

December 4, 2023

APPROVED AT THE MEETING ON JANUARY 3, 2024

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY DECEMBER 4, 2023

The Canton City School District Board of Education met for a Regular Meeting on Monday, December 4, 2023, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, Eric Resnick, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber.

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

23-174 Mr. Russ moved and Mr. Kaminski seconded the motion that the Canton City School District Board of Education Agenda for the December 4, 2023 Regular Meeting be approved with the following changes: Make correction to Superintendent's Report, Section A, Item VI and an addendum to Superintendent's Report, Section B, Item III.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-175 Mr. Kaminski moved and Mr. Russ seconded the motion at 6:03 pm that the Board adjourn into executive session to discuss matters required by state law to be kept confidential with no action to follow.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

The Board returned to regular session at 6:35 pm.

23-176 Mr. Russ moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approves the minutes from the November 6, 2023 Regular Meeting.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

No one addressed the Board during the Public Speaks portion of the meeting.

23-177 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended October 31, 2023 be approved by the Board of Education.

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It is recommended the Board of Education approve the following FY 2024 Permanent Transfers:

From Fund	To Fund	Amount
003 Permanent Improvement Fund	0020100000 Natatorium TAN Fund	\$375,227.04
003 Permanent Improvement Fund	0020200000 2020 Bus Bond Fund	\$237,688.40

It is recommended the Board approve the following budgetary amendments to FY 2024 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
004 Building Fund	\$0.00	\$60,000,000.00	\$60,000,000.00
401 Auxiliary Services	\$137,438.82	\$26.42	\$137,465.24

It is recommended the Board approve the following budgetary amendments to FY 2024 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary Services	\$126,538.53	\$26.42	\$126,564.95

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-178 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Approve salary scale for Financial Aid Manager  
[Financial Aid Manager Salary Scale - CLAD/FAM](#)

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

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23-179 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Approve the following job descriptions  
[Adult Ed Financial Aid Manager Job Description](#)  
[Human Resources Supervisor](#)  
[Operations Support Manager](#)

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-180 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Adult Education Staff:

Ferrero, James, resignation, e. November 15, 2023

Extra Duty Supplemental:

Foltz, Jacob, McKinley Head Girls Track Coach, e. December 4, 2023

LEAVE OF ABSENCES:

Bonfine, Angela, Paid FMLA, e. December 18, 2023 through January 28, 2024  
Bowling, Jeanie, Paid FMLA, e. November 3, 2023 through January 2, 2024  
Eriksen, Susan, Paid FMLA, e. November 22, 2023 through December 26, 2023  
Kisha Wise, Kathryn, Paid FMLA, e. November 24, 2023 through January 2, 2024  
Laakso, Brian, INTERMITTENT Paid/Unpaid FMLA, e. November 1, 2023 through May 24, 2024  
Morton, Richard, Paid FMLA, e. December 4, 2023 through December 17, 2023  
Olbon, Linnea, Paid FMLA, e. December 5, 2023 through January 16, 2024

APPOINTMENTS:

Administrative:

Horner, Cody, CLAD/FAM, MA, step 1, 228 days, 1 year contract, e. December 4, 2023,  
Funding Source, Vocational Education, #0125701114

HR Special Substitute

Swalve, Maria, BA150, step 1, e. November 28, 2023

Licensed/Retired Substitute, \$170.00 daily rate, as needed, 2023-2024 school year

Green, Catherine  
Manos, Anna

Regular Certified Substitute, \$160.00 daily rate, as needed, 2023-2024 school year

Anthony, LaLisa  
Fox, Nicole  
Marchesani, Robert  
Pincoe, Alexander  
Starcher, Alicia

Curriculum Advisory Council, \$20.00 per hour, not to exceed 10 hours, e. 2023-2024 school year,

Funding Source, General Fund  
Bryan, Laura

Rodenbucher, Allison

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After School Staff, \$18.50 per hour, not to exceed 15 hours per week, e. October 3, 2023 through May 31, 2024  
Ross, Thomas           ARTS           5092401156, 0111

Pool Supervisor, \$14.00 per hour as needed, e. December 4, 2023, Funding Sources: General Fund Nat Phys Ed 0017102835, Nat General Recreation Fund 0133210710, and McKinley Swimming 3004518310  
Budd, Noah

STEAMM Saturday School, \$18.50 per hour, up to 3 hours each Saturday, e. November 25, 2023 through May 31, 2024, Funding Source, Curriculum, 0011100030 0113  
Board, Vanessa  
Costello, Linda  
Lacefield, Kathryn

Home Instructor, as needed, e. 2023-2024 school year, Funding source 0010002462 and 0010002362  
Tabellion, Wendy

Extended Time, RN, per diem rate, e. 2023-2024 school year  
Malinak, Carrie

District Leadership Team - Central Office, \$20.00 per hour as needed, e 2023-2024 school year, Funding Source, General Fund  
Shrake, Ethan  
Stuck, Amy

Extra Duty Supplemental, e. 2023-2024 school year  
Bevington, Ralena, Arts Academy MS Drama, scale 09, index .06  
Rogers, Mark, Middle School Swimming, scale 07, index .10  
Smith, Ryan, STEAMM ESports, scale 11, index .04

#### ADJUSTMENTS

Bryan, Taylor, FROM: Paid FMLA, e. September 7, 2023 through October 10, 2023, Unpaid FMLA e. October 11, 2023 through December 5, 2023; TO: Paid FMLA, e. September 18, 2023 through October 10, 2023, Unpaid FMLA, e. October 11, 2023 through December 14, 2023  
Bryan, Taylor, RESCIND: Extra Duty Supplemental, Arts Academy MS Drama, scale 09, index .06, e. 2023-2024 school year  
Burns, Gregory, FROM: CORE Substitute, \$190 per day; TO: HR Special Substitute, MA, step 1, e. November 20, 2023  
Eberle, Jennifer, Academic Department Media Work, FROM: up to 30 hours, TO: up to 50 hours, e. 2023-2024 school year  
Davalala, Kathryn, FROM: Paid Medical Leave of Absence (Sick Bank), e. October 10, 2023 through October 12, 2023, Unpaid Medical Leave of Absence, e. October 13, 2023 through December 20, 2023, Paid Medical Leave of Absence (Sick Bank) e. October 10, 2023 through October 12, 2023, Unpaid Medical Leave of Absence, e. October 13, 2023 through October 31, 2023, Paid Medical Leave of Absence (Sick Bank) e. November 1, 2023 through January 11, 2024, Unpaid Medical Leave of Absence, e. January 12, 2024 through January 26, 2024  
Fleischer, Cecile, FROM: CLAD/OPLD, step 6; TO: CLAD/HR, step 1, e. December 25, 2023  
Libby, Steven, FROM: HR Special Sub, MA, step 15, e. October 30, 2023; TO: Regular Certified Teacher, MA, step 15, e. November 1, 2023

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Michael, Alexandria, FROM: CLAD/OPLD, step 10; TO: CLAD, OPMTS, step 1, e. December 25, 2023

Richardson, Demarco, FROM: Middle School Boys Basketball, scale 07, index .105; TO: McKinley Assistant Basketball Coach, scale 05, index .18

Shier, Gary, FROM: resignation, e. May 31, 2024; TO: retirement, e. December 31, 2023

Zabinski, Stacy, FROM: Licensed/Certified Substitute; TO: Long term temporary substitute teacher on her 61st day, M+32, step 1 until assignment ends.

#### NAME CORRECTION:

FROM: Keyes, Jay, Extra Duty Supplemental, McKinley Assistant Boys Basketball; TO: Keys, James, Extra Duty Supplemental, McKinley Assistant Boys Basketball, scale 05, index .17

#### DONATIONS

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City Schools HOPE Chest received:
  - 140 turkey baskets from Canton Nazarene Church
- Clarendon Intermediate School received:
  - 2 dozen glazed donuts from Johnnie's Bakery for the Veteran's Day celebration
- Gibbs Elementary School received:
  - Cupcakes and brownies for the staff from The Good News Club @ The Work of God Community Church
  - A 4 foot life-size animated Grinch character for the Holiday Event in December from Premiere Liquidations, LLC.
  - A book for every student in the first grade from Kiwanis Club of Canton
  - Fierce female t-shirts for students and staff, help pay for food, tables and chairs for the Thanksgiving feast and donated toiletries, paper towels and a family game to every family attending the feast from United Way.
  - Items for the treasure box, hot chocolate, and clothing from employees at Industrial Parts and Service
  - Hats, gloves and scarves from Standard Printing Company
  - Over 50 Halloween costumes for students who did not have a costume for the party from Marathon Petroleum Company
  - Christmas help and furniture for a family from Project St. Nicholas Returns
  - Christmas help for several families from A Community Christmas of Stark County Inc.
  - Nine Thanksgiving Baskets from Canton Church of the Nazarene
  - Food and snacks for the food pantry from North Canton Church of Christ
  - Coats, hats and gloves from Vicki McClain
  - Generous Christmas donation from Van Hala Dental Group in North Canton and Hudson
  - Generous Christmas donation from One Good Smile
  - Generous Christmas donation from Van Hala Dental Group at Turner's Mill
  - Generous Christmas donation from Kelly Pierce, Julie Aten and Tracey
- STEAMM Academy received:
  - 20 fishing poles to the STEAMM After School Enrichment Group from The Stark County Federation
- Stone Elementary School received:
  - \$500 from MNK Legacy Project
  - \$500 from ForeverLawn

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- Crenshaw Middle School received:
  - \$750 gift card donation from STEMfinity

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- McKinley High School - 9th - 12th grade students on the Bowling Team to travel to Columbus, Ohio, for a Bowling Tournament, e. January 5, 2024 through January 6, 2024.
- McKinley High School - 9th - 12th grade students on the Bowling Team, to travel to Columbus, Ohio, for the 13th Annual Baker Tournament, e. January 26, 2024 through January 27, 2024.
- Early College High School/McKinley High School - 9th - 12th grade band students in the Competition Percussion Ensemble to travel to Northern Kentucky University in Highland Heights, Kentucky for the WGI Regional Competition, e. March 16, 2024 through March 18, 2024.
- Early College High School/McKinley High School - 9th - 12th grade band students in the Competition Percussion Ensemble to travel to Wright State University in Dayton, Ohio for the WGI World Competition, e. April 18, 2024 through April 19, 2024.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-181 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Clark, Lois, Child Nutrition Assistant, resignation, e. November 27, 2023  
Clere, Theresa, Payroll Officer, resignation, e. December 8, 2023  
Ohman, Kelli, Secretary, resignation, e. December 1, 2023  
Storsin, Kaera, Education Assistant, resignation, e. November 6, 2023  
Wyant, Larry, Custodian/Fireman, retirement, e. December 31, 2023  
Wilson, Charles, School Resource Assistant, resignation, e. November 8, 2023

LEAVE OF ABSENCES:

Campbell, Tracie, Paid FMLA, e. November 9, 2023 through November 24, 2023  
Dunivant, Barbara, Paid FMLA e. October 13, 2023 through October 19, 2023  
Dunivant, Barbara, Unpaid FMLA, e. October 20, 2023 through January 1, 2024  
Geraghty, Tamale, INTERMITTENT Paid FMLA, e. November 1, 2023 through May 23, 2024  
Hastings, Jill, INTERMITTENT, FMLA, e. December 1, 2023 through May 24, 2024  
Leisure, Franklin, Paid FMLA, e. November 2, 2023 through November 26, 2023  
Morgan, Veronica, Paid FMLA, e. November 16, 2023 through January 16, 2024  
Rueschman, Lisa, Unpaid Medical Leave, e. November 29, 2023 through November 17, 2024  
Rusu, Marianne, Paid FMLA, e. November 20, 2023 through January 29, 2024  
Strange, Stacie, Paid FMLA, e. December 4, 2023 through February 5, 2024  
Vilella, Helen, Unpaid Medical Leave, e. August 10, 2023 through January 3, 2024

APPOINTMENTS:

Bus Driver, step 1, 5 hours per day, 191 days, e. November 13, 2023  
Nelson, Jayson

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Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. November 28, 2023  
Eddinger, Jodi

Education Assistant, step 1, 6.75 hours per day, 191 days per year, e. December 11, 2023  
Deweese, Allison

Digital Learning Commons Specialist, step 1, 7.5 hours per day, 191 days per year,  
e. December 4, 2023  
Dove, Kashari

Special Education Assistant (Cross Cat), step 1, 6.5 hours per day, 191 days per year, e.  
November 29, 2023  
Smith, MarQuieela

Payroll Specialist, step 1, 7.5 hours per day, 260 days per year, e. December 11, 2023  
Jamerson, Valecia  
James, La Toya

Substitute Bus Driver, as needed, e. 2023-2024 school year  
Freeman, Trista

Substitute Bus Assistant, as needed, e. 2023-2024 school year  
Freeman, Trista

Substitute Educational Related (Support staff), as needed, 2023-2024 school year  
Snead, Shirley

Substitute Support Staff - Clerical, as needed, 2023-2024 school year  
Snead, Shirley

Substitute Child Nutrition Assistant, as needed, 2023-2024 school year  
Clark, Lois

Extended Time - Hearing Impaired Interpreter, regular hourly rate, as needed, interpreter for  
Public School Works videos, e. 2023-2024 school year, Funding Source 0010002532  
Spivey, Robyn

STEAMM Saturday School, regular hourly rate, up to 3 hours each saturday, November 25,  
2023  
through May 31, 2024, Funding Source, Curriculum, 0011100030 0143  
Jackson, Theophas  
Lancaster, George  
Moore, Michelle  
Young, Tamara

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**ADJUSTMENTS:**

Clanagan, Mija, FROM: Student Success Coach, step 7, 7.5 hours per day, 191 days per year; TO: Behavior Management Specialist, step 7, 7.5 hours per day, 191 days per year, e. November 28, 2023

Diuk, Denise, DLC Specialist, FROM: step 1; TO: step 5, e. December 11, 2023

Frasher, Micheala, FROM: Special Education (Cross Cat) Assistant, step 2, 6.5 hours per day, 191 days per year; TO: Behavior Management Specialist, step 2, 7.5 hours per day, 191 days per year, e. December 25, 2023

Harig, Rebecca, FROM: Payroll Specialist, step 3, 7.5 hours per day, 260 days per year; TO: Secretary II, step 3, 7.5 hours per day, 206 days per year, e. November 27, 2023

Hively, Allan, Bus Driver, FROM: 7.5 hours per day; TO: 8 hours per day, e. November 13, 2023

Hookey, Donna, FROM: Cafeteria Cook, step 12, 7.5 hours per day, 191 days per year; TO: Vended Kitchen Manager, step 12, 6 hours per day, 191 days per year, e. December 11, 2023

Johnson, Tatianna, Bus Driver, FROM: 6 hours per day; TO: 8 hours per day, e. November 28, 2023

Kopache, Jean, Vended Kitchen Manager, FROM: 6 hours per day, 191 days per year; TO: 7.25 hours per day, 191 days per year, e. November 28, 2023

Meyers, Alaxandra, Secretary II, FROM: step 1; TO: step 5, e. December 25, 2023

McLeod, Karen, Bus Assistant, FROM: 6 hours per day; TO: 8 hours per day, e. November 13, 2023

Rogers, Brittany, Bus Driver, FROM: 7.5 hours per day; TO: 8 hours per day, e. November 13, 2023

Walker, Linda, Bus Assistant, FROM: 6 hours per day; TO: 8 hours per day, e. November 13, 2023

Welch, Jace, Bus Driver, FROM: 5 hours per day; TO: 6 hours per day, e. November 13, 2023

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-182 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Recommend the Board of Education approve the First Reading of the following policy/by-law changes:

[Policy 0142.2](#) - Conflict of Interest

[Policy 0142.3](#) - Orientation

[Policy 0147](#) - Compensation

[Policy 0148](#) - Public Expression of Members

[Policy 0168](#) - Minutes

[Policy 0169.1](#) - Public Participation at Board Meetings

[Policy 0175.1](#) - School Board Conferences, Conventions, and Workshops

Recommend the Board of Education delete the following policies/by-laws:

[Policy 0114](#) - Seal

[Policy 5330.01](#) - Use of Potassium Iodide in the Event of a Nuclear Accident

[Policy 5330.03](#) - Procurement and Use of Asthma Inhalers in Emergency Situations

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-183 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Recommend the Board of Education authorize selection of a Construction-Manager-at-Risk for the construction of two new elementary schools

**RESOLUTION TO PREPARE NOTICE AND ADVERTISE FOR CONSTRUCTION MANAGER-AT-RISK FOR CONSTRUCTION OF TWO NEW ELEMENTARY SCHOOLS**

WHEREAS, Canton City School District intends to utilize Construction Manager-at-Risk for the construction of new elementary schools at the Mason elementary and the Loren E. Souers school sites, and;

WHEREAS, the Assistant Superintendent must advertise for a Statement of Qualifications for Construction Manager-at-Risk;

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Assistant Superintendent to prepare a notice and advertise for a Statement of Qualifications for Construction Manager-at-Risk for the construction of new elementary schools at the Mason and the Loren E. Souers school sites.



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Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-184 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Resolution 2023-12](#)

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-185 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Pupil Activity Contract, e. 2023-2024  
Jenkins, Cody, McKinley Assistant Wrestling Coach, scale 06, index .11 (non-certified)

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-186 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

Recommend the Board of Education approve a change order for Crenshaw CTE Addition.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

23-187 Mr. Resnick moved and Mr. Kaminski seconded the motion the Board appoint Mrs. Brown to serve as President Pro Tem for the January 3, 2024 Organizational Meeting.

Roll call: Ayes: Russ, Kaminski, Resnick, and Rinaldi  
Abstain: Brown  
Motion carried

The Board of Education members thanked Member Resnick for his 10 years of service to the Canton City School District students, staff, and community in addition to his overall contributions to public education in general.

23-188 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi  
Motion carried

The meeting adjourned at 7:12 p.m.

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Board President

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Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. [www.ccsdistrict.org](http://www.ccsdistrict.org)
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library