

September 9, 2024

APPROVED AT THE MEETING ON OCTOBER 7, 2024

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, SEPTEMBER 9, 2024

The Canton City School District Board of Education met for a Regular Meeting on Monday, September 9, 2024, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, Myra Watkins and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

24-109 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education Agenda for the September 9, 2024 Regular Meeting be approved with one change and one correction.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

24-110 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the minutes from the August 5, 2024 Regular Meeting and the August 14, 2024 Special Meeting.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

Hearing of the Public:
No one addressed the Board

24-111 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- AIM Elementary school received:
 - 2005 KorgSP250 Digital Piano with bench and stand from Don Foster
- Canton City Schools received:
 - School supplies for Family Fun Day from Church of the Nazarene
 - 50 backpacks full of school supplies for Family Fun Day from Van's Tires
 - School supplies from Dueber Church of God
- Cedar Elementary School received:
 - Backpacks and school supplies from Barbra Watson
 - Liquid laundry detergent for the school pantry from Courtney Jones
 - 10 double packs of dry erase markers from Barb Jialanella
- Early Learning Center @ Schreiber received:
 - Books from Laura McDonald
- Gibbs Elementary School received:
 - School supplies, clothing and backpacks from Linda Hamlett
- Harter Elementary School received:

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- School supplies from Temple Israel
- Happy meal toys from Bianca Vanderpool
- Snacks and juices for classrooms from Erica Gonzalez
- Money from Community Outreach for school needs from Office Depot
- McGregor Elementary received:
 - Backpacks, school supplies and personal hygiene items from Frames Tavern
- Stone Elementary School received:
 - School supplies from Grace Community Church
 - School supplies from Greenwood Christian Church
- Worley Elementary School received:
 - Backpacks, headphones and school supplies from Greenwood Christian Church

It is recommended the Board approve the FY 2025 Permanent Appropriations in accordance with ORC Section 5705.38 as follows:

FUND TYPE	FUND NAME	APPROPRIATION AMOUNT
001	General Fund	\$144,000,000.00
018	Public School Support	\$327,415.20
019	Other Local Grants	\$582,302.43
034	Class Facilities Maintenance	\$4,418,231.77
300	Athletics	\$1,697,797.33
401	Auxiliary Funds	\$158,431.96
439	Public School Preschool	\$1,532,362.94
451	Data Communication	\$58,165.41
499	Misc State Grants	\$437,656.00
501	Adult Basic Education	\$758,297.37
502	School To Work	\$1,248.43

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507	ESSER	\$3,898,816.93
509	Title IV-21 st Century Learning Centers	\$768,050.98
512	Impact Aid	\$151,312.73
516	IDEA-Part B	\$4,455,049.47
524	Perkins	\$547,698.59
536	Title I-School Improvement	\$1,578,926.64
551	Title III LEP	\$126,614.25
572	Title I	\$10,142,763.27
584	Title IV-A	\$1,020,815.33
587	IDEA Preschool	\$38,783.50
590	Improving Teacher Quality	\$848,927.05
599	Misc Federal Grants	\$98,086.89
002	Bond Retirement	\$4,508,681.48
003	Permanent Improvement	\$1,520,419.91
004	Building Fund	\$54,793,250.00

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006	Child Nutrition	\$7,646,167.10
011	Rotary Fund	\$135,953.23
012	Adult Education	\$2,258,673.76
013	Recreation	\$294,811.25
021	Warehouse	\$136,527.13
027	Workers Compensation Trust	\$2,229,477.80
007	Special Trust	\$1,006,336.13
022	District Agency	\$1,305,574.77
200	Student Managed Activities	\$424,262.85
	Total FY 2025 Appropriations	\$253,907,889.91

It is recommended that the Board of Education adopt the following amendments to supplemental estimated revenues for FY 2025 in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/(Decrease)	To Amount
001 General Fund	\$139,037,355.00	(\$1,265,751.16)	\$137,771,603.84
002 Debt Service	\$3,958,422.00	\$1,423,470.71	\$5,381,892.71

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006 Child Nutrition	\$3,000,000.00	\$3,420,000.00	\$6,420,000.00
012 Adult Education	\$1,400,000.00	(\$200,000.00)	\$1,200,000.00
013 Recreation Fund	\$170,000.00	\$48,700.00	\$218,700.00
021 Intra-District	\$15,000.00	\$105,000.00	\$120,000.00
022 District Agency	\$900,000.00	\$400,000.00	\$1,300,000.00
027 Workers Compensation	\$1,000,000.00	(\$150,000.00)	\$850,000.00
034 Classroom Facilities Maintenance	\$800,000.00	(\$587,806.00)	\$212,194.00
200 Student managed Activity	\$90,000.00	\$30,000.00	\$120,000.00
300 District Managed S/A Fund	\$1,000,000.00	\$500,000	\$1,500,000
401 Auxiliary Fund	\$120,000.00	\$26,481.35	\$146,481.35
439 Public School Pre-School	\$1,000,000.00	\$600,228.05	\$1,600,228.05
499 Misc State Grant	\$300,000.00	\$404,276.40	\$704,276.40

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501 Adult Basic Education	\$700,000.00	\$172,480.56	\$872,480.56
507 ESSER	\$40,000,000.00	(\$20,688,551.77)	\$19,311,448.23
509 Title VI-B, 21 st Century Learning	\$1,000,000.00	(\$69,069.01)	\$930,930.99
512 Impact Aid	\$25,000.00	(\$25,000.00)	\$0.00
516 IDEA-Part B	\$3,800,000.00	\$818,620.93	\$4,618,620.93
524 Perkins	\$625,000.00	\$44,173.53	\$669,173.53
536 Title I School Improvement	\$700,000.00	\$912,017.22	\$1,612,017.22
537 School Improvement	\$75,000.00	(\$75,000.00)	\$0.00
551 Title III LEP	\$200,000.00	(\$58,638.15)	\$141,361.85
572 Title I	\$8,000,000.00	\$2,890,987.78	\$10,890,987.78
584 Title IV-A	\$600,000.00	\$685,715.00	\$1,285,715.00
587 IDEA Preschool Handicapped	\$40,000.00	(\$128.47)	\$39,871.53
590 Improving Teacher Quality	\$1,300,000.00	(\$359,324.76)	\$940,675.24

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599 Other Federal Grants	\$1,000,000.00	(\$898,068.56)	\$101,931.44
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It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended June 30, 2024 be approved by the Board of Education.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

24-112 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

It is recommended that the following changes in the employment of certified staff be approved:

RETIREMENTS/RESIGNATIONS:

Browning, Lisa, retirement, e. May 30, 2025
Elavsky, Lorraine, retirement, e. May 30, 2025
Flinner III, Larry, resignation, e. August 16, 2024
Kaufman, Melissa, resignation, e. August 7, 2024
Kirby-Kulma, Jan, retirement, e. May 31, 2025
Wantz, Christopher, retirement, e. August 1, 2025

Licensed/Retired Substitute

Goodnight, Debra, resignation, e. August 1, 2024
Reynolds, Taylor, resignation, e. July 31, 2024

Supplemental Contracts:

Selinsky, Sara, McKinley Assistant Softball Coach, e. August 13, 2024

LEAVE OF ABSENCES:

Albrecht, Jennifer, Paid Intermittent FMLA, e. 2024-2025 school year
Fogel, Edward, Paid FMLA, e. September 3, 2024 through September 13, 2024
Gates, Allie, Paid FMLA, e. August 12, 2024 through November 2, 2024
Ketchum, Jennifer, Paid FMLA, e. August 14, 2024 through September 18, 2024
Leisure, Matthew, Paid FMLA, e. October 30, 2024 through November 26, 2024
Lobritz, Patricia, Paid FMLA, e. August 14, 2024 through October 2, 2024
Mokros, Julia, Paid Intermittent FMLA, e. August 14, 2024 through May 30, 2025
Patterson, Robyn, Paid FMLA, e. October 14, 2024 through November 1, 2024
Patterson, Robyn, Paid Medical Leave of Absence, e. November 4, 2024 through January 31, 2025
Wojciechowski, Karley, Paid FMLA, e. September 30, 2024 through December 20, 2024

APPOINTMENTS:

Regular Certified Staff, one year contract

Altimore, Samuel, BA150, step 12, 185 days, e. September 3, 2024
Craig, Marsha, MA, step 10, 185 days, e. August 15, 2024
Rowland, Jill, MA+32, step 11, 185 days, e. August 14, 2024

Part-Time Title Tutor @ Heritage Christian, \$31.72 per hour, 29 hours per week for 40 weeks, e. 2024-2025 school year only, funding Source #572025406 0111

Anderson, Heather

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Adult Education-Practical Nurse Program Certified Instructor, \$30.00 per hour, as needed, not to exceed 24 hours per week, e. 2024-2025 school year, Funding Source, Practical Nurse Program, #01220011440112

Sabin, Nicole
Storsin, Michelle

HR Special Substitutes

Wagner, Jarred, BA, step 1, 185 days, e. August 14, 2024

Licensed/Retired Certified Substitutes, \$170.00 daily rate, as needed, e. 2024-2025 school year

Finnicum, Donald	Pedrotty, Paula	Wilkin, Wendy
Hooks, Sarah	White, Marcy	Wolford, Damien

Regular Certified Substitutes, \$160.00 daily rate, as needed, e. 2024-2025 school year

Craig, Heather
Ginella, Charity
Shearer, Susan
Vaccani, Mary

Homeless Program After School Tutor, \$20.00 per hour, days and hours as needed not to exceed 5 hours per week, e. September 9, 2024 for the 2024-2025 school year

Knisely, Rachael

New Teacher Panel for Bulldog Pride Academy, \$25.00 per hour, not to exceed 5 hours, e. August 13, 2024

Foster, Hannah
Husted, Jacob
Mazey, Mary
Myers, Dulce

After School Detention Program, \$25.00 per hour, as needed, not to exceed 2 hours per week, e. 2024-2025 school year

Kennedy, Jessica

Extended Time - Speech Language Pathologist, per diem rate, up to 3 (three) days, as needed, e. 2024-2025 school year, Funding Source General Fund

Fleischer, Corey

Extended Time - TRT, daily rate of pay, up to 6 days, e. July 1, 2024 through June 30, 2025

Lytle, Tyler

Extended Time - Instructional Coach, daily rate of pay, up to 10 days, e. July 1, 2024 through June 30, 2025

Zutali, Karen

Extended Time - School Nurses, per diem rate, as needed, e. 2024-2025 school year, Funding Source General Fund

Aubihl, Michelle	Holston-Miles,	McCloskey,
Blanton, Constance	Dimitri	Rohnda
Burrier, Heather	Hothem-Beck, Vicki	Perez, Danielle
Eriksen, Susan	Hussar, Megan	Ross, Wendy
Fruchey, Heather	Jackson, Shantiea	Wermuth, Ashley
Gauze, Jennifer	Johnsen, Andrea	
Henson, Kelly	McClain, Beth	

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Mentor Teacher Meeting, \$25.00 per hour, 1 hour each, e. August 12, 2024

Buxton, Joy	Halkias, Manuel	McMillen, Rita
Eakin, Marcia	Harrell-Snell,	Nowden, Sarah
Foltz, Jacob	Bernetta	Patterson, Michele
Grecol, Christine	Jones, Marisa	Randazzo-Gary,
Grnach, Kylee	Jones, Tanya	Nicky

Bulldog Pride Academy PD, \$200 per day, total of 2 days for each attendee, e. August 12, 2024 and August 13, 2024

Alex, Melissa	Gregory, Micah	Simons, Jill
Axford, Mark	Hill, Shawna	Smith, Sarah
Baker, Grace	Knight-Zushin,	Steed, Athena
Burton, Katie	Kellie	Stoll, Laura
Clark, Erin	Liotti, Stephanie	Thomas, Brina
Congemi, Mariah	Markey, Shiela	Trent, Benjamin
Davis, Victoria	Pennino-Smith,	Wagner, Jarred
Earlenbaugh, Madison	Erica	Ward, Sydney
Eckels, Caroline	Rooney, Daniel	Weaver, Jordan
Fleischer, Corey	Rossetti, Michael	Wilkinson Michael
Gottuso, Annette	Rowland, Jill	
Graham, Angela	Sams, Jonathan	

Home Instructor, as needed, e. 2024-2025 school year, Funding Source #0015402344
Gill, David

PBIS Additional Hours, \$20.00 per hour, hours not exceed those listed below, e. Summer of 2024, Funding Source General Fund

Eldreth, Katrina not to exceed 5 hours
Pinkerton, Ashley not to exceed 4.5 hours

Additional Hours, STARR Commonwealth Specialist Certification and Certified Trauma & Resilience Trainer training, \$20.00 per hour, hours not to exceed those listed below, e. June 3, 2024 through June 27, 2024, Funding Source General Fund

Davala, Amy not to exceed 13.5 hours
Walker, Tiana not to exceed 20 hours

Diversity, Equity and Inclusion Committee, \$25.00 per hour, as needed, e. 2024-2025 school year

Duncan-Milczewski,	Shrake, Ethan	Watson, Lynne
Antwon	Tell, Elena	Weaver, Andrew
Potts-Brooks, Kathleen		
Rudd, Lynn	Walker, Tiana	

Professional Development, Wit and Wisdom Training, \$25.00 per hour for 3 hours, e. August 13, 2024, Funding Source, General Account

Long, Jesse
Swinderman, Danielle
Walker, Pamela

Professional Development, 95% Phonics Training, \$25.00 per hour for 3 hours, e. August 13, 2024, Funding Source, General Account

Mazey, Mary
Sutton, Daniela
Swinderman, Danielle

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Vretas, Mary

Professional Development, Reveal Math Training, \$25.00 per hour for 3 hours, e. August 13, 2024, Funding Source, General Account

Albright, Joseph	McConaha, Leda	Shreiner, Troy
Burky, Meghan	McKeal, Jacinta	Stepanovich,
Copeland, Heather	Myers, Dulce	Heather
Harrell, Alanni	Oehler, Alisha	Thewes, Barbara
Hoy, Lori	Patterson, Crystal	Virgin, Stephanie
Jones, Tanya	Pelger, Mandy	Walter, Allysa
Lambert, Carrie	Randazzo-Gary,	Wojciechowski,
Lindberg, Sharen	Nicky	Karley
McCloud, Jodi	Rubin, Kristen	

District Leadership Team, \$25.00 per hour as needed, e. 2024-2025 school year, Funding Source, General Fund

Adams, Kara	Henderson,	Roteck, Leslie
Alayamini, Phoua	Jennifer	Rubin, Kristen
Allen, Ashley	Johnson, Crystal	Schnyders,
Allen, Jasmine	Kates, Rhonda	Danielle
Bernabei-Rorrer, Pamela	Kemp, Danielle	Schweninger,
Bernardo, Kara	Kendall, Andrew	Jared
Birdwisa, Katie	Kouvas-Lilly,	Shaw, Jennifer
Bradley, Celestina	Georgia	Shrake, Ethan
Burkhardt, Marcus	Kuhn, Kristen	Shulik, Marissa
Burkhart, Matthew	Lindberg, Sharen	Smith, Tracey
Buxton, Joy	Loomis, Kerra	Snyder, Ashley
Casto, Lisa	Lucas, Lindsey	Southall, Aimee
Chappie, Natalie	McIntyre, Paul	Stanton, Tricia
Clevenger, Charlotte	McMillen, Rita	Stuck, Amy
Dimascio, Sarah	Miles, Desiree	Sturm, Ivan
Doerschuk, Juliann	Monahan, Shawn	Thompson,
El-Bardawil, Walid	Myers, Benjamin	Danielle
Eldreth, Katrina	Myers, Dulce	Unklesby, Tyler
Fleischaker, Rachael	O'Neill, Clayton	Walker, Anthony
Friesner, Jessica	Plesz, Christina	Walsh, Nellie
Garrott, Brooke	Popa, Stephen	Weaver, Chad
Gillingham, Erin	Ray, Alan	York, Courtney
Grater, Rachel	Rodenbucher,	Zane, Christian
Grimsley, Tiffany	Allison	Zutali, Karen
Hall, Brittney	Romito, Melissa	

Extra Duty Supplemental Assignments, e. 2024-2025 school year

Fleischaker, Rachael, Elementary Music Grade Band Leader, scale 12, index .02
Myers, Benajmin, City Wide Art Department Chair, scale 09, index .06
Popa, Stephen, City Wide Music Department Chair, scale 09, index .07
Pukys, James, McKinley Head Boys' Tennis Coach, scale 05, index .18
Roteck, Leslie, City Wide World Language Department Chair, scale 09, index .065
Shaffer, Joslin, Middle School Music Grade Band Leader, scale 12, index .025
Zane, Christian, City Wide Physical Education Department Chair, scale 09, index .06

Zero Band Leader, \$3,500.00 stipend, paid in two installments of \$1,750 in December 2024 and June 2025

Fleischaker, Rachael

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Work Based Learning Opportunities, \$25 per hour up to 125 hours for monitoring students, and fostering partnerships with work based learning partners, e. August 1, 2024 through May 31, 2025, Funding Source, CTE General Fund 0011310360

Altimore IV, Samuel	Knisley, Rachael	Pringle, Darryl
Donatelli, Paul	Libby, Steven	Spreng, Amy
Duncan-Milczewski, Antwon	McNally, Kristy	Tabellion, Dorothy
Eberle, Jennifer	Menning, Lisa	Tisevich, Jack
Escola, Erik	Oliver, Erin	Trent, Benjamin
Hutmacher, Heather	Power, Jaclyn	Walter, Logan
		Weaver, Chad

Volunteer Coaches, e. 2024-2025 school year

Corrin, Amber, McKinley Girls Tennis Volunteer

Ferrara, Gregory, McKinley Wrestling Volunteer

Unpacking per CPEA Agreement, as needed, \$10.45 per hour, e. August 7, 2024 through August 13, 2024

Bissmeyer, Cheryl	15 hours
Cochrane, Sarah	6.5 hours
Dretke, Alexis	13 hours
Eberle, Jennifer	15 hours
Frank-Miller, Veronica	15 hours
Gillingham, Erin	7.25 hours
LaFay, Krista	7.75 hours
Madderom, Emily	12 hours
Papadopoulos, Paula	15 hours
Roten, Jo	11.75 hours
Schrader, Courtney	15 hours
Springer, Anne	15 hours

Packing per CPEA Agreement, as needed, \$10.45 per hour, e. May 20, 2024 through May 30, 2024

Schrader, Courtney 15 hours

ADJUSTMENTS

Anderson, Michele, FROM: Licensed/Retired Substitute, \$170.00 daily rate, as needed, e. 2024-2025 school year; TO: CORE Certified Substitute, \$190.00 daily rate, e. August 27, 2024 for the 2024-2025 school year

Anstine, Nicholas, FROM: Crew Worker Umstattd Hall, \$15.00 per hour, e. 2024-2025 school year; TO: Student Worker Umstattd Hall, \$13.72 per hour, e. 2024-2025 school year

Baker, Grace, FROM: Certified Teacher, BA, step 1, e. August 14, 2024; TO: HR Special Sub, BA, step 1, e. August 14, 2024

Checton, Gary, FROM: Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2024-2025 school year; TO: CORE Certified Substitute, \$190.00 daily rate, e. 2024-2025 school year

Fleischer, Corey, FROM: Regular Certified Teacher, MA, step 9; TO: Regular Certified Teacher, MA, step 10, e. August 14, 2024

Greene, Kermit, FROM: Licensed/retired Substitute, \$170.00 daily rate, as needed. E. 2024-2025 school year; TO: CORE Certified Substitute, \$190.00 daily rate, e. 2024-2025 school year

Inman, Gertie, FROM: Licensed/Retired Substitute, \$170.00 daily rate, e. 2024-2025 school year; TO: CORE Substitute, \$190.00 daily rate, e. 2024-2025 school year

Pringle, Darryl, FROM: Automotive Summer Workshop CTE Professional Development, \$20.00 per hour, total of 20 hours, e. June 11, 12, and 13, 2024, Funding Source CTE #0011310350; TO: Automotive Summer Workshop CTE Professional Development, \$20.00 per hour, total of 24 hours, e. June 11, 12, and 13, 2024, Funding Source CTE #0011310350

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CHANGE IN EDUCATIONAL STATUS

Ayers, Noelle	MA+32
Bagley, Gretchen	MA+32
Brawley, Cynthia	MA+32
Bretz, Wava	MA+16
Burky, Meghan	MA+32
Clugston, Eileen	MA+16
Culp, Kristen	MA+16
Davis, Tamatha	MA+32
Doenges, Louis	MA+32
Doerschuk, Juliann	MA
Downing, Patrick	MA+16
Eldreth, Katrina	MA+16
Emrich-Bobey, Lisa	BA150
Fabich, Julia	MA+16
Finocchio, Ginnette	MA
Grozdanovski, Jennifer	MA+32
Hall, Brittney	MA
Himes, Natalie	MA+32
Hmiel, Jason	MA+32
Hutmacher, Heather	MA+32
Laakso, Brian	MA+32
Lea, Tiffany	MA+32
Linard, Megan	MA+16
Liotti, Sephanie	BA150
Loomis, Kerra	MA+16
Mamone, Rory	MA+32
Moir, Chelsi	MA
Perez, Danielle	MA
Powers, Kelsie	MA
Repp, Susan	MA+32
Rodenbucher, Allison	MA+16
Shreiner, Troy	MA+16
Stanton, Catherine	MA+16
Trahey, Scott	MA+32
Tulip, Christian	MA+16
Uplinger, Jessica	MA+16
Varga, Nicholas	MA+16
Wyant, Nickolas	BA150
Young, Christina	MA+32

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

24-113 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Bates, Linda, retirement, e. December 31, 2024
Dillard, Sonya, resignation, e. July 29, 2024
Harper, Mark, resignation, e. September 4, 2024
Horn, Tiffany, resignation, e. September 17, 2024
Keagy, Jeffery, retirement, e. September 30, 2024
Lightner, Annette, resignation, e. August 23, 2024

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McCoury, Megan, resignation, e. August 13, 2024
Negulils, Abigail, resignation, e. September 3, 2024
Rogers, Brittany, resignation, e. August 22, 2024
Saipaia, Blaine, resignation, e. August 26, 2024
Waiters, Dominique, resignation, e. August 13, 2024
Yale, Gemini, resignation, e. September 13, 2024

Substitute Resignations

Gero, Stephan, resignation, e. July 13, 2024

Non-Certified Pupil Activity Permit Resignations

Brown, Heaven, Middle School Cheer Coach, e. August 23, 2024

LEAVE OF ABSENCES:

Bates, Kimberly, Educational Growth Leave of Absence, e. August 14, 2024 through December 20, 2024
Essex, Tristan, Unpaid Medical Leave of Absence, e. September 3, 2024 through November 29, 2024
Essner, Ira, Paid/Unpaid Intermittent FMLA, e. September 2, 2024 through May 30, 2025
Johnson, Yvonne, Paid/Unpaid Intermittent FMLA, e. September 2, 2024 through May 30, 2025
McLeod, Karen, Paid FMLA, e. September 6, 2024 through October 8, 2024 and Unpaid FMLA, e. October 9, 2024 through November 8, 2024
Richardson, Demarco, Educational Growth Leave of Absence, e. August 14, 2024 through December 31, 2024
Vilella, Helen, Unpaid Medical Leave of Absence, e. August 14, 2024 through October 30, 2024
Woolf, Jodi, Paid/Unpaid Intermittent FMLA, e. September 2, 2024 through June 10, 2025

APPOINTMENTS:

Education Assistant (161), step 1, 6.75 hours per day, 191 days per year, e. August 16, 2024
Akers, Aimee

Education Assistant (161), step 1, 6.75 hours per day, 191 days per year, e. September 9, 2024
Williams, Tyler

Education Assistant (Kindergarten), step 1, 6.75 hours per day, 191 days per year, e. September 9, 2024
Williams, Diana

Bus Assistant, step 1, 6 hours per day, 191 days per year, e. August 15, 2024
Parks, Victor
Yale, Gemini

Bus Assistant, step 1, 6 hours per day, 191 days per year, e. September 10, 2024
McElroy, Vanessa

Bus Driver, step 1, 7 hours per day, 191 days per year, e. August 15, 2024
McAllister, Corean

Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. September 4, 2024
Negulis, Abigail

Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. September 4, 2024
Gibson, Maria

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Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. September 9, 2024
McGhee, Sheila

Cook, step 1, 8 hours per day, 191 days per year, e. September 10, 2024
Harper, Nicole

Substitute Child Nutrition Assistant, as needed, e. 2024-2025 school year

Bable, Sarah	Harris, Laura	McCort, Andrea
Blasio, Faryn	Hunter, Joyce	Shumard, Darlene
Braham, Tommie	Ingram, Pertrice	Ware, Damon
Gelormino, Anthony		

Substitute Custodian, as needed, e. 2024-2025 school year
Singleton, Jeffrey

Substitute Bus Driver, as needed. e. 2024-2025 school year

Bly, Douglas	McAllister, Corean	Thomas, Demica
Cugini, Timothy	Mercer, Daniel	Williams, Antoine
Fete, Mark	Moses, Timothy	Withers, William
Fiely, Larry	O'Brien, Sean	Yentz, William
Karcher, James	Saylor, Kenneth	Yoder, Daniel
Loftin, Marti	Schleappi, Jeffrey	
Marco, Christina	Suniga, Randy	Johnson, Marvin

Substitute Bus Assistant, as needed, e. 2024-2025 school year

Ames, Mark
Brunner, Helen
Davis, Mary
Gross, Beth
Taylor, Tiffany

Substitute Education Related (Support Staff) reappointment, as needed, e. 2024-2025 school year

Morena, Amanda

Substitute Education Related (Support Staff), as needed, e. 2024-2025 school year

Armstead, Myshea
Bodenschatz, Wendy
Ingram, Pertrice
Laslo, Erica
McClendon, Deannndria

Substitute Secretarial/Clerical, reappointment, as needed, e. 2024-2025 school year

Morena, Amanda

Substitute Secretarial/Clerical, as needed, e. 2024-2025 school year

Laslo, Erica
White, Nikita

Lifeguard, \$12.00 per hour, as needed, e. September 9, 2024, Funding Source #0133210710 -
Nat General Recreation Fund

Bliese, Michael

Bulldog Pride Academy PD, regular hourly rate of pay, 7.5 hours each, e. August 12, 2024

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Allen, Michelle
Dowd, Cynthia
Evans, Ronita
Graves, Jalen
Johnson, Jermeny
Kendall, Gabrielle
Mercer, Daniel
Parker, Robert
Parks, Victor
Pittman, Trina
Prince, Rochelle
Rodgers, Curtis
Schumacher, Michelle
Sherwood, Josette
Way, Sony
Williams, Jacob
Yale, Gemini

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Additional Hours - Health Assistant (LPN), regular hourly rate of pay, as needed, e. 2024-2025 school year, Funding Source, General Fund
Blystone, Nicole

Additional Hours - Orthopedic Assistance for Staff Member, regular hourly rate of pay, as needed, not to exceed 2 hours per week, e. 2024-2025 school year
Lambert, Courtney

Diversity, Equity and Inclusion Committee meetings, regular hourly rate of pay, as needed, e. 2024-2025 school year
Essner, Ira
Mejia Compton, Handy

Interpreter Services McKinley Cheer Camp, regular hourly rate of pay for up to 8 hours, e. August and September 2024
Duckworth, Jennifer

Interpreter Services for Students in after school CTE activities, regular hourly rate of pay, e. 2024-2025 school year
Duckworth, Jennifer

Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Pupil Activity Contract Resolution 5-2024](#)

Non-Certified Pupil Activity Permit Contracts, e. 2024-2025 school year
Brooks, Krishawn, Middle School Basketball Coach, scale 07, index .10
Clark, Misty, Middle School Basketball Coach, scale 07, index .10
Dunivant, Michael, Middle School Basketball Coach, scale 07, index .10
Fowler, Bryan, McKinley Head Softball Coach, scale 05, index .18
Hill, Aaron, McKinley Head Boys Track Coach, scale 05, index .17
Kimble, Sherri, McKinley Assistant Swim/Diving Coach, scale 06, index .12
Parrish, Carlos, Middle School Basketball Coach, scale 07, index .105
Robinson, Troy, Middle School Basketball Coach, scale 07, index .105
Stokes, Rahman, McKinley Head Girls Track Coach, scale 05, index .17
Wesley, Julian, McKinley Assistant Boys' Basketball Coach, scale 05, index .17
Zelmer, Zack, McKinley Head Baseball Coach, scale 05, index .18

ADJUSTMENTS:

Angelo, Megan, Secretary II, 7.5 hours per day, 206 days per year; FROM: step 3; TO: step 5, e. September 2, 2024

Ashcraft, Steven, FROM: McKinley Assistant Boys' Cross Country Coach, Pupil Activity Contract, e. 2024-2025 school year; TO: McKinley Assistant Boy's Cross Country Coach, Certified Supplemental Coach, e. 2024-2025 school year

Ballard, Jerome, Education Assistant 161, 6.75 hours per day, 191 days per year; FROM: step 1; TO: step 5, e. September 2, 2024

Edwards, Shelia, Child Nutrition Assistant, step 3, 191 days per year; FROM: 4.5 hours per day; TO: 5 hours per day, e. September 2, 2024

Fowler, Whitney, step 4; FROM: Student Success Coach, 7.5 hours per day, 191 days per year; TO: Bus Assistant, 6 hours per day, 191 days per year, e. August 15, 2024

Hinton, Jeffrey, Child Nutrition Assistant step 2; FROM: 4 hours per day, 191 days per year; TO: 5 hours per day, 191 days per year, e. August 14, 2024

Jackson, Georgia, McKinley Assistant Football Coach, FROM: .5 Pupil Activity Contract; TO: full-time Activity Contract, e. 2024-2025 school year

James, LaToya, FROM: Payroll Specialist, step 6; TO: Accounting Specialist, step 6, e. September 3, 2024

Nash, Victoria, Behavior Management Specialist, 7.5 hours per day, 191 days per year, FROM: step 1; TO: step 5, e. September 2, 2024

Piccari, Dennis, step 1, 8 hours per day, 260 days per year FROM: Custodian; TO: Custodian/Fireman, e. August 26, 2024

Ritschard, Matthew, step 3, 8 hours per day, 260 days per year, FROM: Custodian; TO: Custodian/Fireman, e. August 26, 2024

Spring, Anna, step 7, FROM: Education Assistant (Kindergarten), 6.75 hours per day, 191 days per year; TO: Special Education Assistant (Cross Categorical), 6.5 hours per day, 191 days per year, e. August 14, 2024

Tabler, Dejah, Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, FROM: e. August 14, 2024; TO: e. August 15, 2024

Tyson, Aimee, step 2, 191 days per year; FROM: Education Assistant (161), 6.75 hours per day; TO: Student Success Coach, 7.5 hours per day, e. September 3, 2024

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TERMINATIONS:

Recommend the Board of Education terminate employment of Gabrielle Kendall, Education Assistant at Cedar, during probationary period, e. August 28, 2024

JOB DESCRIPTIONS:

Recommend the Board of Education approve the Computer/Network Specialist - Tech III job description as linked [Computer/Network Specialist - Tech III Job Description](#)

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

24-114 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve awarding diplomas of graduation to those students who completed the High school Program during the 2023-2024 school year and graduated in August of 2024. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School

Davis, Izakaya
Ferguson, Ja'Cierie
Gonzalez Rodas, Kenerin
Johnson, Aaryana
Kelly Jr., Rondell
Langford, Dominique
Mayle, Carmine
McCarthan, Michael
Nolet, Shannon
Smith, Jayla
Sturgeon, Aden
Wollam, Luke
Card-Tarver, Avixer

Recommend the Board of Education approve awarding diplomas of graduation to those students who completed the +22 Program during the 2024-2025 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School

Cleveland, Logan
Johnson, E'Rica
Snyder, Elizabeth

Recommend the Board of Education approve the Mentor Stark Program Plan and Contract Agreement, paid from CTE Perkins Grant Funds as linked [Mentor Stark Program Plan and Contract Agreement for CTE](#)

Recommend the Board of Education approve District Fines and Fees for Students and Alumni Services in Board Members hands only

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

24-115 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the Resolution for the change order for the Bulldog Activity Center with Beaver Construction

RESOLUTION TO AWARD CONTRACT FOR CHANGE ORDER #3 FOR REQUIRED CONSTRUCTION DESIGN CHANGES FOR THE BULLDOG ACTIVITY CENTER

WHEREAS, the Canton City School District has contracted with Beaver Constructors, Inc. to construct the Bulldog Activity Center on the Timken Career Campus, and

WHEREAS, unforeseen structural masonry, construction, parking lots, and data conditions required changes to the original construction specifications, and;

WHEREAS, Beaver Constructors, Inc. is the Construction Manager at Risk for the Bulldog Activity Center, and;

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WHEREAS, Beaver Constructors, Inc. has provided pricing to complete the required Change Order #3,

Beaver Constructors, Inc. Change Order #3	\$274,741.94
Beaver Constructors, Inc. CMr Fee	\$3,435.27

THEREFORE, BE IT RESOLVED that Beaver Constructors, Inc. is hereby awarded the contract as detailed above for Change Order #3 for the Bulldog Activity Center, totaling \$ 278,176.21

Recommend the Board of Education approve the Resolution to authorize using GOVDEALS to sell surplus equipment and supplies for the 2024-2025 school year [Resolution for GOVDEALS](#)

Recommend the Board of Education approve the Transportation Bus Stops for the 2024-2025 school year [Bus Stops 24-25 school year](#)

Recommend the Board of Education approve the Project Development Agreement with Johnson Controls for the Renew America's School Grant [Johnson Controls Project Development Agreement](#)

Recommend the Board of Education approve the Athletic Advertising Agreement as linked [Athletic Advertising Agreement](#)

Recommend the Board of Education approve the MOU Collaborative Facilities Use Agreement for Welding with Malone University as linked [MOU with Malone for Welding](#)

Recommend the Board of Education approve the Resolution for Change Order for the Crenshaw Gymnasium Expansion

RESOLUTION TO AWARD CONTRACT FOR CHANGE ORDER #1 FOR REQUIRED CONSTRUCTION DESIGN CHANGES FOR CRENSHAW GYMNASIUM EXPANSION

WHEREAS, the Canton City School District has contracted with Fred Olivieri Construction Co. to construct the Crenshaw Gymnasium Expansion, and

WHEREAS, unforeseen structural, security, and data conditions required changes to the original construction specifications, and;

WHEREAS, Fred Olivieri Construction Co. is the Construction Manager at Risk for the Crenshaw Gymnasium Expansion, and;

WHEREAS, Fred Olivieri Construction Co. has provided pricing to complete the required Change Order #1,

Fred Olivieri Construction Co. Change Order #1	\$125,000.00
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THEREFORE, BE IT RESOLVED that Fred Olivieri Construction Co. is hereby awarded the contract as detailed above for Change Order #1 for the Crenshaw Gymnasium Expansion totaling \$125,000.00

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi
Motion carried

24-116 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education authorize the Assistant Superintendent to negotiate an agreement with the Stark Area Transit Authority to allow Grades 7 through 12 Canton City School Students to use SARTA services by displaying their CCSD Student ID Card. This service is not intended to replace district provided transportation.

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Abstain: Watkins
Motion carried

24-117 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the Memorandum of Understanding to add supplemental assignments to the CPEA contract [MOU for Supplementals 9-2024](#)

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Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

Superintendent Talbert addressed the Board on the following:

1. Good start to the opening of the 2024-2025 school year. Superintendent Talbert expressed gratitude to all staff members who made it a success
2. Discussed the 2023-2024 testing data results which included mention of the 3rd grade reading results improving by 10 points, 4th grade results improving by 10 points, and 5th grade results improving by 50%.

24-118 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi
Motion carried

The meeting adjourned at 6:20 p.m.

Board President

Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library