APPROVED AT THE MEETING ON OCTOBER 10, 2022

MINUTES OF THE BOARD STUDY SESSION WEDNESDAY, SEPTEMBER 28, 2022 CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION

The Canton City School District Board of Education met for a Study Session on Wednesday, September 28, 2022 at 5:30 p.m.

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeff Talbert, Jason Dixon, Mallory Floyd and Jeff Gruber.

The meeting was called to order at 5:30 p.m.

22-140 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the September 28, 2022 Study Session be approved with a correction to Superintendent's Report, Section B.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

22-141 Mr. Resnick motioned and Mr. Rinaldi seconded at 5:32 pm that the Board adjourn into executive session to discuss with the Board's attorney matters which are the subject of pending or imminent court action.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The Board returned to regular session at 6:15 pm.

22-142 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

LEAVE OF ABSENCES:

Crone, Jennifer, Paid FMLA, e. September 26, 2022 through October 14, 2022 Kelly, Nour, Paid Intermittent FMLA, e. September 1, 2022 through May 30, 2023 Wantz, Christopher, Paid FMLA, e. August 17, 2022 through November 11, 2022 Wantz, Lois, Paid Intermittent FMLA, e. August 17, 2022 through November 11, 2022

RETIREMENTS/RESIGNATIONS:

Boes, Rochelle, resignation, e. September 16, 2022 Merritt, Mary, retirement, e. May 30, 2023 Schumacher, Gregory, retirement, e. May 30, 2023

APPOINTMENTS:

Regular Certified Staff, one year contract:

Morris-Schaffran, Della, MA+32, step 12, e. October 3, 2022

Chenault, Justine, BA+150, step 10, e. September 21, 2022

Adult Education-Career Tech Automotive Service Technician Instructor, \$30.20 per hour, step 8, 35 hours per week, e. September 6, 2022 through June 30, 2023, Funding Source, Basic Automotive Services, #01257025140112

Bouchard, Raymond

Regular Certified Substitute \$160.00 daily rate, as needed, 2022-2023 school year McCauley, Melissa

<u>Licensed/Retired Certified Substitute \$170.00 daily rate</u>, as needed, 2022-2023 school year Adams, Ami

Brown, Michael

Greene, II., Kermit Sheets, Chelsea

<u>Adult Education-Career Tech Professional Development/Meetings/Events</u>, \$18.50 per hour, as needed, e. 2022-2023 school year, Funding Source, Vocational Education, #01257011240112 Bouchard, Raymond

New Teacher Induction Program, \$20.00 per hour, days and hours as needed, not to exceed a total of 12 hours, e. 2022-2023 school year, Funding Source #0011100030 0111

Alexander II, Hollis Allen, Jasmine Anderson, Allison Anderson, Chad Armstead, Demica Aureden, Christopher Bales, Maygen Barbour, Grant Beitzel, Zachary Bryan, Michaela Capozzio, Joseph Cappuzzello, Angela Cepec, Courtney Cox, Kindra Daniels, Yolanda DeLorenzo, Karley Doerschuk, Juliann Embrogno, Wendy Foltz, Georgann Fricker, Christina Frye, Derek Gerber, Jordan Graber, David Grau, Emily Gucik, Nathaniel Hargrave, Desiree Hickman, Jennifer Hinerman, Courtney

Hull, Eric Janssen, Andrea

Hogsed, Hannah

Hudson, Jaecey

Jedel, Bailey Kendall, Andrew Kindig, Rachael King, Tina Kowalczyk, Hayley

Kowaiczyk, Hayley Krese, Alexis Leonard, Camryn Lepley, Todd Legky, Kristina Lenox, Chelsea Logan, Jessica Long, Ranetta Loomis, Kerra Lucas, Lindsey Mahoney, Michelle

Mast, Kelcey McClellan, Madeline McGuire, Bailey Meade, Emma Miles, Matthew Miller, Whitney Mountain, Marissa Naber, Paige Nichols, Ellie

Ogilvie, Isabella Oliveira, Telma Oviatt, Heather Pirtz, Lisa Pratt, Elizabeth Princehorn, Olivia

Nukuto, Martha

Ray, Alan Renfrew, Morgan Repko, Margaret Riese, Robert Riggs, Abigail Rogers, Mark Roncone, John Ross, Aurora Rundo, MaryAnn Salmon, Carrie Schaller, Mary Schott, Michael Schweninger,

Jared

Settles, Nina Shaffer, Tiffany Somers, Robert Stewart, Amy Sutton, Daniela Thoma, Julie Thompson, Tricia Tisevich, Jack Toth, Andrew Trejo, Abriana Unkefer, Juanita Unklesby, Tyler Walker. Connie Walter, Logan Weber, Deanna Wright, Nichole Wyant, Nickolas

AIM Fall Bulldog Bonus Days, Instruction Services (Intercessions October, 2022), \$40.00 per hour, up to 4 hours per day for 10 days, e. October 3, 2022 through October 21, 2022, Funding Source #5070322166 0111

Bickel, Jennifer Krese, Alexis Plesz, Christina Brandle. Sandra Russell. Tina Long, Ranetta Buda, Sherry McMillan, Maria Saibene, Jayla ElFaye, Theodore McSherry, Andrea Stephens, Kyra Fabich, Julia Milano. Michele Thomas. Rebecca Fleischaker, Rachael Mokros, Julia Voqt, Laurie Gerber, Jordan Mountain, Marissa Wakefield, Brooke Groetz, II., James Naber, Paige Waltman-Kliem,

Harrison, Robyn O'Donnell, Sharon Paula Howard, Haley Paumier, Kristin Yoho, Nicole

AIM Fall Bulldog Bonus Days, Enrichment Services (Intercessions October, 2022), \$20.00 per hour, up to 3 hours per day, for 10 days, e. October 3, 2022 through October 21, 2022, Funding Source #5070322166 0111

Bickel, Jennifer Krese, Alexis Plesz, Christina Brandle, Sandra Long, Ranetta Russell, Tina

Buda, Sherry McMillan, Maria Sherry (Saibene), Jayla ElFaye, Theodore McSherry, Andrea Stephens, Kyra Fabich, Julia Milano, Michele Thomas, Rebecca

Fleischaker, Rachael Mokros, Julia Vogt, Laurie
Gerber, Jordan Mountain, Marissa Wakefield, Brooke
Groetz, II., James Naber, Paige Waltman-Kliem, Paula

Harrison, Robyn O'Donnell, Sharon Yoho, Nicole Howard, Haley Paumier, Kristin

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Extra Duty Supplemental Assignments, e. 2022-2023 school year Boes, Rochelle, McKinley Assistant Marching Band, scale 06, index .115 (.25 stipend)

<u>Packing/Unpacking</u>, \$9.30 per hour, as needed, maximum of 15 hours for packing and maximum 15 hrs. for unpacking, e. May 1, 2022 through August 31, 2022, Funding Source, General Fund Lockhart, Michele

ADJUSTMENTS:

Green, Ande' Marie, FROM: Regular Certified Staff, BA+150, step 1, e. August 10, 2022; TO: HR Special Sub, BA+150, step 1, e. August 10, 2022

Janssen, Andrea; FROM: HR Special Sub, MA, Step 1, e. September 1, 2022; TO: Regular Certified Staff, MA, step 10, one year contract, e. September 12, 2022

Roncone, John, FROM: Regular Certified Staff, PhD, step 11, e. August 10, 2022; TO: HR Special Sub, PhD, step 1, e. August 10, 2022

Singer, Theresa; RESCIND duplicate entry for City Wide Art Department Chair, e. 2022-2023 school year

Snell, Denise, McKinley High School CAST Advisor, FROM: scale 07, index .115; TO: scale 07, index .105

Taylor, Zachary, FROM: McKinley High School Concert Band Head, scale 06, index .11; TO: McKinley High School Concert Band Head, scale 06, index .12

Taylor, Zachary, FROM: McKinley High School Marching Band Head, scale 04A, index .195; TO:

McKinley High School Marching Band Head, scale 04A, index .20 Taylor, Zachary, FROM: McKinley High School Pep Band, scale 11, index .045; TO: McKinley High School Pep Band, scale 11, index .05

Administrative Staff, Change in Educational Status, e. 2022-2023 school year:

Wood, Trenessa MA+16

Regular Certificated Staff, Change in Educational Status, e. 2022-2023 school year:

Crowl, Georgia MA+16
Curiale, Lisa MA+16
Elavsky, Lorraine MA+16
Granchi, Andreia MA+16
Lombardo, Teri MA+32
Paige, Allison MA+16
Stillwell, Leah MA+16

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-143 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Gottsabend, Amanda, Bus Assistant, resignation, e. September 6, 2022 Grimes, Nausiee, Bus Assistant, resignation, e. September 23, 2022

LEAVE OF ABSENCES:

Essner, Ira, Paid Intermittent FMLA, e.September 1, 2022 through May 29, 2023 Freeman, Shaunte, Paid Medical Leave, e. August 11, 2022 through September 7, 2022 Freeman, Shaunte, Unpaid Medical Leave, e. September 8, 2022 through October 31, 2022

APPOINTMENTS:

Bus Assistant, step 1, 191 days per year, Davlin, Bernadean, 6 hours per day, e. September 19, 2022 Poe, Jami, 6 hours per day, e. September 22, 2022 Walker, Linda, 8 hours per day, e. September 19, 2022

<u>Child Nutrition Assistant</u>, step 1, 191 days per year, e. September 19, 2022 Blackstone, Lisa, 5 hours per day Soliday, Beth, 4.25 hours per day

<u>Education Assistant</u>, step 1, 6.75 hours per day, 191 days per year, Funding Source # 5070322278 0141, e. October 3, 2022 Pittman, Trina

Non Public - St. Peter, Auxiliary Clerk, \$13.37 per hour, 12 hours per week for 37 weeks, e. August 9, 2022 through May 31, 2023, Funding Source St. Peter Auxiliary Funds. Lovaty, Darlene

Extended Time - transportation as needed, e. 2022-2023 school year

Davlin, Bernadean

Poe, Jami

Walker, Linda

Substitute Bus Driver, as needed, 2022-2023 school year

Martin, Isiah

O'Brien, Sean Scurry, Joseph

Substitute Child Nutrition, as needed, 2022-2023 school year

Elder, Jazmin Miller, Katrina Essex, Tristan Ryder, Susan Gottsabend, Amanda Watson, Kelly

Jaster, Maggie

Substitute Clerical/Secretarial, as needed, 2022-2023 school year

Williams, Traci

Substitute Custodial, as needed, 2022-2023 school year

Andrews, Eddie Mack, Shaluh Moore, Andre

AIM Fall Bulldog Bonus Days (Intercessions October 2022), \$20.00 per hour, up to 7 hours per day for 10 days, e. October 3, 2022 through October 21, 2022, Funding Source #5070322166 0141 or # 5070322166 0142 if overtime

Arenonfsky, Sharon

Duck, Rhonda

Merriweather, Cindy

Merriweather, Jalen

Woolf, Jodi

Young, Jasvinder

ADJUSTMENTS:

Arnold, Christian, Child Nutrition Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, e. October 3, 2022

Bietzel, Rickquall, Bus Driver, FROM: step 3; TO: step 5, e. August 11, 2022

Carpenter, Jenell, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3, 2022

Chester, Latasha, Food Handler, FROM: 3.75 hours per day, TO: 4 hours per day,

e. October 3. 2022

Clayton, Daniel, Child Nutrition Assistant, FROM 2 hours per day, TO: 2.25 hours per day, e. October 3, 2022

Collins, Nikaala, Child Nutrition Assistant, FROM: 4 hours per day; TO: 4.25 hours per day, e. October 3, 2022

Demetro, Shelly, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3. 2022

Edwards, Erica, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3. 2022

Faulkner, Teaunna, Child Nutrition Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, e. October 3, 2022

Fishel, Blair, Child Nutrition Assistant, FROM: 4 hours per day; TO: 4.25 hours per day, e. October 3. 2022

Jialanella, Brenda, Vended Kitchen Manager, FROM: 4.5 hours per day; TO: 4.75 hours per day, e. October 3. 2022

Jones, Chemere, Child Nutrition Assistant, FROM: 3 hours per day; TO: 3.25 hours per day, e. October 3. 2022

Jones, Patricia, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3. 2022

Lowery, Natasha, Child Nutrition Assistant, FROM: 4 hours per day; TO: 4.25 hours per day, e. October 3. 2022

Marinakis, Teresa, Child Nutrition Assistant, FROM: 3 hours per day, TO: 3.25 hours per day, e. October 3. 2022

Morgan, Veronica, FROM: Education Assistant 161, step 7, 7 hours per day, 191 days per year; TO: Education Assistant (PS), step 7, 6.5 hours per day, 191 days per year, e. October 4, 2022, Funding Source: 4392023290 0111 47.53%

Moreland, Andrew, FROM: Custodian/Fireman, step 10, 8 hours per day, 260 days per year; TO: Chief Custodian, step 10, 8 hours per day, 260 days per years, e. September 26, 2022 Mulvane, Dionetta, Child Nutrition Assistant, FROM: 4 hours per day; TO: 4.25 hours per day, e. October 3, 2022

Phillips. Jacquelyn, Special Education Assistant (Cross Cat), FROM: step 2; TO: step 5, e. August 9, 2022

Rembert, Angela, Child Nutrition Assistant, FROM: 3.5 hours per day; TO: 3.75 hours per day, e. October 3. 2022

Robinson, Adrienne, FROM: Education Assistant (PS); TO: Special Education Assistant (Cross Cat), e. August 9, 2022

Schafer, Toni, Child Nutrition Assistant, FROM: 3 hours per day, TO: 3.25 hours per day, e. October 3. 2022

Snowden, Ollie, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3. 2022

Swogger, Laura, Child Nutrition Assistant, FROM: 4.5 hours per day, TO: 4.75 hours per day, e. October 3. 2022

Tickhill, Alicia, Special Education Assistant (Cross Cat), FROM: step 2; TO: step 5, e. August 9, 2022

Triplett, Christine, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3. 2022

Walden, Sherry, Child Nutrition Assistant, FROM: 4 hours per day, TO: 4.25 hours per day, e. October 3. 2022

TERMINATIONS:

It is recommended that the Board of Education approve the termination during probationary period for Ty'Rin George, Bus Assistant, effective September 8, 2022.

It is recommended that the Board of Education approve the termination during probationary period for Hayleyanna Rucker, Bus Assistant, effective September 16, 2022

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

22-144 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

Recommend the Board of Education approve the following resolution for the purchase of a lawn mower

RESOLUTION TO AUTHORIZE THE PURCHASE OF YANMAR MOWER FOR OPERATIONS DEPARTMENT

WHEREAS, Canton City Schools Operations Department required a more efficient mower for large scale mowing, and

WHEREAS, the District has obtained multiple quotes for a 44 HP Yanmar turbo diesel mower with a 12' deck, and

WHEREAS, Doc's Lawn & Garden Equipment submitted a cost-effective and acceptable quote for the Yanmar mower,

Doc's Lawn & Garden Equipment

\$64,888.00

BE IT RESOLVED that the Canton City School District Board of Education does authorize the purchase a Yanmar mower from Doc's Lawn & Garden Equipment, and

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other quotes submitted for this equipment.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

22-145 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

Recommend the Board of Education approve the following resolution urging the Governor to declare State of Emergency on Childhood Trauma in Ohio

A RESOLUTION URGING THE GOVERNOR TO DECLARE A STATE OF EMERGENCY ON CHILDHOOD TRAUMA IN OHIO

WHEREAS, the Ohio House of Representatives is presently considering H.C.R. 14 – A Concurrent resolution Urging the Governor to Declare a State of Emergency on Childhood Trauma in Ohio, sponsored by 15 representatives, including local representative Thomas West; and

WHEREAS, the resolution recognizes that more than 500,000 Ohio children reported one or more adverse childhood experience (such as divorce, death of a parent, having a parent who served time in jail, experiencing violence in the home or community, being a victim of violence, living with a person with mental illness or a problem with drugs or alcohol, or experiencing unfair treatment because of race, ethnicity, sexual orientation or gender identity), and more than 400,000 Ohio children reported two or more adverse childhood experiences; and

WHEREAS, research from the Child and Adolescent Health Measurement Initiative has shown that more than 25% of Ohio children have experienced two or more adverse childhood experiences; and

WHEREAS, the American Academy of Pediatrics describes adverse childhood experiences as stressful or traumatic events that occur during childhood and are strongly related to a wide range of health problems, even into adulthood; and

WHEREAS, Canton City School District has firsthand experience correlating childhood trauma experienced by students with lower grades and test scores and higher rates of absenteeism and school discipline. Canton City School District is educating its staff and families on the lifelong harmful, effects of childhood trauma and the need to incorporate trauma-informed practices in serving and supporting its students; and

WHEREAS, the potential for childhood trauma exists among all major racial and ethnic groups, and some racial and ethnic minorities and those dealing with high poverty are at a greater risk for specific traumas and adverse effects from trauma; and

WHEREAS, racism and poverty are contributing factors to childhood trauma:

NOW THEREFORE BE IT RESOLVED, that the Canton City School District Board of Education supports H.C.R. 14 and urges its passage through the Ohio General Assembly; and

BE IT FURTHER RESOLVED, that the Board of Education similarly calls on the Governor to take action to address childhood trauma and to declare a State of Emergency of Childhood Trauma to increase public knowledge in identifying and treating the conditions caused by post-traumatic stress disorders related to child development; and

BE IT FURTHER RESOLVED, that the Treasurer is instructed to transmit this resolution to the Governor, members of the General Assembly, and appropriate media.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

Superintendent Talbert gave a presentation on the Strategic Facilities Plan to the Board.

There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

The meeting adjourned at 7:24 pm.

Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

- www.ccsdistrict.org
 Our District
 Board of Education
 Archive-Board Meeting Video Library