-time, \$31.72 per hour, 25 hours per week for 40 weeks, e. 2024-2025 school year; TO: Title Tutor at Our Lady of Peace, part-time, \$31.72 per hour, 29 hours per week for 20 weeks, e. January 21, 2025

Friesner, Jessica, FROM: Science of Reading Stipend, \$400.00; TO: Science of Reading Stipend, \$1,200.00, e. 2024-2025 school year

Hill, Tajuana, FROM: Paid FMLA, e. December 18, 2024 through January 2, 2025; TO: Paid FMLA, e. December 9, 2024 through December 15, 2024

Kraft, Kennedy, FROM: Regular Certified Substitute, \$160.00 daily rate; TO: Licensed/Certified Substitute, \$170 daily rate, e. January 7, 2025

Kronmiller, Angela, FROM: Title Tutor at St. Joan of Arc, part-time, \$31.72 per hour, 20 hours per week for 40 weeks, e. 2024-2025 school year; TO: Title Tutor at St. Joan of Arc, part-time, \$31.72 per hour, 25 hours per week for 20 weeks, e. January 6, 2025

Morris-Shaffran, Della, FROM: Paid FMLA, e. December 12, 2024 through January 17, 2025; TO: Paid FMLA, e. December 12, 2024 through January 15, 2025

Morris-Shaffran, Della, RESCIND: Unpaid FMLA, e. January 21, 2025 through March 7, 2025

Myers, Benjamin, FROM: High School Drama Advisor, scale 07, index .105, full stipend; TO: High School Drama Advisor, scale 07, index .105, 1/3 stipend, e. 2024-2025 school year

Oliver, Chad, FROM: Paid FMLA, e. December 5, 2024 through January 31, 2025; TO: Paid FMLA, e. December 5, 2024 through January 16, 2025

Popa, Stephen, FROM: High School Drama Advisor, scale 07, index .10, full stipend; TO: High School Drama Advisor, scale 07, index .10, 1/3 stipend, e. 2024-2025 school year

Sexton, Lori; FROM: Science of Reading Stipend, \$400.00; TO: Science of Reading Stipend, \$1,200.00, e. 2024-2025 school year

Shaffer, Tiffany, FROM: Paid FMLA, e. January 6, 2025 through February 7, 2025; TO: Paid FMLA, e. January 6, 2025 through January 15, 2025

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Turner, Danielle, FROM: Science of Reading Stipend, \$400.00; TO: Science of Reading Stipend, \$1,200.00, e. 2024-2025 school year

Wilgus, Sharon, FROM: Title Tutor at St. Michael, part-time, \$31.72 per hour, 24 hours per week for 40 weeks, e. 2024-2025 school year; TO: Title Tutor at St. Michael, part-time, \$31.72 per hour, 26 hours per week for 20 weeks, e. January 6, 2025

Wilson, Lori, FROM: Paid FMLA, e. December 16, 2024 through January 7, 2025; TO: Paid FMLA, e. December 16, 2024 through January 3, 2025

Wilson, Lori, RESCIND: Unpaid FMLA, e. January 8, 2025 through January 10, 2025

Yohe, Gwen, FROM: \$21.71 per hour for activities outside of regular work day, e. 2024-2025 school year; TO: Regular hourly rate of pay for activities outside of regular work day, e. 2024-2025 school year, Funding Source IDEA-B #5162025200

Adjust Rate of Pay for After School Teachers/Academic Lead Teachers, FROM: \$18.50 per hour; TO: \$25.00 per hour, e. February 3, 2025

Bissmeyer, Cheryl

Kress, Bradley

Ross, Thomas

Bogdan, Sherry

LaClair, Dawn

Scott, Yvonne

Bowers, Anne

Myers, Benjamin

Shearer, Susan

Bradley, Andrew

Naber, Paige

Smith, Tracey

Bretzin, Jay

Norris, Jaclyn

Steed, Athena

Cordes, Jonathan

Nukuto, Martha

Thompson,

Gucik, Nathaniel

Parks, Yvonne

Danielle

Hall, Brittney

Princehorn, Olivia

Walker, Anthony

Hein, Amanda

Prowell, Felicia

Ward, Sydney

Herberghs, Bryan

Pukys, James

Wilson, Geraldine

Inman, Gertie

Rair, Jennifer

Zubek, Courtney

Adjust Rate of Pay for After School Site Coordinators, FROM: \$23.00 per hour; TO: \$29.50 per hour, e. February 3, 2025

Aureden, Christopher

Norris, Jaclyn

Bowers, Anne

Prowell, Felicia

Chenault-McLeod, April

Wilson, Geraldine

Morris-Schaffran, Della

Recommend the Board of Education approve the rate of pay for substitute Certified Principals at \$290 per day, e. 2024-2025 school year

JOB DESCRIPTIONS

Recommend the Board of Education approve the following job descriptions:

- A. [Director of Strength and Conditioning](#)
- B. [Coordinator of Student Development/Support and Community Partnerships](#)
- C. [Coordinator Secondary Extra-curricular and Athletics, Eligibility and Academic Support](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi

Motion carried

25-030

the following:

Mr. Russ moved and Mrs. Brown seconded the motion the Board approves

RETIREMENTS/RESIGNATIONS:

Regular Support Staff:

Archer, Melanie, Child Nutrition Assistant, resignation, e. January 17, 2025

Brahler, Paula, School Community Worker, resignation, e. February 13, 2025

Daniels, Angenita, Family Support Specialist, resignation, e. January 10, 2025

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Glick, Edwin, Special Education Assistant (Visual Impaired), resignation, e. January 23, 2025
Klatt, Melissa, Child Nutrition Assistant, resignation, e. January 17, 2025
Nash, Victoria, Behavior Management Specialist, resignation, e. February 13, 2025
Pittman, Trina, Special Education Assistant (Cross Categorical), resignation,
e. December 20, 2024
Proctor, Shyvaughn, Bus Driver, resignation, e. January 18, 2025
Thomas, Demica, Bus Assistant, resignation, e. January 7, 2025

Substitute Support Staff:

Patterson, Beth, Substitute Educational Related and Secretary/Clerical, resignation,
e. January 23, 2025

LEAVE OF ABSENCES:

Gillems, Tinia, Behavior Management Specialist, FMLA e. March 3, 2025 through
April 30, 2025
Rzucidlo, Geordan, Education Assistant (161), Unpaid FMLA, e. January 7, 2025 through January
22, 2025
Sampsel, Laura, Student Success Coach, Paid FMLA, e. December 13, 2024 through
December 20, 2024; and Paid Intermittent FMLA, e. January 6, 2025 through May 30, 2025
Smith, Diane, Education Assistant (Kindergarten), Paid FMLA, e. December 13, 2024 through March
7, 2025

APPOINTMENTS:

Autism Assistant, step 1, 7 hours per day, 191 days per year, e. January 6, 2025
Kincannon, Kari

Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year, e. January 6, 2025
Tewanger, Jennifer

Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year,
e. January 13, 2025
Love, Shawn

Bus Driver, step 1, 7.5 hours per day, 191 days per year, e. February 3, 2025
Claybourne, Ronald
Rogers, Brittany

Child Nutrition Assistant, step 1, 3 hours per day, 191 days per year, e. February 10, 2025
Clark, Diana

Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. February 10, 2025
Brooks, Sharon

Child Nutrition Assistant, step 1, 3 hours per day, 191 days per year, e. February 18, 2025
Houchins, Hope

Custodian, step 1, 8 hours per day, 260 days per year, e. January 6, 2025
Jones, Kyle

Custodian, step 1, 8 hours per day, 260 days per year, e. January 27, 2025
Davis, Walter

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Custodian, step 1, 8 hours per day, 260 days per year, e. February 24, 2025
Schank, Joseph

Education Assistant (Kindergarten), step 1, 6.75 hours per day, 191 days per year,
e. January 6, 2025
Benson, Stacy

Education Assistant (Preschool), step 1, 6.5 hours per day, 191 days per year, e. January 6, 2025
McClendon, Deannndria

Education Assistant (161), step 1, 6.75 hours per day, 191 days per year, e. January 13, 2025
Palomba, Gabriella

Food Production Assistant, step 1, 6 hours per day, 191 days per year, e. February 10, 2025
Preusser, Krista

School Community Worker, step 1, 7 hours per day, 191 days per year, e. February 3, 2025
Haas, Crystal

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. January 27, 2025
Smith, Alaina

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. February 3, 2025
Hupp, Arleen

Secretary II, step 1, 7.5 hours per day, 204 days per year, e. February 3, 2025
Volkert, Brenda

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. January 27, 2025
Blackiston, Zachary

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. January 30, 2025
Robinson, Evelyn

Assistance for Home Instructors for student(s), regular hourly rates of pay, e. January 27, 2025
through May 28, 2025
Benton, Britteny - Aide
Clanagan, Mija - Behavior Management Specialist

Student Workers - CTE Program, \$15.00 per hour, 4 hours per day, working in coordination with
Mayor's Program, e. January 21, 2025 through May 16, 2025, Funding Source CTE Funds
#0011310360
Creger, Antonio

Student Workers - CTE Program, \$13.72 per hour, days and hours as needed, for the transportation
department assistance and concessions at the Bulldog Activity Center, e. February 10, 2025 through
June 1, 2025, Funding Source CTE #0011310360
Daviduk, Jalynn
Earley, Braeden
Faulkner, Nyla
Jurina, Jordan
Kim, Nahdia

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Umbles, Tyi'quawn
Wolfe, Ian

Substitute Child Nutrition Assistant, as needed, e. 2024-2025 school year

Brooks, Sharon
Houchins, Hope
Morris, Crystal
Ritschard, Karen
Wachtel, Breanna
Williams, Keyonna

Substitute Bus Assistant, as needed, e. 2024-2025 school year

Thomas, Demica

Substitute Bus Driver, as needed, e. 2024-2025 school year

Massey, Virginia
Rogers, Brittany

Substitute Educational Related (Support Staff), as needed, e. 2024-2025 school year

Bihlman, Bryce
Briggs, Kassidea

Substitute Secretarial/Clerical, as needed, e. 2024-2025 school year

Coleman, Winifred
McGinley, Connor

After School Support Staff, \$14.00 per hour, not to exceed 24 hours per week, e. January 6, 2025 through April 11, 2025, Funding Source #5092502260 0141

Strange, Stacie Clarendon

After School Support, \$14.00 per hour, not to exceed 27 hours, e. February 3 through April 18, 2025, Funding from account below:

Ford, Mykal Youtz 0015022210 0141

Extra Duties as Assigned, regular hourly rate of pay, not to exceed 10 hours, for yearbook preparation, e. February 5, 2025 through May 30, 2025

Brandon, Marlene

After School Site Coordinator, \$16.00 per hour, not to exceed 24 hours, e. February 10 through April 18, 2025, Funding from account below:

Fontes, Deborah Patrick 0015022210 0141

After School Support, \$14.00 per hour, not to exceed 24 hours, e. February 10 through April 18, 2025, Funding from account below:

Blevins, Nathan Patrick 0015022210 0141

Gelormino, Anthony Patrick 0015022210 0141

After School Site Coordinator, \$16.00 per hour, not to exceed 39 hours, e. January 13 through April 18, 2025, Funding from account below:

Davidson, Rosemary McGregor 0015022210 0141

After School Site Coordinator, \$16.00 per hour, not to exceed 27 hours, e. February 3 through April 18, 2025, Funding from account below:

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Hairston, Cyreathea Youtz 0015022210 0141

Non-Certified Pupil Activity Contract Resolution

Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Pupil Activity Contract Resolution 02-2025](#)

Non-Certified Pupil Activity Permit Contracts, e. 2024-2025 school year

Biss, Austin, McKinley Assistant Track Coach, scale 06, index .11
Blackiston, Zachary, McKinley Assistant Wrestling Coach, scale 06, index .11
Crook, Reggie, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Curtis, Dadisi, Middle School Track Coach, scale 07, index .105
Hill, Aaron, Indoor Boys Track Coach, scale 09, index .06
McCallup, Mikaela, Girls Flag Football Coach, scale 09, index .06
Moore, Daryl, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Parnell Jr., Charles, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Parnell, Remarr, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Parnell Sr., Renard, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Sarachman, Drew, McKinley Assistant Football Coach, scale 05, index .17, ½ stipend
Stokes, Rahman, Indoor Girls Track Coach, scale 09, index .06
Stroud, Ashley, McKinley Head Volleyball Coach, scale 05, index .17, ½ stipend
Tindell, Corrine, McKinley Assistant Track Coach, scale 06, index .11
Williams, Jacob, Middle School Track Coach, scale 07, index .10

Non-Certificated Pupil Activity Permit Contracts, as needed, e. 2025-2026 school year

Parnell, Renard, II, McKinley Head Football Coach, scale 02, index .24

ADJUSTMENTS:

Cheviron, Dennis, FROM: Custodian/Fireman, step 4, 8 hours per day, 260 days per year; TO: Maintenance Mechanic, step 4, 8 hours per day, 260 days per year, e. February 3, 2025
Clayton, Daniel, Child Nutrition Assistant, Unpaid Medical Leave of Absence; FROM: e. January 10, 2025 through February 24, 2025; TO: e. January 13, 2024 through April 2, 2025
Collins, Katie, FROM, \$21.71 per hour for activities outside of regular work day, e. 2024-2025 school year; TO: Regular hourly rate of pay for activities outside of regular work day, e. 2024-2025 school year, Funding Source, IDEA-B #5162025200
Dalton, Daniel, FROM: Custodian, step 24, 8 hours per day, 260 days per year; TO: Pony Delivery Driver, step 24, 8 hours per day, 260 days per year, e. January 21, 2025
Eccard, Deanna, FROM: School Community Worker, step 1, 7 hours per day, 189 days per year; TO: Secretary II, step 1, 7.5 hours per day, 206 days per year, e. January 13, 2025
Eccard, Deanna, Secretary II, FROM: step 1; TO: step 5, e. February 4, 2025
Haidet Jr, Ronald, FROM: Custodian, step 1, 8 hours per day, 260 days per year; TO: Custodian/Fireman, step 1, 8 hours per day, 260 days per year, e. January 27, 2025
Haidet JR, Ronald, Custodian/Fireman, FROM: step 1; TO: step 5, e. February 27, 2025
Miller, Scott, FROM: Maintenance Mechanic, step 10, 8 hours per day, 260 days per year; TO: Chief Custodian, step 10, 8 hours per day, 260 days per year, e. January 27, 2025
Tyson, Aimee, Student Success Coach, FROM: step 2; TO: step 5, e. January 20, 2025
Williams, Ondra, Bus Driver, FROM: step 1; TO: step 5, e. October 21, 2024
Young, Chester, FROM: Pony Delivery Driver, step 8, 8 hours per day, 260 days per year; TO: Custodian/Fireman, step 8, 8 hours per day, 260 days per year, e. January 21, 2025

TERMINATION:

Recommend the Board of Education terminate employment of Nicole Harper, Cafeteria Cook at McKinley High School, during her probationary period, e. February 3, 2025

February 10, 2025

Recommend the Board of Education terminate employment of Walter Davis, Custodian at Crenshaw Middle School, during his probationary period, e. February 3, 2025

Recommend the Board of Education terminate employment of Marquieela Smith, Special Education Assistant (Cross Categorical) at Harter Elementary, for Misuse of Sick Leave, e. February 7, 2025

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-031 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- STEAMM Academy - Eight eighth graders, to travel to Eastland Career Center in Columbus, Ohio, e. January 10, 2025 through January 11, 2025, to engage in the Future City State Competition
- Canton McKinley High School - Qualifying students to travel to Youngstown, Ohio, e. February 28, 2025 through March 2, 2025, to compete in the State Speech Championships
- Canton McKinley High School & Early College - Seventeen students in the Percussion Ensemble, to travel to Northern Kentucky University, e. March 15, 2025 through March 16, 2025, to compete in the Winter Guard International Regional
- Canton McKinley High School - Twenty-one students in the Percussion Ensemble, to travel to Wright State University, e. April 10, 2025 through April 12, 2025, to compete in the Winter Guard International World Championships
- Canton McKinley High School - Seventeen students on the Cheerleading Team, to travel to Columbus, Ohio, e. February 22, 2025 through February 23, 2025, to compete in the OASSA Cheer State Competition

Recommend the Board of Education approve the school calendars as listed for the 2025-2026 school year

- A. [Regular School Calendar 2025-2026](#)
- B. [AIM School Calendar 2025-2026](#)
- C. [Portage Collaborative Montessori 2025-2026](#)

Recommend the Board of Education review and approve policies required by Federal Program Compliance Regulations:

[Children and Youth in Foster Care](#)

[Homeless Students](#)

Recommend the Board of Education approve and adopt the linked resolution adopted DEW's Special Education Model Policies [DEW SPED Model Policy Resolution](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

February 10, 2025

25-032 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the Athletic Advertising Agreement with Kempthorn Motors, e. January 1, 2025 [Athletic Advertising Agreement Kempthorn](#)

Recommend the Board of Education approve the following Resolution for Bus Bidding

Stark County Schools' Council of Governments Cooperative Advertising and Receiving Bids for Integrated School Bus Units

WHEREAS, the Canton City School District Board of Education wishes to advertise and receive bids for the purchase of school buses or vans.

THEREFORE, BE IT RESOLVED the Canton City School District Board of Education wishes to participate and authorizes the Stark County Schools' Council of Governments to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of school buses or vans.

Motion _____ Second _____
Aye _____ Nay _____

Recommend the Board of Education approve the following resolution to authorize CCSD to purchase classroom furniture for the Career Tech Program

RESOLUTION AUTHORIZING CANTON CITY SCHOOL DISTRICT TO PURCHASE CLASSROOM FURNITURE FOR THE CAREER TECH PROGRAM

WHEREAS, the Canton City School District wants to purchase classroom furniture for the Career Tech Program, and

WHEREAS, Krueger International Inc (KI Inc) has established a state term contract with the State of Ohio, Department Administrative Services Contract #800876, and

WHEREAS, Martin Public Seating, an authorized distributor has provided a quote for classroom furniture from Krueger International Inc. in compliance with Contract #800876 for the Career Tech Program at the Timken Campus

Martin Public Seating Quote #9474 \$158,602.43

THEREFORE, BE IT RESOLVED that the Canton City School Board of Education does authorize the Assistant Superintendent to purchase classroom furniture for the Career Tech Program at the Timken Campus for \$158,602.43.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-033 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

February 10, 2025

Recommend the Board of Education approve the second reading of the following policy:
[PO 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology](#)

Recommend the Board of Education approve the first reading of the following policy:
[PO 7421 - Restrooms, Locker Rooms, Shower Rooms and Changing Rooms](#)

Recommend the Board of Education RESCIND the following policies:
[PO 0165.1 - Regular Meetings](#) - replaced with PO 0165 - Board Meetings
[PO 0165.2 - Special Meetings](#) - replaced with PO 0165 - Board Meetings
[PO 0173 - Board Officers](#) - replaced with PO 0152 - Officers
[PO 7530.01 V1 -Board Owned Personal Communication Devices](#) replaced with PO 7530.01V2 - Board Owned Technology Resources Used for Communication

Recommend the Board of Education approve the following MOU with CPEA for adding a supplemental contract [MOU CPEA Supplemental 2-2025](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-034 Mr. Kaminski moved and Mr. Russ seconded the motion the Board approves the following:

Recommend to replace the terms of Treasurer Gruber's existing contract set to expire on July 31, 2026 with the terms outlined in a new employment contract for the period August 1, 2025 through July 31, 2030 and agreed to by both the Board of Education and Treasurer Gruber executed on February 10, 2025.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

At this time, Superintendent Talbert gave a presentation to the Board regarding the District's Five Year Strategic Plan for the period ending June 30, 2029.

25-035 Mr. Kaminski moved and Mr. Russ seconded the motion at 7:27 pm that the Board adjourn into executive session to prepare for collective bargaining strategy with no action to follow.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

The Board returned from executive session at 7:43 pm.

25-036 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

The meeting adjourned at 7:44 p.m.

February 10, 2025

Board President

Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library