

February 5, 2024

APPROVED AT THE MEETING ON MARCH 11, 2024

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, FEBRUARY 5, 2024

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 5, 2024, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, Myra Watkins, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

24-020 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education Agenda for the February 5, 2024 Regular Meeting be approved with changes/corrections.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

24-021 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education approves the minutes from the January 3, 2024 Organizational Meeting and the January 3, 2024 Regular Meeting.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

At this time, Glenda Willis addressed the Board during the Public Speaks portion of the meeting.

24-022 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Bulldog Virtual Academy received:
  - 65" TV for attendance blitz from Robert Schults
  - Christmas gifts for students from Dale and Nikki Cebula
  - Christmas gifts for students from Tim and Carla Mayhugh
  - Christmas gifts for students from Don and Cheryl Derrig
  - Christmas gifts for students from Colin and Nicole Squire
  - Christmas gifts for students from Kristie Warner
  - Christmas gifts for students from Karen Hanna
  - NEO Miniacs Christmas gifts, food cards, and gas cards from Jim Cvelbar
  - Christmas gifts for a student and their family from BVA Staff
  - Coats and food for the pantry from Michael Meffie's family
  - Gifts for students from Anna Crites and Family
- Canton City School District received:
  - 288 white 1 inch binders from Gary Kandel

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- Clarendon Intermediate School received:
  - Clothing, hats, gloves and scarves from A Community Christmas of Stark County - Mitten Tree Program & Trinity United Church of Christ
- Early College Middle School/High School received:
  - Christmas donations for a family of 5 from Walsh University
  - 5-\$25 Giant Eagle gift cards and 15-\$10 various gift cards for students from St. Haralambos Greek Orthodox Church
  - Various items for an adopted family from Mercy Hospital Urology
  - 2 new mountain bikes and several other items for a family from Abby's Helpful Hands
  - Various items for an adopted family from LTNM % Linda Cameron
  - 10 Thanksgiving Baskets with all the fixings from Church of the Nazarene
- Gibbs Elementary School received:
  - Hats and gloves from A Community Christmas of Stark County - Mitten Tree Program
  - Hats and gloves from Trinity United Church of Christ
- Harter Elementary School received:
  - A box of toys from Mark Young
  - Shopping spree for one(1) family and 20 board games from Be A Better Me Foundation
  - Pants and shirts from Antioch Baptist Church
  - School supplies from Rick Roloff
- Patrick Elementary School received:
  - A large donation of hats, scarves and gloves from North Canton St. Paul's Church
- Worley Elementary School received:
  - Military funeral flag and clothes from K. Pollard
  - Clothes, hats and gloves from Trinity United Church of Christ and A Community Christmas of Stark County - Mitten Tree Program

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended December 31, 2023 be approved by the Board of Education.

It is recommended the Board approve the following budgetary amendments to FY 2024 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
451 Data Communications	\$27,505.68	\$12,600.00	\$40,105.68
499 Misc State Grant	\$229,118.00	\$105,211.00	\$334,329.00

It is recommended the Board approve the following budgetary amendments to FY 2024 Estimated Resources

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Fund	From Amount	Increase (Decrease)	To Amount
451 Data Communications	\$645.40	\$12,600.00	\$13,245.40
499 Misc State Grants	\$229,118.00	\$105,211.00	\$334,329.00

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

24-023 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Garman, Georgann, resignation, e. January 4, 2024

Administrative Staff:

Reber, Kimberly, retirement, e. September 5, 2024

CORE Certified Substitute:

Morrison, Jennifer, resignation, e. February 4, 2024

Regular Certified Substitute:

Pollock, Brandon, resignation, e. December 28, 2023

LEAVE OF ABSENCES:

Albrecht, Jennifer, Paid FMLA, e. January 22, 2024 through February 9, 2024

Betizel, Zachary, Paid FMLA, e. January 8, 2024 through January 26, 2024

Bickel, Jennifer, Paid FMLA, e. January 8, 2024 through February 16, 2024

Bickel, Jennifer Unpaid FMLA, e. February 19, 2024 through March 15, 2024

Grozdanovski, Mario, Paid FMLA, e. December 7, 2023 through January 7, 2024

Kowalczyk, Hayley, Paid FMLA, e. April 4, 2024 through May 6, 2024

Kowalczyk, Hayley, Unpaid FMLA, e. May 7, 2024 through May 24, 2024

Lane, Carol, Paid FMLA, e. February 29, 2024 through March 8, 2024

Martin Jones, Michelle, Paid Sick Bank Leave, e. December 7, 2023 through February 16, 2024

Messner, Chloe, Unpaid Medical Leave of Absence, e. January 3, 2024 through January 9, 2024 and unpaid FMLA, e. January 10, 2024 through April 11, 2024

Michael, Alexandria, paid Intermittent FMLA, e. December 17, 2023 through June 17, 2024

Milano, Michele, Paid FMLA, e. April 8, 2024 through June 20, 2024

Rubin, Kristen, Paid FMLA, e. January 3, 2024 through January 16, 2024

Seery, Jayla, Paid FMLA, e. January 26, 2024 through February 5, 2024

Seery, Jayla, Unpaid FMLA, e. February 6, 2024 through March 14, 2024

Slay, Stacie, Paid Intermittent FMLA, e. January 3, 2024 through May 24, 2024

Stepanovich, Heather, Paid FMLA, e. January 8, 2024 through January 18, 2024 and Paid Sick Bank FMLA, e. January 19, 2024 through January 24, 2024

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Vandevort, Michael, Paid/Unpaid Intermittent FMLA, e. December 8, 2023 through September 23, 2024

Webb, Amber, Unpaid Medical Leave of Absence, e. January 23, 2024 through March 29, 2024

Zink, Glenda, Paid Medical Leave of Absence, e. January 19, 2024 through March 11, 2024

Zink, Glenda, Sick Bank Leave of Absence, e. March 12, 2024 through March 22, 2024

APPOINTMENTS:

Title Tutor, St. Peter School, \$30.80 per hour, 20 hours per week, e. February 24, 2024 for the remainder of the 2023-2024 school year, Funding # 5729024403, 0111

Borland, Amy

Licensed/Retired Substitute, \$170.00 daily rate, as needed, e. 2023-2024 school year

Ferguson, Darla

James, Alexis

Timbrook, Jade

Tisevich, Susan

Unsworth, Emma

Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2023-2024 school year

Harris, Joy

Nelson, Tammi

Robinson, Shayna

Tarpinian, Matthew

Thomas Perrin, Tamara

After School Staff, \$18.50 per hour, not to exceed 15 hours per week, e. October 3, 2023 through May 31, 2024

Daniels, Yolanda                      Gibbs                      Acct # 5091024168 0111

Parker, Geneva                      Youtz                      Acct. # 5070422194 0111

Princehorn, Olivia                      Gibbs                      Acct. # 5091024168 0111

DE&I Committee Work, \$20.00 per hour, e. 2023-2024 school year

Rudd, Lynn

Walker, Tiana

Shrake, Ethan

Watson, Lynne

Potts-Brooks, Kathleen

Weaver, Andrew

Orton Gillingham Training, \$20.00 per hour, not to exceed 24 hours for completion, e. January 3, 2024 through May 30, 2024, Funding Source #5070422400 0111

Bretz, Wava

Decker, Jacinta

Jedel, Bailey

Jones, Tanya

Kuhn, Kristen

Moore, Natalie

Myers, Dulce

Watkins, Samantha

District Leadership Team, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund

Moir, Chelsi                      STEAMM

Walker, Sandra                      Clarendon

CCSD LETRS Stipend, \$680 stipend (\$20 per hour not to exceed 34 hours) for completion of LETRS training, e. 2023-24 school year, Funding Source, 0011100030 0113

Bretzin, Jay

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ONA (Ohio Needs Assessment) and ONE Plan Training Work, \$20.00 per hour, up to 5 hours,  
e. 2023-2024 school year, Funding Source General Fund

Adams, Kara	El-Bardawil, Walid	Lambert, Carrie
Albrecht, Jennifer	Embrogno, Wendy	Lane, Carol
Albright, Joseph	Emmons, Maria	Lavoie, Cynthia
Aldergate, Hannah	Fabich, Julia	Lea, Tiffany
Allen, Ashley	Fete, Billi	Lewis-Baranyai, Tamara
Alayamini, Phoua	Flohr, Heidi	Lombardo, Teri
Angeli, Elizabeth	Franks, Deborah	Long, Jesse
Ault, Bonnie	Freeman, Felicia	Loomis, Kerra
Aquino-Airhart, Melinda	Friesner, Jessica	Lucas, Lindsey
Aureden, Christopher	Furno, Darren	Mast, Kelcey
Ayers, Noelle	Garrott, Brooke	Mayberry, Sommer
Bales, Maygen	Gates, Allie	McClellan, Madeline
Bernardo, Kara	Grater, Rachel	McGann, Katerina
Birdwisa, Katie	Grecol, Christine	McGalliard, Julie
Black, Monica	Grimsley, Tiffany	McIntyre, Paul
Board, Vanessa	Groetz, James	McKeal, Jacinta
Bogdan, Sherry	Grubish, Lisa	McMillen, Rita
Borland, Angela	Gucik, Nathaniel	McPhillen, Valerie
Bowers, Anne	Hahn, Randall	McSherry, Andrea
Bowman, Samantha	Hairston, Patricia	Milano, Michele
Bradley, Celestina	Hall, Ashley	Miles, Desiree
Brady, Sarah	Hall, Brittney	Minocchi, Carol
Buda, Sherry	Hallas, Genevieve	Moir, Chelsi
Buck, Calyssa	Harder, McKenzie	Monahan, Shawn
Bunphithak, Kristin	Hart, Lisa	Mozzochi, Shannah
Burkhart, Matthew	Hefling, Kimberly	Myers, Benjamin
Burky, Meghan	Henderson	Myers, Dulce
Buxton, Joy	Jennifer	Naber, Paige
Castellanos-Clapper, Pilar	Herberghs, Bryan	Nagy, Jessica
Casto, Brenton	Hinerman,	Nist, Corey
Casto, Lisa	Courtney	Nukuto, Martha
Chambers, Matthew	Hoffman, Chad	Ogilvie, Isabella
Chappie, Natalie	Humphrey, Debra	Oliver, Chad
Chenault-McLeod, April	Imhoff, Mary	O'Neill, Clayton
Clark, Nathan	Jedel, Bailey	Palomba, Stefany
Clevenger, Charlotte	Johnson, Kristina	Pelger, Mandy
Clugston, Eileen	Johnson Clark,	Plesz, Christina
Cole, Joseph	Cherie	Poole, Julie
Covert, Heather	Kates, Rhonda	Popa, Stephen
Crowl, Georgia	Kibler, Melissa	Potts-Brooks, Kathleen
Curry, Howard	Kiriakou, Diana	Power, Jaclyn
Dallas, Matthew	Kirby Kulma, Jan	Poyser, Melissa
Davala, Amy	Kisela, Kristen	Psaris, Tracey
Davidson, Amanda	Kline, Tammy	Ranalli, Rachel
Decker, Jacinta	Kochan, Lori	Ray, Alan
DiMascio, Sarah	Kosenski, Nichole	Reed, Cynthia
Doenges, Louis	Kouvas Lilly,	Repp, Susan
Doerschuk, Juliann	Georgia	Riese, Robert
Domer, Brian	Kovachic, Ashley	Riggs, Abigail
Dunlap, Courtney	Kovesci, Rebecca	Riley, Megan
Durham, Billie	Kuhn, Kristen	Robinson, William
Eakin, Marcia	Lacefield, Kathryn	Rodenbucher, Allison

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Rogers, Mark  
Romito, Melissa  
Roncone, John  
Roteck, Leslie  
Rubin, Kristen  
Rudd, Lynn  
Sallie, Tracy  
Sargeant, Emily  
Schmid, Kathleen  
Schnyders, Danielle  
Schott, Jennifer  
Sedmock, Kirsten  
Sexton, Lori  
Shaffer, Joslin  
Shreve, Christopher  
Shulik, Marissa  
Silver, Wendy  
Singer, Theresa  
Six, Kevin  
Smail, Denise  
Smith, Jenna  
Smith, MacKenzie  
Snell, Bernadine  
Snyder, Dray

Somers, Robert  
Soper, Gregory  
Southall, Aimee  
Springer, Anne  
Stanton, Catherine  
Stanton, Tricia  
Stewart, Stephanie  
Stillwell, Leah  
Sutton, Daniela  
Swierz, Kelly  
Swinderman,  
Danielle  
Tell, Elena  
Thistlethwaite,  
Sarah  
Thoma, Julie  
Thompson,  
Danielle  
Thornton, Lance  
Torrence, Yolanda  
Trahey, Scott  
Tucci, Kelly  
Unkefer, Juanita  
Unklesby, Tyler

Unrue, Tammy  
Vincent, Brandon  
Vistein, Emily  
Vogt, Laurie  
Walker, Anthony  
Walker, Sandra  
Walker, Tiana  
Walsh, Nellie  
Waltman-Kliem,  
Paula  
Weaver, Andrew  
Weaver, Chad  
Welch, Sarah  
Wetzel, Laura  
Wilson, Geraldine  
Wojciechowski,  
Karley  
Woods, Daniel  
Woodson-Moss,  
Jessica  
Yohe, Gwendolyn  
Yutzy, Carla  
Zubek, Courtney  
Zutali, Karen

Stark County Math Tournament, \$20.00 per hour, as needed, e. January 8, 2024 through March 2, 2024, Funding Source, Education Services #0011100030 0113

Bernabei-Rorrer, Pamela  
Dave, Christopher  
Doerschuk, Juliann

Hall, Ashley  
Hoskins, Benjamin  
Kennedy, Kara

Kosenski, Nichole  
McPhillen, Valerie  
Naber, Paige

Extra Duty Supplemental, e. 2023-2024 school year

Albright, Joseph, Middle School Track Coach, scale 07, index .105  
Blackiston, Jason, High School Assistant Baseball Coach, scale 06, index .12  
Curiale, Zachary, High School Assistant Track Coach, scale 06, index .11  
Daley, Cory, Middle School Track Coach, scale 07, index .10  
El Bardawil, Walid, Middle School Club Baseball Coach, scale 07, index .10  
Gates, Allie, Middle School Track Coach, scale 07, index .11  
Philen, Alexis, Middle School Club Softball Coach, scale 07, index .10  
Princehorn, Kevin, Middle School Club Baseball Coach, scale 07, index .10  
Pukys, James, High School Head Boys Tennis Coach, scale 05, index .18  
Rehfus, Samuel, High School Assistant Baseball Coach, scale 06, index .12  
Shrake, Ethan, High School Assistant Baseball Coach, scale 06, index .12  
Watson, Michael, Middle School Track Coach, scale 07, index .10

### ADJUSTMENTS

Border, Erin, FROM: Regular Certified substitute daily rate \$160.00, TO: CORE Certified Substitute, \$190.00 daily rate, e. January 29, 2024, as needed, e. 2023-2024 school year  
Davala, Kathryn, FROM: Unpaid Medical Leave of Absence, e. January 12, 2024 through January 26, 2024; TO: Unpaid Medical Leave of Absence, e. January 12, 2024 through January 31, 2024  
Freeman, Felicia, FROM: Paid FMLA, e. November 21, 2023 through January 16, 2024; TO: Paid FMLA, e. November 21, 2023 through January 12, 2024  
Hershberger, Adriana, FROM: CORE Certified Substitute, \$190.00 daily rate; TO: Licensed/Retired Certified Substitute, \$170.00 daily rate, e. January 29, 2024, as needed,

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e. 2023-2024 school year

Humphrey, Debra, FROM: Paid FMLA, e. December 11, 2023 through January 22, 2024; TO: Paid FMLA, e. December 11, 2023 through January 15, 2024

Lindsey, Rayvin, FROM: Unpaid FMLA, e. December 19, 2023 through January 16, 2024; TO: Unpaid FMLA, e. December 19, 2023 through January 12, 2024

Miller, Jodie, FROM: Licensed/certified Substitute; TO: Long-Term Temporary Substitute Teacher on her 61st day, MA, step 1, until assignment ends

Pringle, Darryl, FROM: Paid Intermittent FMLA, e. August 8, 2023 through January 4, 2024; TO: Paid Intermittent FMLA, e. August 8, 2023 through June 30, 2024

Smith, Sarah, FROM: Regular Certified substitute daily rate \$160.00; TO: Licensed/Retired Certified Substitute, \$170.00 daily rate, e. January 4, 2024 as needed for the 2023-2024 school year

Zink, Glenda, FROM: Paid FMLA, e. October 10, 2023 through January 5, 2024; TO: Paid FMLA, e. October 10, 2023 through January 18, 2024

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi

Motion carried

24-024 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

#### RETIREMENTS/RESIGNATIONS:

Adkins, Amanda, Education Assistant (Kdg), resignation, e. February 1, 2024

Bazen, Shawna, Behavior Management Specialist, resignation, e. January 26, 2024

Bryant Jr., LaMonte, Substitute Child Nutrition, resignation, e. January 8, 2024

Carson, Diane, Production Kitchen Manager, retirement, e. February 17, 2024

Dove, Kashari, DLC Specialist, resignation, e. February 2, 2024

Leach, Juliana, Child Nutrition Assistant, resignation, e. January 18, 2024

Lytle, Robbie, Child Nutrition Assistant, resignation, e. December 20, 2023

Mathes, Sarah, School Community Worker, resignation, e. December 20, 2023

Mullane, Kelly, Behavior Management Specialist, resignation, e. February 2, 2024

Spall, Jeanne, School Secretary, retirement, e. June 30, 2024

Wells, Donald, Substitute Custodian, resignation, e. September 8, 2023

White, Marcy, LEP Family Liaison, resignation, e. February 7, 2024

Williams, Tiffany, Assistant Middle School Cheer Coach, resignation, e. January 8, 2024

#### LEAVE OF ABSENCES:

Chambers, Bradley, Paid/Unpaid Intermittent FMLA, e. February 1, 2024 through May 23, 2024

Chatham, Shel, Paid FMLA, e. January 29, 2024 and Unpaid FMLA, e. January 30, 2024 through February 29, 2024

Diacontonas, Donna, Paid FMLA, e. December 18, 2023 through March 18, 2024

Dolan, Vilma, Paid FMLA e. December 7, 2023 through January 30, 2024 and Unpaid FMLA e. January 31, 2024

Duckworth, Jennifer, Paid Intermittent FMLA, e. January 3, 2024 through May 23, 2024

Harig, Rebecca, Unpaid Medical Leave of Absence, e. December 13, 2023 through March 5, 2024

Saipaia, Blaine, Unpaid Medical Leave of Absence, e. November 1, 2023 through January 5, 2024

Villella, Helen, Unpaid Medical Leave of Absence, e. January 3, 2024 through May 23, 2024

#### APPOINTMENTS:

Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year,

e. January 29, 2024

Nash, Victoria

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Child Nutrition Assistant, step 1, 3.5 hours per day, 191 days per year, e. January 22, 2024  
Anderson, Alice

Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. January 22, 2024  
Yokum, Linda

Custodian, step 1, 8 hours per day, 260 days per year, e. January 29, 2024  
Piccari, Dennis

Digital Learning Commons Specialist, step 1, 7.5 hours per day, 191 days per year,  
e. February 5, 2024  
Morrison, Jennifer

Education Assistant, step 1, 6.75 hours per day, 191 days per year, e. January 9, 2024  
Ballard, Jerome

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. February 5, 2024  
Patterson, Holly

Special Education Assistant (Cross Cat), step 1, 6.5 hours per day, 191 days per year,  
e. January 10, 2024  
Gash, NaTasha

Special Education Assistant (Visual Impaired), step 1, 6.5 hours per day, 191 days per year,  
e. February 5, 2024  
Glick, Edwin

Substitute Child Nutrition, as needed, e. 2023 - 2024 school year  
Hawthorne, Cindy  
Leach, Juliana  
Lytle, Robbie  
Nester, Catherine  
Rivera, Chardae  
Rivera, Yazira  
Wachunas, Martha  
Way, Sony

Substitute Bus Driver, as needed, e. 2023-2024 school year  
Lofton, Meredith  
Mercer, Daniel

Substitute Custodian, as needed, e. 2023-2024 school year  
Ball, Christina  
Simonetti, Amy

Substitute Educational Related (Support Staff), as needed, e. 2023-2024 school year  
Daverio, Georgia  
Harris, Joy  
Hubbard, Lee  
Nelson, Tammi

Substitute Support Staff - Clerical, as needed, e. 2023-2024 school year

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Daverio, Georgia

DE&I Committee Work, days and hours as needed, regular hourly rate of pay, e. 2023-2024  
school year  
Essner, Ira

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Non-Certified Pupil Activity Contracts

Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Resolution 2024-02-05](#)

Pupil Activity Contract (Supplementals), e. 2023-2024 school year

Ashcraft, Steven, High School Assistant Track Coach, scale 06, index .11  
Cronin, Nancy, Middle School Track Coach, scale 07, index .11  
Curtis, Dadisi, Middle School Track Coach, scale 07, index .105  
Curtis, Mariah, High School Assistant Track Coach, scale 06, index .115  
Dentz, Nicole, High School Assistant Softball Coach, scale 06, index .11  
Dunbar, Timothy, High School Assistant Baseball Coach, scale 06, index .11  
Fowler, Bryan, High School Head Softball Coach, scale 05, index .18  
Harsh, Destanie, High School Assistant Track Coach, scale 06, index .11 .5 stipend  
Hill, Elijah, High School Assistant Track Coach, scale 06, index .11  
Hill, RC, High School Assistant Boys Basketball Coach, scale 05, index .18  
Hilton, James, High School Assistant Baseball Coach, scale 06, index .115  
Horne, Tellis, High School Assistant Track Coach, scale 06, index .11  
Jones, Satara, High School Assistant Track Coach, scale 06, index .11  
McClure, Jimmy, High School Assistant Track Coach, scale 06, index .11  
McCleskey, Michael, High School Assistant Track Coach, scale 06, index .115  
Mercer, Daniel, Middle School Track Coach, scale 07, index .10  
Scott, Steven, High School Assistant Baseball Coach, scale 06, index .11  
Selinsky, Sara, High School Assistant Softball Coach, scale 06, index .11  
Smith, William, High School Assistant Softball Coach, scale 06, index .11  
Tindell, Corrine, High School Assistant Track Coach, scale 06, index .11 .5 stipend  
Zelmer, Zack, High School Head Baseball Coach, scale 05, index .18

ADJUSTMENTS:

Bentivegna, Joshua, Bus Driver, FROM: 6 hours per day; TO: 6.5 hours per day,  
e. January 22, 2024  
Bower, Richard, Bus Driver, FROM: 6 hours per day; TO: 6.75 hours per day, e. January 22, 2024  
Brooks, Amanda, Bus Driver, FROM: 6 hours per day; TO: 6.5 hours per day, e. January 22, 2024  
Cogan, Debra, FROM: Education Assistant, step 21, 7 hours per day, 191 days per year; TO: Digital Learning Commons Specialist, step 21, 7.5 hours per day, 191 days per year,  
e. February 5, 2024  
Drescher, Christina, Payroll Specialist, FROM: step 2; TO: step 5, e. February 5, 2024  
Dunivant, Barbara, FROM: Paid FMLA e. October 13, 2023 through October 19, 2023 and Unpaid FMLA e. October 20, 2023 through January 1, 2024; TO: Paid FMLA e. October 13, 2023 through October 19, 2023 and Unpaid FMLA e. October 20, 2023 through January 25, 2024  
Hasker, Carethea, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. January 22, 2024  
Horner, Maurice, FROM: Paid Sick Bank Medical Leave of Absence e. November 28, 2023 through December 8, 2023 and Unpaid Medical Leave of Absence, e. December 11, 2023 through February 22, 2024; TO: Paid Sick Bank Medical Leave of Absence, e. November 28, 2023 through January 11, 2024 and Unpaid Medical Leave of Absence e. January 12, 2024 through February 6, 2024  
Knetsch, Kristen, RESCIND: FROM Secretary II, 7.5 hours per day, 206 days per year; TO: DLC Specialist, 7.5 hours per day, 191 days per year, e. January 8, 2024  
Labriola, Erica, FROM: Special Education Assistant (Cross Categorical), step 1, 6.5 hours per day, 191 days per year, TO: Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year, e. February 5, 2024  
Longshore, Traqwane, Bus Assistant, FROM: 6 hours per day; TO: 6.5 hours per day,  
e. January 22, 2024  
McLeod, Marcella, Bus Assistant, FROM: 6 hours per day; TO: 6.75 hours per day,  
e. January 22, 2024  
Meija Ebanks, Julie, LEP Family Liaison, FROM: Step 1; TO: Step 2, e. February 19, 2024  
Meniefield, Ricky, Bus Assistant, FROM: 6 hours per day; TO: 6.5 hours per day,  
e. January 22, 2024  
Robinson, Isaiah, Bus Assistant, FROM: 6 hours per day; TO: 7 hours per day,  
e. January 22, 2024  
Rusu, Marianne, FROM: Paid FMLA, e. November 20, 2023 through January 29 2024; TO: Paid FMLA, e. November 20, 2023 through January 2, 2024  
Shearer, Nicole, FROM: Paid/Unpaid Intermittent FMLA, e. August 29, 2023 through October 31, 2023; TO: Paid/Unpaid Intermittent FMLA, e. August 29, 2023 through May 23, 2024  
Strange, Stacie, FROM: Paid FMLA, e. December 4, 2023 through February 5, 2024; TO: Paid FMLA, e. December 4, 2023 through January 7, 2024  
Umeh, Vanessa, Bus Driver, FROM: 6 hours per day; TO: 7 hours per day, e. January 22, 2024  
Wiggins, Julia, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. January 22, 2024  
Williams, Jennifer, Bus Assistant, FROM: 6 hours per day; TO: 7.5 hours per day,  
e. January 22, 2024

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TERMINATIONS:

It is recommended that the Board of Education terminate Joseph Scurry, Bus Driver, effective January 12, 2024 for job abandonment

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

24-025 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the following overnight/out of state field trips:

- McKinley High School - students on the Speech Team to travel to Wooster, Ohio, for a Speech Tournament, e. March 1, 2024 through March 3, 2024

Recommend the Board of Education approve the Course Registration Guide for the 2024-2025 school year

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

The following presentations were presented to the Board

1. Bulldog Way by McKinley Principal Sean Stranger
2. Course Registration Guide by Gary Kandel
3. State of the Schools by Gary Kandel, Elena Monahan, and Chastity Trumpower

24-026 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the following resolution

**RESOLUTION TO AWARD CONTRACT FOR CHANGE ORDER #2 FOR REQUIRED CONSTRUCTION DESIGN CHANGES FOR THE BULLDOG ACTIVITY CENTER**

WHEREAS, the Canton City School District has contracted with Beaver Constructors, Inc. to construct the Bulldog Activity Center on the Timken Career Campus, and

WHEREAS, unforeseen environmental, electrical, and structural conditions required changes to the original construction specifications, and;

WHEREAS, Beaver Constructors, Inc. is the Construction Manager at Risk for the Bulldog Activity Center, and;

WHEREAS, Beaver Constructors, Inc. has provided pricing to complete the required Change Order #2,

Beaver Constructors, Inc. Change Order #2 \$48,463.10  
Beaver Constructors, Inc. CMr Fee \$605.79

THEREFORE, BE IT RESOLVED that Beaver Constructors, Inc. is hereby awarded the contract as detailed above for Change Order #2 for the Bulldog Activity Center, totaling \$49,068.89.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

At this time, Kim Kingsbury presented to the Board the following 2024-2025 school calendars:

- [AIM Academy 24-25 school calendar](#)
- [Regular 24-25 school calendar](#)
- [Portage Collaborative Montessori 24-25 school calendar](#)

24-027 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the First Reading of the following policy changes:

- [PO 1630.01](#)
- [PO 3430.01](#)
- [PO 4430.01](#)

February 5, 2024

Recommend the Board of Education approve the below resolution authorizing 2024-2025 membership in the Ohio School Athletic Association:

WHEREAS, the Canton City School District, District IRN number 43711, of 305 McKinley Avenue NW, Canton, Ohio 44702, Stark County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education/Governing Board of the Canton City School District, that Canton McKinley Senior High School and Crenshaw Middle School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this board as and for its own minimum student-athlete eligibility requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED, that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decision of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

RESOLUTION TO AWARD BID the for E-Rate Network Equipment Upgrade and Installation

WHEREAS, Board Policy # 6320 outlines our district bidding process, and;

WHEREAS, the Assistant Superintendent or designee did authorize and prepare a notice and advertise for bids for wireless access points, network equipment, and installation as part of the application for E-Rate funding, and;

WHEREAS, the Business Manager or designee obtained proposals for the purchase and installation of equipment for the District's buildings, and;

WHEREAS, the bids were opened on Friday, February 2, 2024, and;

WHEREAS, Laketec Communications, Inc. responded with the most cost-effective proposal, and;

WHEREAS, the following list details the best qualified bid, and

Arts Academy @ Summit	\$23,326.00
AIM Academy @ Belden	\$19,801.00
Cedar	\$20,326.00
Clarendon	\$14,982.00
Crenshaw	\$32,589.00
Gibbs	\$17,607.00
STEAMM Academy @ Hartford	\$27,694.00
Early College @ Lehman	\$33,733.00
Youtz	\$17,607.00
<b>TOTAL</b>	<b>\$204,665.00</b>

NOW THEREFORE, BE IT RESOLVED that Laketec Communications, Inc. is hereby awarded the contract as detailed above, and;

BE IT FURTHER RESOLVED that the Canton City School District Board of Education does hereby reject all other bids submitted for this project.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

February 5, 2024

At this time, Superintendent Talbert provided the Board with the American Rescue Plan reduction presentation

24-028 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

The ESSER Reduction Plan - Phase I

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

24-029 Mr. Kaminski moved and Ms. Watkins seconded the motion at 8:06 pm that the Board adjourn into executive session to prepare for conducting or reviewing negotiations or bargaining sessions with employees and to discuss the discipline of an employee with no action to follow.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

The Board returned from executive session at 8:39 pm.

24-030 There being no further business to come before the Board, Mr. Kaminski moved and Mrs. Brown seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi  
Motion carried

The meeting adjourned at 8:40 p.m.

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Board President

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Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. [www.ccsdistrict.org](http://www.ccsdistrict.org)
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library