

APPROVED AT THE MEETING ON OCTOBER 9, 2023

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, SEPTEMBER 11, 2023

The Canton City School District Board of Education met for a Regular Meeting on Monday, September 11, 2023, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, Eric Resnick, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

23-142 Mr. Russ moved and Mr. Kaminski seconded the motion that the Canton City School District Board of Education Agenda for the September 11, 2023 Regular Meeting be approved with the following changes: Add addenda items and make corrections to Superintendent's Report, Section A, Item III.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

23-143 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education approves the minutes from the August 7, 2023 Regular Meeting, the August 11, 2023 Special Meeting, and the August 23, 2023 Special Meeting.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

23-144 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

It is recommended the Board approve the FY 2024 Permanent Appropriations in accordance with ORC Section 5705.38 as follows:

FUND TYPE	FUND NAME	APPROPRIATION AMOUNT
001	General Fund	\$130,000,000.00
018	Public School Support	\$354,381.57
019	Other Local Grants	\$593,527.84
034	Class Facilities Maintenance	\$5,615,863.55
300	Athletics	\$1,662,700.40
401	Auxiliary Funds	\$137,438.82
439	Public School Preschool	\$1,582,565.92
451	Data Communication	\$27,505.68
499	Misc State Grants	\$229,118.00
501	Adult Basic Education	\$670,339.99

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502	School To Work	\$1,248.43
507	ESSER	\$29,489,111.71
509	Title IV-21 st Century Learning Centers	\$907,704.55
512	Impact Aid	\$130,374.73
516	IDEA-Part B	\$4,286,893.00
524	Perkins	\$540,131.74
536	Title I-School Improvement	\$715,407.56
551	Title III LEP	\$115,009.69
572	Title I	\$9,842,883.25
584	Title IV-A	\$1,145,636.98
587	IDEA Preschool	\$50,779.56
590	Improving Teacher Quality	\$950,651.91
599	Misc Federal Grants	\$853,221.90
002	Bond Retirement	\$4,795,975.72
003	Permanent Improvement	\$1,865,782.59
006	Child Nutrition	\$8,356,440.45
011	Rotary Fund	\$100,961.11
012	Adult Education	\$2,614,219.22
013	Recreation	\$275,136.67
021	Warehouse	\$129,911.20
027	Workers Compensation Trust	\$2,243,423.00
007	Special Trust	\$1,097,135.90
022	District Agency	\$1,200,004.39
200	Student Managed Activities	\$397,226.04
	Total FY 2024 Appropriations	\$213,028,713.07

It is recommended that the Board of Education adopt the following amendments to supplemental estimated revenues for FY 2024 in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/(Decrease)	To Amount
001 General Fund	\$129,507,359.00	\$9,222,273.26	\$138,729,632.26
002 Debt Service	\$1,410,295.00	\$1,118,874.85	\$2,529,169.85
003 Capital Improvement Fund	\$1,249,107.00	\$64,455.00	\$1,313,562.00
006 Child Nutrition	\$3,000,000.00	\$2,920,000.00	\$5,920,000.00
007 Special Trust	\$180,000.00	\$90,000.00	\$270,000.00

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011 Rotary Fund	\$36,000.00	\$0.00	\$36,000.00
012 Adult Education	\$1,400,000.00	\$0.00	\$1,400,000.00
013 Recreation Fund	\$170,000.00	\$69,200.00	\$239,200.00
018 Public School Fund	\$100,000.00	\$20,000.00	\$120,000.00
019 Other Grants	\$250,000.00	\$0.00	\$250,000.00
021 Intra-District	\$150,000.00	\$0.00	\$150,000.00
022 District Agency	\$1,000,000.00	\$200,000.00	\$1,200,000.00
027 Workers Compensation	\$1,000,000.00	\$100,000.00	\$1,100,000.00
034 Classroom Facilities Maintenance	\$800,000.00	(\$109,522.00)	\$690,478.00
200 Student managed Activity	\$190,000.00	(\$80,000.00)	\$110,000.00
300 District Managed S/A Fund	\$1,000,000.00	\$400,000	\$1,400,000
401 Auxiliary Fund	\$120,000.00	\$6,538.53	\$126,538.53
439 Public School Pre-School	\$1,000,000.00	\$655,709.22	\$1,655,709.22
451 Data Communication	\$0.00	\$645.40	\$645.40
499 Misc State Grant	\$250,000.00	(\$20,882.00)	\$229,118.00
501 Adult Basic Education	\$700,000.00	\$240,575.50	\$940,575.50
507 ESSER	\$40,000,000.00	\$18,452,416.50	\$58,452,416.50
509 Title VI-B, 21 st Century Learning	\$1,000,000.00	(\$39,774.48)	\$960,225.52
512 Impact Aid	\$25,000.00	\$10,000.00	\$35,000.00
516 IDEA-Part B	\$3,800,000.00	\$881,793.04	\$4,681,793.04
524 Perkins	\$625,000.00	\$149,158.41	\$774,158.41
536 Title I School Improvement	\$700,000.00	\$156,565.98	\$856,565.98
551 Title III LEP	\$200,000.00	(\$58,550.84)	\$141,449.16
572 Title I	\$8,000,000.00	\$3,502,305.71	\$11,502,305.71
584 Title IV-A	\$600,000.00	\$783,897.12	\$1,383,897.12
587 IDEA Preschool Handicapped	\$40,000.00	\$13,717.34	\$53,717.34

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590 Improving Teacher Quality	\$1,300,000.00	(\$64,455.27)	\$1,235,544.73
599 Other Federal Grants	\$1,000,000.00	(\$814,992.42)	\$185,007.58

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended July 31, 2023 be approved by the Board of Education.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

23-145 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Kitzmiller, Sherri, retirement, e. June 30, 2024

Regular Certified Staff:

Jones, Penni, retirement, e. May 24, 2024

Lee, Clifford, retirement, e. November 30, 2023

Pedrotty, Paula, retirement, e. May 24, 2024

Shier, Gary, retirement, e. May 31, 2024

Licensed/Retired Certified Substitute

Humrighouse, Dana, resignation, e. January 11, 2019

Regular Certified Substitutes:

Stehler, Jason, resignation e. September 8, 2023

Adult Education Staff:

Flinner III, Larry, resignation, e. September 1, 2023

Supplemental Duty

Jackson, Giorgio, McKinley Assistant Football Coach, resignation, e. August 17, 2023

Williams, Danielle, McKinley Assistant Cheerleading Coach, resignation, e. September 4, 2023

LEAVE OF ABSENCES:

Artimez, Lisa, INTERMITTENT Paid FMLA, e. August 11, 2023 through May 24, 2024

Bissmeyer, Cheryl, Paid FMLA, e. August 10, 2023 through August 25, 2023

Davala, Kathryn, Paid FMLA, e. August 11, 2023 through August 15, 2023

Davala, Kathryn, Unpaid FMLA, e. August 16, 2023 through October 8, 2023

Mokros, Julia, INTERMITTENT Paid FMLA, e. August 1, 2023 through June 20, 2024

Pollock, Courtney, Paid FMLA, e. August 10, 2023 through October 27, 2023

Pringle, Darryl, INTERMITTENT Paid FMLA, e. August 8, 2023 through January 4, 2024

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APPOINTMENTS:

Core Certified Substitute, \$190.00 daily rate, as needed, 2023-2024 school year
Green, Ande'marie

Licensed/Retired Certified Substitute, \$170.00 daily rate, as needed, 2023-2024 school year
Dowd, Cynthia
Hollis, Laura
Wells, Kathy Jo

Regular Certified Substitute, \$160.00 daily rate, as needed, 2023-2024 school year
McCauley, Michael

Adult Education-Career Tech Welding Instructor, \$1,000 one time stipend for TimkenSteel Training, e. June 5, 2023 through July 28, 2023, Funding Source, Welding #0125704614 0112
Flinner, III., Larry

Adult Education-Career Tech Student Support Specialist, step 1, BS/BA, \$25.82 per hour as needed, e. September 12, 2023, 2023-2024 school year, Funding Source, Perkins, #5242024212 0141
Udell-Miller, Sarah

Adult Education-Tech Welding Instructor, step 8, \$31.11 per hour, 30 hours per week, e. September 12, 2023 through June 30, 2024, Funding Source, Welding 0125704614 0112
Mergenthaler, Brianna

Adult Education-Career Tech Professional Development/Meetings/Events, \$18.50 per hour, as needed, e. 2023-2024 school year, Funding Source, Vocational Education, 0125701124 0112
Mergenthaler, Brianna

Extended Time - School Nurses, per diem rate, as needed, e. 2023-2024 school year, Funding Source, General Fund

Aubihl, Michelle	Holston-Miles, Dimitri	McCloskey,
Blanton, Constance	Hothem-Beck,	Rohnda
Burrier, Heather	Vicki	Perez, Danielle
Eriksen, Susan	Hussar, Megan	Ross, Wendy
Fruchey, Heather	Jackson, Shantiea	Wermuth, Ashley
Gauze, Jennifer	Johnsen, Andrea	
Henson, Kelly	McClain, Beth	

Extended Time - Education Services, per diem rate, up to 15 days, e. June 1, 2023 through May 31, 2024, Funding Source, Curriculum, 0011100030 0113
Bernabei-Rorrer, Pamela
Kates, Rhonda
Toth, Andrew

Extended Time - School Psychologists, per diem rate, 10 days (5 days before school year and 5 days after school year), e. 2023-2024 school year, Funding Source, Special Education - IDEA-B, #5162024399
Vaughan, Kristine

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Extended Hours, \$37.83 per hour, teaching additional class at McKinley High School, days and hours as needed, not to exceed 2 hours per week, e. 2023-2024 school year
Walter, Logan

Bulldog Pride New Teacher Panel, \$18.50 per hour, 2 hours each, e. August 1, 2023
Armstead, Demica
Hargrave, Desiree
Unklesby, Tyler

Home Instruction - Certified Instructors - as needed, e. August 28, 2023 to May 23, 2024,
Funding Source: 0011110000
Sowers, Frank

Packing/Unpacking, \$10.10 per hour, as needed, maximum of 15 hours for packing and maximum of 15 hours for unpacking, e. July 25, 2023 through August 10, 2023, Funding Source, General Fund

Aubihl, Michelle	Decker, Jacinta	Springer, Anne
Canton, Andrea	McNally, Kristy	Weber, DeAnna

Unpacking, \$10.10 per hour, as needed, maximum of 15 hours for unpacking, e. August 1, 2023 through August 3, 2023, Funding Source, General Fund
Radabaugh, Holly

New Teacher Induction Program, \$20.00 per hour, days and hours as needed, not to exceed 12 hours, e. 2023-2024 school year

Anderson, Haleigh	Hoskins, Benjamin	Powers, Kelsie
Arbitter, Tina	Husted, Jacob	Riggs, Abigail
Arnold, Jenny	Kemp, Danielle	Rodenbucher,
Armstead, Jennifer	King, Jamie	Allison
Bernstein, Aaron	Linard, Megan	Seiter, Gregory
Betz, Sarah	Mazey, Mary	Simon, Heather
Burkhardt, Marcus	McIntyre, Paul	Smith, Nathaniel
Dasco, Robert	Mellinger, Jennifer	Spreng, Amy
Dawson, Shannon	Melody, Mary	Stinson, Nicala
DiMascio, Sarah	Messner, Chloe	Swinderman,
Dretke, Alexis	Morber, Monika	Danielle
Flinner III, Larry	Mozzochi,	Toth, Andrew
Flores, Lauren	Shannah	Unrue, Tammy
Fogel IV, Edward	Myers, Dulce	Varga, Deborah
Foster, Hannah	Myers, Sarah	Vaughan, Kristine
Gillingham, Erin	Norman, Merrilee	Walker, Eddie
Harrell, Alanni	Potts-Brooks,	Watkins,
Hilliard, Caitlyn	Kathleen	Samantha

Credit Recovery Tutoring, \$18.50 per hour, not to exceed 8 hours per week, in excess of their contracted day, e. September 18, 2023 through May 24, 2024, Funding Source 5729024110 0111

Castellanos-Clapper, Maria
Coulas, Theresa
Henderson, Jennifer Lynn

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Wit and Wisdom Training, \$20.00 per hour, up to 10 hours, e. May 30, 2023 through August 7, 2023, Funding Source, Curriculum 0011100030 0113
Seaman, Madisyn

Technology Integration Specialist, \$2,400 stipend, for training DLC's, e. 2023-2024 school year, Funding Source, General Fund
Lindesmith, Carolyn

District Leadership Team - AIM @ Belden, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Fabich, Julia
Naber, Paige

District Leadership Team - Arts Academy, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Domer, Brian
McPhillen, Valerie

District Leadership Team - Cedar Elementary \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Chappie, Natalie
Imhoff, Mary
Sargeant, Emily

District Leadership Team - Clarendon Intermediate, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Mast, Kelcey
Miles, Desiree
Stewart, Stephanie

District Leadership Team - Early Learning Center @ Schreiber, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fun
Grecol, Christine
Loomis, Kerra
Stillwell, Leah
Walsh, Nellie

District Leadership Team - Fairmount Learning Center, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Davidson, Amanda
Lucas, Lindsey
Romito, Melissa

District Leadership Team - Gibbs Elementary, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Crowl, Georgia
Grater, Rachel
Kuhn, Kristen

District Leadership Team -Harter Elementary, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Chenault-McLeod, April

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Stanton, Catherine
Thompson, Danielle

District Leadership Team - McGregor Intermediate \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Aquino-Airhart, Melinda
Oliver, Chad

District Leadership Team - Patrick Elementary, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Hall, Ashley
Rubin, Kristin
Southall, Aimee

District Leadership Team - Stone Elementary, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Hall, Brittney
Lavoie, Cynthia
Sallie, Tracy

District Leadership Team -Worley Elementary, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Allen, Ashley
Shulik, Marissa

District Leadership Team - Youtz Intermediate, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Lane, Carol
Stanton, Tricia

District Leadership Team - Portage Collaborative Montessori School, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Angeli, Elizabeth
Schnyders, Danielle
Vistein, Emily

District Leadership Team - Crenshaw Middle School, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Adams, Kara
Clark, Nathan
Curry, Howard
Eakin, Marcia

District Leadership Team - Early College Middle School, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund
Doerschuk, Juliann
Grimsley, Tiffany
Mayberry, Sommer

District Leadership Team - STEAMM Academy, \$20.00 per hour as needed, e. 2023-2024 school year, Funding Source, General Fund

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Birdwisa, Katie
Durham, Billie

District Leadership Team - Early College High School, \$20.00 per hour as needed, e.
2023-2024 school year, Funding Source, General Fund

Dunlap, Courtney
Freeman, Felicia

Hairston, Patricia
Kouvas-Lilly, Georgia

District Leadership Team - McKinley High School - RED, \$20.00 per hour as needed, e.
2023-2024 school year, Funding Source, General Fund

Bernardo, Kara
Grau, Emily

Nukuto, Martha
Walker, Anthony

District Leadership Team - McKinley High School - BLACK, \$20.00 per hour as needed, e.
2023-2024 school year, Funding Source, General Fund

Buck, Calyssa
Henderson, Jennifer
Lewis-Baranyai, Tamara
Monahan, Shawn

District Leadership Team - McKinley High School - WHITE, \$20.00 per hour as needed, e.
2023-2024 school year, Funding Source, General Fund

Alayamini, Phoua
McClellan, Madeline

McMillan, Rita
Somers, Robert

District Leadership Team - Bulldog Virtual Academy 3-12, \$20.00 per hour as needed, e.
2023-2024 school year, Funding Source, General Fund

Grubish, Lisa
Soper, Gregory

Tucci, Kelly
Zutali, Karen

District Leadership Team - Choices \$20.00 per hour as needed, e. 2023-2024 school year,
Funding Source, General Fund

Burkhart, Matthew
Buxton, Joy
Palomba, Stefany

District Leadership Team - Compton, \$20.00 per hour as needed, e. 2023-2024 school year,
Funding Source, General Fund

Unrue, Tammy
Walker, Tiana
Woods, Daniel

Dismissal Extended Time, \$20 per hour as needed, through September 30, 2023, Funding
Source, General Fund

Bagley, Gretchen	Patrick	Crowl, Georgia	Gibbs
Bender, Rebecca	Crenshaw	Curiale, Lisa	Crenshaw
Bretz, Wava	McGregor	Daley, Brian	Crenshaw
Casto, Lisa	Arts	Daley, Cory	Crenshaw
Chenault-McLeod, April	Harter	Domer, Brian	Arts
Crone, Jennifer	Arts	Dretke, Alexis	Patrick

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Emrich, Lisa	Clarendon	Moore, Natalie	Stone
Eberle, Jennifer	Crenshaw	Sallie, Tracy	Stone
Fabich, Julia	AIM	Myers, Benjamin	Arts
Fete, Billi	Youtz	Naber, Paige	AIM
Franks, Deborah	Patrick	Nowden, Sarah	Patrick
Glick, Allison	Gibbs	Paige, Allison	Harter
Grater, Rachel	Gibbs	Patterson, Crystal	Worley
Griffith, Erin	Patrick	Patterson, Michele	Harter
Grnach, Kylee	Patrick	Paulis, Deborah	Arts
Groetz, II, James	AIM	Philen, Alexis	Stone
Hallas, Genevieve	Harter	Plesz, Christina	AIM
Haren, Jessica	Cedar	Poyser, Melissa	Youtz
Henson, Kelly	Harter	Randazzo-Gary, Nicky	Patrick
Herberghs, Bryan	Crenshaw	Ray, Alan	Harter
Hicklin, Lisa	Youtz	Renfrew, Morgan	Patrick
Himes, Natalie	Harter	Renicker, Nicole	McGregor
Hinerman, Courtney	Youtz	Repp, Susan	Cedar
Howard, Haley	AIM	Ridings, Kathleen	Cedar
Husted, Jacob	Patrick	Riese, Robert	Clarendon
Hyser, Mark	Crenshaw	Robbins, Taylor	Gibbs
Jedel, Bailey	Gibbs	Russell, Tina	McGregor
Johnson, Kristina	Clarendon	Shreve, Christopher	McGregor
Jones, Penni	Cedar	Smith, Cazzell	Patrick
Kavanagh, Elizabeth	McGregor	Snyder, Dray	Arts
Kibler, Melissa	Patrick	Southall, Aimee	Patrick
Kuhn, Kristen	Gibbs	Swierz, Kelly	Harter
Lambert, Carrie	Gibbs	Thompson, Tricia	Worley
LaVoie, Cynthia	Stone	Ulrich, Susan	Gibbs
Lindberg, Sharen	Cedar	Ulrich, Susan	Harter
Llewellyn, Adrienne	McGregor	Vandevort, Michael	Crenshaw
Long, Ranetta	AIM	Vanicek, Diana	Cedar
Mamone, Rory	Patrick	Vogt, Laurie	AIM
Mann, Terra	Worley	Walker, Sandra	Clarendon
Mazey, Mary	Gibbs	Waltman-Kleim, Paula	AIM
McKay, Tonya	Patrick	Weber, Deanna	McGregor
McKeal, Jacinta	Cedar	Wright, Nichole	Youtz
McSherry, Andrea	Patrick	Wyant, Nickolas	Patrick
Moore, Jenika	Harter	Yohe, Gwendolyn	Arts

Professional Development, Special Education, \$20.00 per hour, as needed, e. 2023-2024 school year, for Internal Monitoring (SNAP) Team Training, Funding Source, Special Education IDEA-B, 5162024400

Brown, Dona	Nagy, Jessica	Stolicny, Gina
El Bardawil, Walid	Osborne, Teresa	Stuck, Amy
Gates, Allie	Potts-Brooks, Kathleen	Teter, Samantha
Grozdanovski, Jennifer	Pinkerton, Ashley	Vaughn, Kristine
Grozdanovski, Mario	Shrake, Ethan	Wood, Eileen
Knisely, Rachel	Shulik, Marissa	Zutali, Karen
Lelless, Daniel	Stehler, Kellee	

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Professional Development, Special Education, \$20.00 per hour, as needed, e. 2023-2024 school year, for Internal Monitoring (SNAP) Team Guide Development, Funding Source, Special Education IDEA-B, 5162024400

Brown, Dona
Grozdanovski, Mario
Nagy, Jessica

Osborne, Tesa
Stuck, Amy

2023 ARPA Summer Volleyball \$20.00 per hour up to 20 hours for Summer Volleyball student instruction, e. July 24, 2023 through July 27, 2023, funding Source, 5995023000 0212

Copeland, MacKenzie
Curtis, Mariah
Dunlap, Courtney
Meadows, Courtney
Rafailedes, John

Change in Educational Status, e. 2023-2024 school year

Addressi, Kellie	Masters +32
Allen, Ashley	Masters +16
Anderson, Allison	Masters
Bagley, Gretchen	Masters =16
Baker, Tanis	Masters +16
Barbosa-Boykin, Asia	Masters +16
Bertolone-Villanueva, Selina	Masters +16
Brinton, Jennifer	Masters +16
Carter, Crystal	Masters +16
Danus, Melanie	Masters +32
Doerschuk, Juliann	Bachelor's +150
Freeman Casandra	Masters +32
Harjar-DiSalvo, Natalie	Masters +32
Hutmacher, Heather	Masters +16
Kochan, Kellie	Masters +32
Kuhn, Kristen	Masters +32
Lindeman, Ssara	Masters +32
Long, Jesse	Masters
Lucas, Lindsey	Masters +16
McGann, Katerina	Masters +32
Moir, Chelsi	Bachelor's +150
Nunez, Ronald	Masters +16
O'Neill, Clayton	Bachelor's +150
Radabaugh, Holly	Masters +32
Richards, Chase	Masters +16
Shaffer, Tiffany	Masters
Shulik, Marissa	Masters +32
Slay, Stacie	Masters +32
Smith, Jenna	Masters +16
Springer, Anne	Masters +32
Tilstra, Joseph	Masters +16
Yutzy, Carla	Masters +32

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Extra duty Supplemental, e. 2023-2024 school year

Bernardo, Kara, McKinley High School Student Council, scale 12, index .02, .5 FTE
Bevington, Ralena, Middle School Orchestra, scale 1, index .045
Bissmeyer, Cheryl, McKinley National Honor Society Council, scale 12, index .02
Blackiston, Zachary, McKinley Assistant Football Coach, scale 05, index .17, .5 FTE
Bogdan, Sherry, Early College Middle School Student Council, scale 12, index .02
Bowers, Anne, Early College High School Newspaper, scale 07, index .105
Carter, Crystal, Crenshaw Newspaper, scale 10, index .05
Cepac, Courtney, McKinley Student Council, scale 12, index .02, .5 FTE
Cole, Joseph, Early College Middle School Model UN Advisor, scale 07, index .10
Cole, Joseph, Early College Middle School Academic Challenge, scale 11, index .04
Cole, Joseph, Early College Middle School Drama, scale 09, index .06
Cole, Joseph, Early College Middle School Chess Club, scale 11, index .04
Crone, Jennifer, Arts Academy Elementary Drama, scale 09, index .06
Curry, Howard, Crenshaw Student Council, scale 12, index .02
Davidson, Sheri, Early College Middle School Band Director, scale 12, index .05
Dean, George, McKinley High School Orchestra, scale 07, index .105
Doerschuk, Juliann, STEAMM Academic Challenge, scale 09, index .06
Dubinsky, Ruth, Early College High School Model UN Advisor, scale 07, index .105
Dubinsky, Ruth, Early College Middle School Drama, scale 09, index .065
Dubinsky, Ruth, Early College High School Drama, scale 07, index .105
Dubinsky, Ruth, Early College National Honor Society Liaison, scale 12, index .025
Eubanks, Katelyn, McKinley Majorette Advisor, scale 10, index .05
Foltz, Elizabeth, McKinley Assistant Boys Cross Country, scale 06, index .11
Fowler, Bryan, Crenshaw Club Softball, scale 07, index .10
Furno, Darren, Early College High School Yearbook Advisor, scale 07, index .10
Furno, Darren, Early College Middle School Yearbook Advisor, scale 10, index .06
Gosiewski, Deborah, McKinley Cheerleading, scale 05, index .18
Hairston, Patricia, Early College High School Academic Challenge, scale 06, index .11
Hairston, Patricia, Early College High School CAST Advisor, scale 07, index .105
Halkias, Manuel, McKinley Speech and Debate Advisor, scale 05, index .18
Halkias, Manuel, McKinley National Honor Society Council, scale 12, index .025
Henderson, Jennifer, McKinley National Honor Society Advisor, scale 07, index .10, .5 FTE
Henderson, Jennifer, McKinley Newspaper, scale 07, index .10
Hill, Elijah, Middle School Football, scale 07, index .10, .5 FTE
Hill, Maurice, McKinley Assistant Football Coach, scale 05, index .17
Kosenski, Nichole, Early College Middle School Student Council, scale 12, index .02
Lloyd, Josie, McKinley Assistant Girls Tennis, scale 06, index .11
Mayberry, Sommer, Early College Middle School Student Council, scale 12, index .02
McMillen, Rita, McKinley National Honor Society Advisor, scale 07, index .10, .5 FTE
McMillen, Rita, McKinley High School Yearbook Advisor, scale 07, index .11
Michael, Todd, McKinley Assistant Speech and Debate Advisor, scale 06, index .11
Phillips, Victoria, McKinley Senior Class Advisor, scale 07, index .10
Popa, Stephen, McKinley High School Vocal Music, scale 07, index .11
Pratt, Elizabeth, Middle School Orchestra, scale 11, index .04
Pratt, Elizabeth, Crenshaw Band Director, scale 1, index .04
Princehorn, Alexis, McKinley Assistant Girls Cross Country, scale 06, index .11
Schaffer, Joslin, Crenshaw Middle School Band Director, scale 11, index .05
Seibert, Rochelle, Crenshaw Middle School Student Council, scale 12, index .02
Singhaus, David, McKinley Assistant Marching Band, scale 06, index .11

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Singhaus, David, McKinley Assistant Concert Band, scale 09, index .06
Singhaus, David, STEAMM Middle School Band Director, scale
Smith, Timothy, McKinley Academic Challenge Advisor, scale 06, index .12
Smith, William, Crenshaw Club Softball, scale 07 , index .10
Snell, Denise, McKinley CAST Advisor, scale 07, index .105
Taylor, Zachary, High School Marching Band, scale 04A, index .20
Taylor, Zachary, High School Concert Band, scale 06, index .12
Taylor, Zachary, High School Pep Band, scale 11, index .05
Williams, Tiffany, Middle School Assistant Cheerleading, scale 07, index .10
Wilson, Karen, McKinley Assistant Golf Coach, scale 07, index .10

Extra Duty Supplemental Volunteer Assignment, e. 2023-2024 school year

Biss, Tyler, McKinley Assistant Football, Volunteer
Greene, Kermit, McKinley Assistant Football, Volunteer
Thomas, Casey, McKinley Assistant Strength and Conditioning, Volunteer

ADJUSTMENTS:

Burkhardt, Marcus, FROM: Certified Sub Teacher, \$170 per day; TO: Regular Certified Teacher, one year contract, 185 days, MA, step 1, e. August 10, 2023
Casto, Brenton, FROM McKinley Head Girls Soccer, scale 05, index .10; TO: McKinley head Girls Soccer, scale 05, index .17, e. 2023-2024 school year
Flinner III, Larry, FROM: HR Special Sub, BA, step 1; TO: Regular Certified Teacher, BA, step 10, e. August 18, 2023
Fogel, Edward, FROM: Certified Regular Teacher, BA150, step 3; TO: Certified Regular Teacher, BA150, step 4, e. August 10, 2023
Furr, Amanda, RESCIND: Extra Duty Supplemental Assignment, scale 6, index .22 for the 2023-2024 school year
Greene, Kermit, FROM: Licensed/Retired Certified Substitute, \$170.00 daily rate; TO: Core Certified Substitute, \$190.00 daily rate, e. September 5, 2023 as needed 2023-2024 school year
Kling, Keith, RESCIND: McKinley Assistant Boys Cross Country, e. 2023-2024 school year
Meadows, Courtney, FROM McKinley Assistant Girls Volleyball, scale 06, index .15; TO: McKinley Assistant Girls Volleyball, scale 06, index .115, e. 2023-2024 school year
Seibert, Rochelle, FROM: Certified Staff, one year contract; TO: Certified Staff, Continuing Contract, e. 2023-2024 school year
Long, Ranetta, FROM: HR Special Sub, BA150, step 1; TO: Regular Certified Staff, one year contract, BA150, step 16, e. September 4, 2023
Sexton, Lori, FROM: Paid FMLA e, May 22, 2023 through August 11, 2023; TO: Paid FMLA, e. May 22, 2023 through August 7, 2023
Sharpe, Lamar, Extra Duty Supplemental, FROM: index .17; TO: index .175, e. 2023-2024 school year
Shearer, Susan, FROM: Biology Instruction Consultant, days and hours as needed, per diem rate of \$470.27, e. August 14, 2023 through September 29, 2023; TO: HR Special Substitute, one year contract, MA+16, step 34, e. August 14, 2023
Unrue, Tammy, FROM: Certified Teacher, MA, step 8, e. August 14, 2023; TO: Certified Teacher, MA, step 8, e. August 18, 2023
Wheeler, Justine, FROM: Licensed/Retired Certified Substitute \$170.00 daily rate; TO: Sub Nurse \$190.000 daily rate, as needed, 2023-2024 school year

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DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- The following donations were received from Summer Learning at Harter and Clarendon Schools:
 - Books for each student to take home, Kona Ice Truck and STEM Activity Kits from the Stark Library
- Arts Academy School received:
 - Sculptures of a Saxophone, Rabbit and Blue Monkey on display in the courtyard from The Cultural Center
- Bulldog Virtual Academy received:
 - 125 meals in a bag for families that attended orientation from Feed Kids First
 - School supplies from Canton Nazarene Church
 - Simply Youth students helped teachers unpack and organize rooms
- Gibbs Elementary School received:
 - School supplies from Diversified Energy
 - School supplies from Marathon Petroleum
- HOPE Chest received:
 - Hygiene supplies, joggers, school supplies, detergent, etc. from Faith Family Church
- McGregor Intermediate School received:
 - Large box of school supplies from Frames Tavern
 - School supplies from Rebecca McFarlane
 - School supplies from Kitty Caughey
- McKinley Speech and Debate Team received:
 - \$25 donation from JR Rinaldi
- McKinley Volleyball Team received:
 - \$25 donation from JR Rinaldi
- Stone Elementary School received:
 - Large donation of school supplies from Greenwood Christian Church
 - Large donation of school supplies from Church of Nazarene
- Worley Elementary School received:
 - School supplies from Greenwood Christian Church
 - Snacks for the year from Grace United Church

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi

Motion carried

23-146 Mr. Russ moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Brown, Keitha, Substitute Child Nutrition Assistant, resignation, e. May 25, 2023

Buryj-Liberator, Amber, Special Education Assistant (Cross Cat), resignation, e August 29, 2023

Franklin, Shacora, Child Nutrition Assistant, resignation, e. August 29, 2023

Ondo, Michael, School Safety Officer, resignation, e. September 8, 2023

Pierce, Kaylee, Visual Impaired Assistant, resignation, e. August 29, 2023

Williams, Brandi, Student Success Coach, resignation, e. September 8, 2023

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Substitute Support Staff -Clerical:

Coleman, Winifred, resignation e. September 6, 2023

Miles, Gwendolyn, resignation e. September 15, 2023

LEAVE OF ABSENCES:

Gillems, Tinia, INTERMITTENT Paid/Unpaid FMLA, e. August 9, 2023 through May 23, 2024

Harris, Michael, INTERMITTENT Paid FMLA, e. August 17, 2023 through June 28, 2024

Horner, Maurice, Paid FMLA, e. August 22, 2023 through October 1, 2023

Jones, Kornell, Unpaid Medical Leave, e. August 9, 2023 through September 25, 2023

Lamielle, Joanne, INTERMITTENT Paid FMLA, e. August 23m 2023 through June 30, 2024

Saipaia, Blaine, Paid FMLA, e. August 9, 2023 through September 30, 2023

Shearer, Nicole, INTERMITTENT Paid/Unpaid FMLA, e. August 29, 2023 through October 31, 2023

Toney, Sharon, Paid FMLA, e. August 21, 2023 through September 1, 2023

Ziegelhofer, Alan, Unpaid FMLA, e. June 7m 2023 through July 18, 2023

Ziegelhofer, Alan, Unpaid Medical Leave, e. July 19, 2023 through August 4, 2023

APPOINTMENTS:

Arts and Stark Grant Projects, \$20.00 per hour, up to 15 hours, e. August 1, 2023 through August 31, 2023, Funding Source, Curriculum, 0192169410 0111

Lancaster, Emerson

Bus Assistant, step 1, 6 hours per day, 191 days per year, e. September 5, 2023

Ballard, Jacquelyn

Parker, Alisa

Bus Driver, step 1, 5 hours per day, 191 days per year, e. September 5, 2023

Jenkins, Devion

Child Nutrition Assistant, step 1, 191 days per year

Bruckner-Wolfe, Sarah. 3.25 hours per day, e. September 11, 2023

Davis, Jaelisa, 3 hours per day, e. September 18, 2023

Lytle, Robbie, 4 hours per day, e. September 11, 2023

Miles, Gwendolyn, 3.5 hours per day, 3. September 18, 2023

Custodian, step 1, 8 hours per day, 260 days per year, e. September 11, 2023

Julian, Lindsey

Educational Assistant (PS), step 1, 6.5 hours per day, 191 days per year, e. September 11, 2023

Stehler, Jason

LEP Family Liaison, step 1, 7 hours per day, 191 days per year, e. September 18, 2023, Funding

Source, 5070422510, 0141

Mejia Ebanks, Julie

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. September 11, 2023

Robinson, Troy

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Special Education Assistant (Cross Cat), step 1, 6.5 hours per day, 191 days per year, e
September 18, 2023
Labriola, Erica

Substitute Child Nutrition Assistant, as needed, e. 2023-2024 school year
Hughes, Jeffrey Lee, Amanda Simmons, Jennifer
Kimble, Taylor Parker, Jr., Robert Skinner, Shuneka

Substitute Bus Driver, as needed, e. 2023-2024 school year
Brown, Anna Saylor, Kenneth

Substitute Custodian, e. 2023-2024 school year
Mack, Nicholas Tello Sunderman, Raven
Salyers, David

Substitute Educational Related (Support Staff), as needed, 2023-2024 school year
Ingram, Pertrice

Extended Time - Hearing Impaired Interpreter, regular hourly rate, as needed, interpreter for
band student, e. 2023-2024 school year, Funding Source, Special Education IDEA-B 5162024210
Duckworth, Jennifer

Extended Time - Special Education Assistant (Cross Cat) - Band Student, regular hourly rate, as
needed, e. 2023-2024 school year, Funding Source, Special Education IDEA-B, 5162024210
Abrigg, Amber
Kessler, Kimberleymarie

Extended Time-Visual Impaired Assistant, regular hourly rate, not more than 30 hours, to
support student at extracurricular meetings, e. 2023-2024 school year, Funding Source, Special
Education IDEA-B, 5162024235
Clapper, Cindy

2023 ARPA Summer Volleyball \$20.00 per hour up to 20 hours for Summer Volleyball student
instruction, e. July 24, 2023 through July 27, 2023, funding Source, 5995023000 0212
Bell, Sadie
Lewis, Yvonne

ADJUSTMENTS:

Harris, Danielle, Bus Driver, FROM: 3 hours per day; TO: 4.5 hours per day, e. September 4, 2023
Horner, Mackenzie, Student Success Coach, FROM: step 2; TO: step 5, e. September 4, 2023
Parker, Myrtle, Bus Driver, FROM: 3 hours per day; TO: 5 hours per day, e. September 4, 2023

NAME CORRECTION:

FROM: Eldridge, Jean, Bus Driver CDL Stipend, TO: Eldred, Jean, Bus Driver CDL Stipend e.
2022-2023 school year

TERMINATIONS:

It is recommended that the Board of Education terminate Barbara Strange, Special Education
Cross Categorical Assistant as of August 29, 2023 for Job Abandonment

It is recommended that the Board of Education terminate Joshua Frenz, Child Nutrition Assistant

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as of September 1, 2023 during his probationary period.

PAYMENT IN LIEU OF TRANSPORTATION:

It is recommended that the Canton City School District Board of Education approve the following students for payment in lieu of transportation, cost of providing transportation. It has been determined that it is impractical to transport the students listed below:

Parent	Amount	Student
Nicole Cushman	\$ 538.55	Abigail Cushman
	<u>\$ 538.55</u>	Benjamin Cushman
	\$1,077.10	

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

23-147 Mr. Russ moved and Mr. Russ seconded the motion the Board approves the following:

Recommend the Board of Education review and approve policies required by Federal Program Compliance Regulations:

[NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION, PROGRAMS OR ACTIVITIES
PARENT & FAMILY ENGAGEMENT
PARENT & FAMILY MEMBER PARTICIPATION IN TITLE 1 PROGRAMS](#)

Recommend approval of an amended 2023 Graduation List (two names removed):

[2023 Graduation List - Amended](#)

Recommend approval of the Auxiliary Officers pay schedule rate increase to \$25.00 per hour e. September 1, 2023

Recommend the Board of Education approve the bus stops for the 2023-2024 school year

[Bus Stops 2023-2024](#)

Recommend the Board of Education approve a resolution to award the contract for the construction of the Crenshaw Middle School Gymnasium to Fred Olivieri Construction Company:

WHEREAS, Fred Olivieri Construction Co. was selected as the Construction Manager-at-Risk for the Crenshaw Middle School gymnasium addition, and

WHEREAS, Fred Olivieri Construction Co. has submitted a construction cost for the gymnasium addition that is acceptable to District Administration,

Fred Olivieri Construction Co.

Site work \$2,042,998.00

Building \$6,361,441.00

Construction Manager's Fee, Bond, Contingency, etc. \$826,039.00

THEREFORE, BE IT RESOLVED that Fred Olivieri Construction Co. is hereby awarded the contract totaling \$9,230,478.00, as detailed above, for the Crenshaw Middle School gymnasium addition.

Recommend the Board of Education approve a resolution to award the contract for the construction of the 4 th Street NW storm and sanitary sewer relocation

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WHEREAS, Beaver Constructors, Inc. was selected as the Construction Manager-at-Risk for the Bulldog Performance Center at the Timken Career Campus, and

WHEREAS, Beaver Constructors, Inc. has submitted a construction cost for the 4th Street NW storm and sanitary sewer relocation, as required for this project, that is acceptable to District Administration, Beaver Constructors, Inc.

Base cost \$435,500.00

Construction Manager's Contingency \$ 8,710.00

Construction Manager's Fee \$ 5,500.00

THEREFORE, BE IT RESOLVED that Beaver Constructors, Inc. is hereby awarded the contract totaling \$449,760.00 as detailed above to relocate the 4 th Street NW storm and sanitary sewers for the Bulldog Performance Center at the Timken Career Campus.

Recommend the Board of Education approve a resolution to award the contract with the Stark/Portage Area Computer Consortium (SPARCC) to upgrade the automation systems for the district's buildings:

WHEREAS, the Stark/Portage Area Computer Consortium is authorized through the Stark County Educational Services Center to purchase equipment and services on behalf of member school districts, and

WHEREAS, the Stark/Portage Area Computer Consortium has presented a proposal to replace, install and program 29 JACE controllers for the District's buildings, and

WHEREAS, the Stark/Portage Area Computer Consortium has provided a contract price to complete the automation upgrade that is acceptable to the District's administration,

Stark/Portage Area Computer Consortium

Equipment & Parts

\$133,773.57

Labor and installation

\$266,190.75

BE IT RESOLVED that the Canton City School District Board of Education does approve the contract with the Stark/Portage Area Computer Consortium for the building automation project at a total cost of \$399,964.32.

Recommend the Board of Education approve the First Reading of the following Board Policies:

Policy #0141.2	Conflict of Interest
Policy #0164	Notice of Meetings
Policy #2623.02	Third Grade Reading Guarantee
Policy #3120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
Policy #4120.08	Employment of Personnel for Co-Curricular/Extra Curricular Activities
Policy #5113.01	Intra-District Open Enrollment
Policy #5320	Immunization
Policy #5330	Use of Medications
Policy #5330.05	Procurement and use of Naloxone (Narcan) in Emergency Situations
Policy #5337	Care of Students with Active Seizure Disorders
Policy #6240	Board of Revision Complaints and Countercomplaints
Policy #6700	Fair Labor Standards Act (FLSA)
Policy #7440	Facility Security
Policy #8120	Volunteers
Policy #8210	School Calendar
Policy #8330	Student Records

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[Policy #8600](#)
[Policy #8650](#)
[Policy #9160](#)
[Policy #9211](#)
[Policy #9270](#)

Transportation
Transportation by School Van
Public Attendance at School Events
District Support Organizations
Equivalent Education outside the Schools & Participation in
Extracurricular for Students not Enrolled in the District

Recommend the Board of Education approve an Memorandum of Understanding with CPEA regarding supplemental stipends [MOU CPEA Supplementals 9-2023](#)

Recommend the Board of Education approve a resolution to prepare notice and advertise for bids to remodel space on the Timken Career Campus as a black box theater:

WHEREAS, Canton City School District wants to remodel two adjoining classrooms in the Timken High School to create a Black Box Theater, and

WHEREAS, the Assistant Superintendent must obtain bids for the remodel of the space,

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Assistant Superintendent to prepare a notice and advertise for bids for the remodel of classroom space on the Timken High School Campus as a Black Box Theater.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

23-148 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve a resolution to approve the second reading of the Canton City School District Crisis Response Plan: [Canton City School District Crisis Response Plan](#)

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

23-149 Mr. Resnick moved and Mr. Russ seconded the motion at 6:31 pm the Board adjourn into executive session for the purpose of discussing the employment and compensation of a public employee with no action to follow.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

The Board returned from executive session at 7:36 pm.

23-150 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Resnick seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, Resnick, and Rinaldi
Motion carried

The meeting adjourned at 7:40 p.m.

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Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library