APPROVED AT THE MEETING ON FEBRUARY 5, 2024

MINUTES OF THE ORGANIZATIONAL MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION WEDNESDAY, JANUARY 3, 2024

The Canton City School District Board of Education met for an Organizational Meeting on Wednesday, January 3, 2024, at 5:30 p.m. in the Commons at the Timken Career Campus, 521 Tuscarawas Street W, Canton, Ohio 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, Myra Watkins, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

Mrs. Brown called the meeting to order at 5:30 p.m.

Mrs. Brown led the audience in the Pledge of Allegiance.

At this time, Treasurer Gruber administered the Oath of Office to Kim Brown, Scott Russ, and Myra Watkins.

24-001 Mr. Kaminski moved and Mr. Russ seconded the motion the Canton City School District Board of Education Agenda for the January 3, 2024 Organizational Meeting be approved.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins, and Rinaldi. Motion carried

24-002 Mr. Kaminski moved and Ms. Watkins seconded the Board nominate Mr. Russ for 2024 President of the Board.

No other nominations were made.

Roll call: Ayes: Kaminski, Brown, Watkins and Rinaldi Abstain: Russ Motion carried

24-003 Mr. Russ moved and Mr. Rinaldi seconded the Board nominate Mr. Kaminski for 2024 Vice President of the Board.

No other nominations were made.

Roll call: Ayes: Russ, Brown, Watkins and Rinaldi. Abstain: Kaminski Motion carried

24-004 Mr. Kaminski moved and Mr. Russ seconded the Board appoint Mr. Rinaldi to serve as the 2024 Board President Pro Tempore.

No other nominations were made.

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins No: Rinaldi Motion carried

24-005 Mr. Kaminski moved and Mr. Russ seconded the Board appoint Mrs. Brown to serve as the 2024 Secretary to the Board Pro Tempore.

No other nominations were made.

Roll call: Ayes: Russ, Kaminski, Watkins and Rinaldi Abstain: Brown Motion carried

24-006 Mr. Russ moved and Mr. Rinaldi seconded the Board appoint Mr. Kaminski to serve as the 2024 OSBA Legislative Liaison.

No other nominations were made.

Roll call: Ayes: Russ, Brown, Watkins and Rinaldi Abstain: Kaminski Motion carried 24-007 Mrs. Brown moved and Mr. Russ seconded the Board appoint Ms. Watkins to serve as the 2024 OSBA Student Achievement Liaison.

No other nominations were made.

Roll call: Ayes: Russ, Kaminski, Brown and Rinaldi Abstain: Watkins Motion carried

24-008 Mr. Rinaldi moved and Mr. Russ seconded the motion the Canton City School District Board of Education approves the following:

Designate the Treasurer as the district's public records custodian. Ohio Revised Code Section 109.43(A)(1) permits elected officials to select a designee for all the elected officials of the public office, if the public office includes more than one elected official, for the purpose of attending public records training certified by the Ohio Attorney General. The Board designates the Treasurer to serve as the appropriate designee for the purpose of satisfying mandatory public records training imposed by Ohio Revised Code Section 109.43.

Authorize the Superintendent to select and employ legal counsel (Weston Hurd) and to initiate legal action to protect/defend the interests of the Board, District, students and/or its employees. Such actions may include but are not limited to appeals of tax issues, workers' and unemployment compensation, litigation and actions before administrative agencies.

Authorize and approve the Director of State and Federal Programs to apply for grant funding.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-009 At this time Mr. Kaminski moved and Mr. Russ seconded the motion the Board of Education Organizational Meeting be adjourned.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

The meeting adjourned at 5:43 p.m.

Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

- 1. www.ccsdistrict.org
- 2. Our District
- 3. Board of Education
- 4. Archive-Board Meeting Video Library

APPROVED AT THE MEETING ON FEBRUARY 5, 2024

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION WEDNESDAY, JANUARY 3, 2024

The Canton City School District Board of Education met for a Regular Meeting on Wednesday, January 3, 2024, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, Myra Watkins, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

24-010 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education Agenda for the January 3, 2024 Regular Meeting be approved with the addition of an Addendum.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-011 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education approves the minutes from the December 4, 2023 Regular Meeting.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-012 Mr. Kaminski moved and Mr. Russ seconded the motion at 6:02 pm that the Board adjourn into executive session for the purpose of discussing matters required by state law to be kept confidential and the promotion, demotion, or compensation of a public official.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

The Board returned from executive session at 7:09 pm.

No one addressed the Board during the Public Speaks portion of the meeting.

24-013 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Bulldog Virtual Academy received:
 - Baby essentials from Mr. and Mrs. Grozdanovski
 - Boots and winter coats from Canton Nazarene Church
 - Hygiene products from Edward Jones
 - Water bottles for the After School Program from Stark County Fatherhood Coalition

- Canton City Schools HOPE Chest received:
 - 130 hams for families for the Christmas Break from The Greater Stark County Urban League
- Clarendon Intermediate School received:
 - The sides for holiday meals for 10 families from Antioch Baptist Church
- Harter Elementary School received:
 - \$50, cookies and crafts to Carols and Cocoa Night from Costco
 - \$50, cookies and crafts to Carols and Cocoa Night from Giant Eagle
 - Christmas gifts for 2 Harter families from Love Thy Neighbor Missions
 - Christmas gifts for 8 Harter families and a pizza party for the students and staff from Minerva Enterprises
- Stone Elementary School received:
 - 10 gift cards valued at \$25 each from the Sunday School Class at St. Haralambos

Recommend the Board of Education approve the following resolution for the Amazon Rebate Program

AUTHORIZATION TO PARTICIPATE IN REBATE PROGRAM WITH AMAZON

WHEREAS, Amazon is offering a rebate program based on annual purchases through the Amazon website for the period December 1, 2023 to November 30, 2024, and;

WHEREAS, the Amazon rebate program could result in a one to three percent cash rebate if website purchases were to exceed predetermined amount;

THEREFORE BE IT RESOLVED that the Canton City School District Board of Education does authorize participation in the Amazon rebate program.

It is recommended the Board adopt the 2024 IRS business mileage reimbursement rate of \$0.67.

It is recommended the Board approve the following standing resolutions:

- A. Authorize the Treasurer to secure advances from the Auditor when funds are available and payable to the school district.
- B. Authorize the Treasurer to invest inactive funds at the most productive rate whenever inactive funds are available.
- C. Authorize the Treasurer to pay all bills within the limits of the appropriations resolution as bills are received and when the merchandise has been received in good condition.
- D. Authorize the Treasurer to make transfers within funds of the approved appropriations.
- E. Authorize the Treasurer to amend the Official Certificate of Estimated Resources as necessary in order to appropriate new grants or funds when received.

It is recommended hourly rates for the following positions on the Substitute/Temporary Wage Scale be increased to \$10.45 per hour in accordance with revised Ohio minimum wage laws:

- A. <u>Natatorium</u>
 - Lifeguard
- B. <u>Community Education Personnel</u> Staff Assistant

It is recommended the Board approve the payment of the annual membership dues to the Ohio School Boards Association in the amount of \$12,418.00.

It is recommended the Board approve the payment of the annual membership dues to the Ohio School Boards Association Legal Assistance Fund in the amount of \$250.00

It is recommended the Board approve the payment of the annual membership dues to the Ohio Education Policy Institute in the amount of \$1,500.00

It is recommended the Board approve the 2025 Tax Budget as presented in Exhibit T-1 <u>Exhibit T-1 2024 Tax Budget</u>

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended November 30, 2023 be approved by the Board of Education.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-014 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

<u>Regular Certified Staff:</u> Davala, Kathryn, retirement, e. January 31, 2024 Six, Kevin, resignation, e. February 29, 2024

<u>CORE Certified Substitute</u>: Gooden, Kassie, resignation e. 12/20/2023

LEAVE OF ABSENCES:

Bryan, Taylor, Unpaid Child Care Leave, e. December 15, 2023 through January 12, 2024 Crites, Anna, Paid FMLA, e. December 12, 2023 through December 19, 2023 Crites, Anna, Unpaid FMLA, e. December 20, 2023 through March 5, 2024 Humphrey, Debra, Paid FMLA, e. December 11, 2023 through January 22, 2024 Smith, Jenna, Paid FMLA, e. December 8, 2023 through February 28, 2024 Smith, Jenna, Unpaid FMLA, e. February 29, 2024 through March 15, 2024

APPOINTMENTS:

<u>HR Special Sub - non-degree</u> Moriconi, Kirston, BA, step 1, e. December 18, 2023

HR Special Sub Bailey, Tammy, MA+32, step 1, e. December 14, 2023

<u>CORE Certified Substitute</u>, \$190.00 daily rate, as needed, 2023-2024 school year Mercer, Daniel

<u>CORE Certified Substitute</u>, \$190.00 daily rate, as needed, 2023-2024 school year Stehler, Jason e. January 3, 2024

<u>Licensed/Retired Substitute</u>, \$170.00 daily rate, as needed, 2023-2024 school year Sams, Jonathan Shaw, Joseph January 3, 2024 Sommer. Diane

Regular Certified Substitute, \$160.00 daily rate, as needed, 2023-2024 school year Ashcraft III, Steven Miroshnichenko, Ksenia Parks, Camia Schlernitzauer, Aimee Smith. Sarah Walker, Miracle

RESA Support, Video Support/Mentoring, \$20.00 per hour, up to 30 hours for the 2023-2024 school year McCutchan, Aaron

Speech Curriculum Map Writing, \$20.00 per hour, up to 5 hours for the 2023-2024 school year, e. December 20, 2023 Halkias, Manuel

Saturday School, Early College Middle and High School, \$18.50 per hour, days and hours as needed, not to exceed 3 hours per week, remainder of the 2023-2024 school year, e. January 3, 2024

Aureden, Christopher Beadling, Joshua Bowers, Anne Clement. Erin Cordes, Jonathan Doenges, Louis Dunlap, Courtney Freeman, Felicia Grieder, Donald Gucik. Nathaniel Hairston, Patricia Humphrey, Debra

Kisela, Kristen Kouvas-Lilly, Georgia Lepley, Stephanie Lowry, Scott Oviatt, Heather Phillips England, Carie Pukys, James Roteck, Leslie Shephard, Bryan Teter. Samantha Walter, Rhonda Zink, Glenda

IEP Writing, \$125 per IEP, as needed, January 1, 2024 through June 30, 2024, Funding Source 5162024110 Grozdanovski, Mario Kochan, Kellie Linard, Megan Lvons. Lisa Osborne, Teresa Shrake, Ethan Stuck, Amy

Dismissal Extended Time, \$20 per hour, as needed for the 2023-2024 school year, Funding Source General Fund

Source, General Fun	a
Bagley, Gretchen	Patrick
Bender, Rebecca	Crenshaw
Bretz, Wava	McGregor
Casto, Lisa	Arts
Chenault-McLeod, April Harter	
Crone, Jennifer	Arts
Crowl, Georgia	Gibbs
Curiale, Lisa	Crenshaw
Daley, Brian	Crenshaw

Daley, Cory Crenshaw Domer, Brian Dretke, Alexis Emrich, Lisa Eberle, Jennifer Fabich, Julia Fete, Billi Franks, Deborah Glick. Allison

Arts Patrick Clarendon Crenshaw AIM Youtz Patrick Gibbs

<u>Math Adoption Committee Meetings</u>, \$20.00 per hour as needed, not to exceed 10 hours, e. 2023-2024 school year, Funding Source General Fund

Doerschuk, Juliann	ECMS
Eakin, Marcia	Crenshaw
Greenwood, Karen	Crenshaw
Imhoff, Mary	Cedar
Jedel, Bailey	Gibbs
Kovachic, Ashley	Fairmount
McPhillen, Valerie	Arts
Snyder, Ashley	Cedar
Stewart, Stephanie	Clarendon
Watson, Lynne	CPEA

<u>District Leadership Team - Early College High School</u>, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source General Fund Cordes, Jonathan

January 3, 2024 After School Staff, \$18.50 per hour, days and hours as needed, not to exceed 15 hours per

week, e. October 3, 2023 through May 31, 2024, Funding Source #5092401156 0111 Ross, Thomas Arts Academy

<u>After School Homework Assistance</u>, \$30.00 per hour, days and hours as needed, not to exceed 3 hours per week, e. January 2, 2024 through May 30, 2024, Funding Source #5512024406 0111 Carrion, Desiree Heritage Christian

Reading Ways Professional Development, \$2,000 stipend for completion of Reading Ways Professional Development, e. December 19, 2023, Funding Account #5991024410 0113 Asbury, Mandi Buck, Calyssa Cepec, Courtney Granito, Allison Menning, Lisa Tabellion, Dorothy

<u>Work Based Learning Opportunities</u>, \$18.50 per hour, monitoring students and fostering partnerships with work based learning partners, e. August 1, 2023 through May 31, 2024, Funding Source CTE General Fund Libby, Steven

ADJUSTMENTS

Bowling, Jeanie, FROM: Paid FMLA, e. November 13, 2023 through January 2, 2024; TO: Paid FMLA, e. November 13, 2023 through December 8, 2023

Curiale, Zachary, FROM: HR Special Sub, BA, step 1; TO: Regular Certified Staff, BA, step 1, e. December 11, 2023

Eriksen, Susan, FROM: Paid FMLA, e. November 22, 2023 through December 26, 2023; TO: Paid FMLA, e. November 3, 2023 through December 7, 2023

Morton, Richard, FROM: Paid FMLA, e December 4, 2023 through December 17, 2023; TO: Paid FMLA, e. December 4, 2023 through December 20. 2023

Oehler, Alisha, FROM: Paid FMLA, e. November 3, 2023 through December 18, 2023; TO: Paid FMLA, e. November 3,2023 through December 20, 2023

Olbon, Linnea, FROM: Paid FMLA, e. December 5, 2023 through January 16, 2024; TO: Paid FMLA, e. December 5, 2023 through December 20, 2023

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-015 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Bryant Jr., LaMonte, Child Nutrition Assistant, resignation, e. December 13, 2023 Cheslock, Allyson, Digital Learning Commons Specialist, resignation, e. January 19, 2024 Ridley, Barbara, Child Nutrition Assistant, resignation e. December 4, 2023 Stehler, Jason, Education Assistant (PS), resignation, e. January 2, 2024

LEAVE OF ABSENCES:

Compton, Destini, Paid FMLA, e. November 7, 2023 through January 29, 2024 Horner, Maurice, Paid (Sick Bank) Medical Leave, e. November 28, 2023 through December 8, 2023 Horner, Maurice, Unpaid Medical Leave, e. December 11, 2023 through February 22, 2024

Recommend the Board of Education approve the attached resolution to employ non-certificated employees for Pupil Activity Contracts *Non-Certified Resolution 2024 01 03*

APPOINTMENTS:

<u>Cafeteria Cook</u>, step 1, 7.5 hours per day, 191 days per year, e. January 8, 2024 Spach, Catherine

<u>Payroll Specialist</u>, step 1, 7.5 hours per day, 260 days per year, e. January 8, 2024 Arway, Padraic

<u>Child Nutrition Assistant</u>, step 1, 3.5 hours per day, 191 days per year, e. January 8, 2024 Mitchell, Amber

<u>Substitute Child Nutrition Assistant</u>, as needed, 2023-2024 school year Bryant Jr., LaMonte

<u>Substitute Custodian</u>, as needed, 2023-2024 school year Coates, Aaron

<u>Saturday School, Early College Middle and High School</u>, regular hourly rate of pay, days and hours as needed, not to exceed 3 hours per week, remainder of the 2023-2024 school year, e. January 3, 2024 Holsey, Donte' Lewis, Yvonne Pope, John Stokes, Rahman

<u>After School Interpreter</u>, regular hourly rate, to interpret after school for students not to exceed 15 hours per week, e. January 3, 2024 through May 26, 2024 from their regular pay accounts Duckworth, Jennifer

<u>Pupil Activity Contract</u>, e. 2023-2024 Stokes, Rahman, McKinley Girls Track Head Coach, scale 04A, index .19 (non-certified)

ADJUSTMENTS:

Chaney, Kimberly, FROM: Paid/Unpaid Intermittent FMLA e. August 8, 2023 through December 8, 2023; TO: Paid/Unpaid Intermittent FMLA, e. August 8, 2023 through May 25, 2024

Dauterman, AnneMarie, Bus Driver, FROM: 6 hours per day; TO: 6.75 hours per day, e. January 8, 2024

Fowler, Nicole, FROM: Child Nutrition Assistant, Step 31, 5 hours per day, 191 days per year; TO: Cafeteria Cook, Step 31, 7 hours per day, 191 days per year, e. December 11, 2023 Gottsabend, Eric, FROM: Custodian, step 9, 8 hours per day, 260 days per year; TO: Custodian/Fireman, step 9, 8 hours per day, 260 days per year, e. December 11, 2023 Ickes, Melinda, DLC Specialist, FROM: Step 1; TO: Step 5, e. January 8, 2024 Julian, Lindsey, Custodian, FROM: Step 1; TO: Step 5, e. January 22, 2024 Knetsch, Kristen, FROM: Secretary II, step 1, 7.5 hours per day, 206 days per year; TO: Digital Learning Commons Specialist, step 1, 7.5 hours per day, 191 days per year, e. January 8, 2024 Serri, Keely, FROM: Child Nutrition Assistant, Step 1, 4 hours per day, 191 days per year; TO: Cafeteria Cook, Step 1, 7 hours per day, 191 days per year, e. December 11, 2023 Starling, Michelle, Education Assistant, FROM: Step 1; TO: Step 5, e. January 8, 2024 Wickham, Jennifer, DLC Specialist, FROM: Step 1; TO: Step 5, e. January 8, 2024

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-016 Mr. Resnick moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve attached Resolution for the School Resource Officer Agreement with the Canton City Police Department 2023 through 2026 <u>SRO Agreement 2023-2026</u>

Recommend the Board of Education approve the following resolution for the demolition of Souers and Mason Schools:

RESOLUTION TO AWARD CONTRACT FOR THE ABATEMENT, DEMOLITION, AND SITE REMEDIATION OF THE LOREN E. SOUERS SCHOOL BUILDING AND DEMOLITION AND SITE REMEDIATION OF THE MASON ELEMENTARY SCHOOL BUILDING

WHEREAS, the Canton City School District intends to demolish the Loren E. Souers and Mason Elementary School buildings, and;

WHEREAS, the District advertised for bids for the abatement and demolition of Loren E. Souers and Demolition of Mason Elementary building, and;

WHEREAS, the bids were received on January 2, 2024 and reviewed for compliance, and;

WHEREAS, Butcher & Son Excavating presented the lowest cost bid with terms and conditions acceptable to the Canton City School District

Butcher & Son Combined Bid – Abatement, Demolition & Site Remediation <u>\$898,360.00</u> for Loren E. Souers and Mason Elementary School Buildings

THEREFORE, BE IT RESOLVED, that Butcher & Son is hereby awarded the contract as detailed above to demolish the Loren E. Souers and Mason Elementary School Buildings, and;

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-017 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

The Second Reading of the following policy/by-law changes:

Policy 0142.2 - Conflict of Interest

Policy 0142.3 - Orientation

Policy 0147 - Compensation

Policy 0148 - Public Expression of Members

Policy 0168 - Minutes

Policy 0169.1 - Public Participation at Board Meetings

Policy 0175.1 - School Board Conferences, Conventions, and Workshops

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-018 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

A resolution with Hall of Fame Village approving an assignment, assumption and consent agreement relating to certain leases and other assignments; authorizing execution and delivery of that agreement and related instruments; and authorizing and approving related matters.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

24-019 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, Watkins and Rinaldi Motion carried

The meeting adjourned at 7:29 p.m.

Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

- 1. www.ccsdistrict.org
- 2. Our District
- 3. Board of Education
- 4. Archive-Board Meeting Video Library