

APPROVED AT THE MEETING ON FEBRUARY 7, 2022

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, JANUARY 3, 2022

The Canton City School District Board of Education met for a Regular Meeting on Monday, January 3, 2022, at 5:42 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 5:42 p.m. President Rinaldi presided.

22-008 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the January 3, 2022 Regular Meeting be approved with changes.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-009 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education approve the minutes from the December 13, 2021 Regular Meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-010 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 5:45 pm the Board adjourns into executive session for the purpose of discussing the employment, promotion, or compensation of an employee or official and for conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action with potential action to follow.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

The Board returned from executive session at 7:15 pm.

22-011 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board include Addenda Items 3 and 4 under Superintendent's Report, Section C.

Roll call: Ayes; Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-012 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following.

It is recommended the Board of Education adopt the 2022 IRS business mileage reimbursement rate of .585 cents.

It is recommended the Board of Education approve the following standing resolutions:

- a. Authorize the Treasurer to secure advances from the Auditor when funds are available and payable to the school district.
- b. Authorize the Treasurer to invest inactive funds at the most productive rate whenever inactive funds are available.
- c. Authorize the Treasurer to pay bills within the limits of the appropriations resolution as bills are received and when the merchandise has been received in good condition.
- d. Authorize the Treasurer to make transfers within funds of the approved appropriations.
- e. Authorize the Treasurer to amend the Official Certificate of Estimated Resources as necessary in order to appropriate new grants or funds when received.

It is recommended the Board of Education approve the hourly rates for the following positions on the Substitute/Temporary Wage Scale be increased to \$9.30 per hour in accordance with revised minimum wage laws:

Natatorium
Locker Room Attendant

Community Education Personnel
Staff Assistant

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Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-013 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board approve the payment of the annual membership dues to the Ohio School Boards Association in the amount of \$11,217.00.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-014 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board approve the payment of the annual membership dues to the Ohio School Boards Association Legal Assistance Fund in the amount of \$250.00.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-015 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board table the following for further discussion:

It is recommended the Board approve the payment of the annual membership dues to the Ohio Education Policy Institute in the amount of \$1,500.00.

Roll call: Ayes: Rinaldi, Russ, Kaminski, and Brown

No: Resnick

Motion carried

22-016 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

It is recommended the Board approve the 2023 Tax Budget as presented in [Exhibit T-1](#).

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-017 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

LEAVE OF ABSENCES

- Palomba, Paul, Paid FMLA, e. December 13, 2021 through January 14, 2022
- Scheetz, Cynthia, Paid/Unpaid Intermittent FMLA, e. October 20, 2021 through May 31, 2022
- Wetzel, Laura, Paid FMLA, e. January 5, 2022 through February 1, 2022
- Wetzel, Laura, Unpaid FMLA, e. February 2, 2022 through February 14, 2022
- Young, Kelley, Paid FMLA, e. January 13, 2022 through March 29, 2022
- Young, Kelley, Paid Medical Leave, e. March 30, 2022 through April 7, 2022

APPOINTMENTS:

Administrative Staff:

Caldwell, Patricia, Assistant Treasurer-Payroll, CLAD/ATREA salary schedule, step 6, 260 days, BA/BS, one year contract, e. January 24, 2022

Regular Certified Staff, one year contract

Swearingen, Emma, BA, step 1, e. January 18, 2022

HR Special Substitute Teacher, one year contract

Archer, Ryan, MA, step 4, e. January 3, 2022

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Hargrave, Desiree, BA, step 1, e. January 18, 2022

Regular Certified Substitute, \$200.00 daily rate, as needed, e. 2021-2022 school year

Adams, Elizabeth
Burns Jr., Gregory
Everett, LaFarra
Hannan, Charles Mark
Holness, Temeko
Juarez, Aimee
Luther, Colleen
Marano, Michelle
Rebellino, Thomas
Shepherd, Cheryl
Smith, Cazzell
Smith, Marquiee
Stehler, Jason

Licensed/Retired Certified Substitutes, \$218.00 daily rate, as needed, e. 2021-2022 school year

Wheeler, Justine (nurse)

Extended Time, Health Services Booster Clinic, \$18.50 per hour, e. December 10, 2021, Funding

Source General Fund

Aubihl, Michelle
Beck, Vicki
Blanton, Constance
Henson, Kelly
Jackson, Shantiea

District Leadership Team, \$20.00 per hour, as needed, e. 2021-2022 school year

Dasco, Robert #5902022400 0111

eSports Stipend, \$4,306.50, e. 2021-2022 school year, funding by the following accounts at 25%

from each: #5842022171 0113, #5842022161 0113, #5842022135 0113, #5842022110 0113

Smith, Tyler

Student Teaching Stipend, Funding from Kent State University, Stark Campus, e. Fall Semester 2021

Addressi, Kelli \$365

ADJUSTMENTS:

Regular Certified Staff:

Kliem-Parsons, Kristen, FROM: Paid Medical Leave, e. November 8, 2021 through December 17, 2021; TO: Paid Medical Leave, e. November 8, 2021 through January 31, 2022
Levinsky, Cheryl, FROM: Paid FMLA, e. August 12, 2021 through May 31, 2022; TO: Paid Intermittent FMLA, e. August 12, 2021 through November 24, 2021
Miles, Cameron, FROM: Paid FMLA, e. September 27, 2021 through December 3, 2021; TO: Paid FMLA, e. September 27, 2021 through December 17, 2021
Southall, Aimee, FROM: ELA Teacher; TO: Instructional Coach, e. January 3, 2022
Wilkinson, Michael, FROM: Regular Certified Substitute, \$220 per day; TO: CORE Certified Substitute, \$226 per day, e. January 3, 2022

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Bulldog Virtual Academy K-8 at Mason School received:
 - \$325 donation for Thanksgiving Dinners for families in need from Neominiacs
 - Turkeys for Thanksgiving Dinners for families in need from Susan and JD Spinner
 - Desks, tables, ball-chairs, stands, power strips and lamps from Mark Atleson
 - 10 fully cooked Thanksgiving Dinners delivered to families in need from Ed Smokehouse
 - 12 Thanksgiving baskets to families in need from Canton Nazarene Church
 - Christmas Dinner and gifts for a BVA family valued at \$275 from Heather Bagdon
 - Gifts for a BVA family valued at \$222 from Becca Canastra

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- o Gifts for a BVA family valued at \$325 from Nicole Squire
- o Gifts for a BVA family valued at \$200 from Cissy Fox
- o Gifts for a BVA family valued at \$200 from Christina Drybola
- o Gifts for a BVA family valued at \$700 from Ashley Hostetler
- o Gifts for a BVA family valued at \$1,000 from BVA Staff members
- o Gifts for a BVA family valued at \$300 from Nikki Cebula
- o Gifts for a BVA family valued at \$150 from Susan Marazza
- o Gifts for a BVA family valued at \$100 from Windy Ing
- o Gifts for a BVA family valued at \$200 from Liz Johnson
- o Gifts for a BVA family valued at \$300 from Mary Sullivan
- o Gifts for a BVA family valued at \$50 from Gale Mots
- o \$25 for the BVA Holiday celebration from Giant Eagle Store 4387
- Cedar Elementary received:
 - o 96 turkeys from The Total Living Center
 - o Handmade knitted hats from Joan Arnold, Barb Castillo, Libby Hendler, Cindy Ingam, Jan Smith, Linda Sumser, and Kim Musille
- Crenshaw Middle School received:
 - o 15 - \$25 gift certificates to Giant Eagle from St. Haralambos Greek Orthodox Church
 - o 25 - \$10 gift certificates to various fast-food restaurants
 - o Gifts, clothing, bedding and miscellaneous items for a Crenshaw family from the Walsh University Student-Athlete Advisory Committee
 - o 10 gift certificates to Giant Eagle from St. Haralambos Greek Orthodox Church for Thanksgiving items
 - o 12 Thanksgiving Baskets from Church of the Nazarene
- Fairmount Elementary received:
 - o Large donation of food from Parkside Green Church
- Harter Elementary received:
 - o A book titled "Polar Bear Island" for each first grader and a book titled "Math for All Seasons" for each first-grade teacher from Kiwanis
- Worley Elementary received:
 - o 18 - \$25 gift cards for Thanksgiving and Gift cards for Christmas from St. Haralambos Sunday School
 - o Christmas presents for a Worley family from the American Legion
 - o Christmas for a Worley family from Project: St. Nicolas Returns
 - o Books for all first graders from Kiwanis
 - o A monthly donation of snacks for the 6th graders from Grace United Church of Christ
- Youtz Intermediate received:
 - o Coats for each student from Howard Hanna

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

22-018 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Schiavone, Joan, Payroll Assistant, resignation, e. January 22, 2022

LEAVE OF ABSENCES:

Leisure, Melissa, Unpaid Intermittent FMLA, e. January 3, 2022 through June 6, 2022

Munguia, Jaime, Paid Medical Leave, e. November 8, 2021 through December 17, 2021

Ormiston, Barb, Paid FMLA, e. December 16, 2021 through January 3, 2022

Ormiston, Barb, Unpaid FMLA, e. January 4, 2022 through March 11, 2022

Reed, Gary, Paid FMLA, e. January 13, 2022 through January 18, 2022

Reed, Gary, Unpaid FMLA, e. January 19, 2022 through March 18, 2022

Strange, Barbara, Unpaid Medical Leave, e. November 11, 2021 through January 14, 2022

APPOINTMENTS:

School Resource Assistant, step 4, 8 hours per day, 191 days per year, e. January 3, 2022

Robinson, Donald

Student Success Coach, step 1, 7.5 hours per day, 191 days per year

DeGraffenried, Daphne, e. January 10, 2022

McClellan, Natoshia, e. January 3, 2022

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Substitute-Child Nutrition Assistants, as needed, e. 2021-2022 school year
Edwards, Sheila
Krakora, Dakota

Substitutes-Educational Related, as needed, e. 2021-2022 school year
Ellington II, Joshua

21st Century After School Program After School Support Staff, \$12.00 per hour, days and hours as needed, e. 2021-2022 school year
Bell, Sadie Clarendon Acct. # 5092202260 0141
Garber, Courtney STEAMM Acct. # 5092201273 0141

21st Century After School Program Site Coordinator Substitute, \$17.00 per hour, days and hours as needed, e. 2021-2022 school year
Dykes, Barb Cedar Acct. # 5090122158 0141

ADJUSTMENTS:

Fehn, Tammi, Child Nutrition Assistant, FROM: 4 hours per day, TO: 5 hours per day, e. January 10, 2022
Hubbard, Curtis, FROM: Student Success Coach, step 1, 7.5 hours per day, 191 days per year; TO: Behavior Management Specialist, step 5, 7.5 hours per day, 191 days per year, e. January 3, 2022
Newport, Carol, FROM: Paid FMLA, e. September 22, 2021 through November 3, 2021; TO: Paid FMLA, e. September 22, 2021 through January 7, 2022
Smith, Sharon, FROM: Unpaid Medical Leave, e. November 19, 2021 through December 17, 2021; TO: Unpaid Medical Leave, e. November 19, 2021 through February 28, 2022
Snell, Bernadine, FROM: Unpaid Educational Leave, e. August 23, 2021 through December 1, 2021; TO: Unpaid Educational Leave, e. August 23, 2021 through December 8, 2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-019 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

Recommend to approve awarding diplomas of graduation to those students who completed the +22 Program during the 2021-2022 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School
Howell, Alyssa

Recommend to approve a Resolution to accept proposal for change order #1 for the Athletic Field improvements at Crenshaw Middle School

WHEREAS, the Canton City School District previously contracted with Turf Alliance to install the used synthetic turf at Crenshaw Middle School, and

WHEREAS, additional expenses were incurred in completing the project, and

WHEREAS, Turf Alliance has itemized additional costs in Change Order #1,

Equipment	\$13,500.00
Flights	\$7,458.00
Rentals	\$4,200.00
Labor & Hotel	\$11,177.00
Track Bridge (2)	\$9,750.00
Administration Fee	\$2,791.00

THEREFORE, BE IT RESOLVED that Change Order #1 for \$48,876.00 for the athletic field improvements at Crenshaw Middle School is approved for payment.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

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22-020 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

Recommend to amend the terms of Superintendent Talbert's current contract which is effective from August 1, 2020 through and including July 31, 2023.

Recommend to employ, and Jeffery Talbert to accept, employment as Superintendent from August 1, 2023 through and including July 31, 2028.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

22-021 Mr. Resnick moved and Mr. Russ seconded the motion the Board approve the following:

Recommend to approve a resolution repealing resolution No. 21-211, authorizing and approving the execution and delivery by this Board, as Lessee, of a Lease and Joint Facility Development Agreement with the City of Canton, Ohio relating to the Thurman Munson Stadium Property, and authorizing and approving related matters. [Resolution - Munson Stadium](#)

Roll call: Ayes: Russ, Kaminski, Brown, and Resnick
Abstain: Rinaldi
Motion carried

22-022 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

The meeting adjourned at 7:31 p.m.

Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library