

APPROVED AT THE MEETING ON JANUARY 3, 2022

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, DECEMBER 13, 2021

The Canton City School District Board of Education met for a Regular Meeting on Monday, December 13, 2021, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

21-204 Mr. Rinaldi moved and Mr. Russ seconded the motion the Canton City School District Board of Education Agenda for the December 13, 2021 Regular Meeting be approved with corrections and addenda items.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-205 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the minutes from the November 15, 2021 Regular Meeting and the December 1, 2021 Study Session.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-206 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:03 pm the Board adjourn into executive session for the purpose of discussing the appointment, discipline, compensation or the investigation of charges or complaints against an employee or official; and for conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The Board returned from executive session at 6:46 pm.

No one addressed the Board during the Public Speaks portion of the meeting.

21-207 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended October 31,

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2021 be approved by the Board of Education.

It is recommended the Board of Education approve the following FY 2022 Permanent Transfer:

<b>From Fund</b>	<b>To Fund</b>	<b>Amount</b>
003 Permanent Improvement Fund	0020100000 Natatorium TAN Fund	\$374,282.00
003 Permanent Improvement Fund	00202000002020 Bus Bond Fund	\$238,264.90

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown and Resnick  
Motion carried

21-208 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RESIGNATION/RETIREMENT:

Regular Certified Staff:

Brenner, Denise, resignation, e. January 3, 2022

HR Special Substitute:

Jacob, Deborah, resignation, e. December 7, 2021

LEAVE OF ABSENCES:

Andrews, Melinda, Paid FMLA, e. October 12, 2021 through December 17, 2021  
Bracken, Samantha, Paid FMLA, e. November 8, 2021 through February 4, 2022  
Kliem-Parsons, Kristin, Paid Medical Leave, e. November 8, 2021 through December 17, 2021  
Montgomery, Corey, Paid FMLA, e. December 9, 2021 through March 3, 2022  
Moore, Christine, Paid FMLA, e. November 15, 2021 through December 17, 2021  
Pacconi, Andrew, Unpaid Leave, e. December 1, 2021 through December 2, 2021  
Thomas, Jacqueline, Paid Intermittent FMLA, e. August 12, 2021 through November 12, 2021  
Torrence, Yolanda, Paid FMLA, e. November 30, 2021 through December 17, 2021

APPOINTMENTS:

Administrative Staff

Addessi, Julie, one (1) year contract, e. November 1, 2021

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Depinto, Zachariah, Umstattd Hall Manager, CLAD/OPLD, step 5, 260 days, e. December 6, 2021

Regular Certified Staff, one year contract

Ketchum, Jennifer, BA+150, step 1, e. December 14, 2021

White, Kaitlyn, BA150, step 5, e. January 3, 2022

Title I Tutor, Heritage Christian School, Part-time, \$29.03 per hour, 5.75 hours per day, not to exceed 28.75 hours per week for the 2021-2022 school year, e. December 6, 2021, Funding Source #5729022406 0111

Logan, Jessica

Title I Tutor, St. Thomas Aquinas School, part-time, \$29.03 per hour, 5.75 hours per day, not to exceed 28.75 hours per week for the 2021-2022 school year, e. January 3, 2022, Funding Source # 5729022409 0111

Berg, Tammy

Regular Certified Substitute, \$200.00 daily rate, as needed, e. 2021-2022 school year

Ball, Christina

McConaha, Delaney

Blazar, Julie

Michael, Joseph

Bush, Nautica

Parrish, Dwight

Evans, Elizabeth L.

Shelton, Mark

Furlow, Emily

Sitko, Cynthia

Guist, Kathryn

Smith, Cozetta

Harland, Taylor

Svegliato, Michele

Licensed/Retired Certified Substitutes, \$218.00 daily rate, as needed, e. 2021-2022 school year

Livengood-Barkan, Lindsey

Nicol, Kylie

Zane, Christian

Certified CORE Substitutes, \$226.00 daily rate, as needed, e. 2021-2022 school year

Phaphouvaninh, Jayme

Long Term Temporary Substitute Teacher, e. 61st day

Stuchul, Wallace, MA+32, step 1

Summer TRT Training, \$18.50 per hour, 7.5 hours, e. August 11, 2021, Funding Source General Fund

Markino, James

Sunday Training, \$20.00 per hour, e. November 30, 2021, Funding Source, Education Services, #0011100030 0113

Bunn, Danielle

Kemp, Danielle

Decker, Jacinta

Kraus, Dina

Fabich, Julia

Miles, Desiree

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Plesz, Christina  
Seaman, Madisyn  
Sombaty (Adams), Heather

Springer, Kimberly  
Stephens, Kyra  
Wakefield, Brooke

Foss Kit Training, \$20.00 per hour, up to 3 hours, e. December 2021 through April 2022,  
Funding Source Curriculum # 0011100030 0113

Addessi, Kellie  
Bacon, Lynoor  
Buda, Rocco  
Bunn, Danielle  
Cowling, Bret  
Elavsky, Lorraine  
Greathouse, Christine  
Herold, Cynthia

Lehotay, Michael  
Ranalli, Rachel  
Scott, Yvonne  
Shaheen, Sophia  
Stephens, Kyra  
Stewart, Stephanie  
Streb, Maria

Foss Kit Training, \$20.00 per hour, up to 6 hours, e. December 2021 through April 2022,  
Funding Source Curriculum, #0011100030 0113

Bretzin, Jay  
Crone, Jennifer  
Hall, Ashley

Harrison, Robyn  
Herold, Cynthia  
Miller, Jeffrey

PBIS, Certified Staff, \$18.50 per hour, as needed, not to exceed 10 hours per month per building,  
Funding Source and Building listed below, e. 2021-2022 school year:  
Class, Erin                      Harter Elementary      #5902022470 0111

Building Leadership Team - Gibbs Elementary, \$103.50 stipend adjustment, e. 2020-2021 school  
year, Funding Source, General Fund  
Parker, Geneva

Extended Time-Instructional Coach, per diem rate, up to 5 days, e. November 23, 2021 through  
January 3, 2022, Funding Source # 0011100030 0113  
Southall, Aimee

Extended Time - Special Education - VI Program, regular hourly rate, days and hours as needed, e.  
2021-2022 school year, Funding Source, Special Education IDEA-B, #5162022113  
Kochan, Kellie

Credit Recovery, Credit Recovery Teacher, \$18.50 per hour, days and hours as needed, e.  
2021-2022 school year, Funding Source # 5721022110 0111  
Clement, Erin

21st Century After School Program, \$18.50 per hour, days and hours as needed, e. 2021-2022  
school year:

Castellanos-Clapper, Maria  
Parker, Geneva

McKinley      #5094022110 0111  
Youtz            #5090222194 0111

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Paxton, Rebecca	Crenshaw	#5094022161 0111
Warner, Amy	McKinley	#5094022110 0111

21st Century After School Program Site Coordinator Substitute, \$23.00 per hour,  
e. November 24, 2021 through January 7, 2022

O'Neill, Clayton	Worley	#5092202192 0111
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Bulldog Bonus Days AIM Academy Teachers; \$40.00 per hour morning instruction; \$20.00 per hour  
afternoon instruction, as needed, e. 2021-2022 school year; Funding Source, General Fund  
Kevan, Jessica  
Vogt, Laurie

Extra Duty Supplemental Assignments, e. 2021-2022 school year

Alexander, Hollis, McKinley High School Assistant Girls Basketball, scale 05, index .17  
Flowers, Holly, (Arts Academy) Middle School Team Leader, scale 09, index .06  
Herberghs, Bryan, Crenshaw Middle School Yearbook, scale 10, index .055  
Nist, Corey, Crenshaw Middle School Assistant Wrestling, scale 07, index .10  
Richardson, DeMarco, McKinley High School Assistant Boys Basketball, scale 05, index .17  
Shaffer, Joslin, Crenshaw Middle School Instrumental Music, scale 11, index .04  
Tomayko, Jason, McKinley High School Assistant Wrestling, scale 06, index .11

Volunteer Coaches, e. 2021-2022 school year

Ferrara, Greg, McKinley High School Assistant Wrestling Coach Volunteer

#### ADJUSTMENTS:

##### Regular Certified Staff:

Brenner, Denise, FROM: MA, step 4, e. August 12, 2021; TO: MA, step 10, e. August 12, 2021  
Henson, Kelly, FROM: PBIS, hourly rate as needed, Funding Source, Title XX, #5729022400 0141;  
TO: PBIS, \$18.50 per hour, Funding Source #5902022470 0111  
Hill, Aaron, RESCIND; Middle School Wrestling Supplemental for the 2021-2022 school year

##### Substitute Certified Staff:

Loomis, Kerra, FROM: Licensed/Retired Certified Substitute; TO: CORE Substitute, \$226.00 daily  
rate, e. December 13, 2021  
Rundo, Mary Ann, FROM: Licensed/Retired Certified Substitute; TO: CORE Substitute, \$226.00  
daily rate, e. November 22, 2021

#### DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the  
following donations:

- Canton City School District received:
  - Boxes of school supplies from The Botanist Center, Akron, Ohio
  - Boxes of school supplies from The Botanist Center, Canton, Ohio
  - \$500 donation for the EL students to use toward attending the Browns game and shopping at the Team Shop from Georgeann Garmon and David Jones, owners of Christian James Salon in Cuyahoga Falls
- Cedar Elementary received:

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- o Hand sanitizer from Cedar student Jaylynn Daugherty's grandmother
- o School supplies and masks from Mike Bonnell and the Municipal Lot Browns Backers
- Harter Elementary received:
  - o Hand sanitizer and hand cleanser from Cost Cutters
  - o Classroom snacks from Nicole Harper
- McGregor Intermediate received:
  - o Miscellaneous school supplies from Mike Bonnell and the Municipal Lot Browns Backers
  - o Donations for an entire Thanksgiving dinner for a family from TC Krispy Clean Carwash
  - o 100 pajamas for PBIS event and several Christmas gifts for 2 adopted McGregor families from Ashley Picarri and John Gordon c/o Ultimate Jet Charters
  - o 60 pajamas for PBIS event from PSNR
  - o Generous food donations every month for families in need from St. Michael's Parish

OVERNIGHT FIELD TRIPS:

Recommend the Board approve an overnight field trip for the McKinley Bowling Team to attend the Bakers Bash Bowling Tournament, Columbus, Ohio, e. December 17, 2021 through December 18, 2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown and Resnick

Motion carried

21-209 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

Extra Duty Supplemental Assignments, e. 2022-2023 school year:

Hall, Antonio, McKinley High School Head Varsity Football Coach, scale 02, index .24

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown and Resnick

Motion carried

21-210 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Becker, Richard, bus driver, resignation, e. December 3, 2021

Calhoun, Victoria, child nutrition assistant, resignation, e. December 1, 2021

Ketchum, Jennifer, education assistant (PS), resignation, e. December 13, 2021

Terrell, Cindy, executive assistant, retirement, e. June 30, 2022

Traugott, Ruth, bus assistant, retirement, e. December 31, 2021

LEAVE OF ABSENCES:

Huntsman, Lauree, Unpaid Medical Leave, e. November 5, 2021 through November 17, 2021

Lamielle, Joanne, Intermittent Paid FMLA, e. November 1, 2021 through June 30, 2022

Reisdorf, Jean, Intermittent Paid FMLA, e. October 29, 2021 through May 30, 2022

Turner, Anne, Paid FMLA, e. November 30, 2021 through December 17, 2021

APPOINTMENTS:

December 13, 2021

Education Assistant (PS), step 1, 6.5 hours per day, 186 days per year, e. December 13, 2021,  
Funding Source ESSER II, #5072022190 0141  
Knox, Jaiden

Education Assistant, step 1, 6.75 hours per day, 186 days per year, e. January 3, 2022, Funding  
Source, ESSER II, # 5072022160 0141  
Bell, Sadie

Health Assistant (LPN), step 1, 7 hours per day, 186 days per year, e. December 13, 2021  
Carter, CeAira

Orthopedic Assistant, step 1, 6.5 hours per day, 186 days per year, e. December 13, 2021  
Beltz Cox, Shawn

Payroll Specialist, step 1, 7.5 hours per day, 260 days per year  
Boner, Laura, e. December 27, 2021  
Clere, Theresa, e. December 13, 2021

PC and Network Specialist Tech III, step 1, 8 hours per day, 260 days per year,  
e. December 13, 2021  
Cusano, Brian

Substitutes-Educational Related, as needed, e. 2021-2022 school year  
Ball, Christina  
King, Cathleen

Substitutes-Secretarial/Clerical, as needed, e. 2021-2022 school year  
Ball, Christina

Substitute Child Nutrition Assistant, as needed, 2021-2022 school year  
Wengerd, Neva

Sunday Training, regular hourly rate of pay, e. November 30, 2021, Funding Source, Education  
Services, #0011100030 0143  
Brandon, Marlene  
Koch, Tricia  
Russ, Brenda  
Weaver, Robin

21st Century After School Program, \$12.00 per hour, days and hours as needed, e. 2021-2022  
school year

Koch, Tricia	Youtz	#5090222294 0141
McAllister, Domonique	McKinley	#5094022210 0141
Lancaster, Geordan	STEAMM	#5092201273 0141

PBIS, regular hourly rate of pay, days and hours as needed, e. 2021-2022 school year

Blair, Mary	Stone	#5729022400 0141
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Extended Time - CPI Training, \$10.00 per hour, 3.5 hours, e. 2021-2022 school year, Funding Source, Special Education IDEA-B # 5162022121  
Davis, Jennifer E.

ADJUSTMENTS:

Ross, Marlia, FROM: Paid FMLA, e. August 11, 2021 through October 8, 2021; TO: e. August 11, 2021 through November 5, 2021

Baker Dave, Joshua, Bus Assistant, FROM: 6 hours per day, TO: 7 hours per day, e. November 29, 2021

Barnes, Thelma, Bus Driver, FROM: 7 hours per day, TO: 7.5 hours per day, e. November 29, 2021

Becker, Richard, Bus Driver, FROM: 6 hours per day, TO: 6.5 hours per day, e. November 29, 2021

Boles, Christine, Bus Driver, FROM: 6 hours per day, TO: 7 hours per day, e. November 29, 2021

Fouts, Darlene, Bus Assistant, FROM 7.5 hours per day, TO: 8 hours per day, e. November 29, 2021

Garrison, Summer, Bus Assistant, FROM: 6 hours per day, TO: 7 hours per day, e. November 29, 2021

Gottsabend, Eric, Bus Driver, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021

Harris, Donna, Bus Assistant, FROM 6 hours per day, TO: 7 hours per day, e. November 29, 2021

Hill, Margie, Bus Assistant, FROM 6.25 hours per day, TO: 6.75 hours per day, e. November 29, 2021

Howell, Shannon, Van Driver, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021

Johnson, Yvonne, Bus Driver, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021

Knight, Lois, Secretary II, step 4, 7.5 hours per day, 206 days per year, TO: step 4, 7.5 hours per day, 260 days per year, e. January 17, 2022

Lofton, Meredith, Bus Driver, FROM: 7.25 hours per day, TO: 7.75 hours per day, e. November 29, 2021

Pope, John, FROM: School Resource Assistant, step 3, 8 hours per day, 191 days per year, TO: Safety Liaison, step 3, 8 hours per day, 195 days per year, e. December 13, 2021

Sutton, Joanne, Bus Driver, FROM: 7 hours per day, TO: 8 hours per day, e. November 29, 2021

Villella, Helen, Bus Assistant, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021

It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipend to be paid to support staff employees for Tyreshia Pride in the amount of \$900, e. 2021-2022 school year.

TERMINATION:

It is recommended that the Canton City School District Board of Education approve the termination of Shauna Mills, Substitute Education Assistant, e. November 12, 2021.



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Roll call: Ayes: Rinaldi, Kaminski, Brown, and Resnick

Abstain: Russ

Motion carried

21-211 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

Recommend to approve the Board Meeting and Study Session Meeting dates for 2022

[BOE Agenda Dates](#)

Recommend to approve the hourly rate of pay for Canton Auxiliary Police Officers to be \$20.00 per hour, e. January 1, 2022.

Recommend to award diplomas of graduation to those students who have completed the +22 Program during the 2020-2021 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School:

Burk, Danielle

Freeland, Sabrina

Miku, Ashley

Recommend to approve the salary schedule for CRAD, SPV2/SPV2A, 224 days [SPV2/SPV2A](#)

[Salary Schedule](#)

Recommend to approve the resolution to award contract for the demolition of the Timken Learning Center

WHEREAS, the Canton City School District intends to demolish the Timken Learning Center building, and

WHEREAS, the District advertised for bids for the demolition of the Timken Learning Center building, and

WHEREAS, the bids were received on November 30, 2021 and reviewed for compliance, and

WHEREAS, ProQuality Demolition presented the lowest cost bid with terms and conditions acceptable to the Canton City School District,

ProQuality Demolition Base Bid – Demolition & Site Remediation \$154,300.00

THEREFORE, BE IT RESOLVED that ProQuality Demolition is hereby awarded the contract as detailed above to demolish the Timken Learning Center building, and

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

[Bid Summary TLC](#)

[Bid Tabulation TLC](#)

Recommend to approve the following resolution to purchase five 71/72 Passenger and one 65/66 passenger handicap-equipped transit school buses as bid by the Ohio Schools Council. WHEREAS, Canton City School District is a member of the Stark County Schools' Council of Governments, and

December 13, 2021

WHEREAS, the Stark County Schools' Council of Governments advertised bids for school buses, and

WHEREAS, the bids were received on Tuesday, October 5, 2021 and reviewed by the bus bid review committee for compliance, and

WHEREAS, Cardinal Bus Sales & Service, Inc. submitted a bid for a 71/72-passenger transit school bus with specifications acceptable to Canton City School District,

WHEREAS, Cardinal Bus Sales & Service, Inc. submitted a bid for a 65/66-passenger handicap-equipped transit school bus with specifications acceptable to Canton City School District, Cardinal Bus Sales & Service, Inc.

71/72-Passenger Transit School Bus (as specified)	\$104,051.00
65/66-Passenger Handicap-Equipped Transit School Bus (as specified)	\$121,096.00

THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education hereby authorizes the purchase of 5 (five) 71/72-passenger transit school buses, totaling \$520,255.00,

BE IT FURTHER RESOLVED that the Canton City School District Board of Education hereby authorizes the purchase of 1 (one) 65/66-passenger handicap-equipped transit school bus, totaling \$121,096.00

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

Recommend to approve a resolution authorizing and approving the execution and delivery by this Board, as Lessee, of a Lease and Joint Facility Development Agreement with the City of Canton, Ohio relating to the Thurman Munson Stadium property, and authorizing and approving related matters.

[Resolution-Thurman Munson Stadium](#)

[Lease - Thurman Munson Stadium](#)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-212 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

Recommend to approve the following Course Guides for the 2022-2023 school year:

[BVA Course Guide](#)

[Crenshaw Middle School Course Guide](#) [Design](#) [Imagine](#) [Studio](#)

[Early College Middle School Course Guide](#)

[Early College High School Course Guide](#)

[McKinley High School Course Guide](#)

[STEAMM Course Guide](#)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

December 13, 2021

Motion carried

21-213 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

Recommend the Board of Education approve the following 2nd reading of new and revised Board Policies:

[PO 1530](#) - Revision of Evaluation of Principals and Other Administrators

[PO 1617](#) - Weapons

[PO 2271](#) - Revision of College Credit Plus Program

[PO 2370.01](#) - Revision of Blended Learning

[PO 3217](#) - Revision of Weapons

[PO 4217](#) - Revision of Weapons

[PO 5111](#) - Revision of Eligibility of Resident/NonResident Students

[PO 5111.02](#) - Revision of Educational Opportunity for Military Children

[PO 5200](#) - Revision of Attendance

[PO 5350](#) - Revision of Student Mental Health and Suicide Prevention

[PO 5464](#) - Revision of Early High School Graduation

[PO 6114](#) - Revision of Cost Principles - Spending Federal Funds

[PO 7300](#) - Revision of Disposition of Real Property/Personal Property

[PO 8330](#) - Revision of Student Records

[PO 8400](#) - Revision of School Safety

[PO 8462](#) - Revision of Student Abuse and Neglect

[PO 8600](#) - Revision of Transportation

[PO 8651](#) - Revision of Nonroutine Use of School Buses

[PO 8740](#) - Revision of Bonding

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

21-214 Mr. Russ moved and Mr. Kaminski seconded the motion the Board appoint Mr. Rinaldi to serve as President Pro Tem for the January 3, 2022 Organizational Meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

21-215 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

The meeting adjourned at 7:23 p.m.

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Board President

Treasurer

December 13, 2021

A video recording of the meeting can be found by visiting the Districts website at:

1. [www.ccsdistrict.org](http://www.ccsdistrict.org)
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library