APPROVED AT THE MEETING ON DECEMBER 19, 2022

MINUTES OF THE BOARD STUDY SESSION WEDNESDAY, DECEMBER 7, 2022 CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION

The Canton City School District Board of Education met for a Study Session on Wednesday, December 7, 2022 at 5:30 p.m.

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeff Talbert, Jason Dixon, Mallory Floyd and Jeff Gruber.

The meeting was called to order at 5:30 p.m.

22-169 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the December 7, 2022 Study Session be approved with an addition of Board Policy PO 3120.08 to the list of first readings.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

22-170 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Furr, Amanda, resignation, e. January 17, 2023 Young, Kelley, retirement, e. May 30, 2023

Adult Education Staff:

Ailing, Barbara, resignation, e. December 5, 2022

Regular Certified Substitute Staff:

Centrone, Barbara, resignation e. November 10, 2022

LEAVE OF ABSENCES:

Andrews, Melinda, Paid FMLA, e. November 29, 2022 through December 21, 2022 Bacon, Lynoor, Paid/Unpaid Intermittent FMLA, e. November 9, 2022 through May 30, 2023 Davala, Kathryn, Paid FMLA, e. January 4, 2023 through April 6, 2023 Donatelli, Paul, Paid FMLA, e. December 15, 2022 through March 9, 2023 Frederick, Catherine, Paid Intermittent FMLA, e. September 10, 2022 through May 30, 2023 Furno, Darren, Paid FMLA, e. November 9, 2022 through December 21, 2022 Long, Jesse, Paid FMLA, e. January 4, 2023 through January 20, 2023 Wantz, Christopher, Paid Medical Leave, e. November 14, 2022 through December 2, 2022

APPOINTMENTS:

Regular Certified Substitute \$160.00 daily rate, as needed, 2022-2023 school year Dutton, Blake

Gavin, Carl Rozier, DeMarlo

Licensed/Retired Certified Substitute \$170.00 daily rate, as needed, 2022-2023 school year

Bailey, Tammy

Schilling, Jacqueline

Stewart, Laura

Home Instructors, \$29.90 per hour, as needed, e. 2022-2023 school year, Funding Source,

General Fund #0010002462 0111

Tabellion, Wendy

New Teacher Induction Program, \$20.00 per hour, days and hours as needed, not to exceed a

total of 12 hours, e. 2022-2023 school year, Funding Source #0011100030 0111

Archer, Ryan Kiss, Amy

Chenault, Justine Morris-Schaffran, Della

Ketchum, Jennifer Sexton, Lori

District Leadership Team - Secondary, \$20.00 per hour, as needed, e. 2022-2023 school year,

Funding source as listed below

White, II., David #5902023471 0111

<u>PBIS Building Meetings</u>, \$18.50 per hour, as needed, not to exceed 2 hours per month, e. 2022-2023 school year, Funding Source General Fund

Graybeal, Heidi

<u>Music Teacher</u>, \$3,500 stipend, for organizing and implementing zero band for elementary schools, repairing/ordering/distributing band instruments, e. 2022-2023 school year, Funding Source. General Fund

Flowers, Albert

After School Program Extended Learning Academic Specialist, \$23.00 per hour, as needed for

up to 5 hours per week, e. November 9, 2022 through May 25, 2023

Gates, Allie Crenshaw #5070322161 0111

After School Program Teachers, \$18.50 per hour, as needed for up to 15 hours per week,

e. October 3, 2022 through May 25, 2023

 Cochrane, Sarah Ann
 Crenshaw
 #5070322161 0111

 Fullerton, Jeremiah
 Arts Academy
 #5070322156 0111

 Lindsey, Rayvin
 Crenshaw
 #5070322161 0111

 Meade, Emma
 McKinley
 #5070322110 0111

 Osborne, Teresa
 Youtz
 #5070322194 0111

After School Detention Monitors, STEAMM Academy at Hartford, \$18.50 per hour, as needed,

up to 24 hours, Funding Source, General Fund, e. 2022-2023 school year

Dave, Christopher

Fete, Wendy

Lacefield, Kathryn

Mountford, Brian

Extended Time, Career Tech After School and Weekend Activities, \$18.50 per hour,

e. November 12, 2022 Herberghs, Bryan

Extra Duty Supplemental Assignments, e. 2022-2023 school vear. Albright, Joseph, Crenshaw Building Department Chair, scale 09, index .065 Baker, Tanis, STEAMM Academy Vocal Music, scale 11, index .045 Chenault, Justine, Crenshaw Vocal Music, scale 11, index .04 Curry, Howard, Crenshaw Team Leader, scale 09, index .065 Eakin, Marcia, Crenshaw Building Department Chair, scale 09, index .065 Gates, Allie, Crenshaw Building Department Chair, scale 09, index .065 Hahn, Randall, Crenshaw Team Leader, scale 09, index .07 Heaton, Brett, McKinley Assistant Bowling Coach, scale 06, index .115 Herberghs, Bryan, Crenshaw Team Leader, scale 09, index .06 Newman, Robert, STEAMM Academy, Elementary Jazz Band, scale 12, index .03 Oliver, Chad, Crenshaw Team Leader, scale 09, index .07 Seibert, Rochelle, Crenshaw Building Department Chair, scale 09, index .06 Shaffer, Joslin, Crenshaw Team Leader, scale 09, index .06 Smith, Myka, McKinley Dance Instructor, scale 09, index .06 Thistlethwaite, Sarah, Crenshaw Team Leader, scale 09, index .065 Thornton, Lance, Crenshaw Team Leader, scale 09, index .06 Worstell, Brian, Crenshaw Building Department Chair, scale 09, index .06 Worstell, Brian, Crenshaw Team Leader, scale 09, index .07

ADJUSTMENTS:

Bagley, Gretchen, FROM: Paid FMLA, e. October 11, 2022 through December 6, 2022; TO: Paid FMLA, e. October 11, 2022 through November 28, 2022 Barbato, Theresa, FROM: Paid FMLA, e. October 31, 2022 through November 21, 2022; TO: Paid FMLA, e. October 31, 2022 through November 7, 2022 Crites, Anna, FROM: Unpaid FMLA, e. September 9, 2022 through October 14, 2022; TO: Unpaid FMLA, e. September 9, 2022 through October 28, 2022 Faraji, Elahe, FROM: Adult Community Education Teacher, #5011221229 0112; TO: Adult Community Education Teacher, #5012023141 0112 (75%) & 5011231141 0112 (25%) Faraji, Elahe, FROM: Adult Community Education Staff Development, #5011221229 0112; TO: Adult Community Education Staff Development, #5011223229 0112 Furr, Amanda, FROM: Paid Medical Leave, e. November 8, 2022 through December 16, 2022; TO: Paid Medical Leave, e. November 8, 2022 through December 21, 2022 Furr, Amanda, FROM: Unpaid Medical Leave, e. December 19, 2022 through January 13, 2023; TO: Unpaid Medical Leave, e. January 4, 2023 through January 17, 2023 Haines, Molly, FROM: Adult Community Education Teacher, ##5011221229 0112; TO: Adult Community Education Teacher, #5012023141 0112 (75%) & 5011231141 0112 (25%) Haines, Molly, FROM: Adult Community Education Staff Development, #5011221229 0112; TO: Adult Community Education Staff Development, #5011223229 0112 Roncone, John, FROM: HR Special Sub, PhD, step 1; TO: Regular Certified Staff, PhD, step 11, e. December 5, 2022 Shaffer, Joslin, FROM: Extended Learning Academic Specialist, \$23.00 per hour, e. November

9, 2022 through May 25, 2023; TO: After School Program Teacher, \$18.50 per hour, up to 15 hours per week, e. November 9, 2022 through May 25, 2023

Skillern, Damon, RESCIND: Middle School Boys' Basketball Coach, e. 2022-2023 school year

Long Term Temporary Substitute Teacher Effective on their 61st day:

Lones, Christine, FROM: Licenced/Retired Substitute; TO: Long-term Temporary Substitute Teacher on her 61st day, MA+32, Step 1

OVERNIGHT/OUT OF STATE FIELD TRIPS

It is recommended that the Canton City School District Board of Education approve the following overnight/out of state field trip requests

- Early College High School 50 students in 11th and 12th grades to travel to Chicago, Illinois for the 2022 Cultural Experience Field Trip e. January 11, 2023 to January 13, 2023
- STEAMM Academy at Hartford 50 students in 8th grade to travel to Washington, DC, for a district educational field trip e. May 7, 2023 through May 9, 2023

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

22-171 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Bash, Danielle, Bus Driver, resignation, e. December 2, 2022 Grimes, Nausiee, Child Nutrition Assistant, resignation, e. December 1, 2022 Hill, Margie, Bus Assistant, resignation, e. November 10, 2022 Jones, Patricia, Child Nutrition Assistant, resignation, e. December 21, 2022 Swonger, Nathaniel, Education Assistant (PS), resignation, e. October 27, 2022

LEAVES OF ABSENCES:

Beitzel, Rickquall, Unpaid FMLA, e. October 31, 2022 through December 12, 2022 Bennetts, Ashley, Paid FMLA, e. January 5, 2023 through March 29, 2023 Bennetts, Ashley, Unpaid FMLA, e. March 30, 2023 through April 12, 2023 Carson, Diane, Paid FMLA, e. August 15, 2022 through November 10, 2022 Carson, Diane, Paid Medical Leave, e. November 11, 2022 through December 2, 2022 Everett, Calvin, Paid FMLA, e. November 17, 2022 through December 29, 2022 Faber, Patricia, Paid FMLA, e. August 9, 2022 through November 3, 2022 Faber, Patricia, Unpaid Medical Leave, e. November 10, 2022 through November 30, 2022 Reisdorf, Jean, Paid Intermittent FMLA, e. August 9, 2022 through May 26, 2023

APPOINTMENTS:

<u>Bus Driver</u>, step 1, 5 hours per day, 191 days per year, e. December 12, 2022 Martin, Isiah
Mayle, Zackery

<u>Digital Learning Commons Specialist</u>, step 1, 7.5 hours per day, 191 days per year, e. November 29, 2022 Miller, LaTasha

<u>Family Support Specialist</u>, step 1, 7.5 hours per day, 191 days per year, e. November 29, 2022, 50% FTE Funding Source: Federal Programs, from 5729023406, 0141, 50% FTE Funding Source: Federal Programs, from 5729023404, 0141

Daniels, Angenita

<u>School Community Worker</u>, step 1, 29 hours per week, 191 days per year, e. November 29, 2022, .82 FTE (29 PT hours of 35 FT hours), Funding Source: Federal Programs, 5729023409, 0141

McRoy, Mercedes

<u>School Resource Assistant</u>, step 1, 5.75 hours per day, 191 days per year, e. November 29, 2022

Bazen, Shawna

<u>Secretary II,</u> step 1, 7.5 hours per day, 206 days per year, e. December 13, 2022 Russell, Craig

<u>Special Education Assistant (Cross Categorical)</u>, step 1, 6.5 hours per day, 191 days per year, e. December 12, 2022, Funding Source: 5072322290 0141 Leiser, McKenzie

<u>Ticket/Student Athletic Activities Assistant</u>, as needed, up to 15 hours per week, \$13.05 per hour, e. November 7, 2022 Pacconi, Nancy

<u>Substitute Bus Assistant</u>, as needed, 2022-2023 school year Ames, Mark

<u>Substitute Bus Driver</u>, as needed, 2022-2023 school year Heards, Tameki

<u>Substitute Child Nutrition</u>, as needed, 2022-2023 school year Greggs, Henry Stolicny, Angela

Homeless Program Tutor, \$18.50 per hour, as needed, e. November 14, 2022, through June 30, 2023, not to exceed 8 hours per week, Funding Source McKinney Vento Grant, #5723023502 0142

McCoury, Megan Ann

<u>Extended Time, -Transportation</u>, as needed, 2022-2023 school year Martin, Isiah

After School Program Support Staff, \$14.00 per hour, up to 24 hours per week per building, e. October 3, 2022 through May 25, 2023

Oles, Isabelle

Gibbs

#5070322168 0141

<u>Extended Time - Special Education</u> - VI Assistant regular hourly rate, as needed, e. 2022-2023 school year, Funding Source, Special Education IDEA-B, #5162023113 Clapper, Cindy

ADJUSTMENTS:

Ballard, Jerrod, Bus Driver, FROM: 5 hours per day; TO: 6.5 hours per day, e. December 12, 2022

Barrino, Ashly, Bus Assistant, FROM: 6.75 hours per day; TO: 7.5 hours per day, e. December 12, 2022

Giddings, Cheyenne, Bus Driver, FROM: 6 hours per day; TO: 8 hours per day, e. December 12, 2022

Hill, Darianah, RESCIND: Substitute Child Nutrition Assistant, e. 2022-2023 school year Hively, Allan, Bus Driver, FROM: 5 hours per day; TO: 6 hours per day, e. December 12, 2022 Isaacs, Tammi, Bus Driver, FROM: 6 hours per day; TO: 8 hours per day, e. December 12, 2022

Jones, Kornell, FROM: Unpaid Medical Leave, e. September 7, 2022 through November 11, 2022; TO:Unpaid Medical Leave, e. September 7, 2022 through December 21, 2022 Kavanagh, Elizabeth, Digital Learning Commons Specialist, FROM: step 4; TO: step 5, e. October 31, 2022

McAlister, Kathrean, Bus Assistant, FROM: 7 hours per day; TO: 8 hours per day, e. December 12, 2022

Parish, II., Carlos, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. December 12, 2022

Risby, Lisa, Bus Driver, FROM: 6.75 hours per day; TO: 8 hours per day, e. December 12, 2022 Rogers, Brittney, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. December 12, 2022

Slagle, Megan, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. December 12, 2022

Wicker, Dawn, Bus Driver, FROM: 6.5 hours per day; TO: 8 hours per day, e. December 12, 2022

Wiggins, Julia, Bus Driver, FROM: 5 hours per day; TO: 6 hours per day, e. December 12, 2022

Wince, William, FROM: Custodian, step 8, 8 hours per day, 260 days per year;

TO: Custodian/Fireman, step 8, 8 hours per day, 260 days per year, e. November 28, 2022

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

Elena Monahan and Jolinda Seiple gave the Board an Elementary Update

22-172 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education award diplomas of graduation to those students who completed the +22 Program during the 2022-2023 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School.

Mitchell, Terran

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The Board had a First Reading of the following Board Policies:

PO 1617 Weapons

PO 2220 Adoption of Courses of Study

PO 2280 Preschool Program

PO 2413 Career Advising

PO 2430 District Sponsored Clubs and Activities

PO 2431 Interscholastic Athletics

PO 3120 Employment Of Personnel For Co-Curricular/Extra-Curricular Activities

PO 3217 Weapons

PO 4217 Weapons

PO 5111 Eligibility of Resident/Non Resident

PO 5336 Care of Students with Diabetes

PO 5460.01 Diploma Deferral

PO 5722 School Sponsored Publications and Productions

PO 6550 Travel Payment & Reimbursement

PO 6700 Fair Labor Standards Act (FLSA)

PO 7217 Weapons

PO 7440 Facility Security

PO 7440.03 Small Unmanned Aircraft Systems

PO 8210 School Calendar

PO 8320 Personnel Files

PO 8330 Student Records

PO 8600 Transportation

Superintendent Talbert gave the Board a presentation on the district's Strategic Facilities Plan

There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

| December | 7, | 2022 |
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| The meeting adjourned at 6:59 pm. | | |
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| Board President | Treasurer | |

A video recording of the meeting can be found by visiting the Districts website at:

1. www.ccsdistrict.org

2. Our District

- 3. Board of Education
- 4. Archive-Board Meeting Video Library