

APPROVED AT THE MEETING ON MARCH 14, 2022

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, FEBRUARY 7, 2022

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 7, 2022, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

22-030 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the February 7, 2022 Regular Meeting be approved with changes and an Addendum to Section D.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-031 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education approve the minutes from the January 3, 2022 Organizational Meeting, the January 3, 2022 Regular Meeting, and the January 19, 2022 Study Session.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-032 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:03 pm the Board adjourns into executive session for the purpose of discussing the appointment, employment, promotion or compensation of an employee or public official.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

The Board returned from executive session at 7:00 pm.

No one addressed the Board during Public Speaks.

22-033 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended November 31, 2021 be approved by the Board of Education.

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Roll call: Ayes; Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-034 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

LEAVE OF ABSENCES:

Doenges, Louis, Paid FMLA, e. January 19, 2022 through January 28, 2022
Jialanella, Barbara, Paid FMLA, e. February 1, 2022 through May 4, 2022
Jialanella, Barbara, Paid medical leave, e. May 5, 2022 through May 17, 2022
Kocher, Katie, Paid maternity leave, e. January 3, 2022 through January 31, 2022
Kocher, Katie, Unpaid maternity leave, e. February 1, 2022 through February 28, 2022
Kovachic, Ashley, Paid FMLA, e. January 7, 2022 through March 11, 2022
Kovachic, Ashley, Unpaid FMLA, e. March 14, 2022 through April 11, 2022
Palomba, Stefany, Paid FMLA, e. December 13, 2021 through January 7, 2022
Pren, Chalene, Paid FMLA, e. January 10, 2022 through April 5, 2022
Wisor, Amanda, Paid FMLA, e. January 14, 2022 through February 1, 2022
Wisor, Amanda, Unpaid FMLA, e. February 2, 2022 through April 20, 2022

APPOINTMENTS:

Classified Administrative:

Rector, Brad, Network Systems Manager, one year contract, CLAD NSMGR, 228 days, step 4, Associate Degree, e. February 16, 2022

HR Special Substitute, one year contract, remainder of 2021-2022 school year

Wright, Nichole, BA, step 1, e. January 24, 2022
Zane, Christian, BA, step 1, e. January 10, 2022

Title 1 Tutor, Part-time at St. Peter's School for the remainder of the 2021-2022 school year, \$29.03 per hour, 28.5 hours per week, Funding Source # 5729022403 0111, e. February 7, 2022
Mahoney, Michelle

Regular Certified Substitute, \$200.00 daily rate, as needed, e. 2021-2022 school year

Hall, Niki
Ploucha, Michael

Licensed/Retired Certified Substitutes, \$218.00 daily rate, as needed, e. 2021-2022 school year

Fuline, Rylie

21st Century After School Program Site Coordinator Substitute, \$23.00 per hour, days and hours as needed, e. 2021-2022 school year

Bell, Shareele Cedar Acct. # 5090122158 0111

21st Century After School Program Teaching Staff, \$18.50 per hour, days and hours as needed, e. 2021-2022 school year

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Bell, Shareele	Cedar	Acct. # 5090122158 0111
Costello, Linda	STEAMM	Acct. # 5092201173 0111
Fox, James	McKinley	Acct. # 5094022110 0111

Packing/Unpacking, \$9.30 per hour, as needed, maximum of 15 hours for packing and maximum 15 hours for unpacking, e. January 3, 2022 through January 28, 2022, Funding Source, General Fund

Clark, Joseph	O'Hara, Brittany
Converse, Lucy	Oliveri, Jacqueline
Deuble, Linda	Sedmock, Patrick
Flowers, Albert	Shoaff, Richard (Jaison)
Howard, Shawna	Stewart, Valerie
Karcic, Andrea	Sturm, Ivan
Miles, Cameron	Ulrich, Susan
Morris, Tiffany	Welch, Katie
Myers, Alexander	

Extra Duty Supplemental Assignments, e. 2021-2022 school year

Cole, Joseph, Early College Middle School Academic Challenge, scale 11, index .04

County Math Tournament, \$20.00 per hour, as needed, e. January 1, 2022 through March 5, 2022, Funding Source, Education Services Acct. # 0011100030 0113

Crone, Jennifer	Kennedy, Kara
Craddock, Daniel	Paxton, Rebecca
Dave, Christopher	Psaris, Tracey
Grubish, Lisa	Rudd, Lynn
Hoskins, Benjamin	Winebrenner, Robert
Kemp, Danielle	Zutali, Kare

Extended Time - Special Education - per diem rate, as needed, e. July 1, 2021 through June 30, 2022, Funding Source, #0011504100

McAlister, Gail

Special Education - Student Evaluation, \$700 per evaluation, as needed, e. 2021-2022 school year, Funding Source, Special Education IDEA-B, #5162022399

Nagy, Jessica

ADJUSTMENTS:

Administrative Staff:

Carter, Harold, FROM: Supervisor of Career and Technical Education, CRAD, SPV2A, step 6, 224 days; TO: Coordinator of Career and Technical Education, CRAD, COR1A, step 8, 224 days, 2 year contract, e. February 7, 2022 through July 31, 2023

McCarthy, Taylor, FROM: Regular Certified Substitute, \$200 per day; TO: CORE Substitute, \$226 per day, e. January 31, 2022

Regular Certified Staff:

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Archer, Ryan, FROM: HR Special Substitute; TO: Regular Certified Staff, MA, step 4, e. January 31, 2022

Fleischaker, Rachael, FROM: Elementary Instrumental Music, index .04; TO: Elementary Instrumental Music, index .05

Perez, Danielle, FROM: Paid FMLA, e. August 12, 2021 through May 31, 2022; TO: Intermittent Paid FMLA, e. August 12, 2021 through January 7, 2022

OVERNIGHT FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip requests:

- McKinley Senior High School - Students in CTE Programs to travel to Columbus, Ohio for the HOSA State Conference, e. March 24, 2022 through March 25, 2022

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- AIM Academy received:
 - \$300 anonymous donation
 - \$100 for Christmas needs from Peggy Stewart
 - 12 Thanksgiving dinners from Canton Nazarene Church
 - 20 Thanksgiving dinners from Holy Cross
 - \$4,000 for Christmas, plus coats and clothing from New Home Church
 - \$3,000 for families for Christmas from Haaz Family Foundation and Doug Meyer from Pepsi Co.
 - 50 gifts for children and 10 \$50 gift cards for families from Ida's Café
 - Rides on the Polar Express aboard the Cuyahoga Valley Train for 72 students from Be A Better Me Foundation
- Bulldog Virtual Academy K-8 at Mason School received:
 - \$25 gift card for holiday decorations from At Home
 - 270 cookies and icing from Rebecca Gosnell
 - A visit from Santa and pictures for the BVA holiday event from Rebecca Gosnell
 - 3 sheet pizzas from Lindsey's Pizza
 - 2 large pizzas from Pizza Hut
 - 8 pizzas from Domino's Pizza
 - 18 pizzas from Papa John's
 - 5 pizzas and paper products from Marco's Pizza
 - 300 "believe" bells, ribbon, 100 cups of oatmeal, glitter and packaging for the BVA holiday event from Cindy Morrow
- Crenshaw Middle School received:
 - \$500 anonymous donation
- Gibbs Elementary received:
 - 11 Thanksgiving baskets from Canton Church of the Nazarene
 - Clothes for students from Bonnie Glick
 - Free haircuts from Levels Barber Shop
 - Two boxes of donations, \$100 cash donation and 30 - \$25 gift cards to Giant Eagle from Saint George Antiochian Orthodox Church
 - Walmart gift cards, coats, hats and gloves from Rachel Grater Friends and Family
 - Food and snacks for the food pantry from North Canton Church of Christ

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- o Knitted hats for students from Joan Arnold, Barb Castillo, Libby Hendler, Cindy Ingam, Jan Smith, Linda Sumser, and Kim Musille
- o Clothes, hats and gloves from A Community Christmas of Stark County – Mitten Tree Program and Trinity United Church of Christ
- o Christmas help for families from Jared Jewelers
- o Christmas help for families from Kay Jewelers
- o A generous donation for Christmas from Van Hala Dental Group in North Canton
- o A generous donation for Christmas from Van Hala Dental Group in Hudson
- o A generous donation for Christmas from One Good Smile
- o Snacks and food bags from Canton Calvary Mission

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-035 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Boyd, Mary, Bus Assistant, resignation, e. February 10, 2022
Crawford, Karen, Education Assistant (KDG), retirement, e. May 30, 2022
Crockett, Alethea, Child Nutrition Assistant, resignation, e. February 1, 2022
Kempthorne, Kaelyn, Substitute Bus Assistant, resignation, e. January 20, 2022
Lindesmith, Lauren, Digital Learning Commons Specialist, resignation, e. February 7, 2022
Ross, Erik, PC and Network Specialist Tech III, resignation, e. January 14, 2022

LEAVE OF ABSENCES:

Rhodes, Tamar, Paid medical leave, e. January 24, 2022 through February 22, 2022
Thomas, Lauren, Paid medical leave, e. January 3, 2022 through April 1, 2022
Warner, Karen, Paid medical leave, e. November 10, 2021 through April 19, 2022

APPOINTMENTS:

Bus Driver, step 1, 191 days per year, e. January 24, 2022
Giddings, Cheyenne, 6 hours per day
Harris, Danielle, 3 hours per day

Assistant to the Superintendent, step 5, 7.5 hours per day, 260 days per year, e. February 28, 2022
Alkire, Meghan

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. February 14, 2022
Funding Source: 5072022272 0141
Cooper, Amanda

Part Time LEP Family Liaison, as needed, 5.75 hours per day, hourly rate \$21.71, e. February 7, 2022, Funding Source 5729022409 0141
White, Marcy

Educational Related Support Staff Substitute, e. 2021-2022 school year
Walters, Dominique

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Transportation, Extended time, as needed 2021-2022 school year
Giddings, Cheyenne
Harris, Danielle

21st Century After School Program Classified Staff, \$12.00 per hour, days and hours as needed, e.
2021-2022 school year
George, Tamatha McKinley Acct. # 5094022110 0141
Hastings, Jill Gibbs Acct. # 5090122268 0141
Jones, Blanche Worley Acct. # 5090222294 0141

Extended Time - Career Tech Culinary Arts Assistant, hourly rate of pay, as needed, e. 2021-2022
school year, Funding Source General Fund
Erb, Debora

Extra Hours - Tutor Heritage Christian School, \$24.41 per hour, one day per week for 8 weeks,
e. January 25, 2022 through March 25, 2022, Funding Source Non-Pub Title 1 Funds #5729022406
0141
Light, Amy

ADJUSTMENTS:

Allen, Sarah, Bus Driver, FROM: 6 hours per day, TO: 6.75 hours per day, e. January 24, 2022
Barnes, Thelma, Bus Driver, FROM: 7.5 hours per day, TO: 8 hours per day, e. January 10, 2022
Barton, Leanne, FROM: Unpaid Leave of absence for military deployment, e. March 16, 2022
through March 17, 2022; TO: Unpaid Leave of absence for military deployment,
e. March 11, 2022 through March 14, 2022
Baus, Tammy, FROM: Special Education Assistant, Step 5, 6.5 hours per day, 186 days per year,
TO Education Assistant (PS), Step 5, 6.5 hours per day, 186 days per year, e. January 18, 2022
Chaney, Kimberly, Bus Assistant, FROM: 7 hours per day, TO: 8 hours per day,
e. January 10, 2022
Cole, Darlene, FROM: Unpaid medical leave, e. September 9, 2021 through December 7, 2021; TO:
Unpaid medical leave, e. September 9, 2021 through May 30, 2022
Evans, Jacquelyn, Van Driver, FROM 6 hours per day, TO: 7 hours per day, e. January 10, 2022
Freeman, Dawn, Bus Driver, FROM 8 hours per day, TO: 7 hours per day, e. January 24, 2022
Harris, Donna, Bus Assistant, FROM: 7 hours per day, TO: 8 hours per day, e. January 24, 2022
Johnson, Kelly, FROM: Unpaid medical leave, e. November 4, 2021 through December 17, 2021;
TO: Unpaid medical leave, e. November 4, 2021 through February 3, 2022
Newman, Braden, Bus Driver, FROM: 6 hours per day, TO: 6.25 hours per day,
e. January 3, 2022
Ost, Julie, Bus Driver, FROM 7.5 hours per day, TO: 8 hours per day, e. December 13, 2021
Rogers, Crystal, Bus Driver, FROM 7.25 hours per day, TO: 8 hours per day,
e. January 24, 2022
Skillern, Theodora, Bus Assistant, FROM: 7 hours per day, TO: 8 hours per day,
e. December 13, 2022
Slagle, Megan, Bus Driver, FROM: 6 hours per day, TO: 7 hours per day, e. January 3, 2022
Strange, Barbara, FROM: Unpaid medical leave, e. November 11, 2021 through
January 14, 2022; TO: Unpaid medical leave, e. November 11, 2021 through February 11, 2022
Young, Emily, step 6, FROM: Custodian, 8 hours per day, 260 days per year, TO: Custodian/Fireman
(Floater), 8 hours per day, 260 days per year, e. January 31, 2022

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TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Angela Bauch, Bus Driver, during the probationary period e. January 26, 2022

It is recommended that the Canton City School District Board of Education approve the termination of Lakeesha Peoples, Bus Driver, during the probationary period, e. January 26, 2022

It is recommended that the Canton City School District Board of Education approve the termination of Frankie Everett, Bus Assistant, during the probationary period, e. January 7, 2022

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-036 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

APPOINTMENTS:

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. February 7, 2022
Funding Source #5072022268 0141
Settles, Eldridge

Roll call: Ayes: Rinaldi, Russ, Kaminski, and Resnick

Abstain: Brown

Motion carried

22-037 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

Recommend to approve the MOU with OAPSE regarding step placement [OAPSE MOU Step Placement](#)

Recommend to approve the MOU with CPEA regarding evaluation timelines for the 2021-2022 school year [CPEA MOU Evaluations](#)

Recommend the Board of Education/Governing Board approve a resolution authorizing 2022-2023 membership in the Ohio High School Athletic Association:

WHEREAS, the Canton City School District, District IRN number 43711, of 305 McKinley Avenue NW, Canton, Ohio 44702, Stark County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary

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members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education/Governing Board of the Canton City School District, that Canton McKinley Senior High School and Crenshaw Middle School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this board as and for its own minimum student-athlete eligibility requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED, that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Recommend the Board of Education approve the school calendars for the 2022-2023 school year

[Regular School Calendar 2022-2023](#)

[AIM School Calendar 2022-2023](#)

Recommend the Board of Education approve the AIA Document A133-2019 Exhibit A Maximum Price Guarantee Amendment [Exhibit A - Olivieri Amendment](#)

Recommend the Board of Education approve the Resolution to accept change order proposal for Bullpen Construction at Thurman Munson Stadium

WHEREAS, the Canton City School District previously contracted with Field Turf USA to install infield and outfield synthetic turf at Thurman Munson Stadium, and

WHEREAS, additional expenses are required to upgrade the two bullpens with drainage, concrete work and additional synthetic turf, and

WHEREAS, Field Turf USA has presented a Change Order Proposal dated January 28, 2022,

Bullpen Construction Scope	\$73,506.00
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THEREFORE, BE IT RESOLVED that the Field Turf USA Change Order Proposal for \$73,506.00, dated January 28, 2022, for the bullpen construction at Thurman Munson Stadium is approved.

Approve new salary schedules for Non-Union Classified Employees:

- A. Assistant to the Superintendent
- B. Assistant to the Deputy Superintendent/Assistant Superintendent and Lead Executive Assistant

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C. Executive Assistant II

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-038 Mr. Resnick moved and Mr. Kaminski seconded the motion the Board approve the following:

Recommend the Board approve the payment of the annual membership dues to the Ohio Education Policy Institute in the amount of \$1,500.00.

Roll call: Ayes: Russ, Kaminski, Brown, and Resnick

No: Rinaldi

Motion carried

22-039 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

The meeting adjourned at 7:35 p.m.

Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library