

APPROVED AT THE MEETING ON DECEMBER 13, 2021

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, NOVEMBER 15, 2021

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 15, 2021, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

21-188 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the November 15, 2021 Regular Meeting be approved with corrections and addenda items.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

21-189 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the minutes from the October 11, 2021 Regular Meeting and the October 27, 2021 Study Session.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

No one addressed the Board during the Public Speaks portion of the meeting.

21-190 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:04 pm the Board adjourn into executive session for the purpose of discussing the employment, dismissal, discipline, or compensation of an employee or official.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

The Board returned from executive session at 6:23 pm.

21-191 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board adopt the FY 2022 Five Year Forecast as presented in Exhibit T-1.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown and Resnick
Motion carried

21-192 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

November 15, 2021

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended September 30, 2021 be approved by the Board of Education.

It is recommended the Board approve the following budgetary amendments to FY 2022 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
501 Adult Basic Education	\$681,372.28	\$67,416.00	\$748,788.28
536 Title I School Improvement	\$50,454.01	\$106,050.00	\$156,504.01
599 Other Federal Grants	\$420,685.46	\$779,782.40	\$1,200,467.86

It is recommended the Board approve the following budgetary amendments to FY 2022 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
501 Adult Basic Education	\$712,581.28	\$67,416.00	\$779,997.28
536 Title I School Improvement	\$88,327.82	\$106,050.00	\$194,377.82

November 15, 2021

599 Other Federal Grants	\$564,306.87	\$779,782.40	\$1,344,089.27
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Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown and Resnick
Motion carried

21-193 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Carter, Harold, Resignation, Coordinator of College and Career Technical Education, e. July 31, 2021

Regular Certified Staff:

Allen, Laura, retirement, e. May 31, 2022
Dentler, Monica, retirement, e. December 31, 2021
Gomes-Schleich, Maria, retirement, e. August 26, 2022
Kenepp, Cynthia, retirement, e. May 31, 2022

Certified Substitute Staff:

Valentine, Dawn, resignation, e. May 25, 2021

Supplemental Assignments:

Tuel, Brittney, resignation, High School Girls Basketball Assistant Coach, e. October 22, 2021

LEAVE OF ABSENCES:

Artimez, Lisa, Paid FMLA, e. October 20, 2021 through December 17, 2021
Bagley, Gretchen, Unpaid Leave of Absence, e. September 28, 2021 through December 10, 2021
Frank-Miller, Veronica, Paid FMLA, e. October 13, 2021 through November 5, 2021
Grozdanovski, Jennifer, Unpaid FMLA, e. October 21, 2021 through November 5, 2021
Kelly, Nour, Paid Intermittent FMLA, e. September 21, 2021 through May 31, 2022
Kisela, Kristen, Paid/Unpaid Intermittent FMLA, e. September 2, 2021 through May 31, 2022
Mann, Terra, Paid FMLA, e. October 18, 2021 through December 17, 2021
Shaheen, Sophia, Paid FMLA, e. September 28, 2021 through October 15, 2021
Schmid, Kathleen, Paid FMLA, e. October 18, 2021 through December 6, 2021
Schmid, Kathleen, Unpaid FMLA, e. December 7, 2021 through January 14, 2022
Turner, Danielle, Paid FMLA, e. November 1, 2021 through January 14, 2022
Zutali, Karen, Paid FMLA, e. October 5, 2021 through October 29, 2021

APPOINTMENTS:

November 15, 2021

Administrative Staff:

Carter, Harold, Supervisor of College and Career Technical Education, CRAD, SPV2A, 1 year contract, 224 days, step 6, e. August 1, 2021

Regular Certified Staff, one year contract

Krajcovic, Barbara, MA/MS, step 1, e. November 8, 2021

Adult Education Career Tech Medical Assistant Program Instructor, step 4, \$24.90 per hour, as needed, e. 2021-2022 school year, Funding Source Medical Assistant #01257015140112
Ailing, Barbara

Adult Education Career Tech Medical Insurance Billing and Coding Instructor, step 4, \$24.90 per hour, as needed, e. 2021-2022 school year, Funding Source Medical Insurance Billing #01257030140112
Ailing, Barbara

Adult Education - Practical Nurse Program Professional Development/Meetings/Events, \$18.50 per hour, as needed, e. 2021-2022 school year, Funding Source, Practical Nurse Program, #01220011440112
Mercurio, Michaele

Regular Certified Substitute, \$200.00 daily rate, as needed, e. 2021-2022 school year

Anderson, Jeffrey	Harper, Angelo
Carpenter, Tamara	King, Michael
Drescher, DeLynn	Street, Ted
Ferich, George	Walker, Jamie
Gardner, Rob	Wilkinson, Michael
Gooden, Kassie	

Licensed/Retired Certified Substitutes, \$218.00 daily rate, as needed, e. 2021-2022 school year

Abrar, Khawaja	Pollak, Susan
Betts, Toni	Rundo, MaryAnn
Ferrara, Gregory	Schubert, Cheryl
Guy, Gina	Wade, David
Phillabaum, Deborah	Wright, Nichole

Certified CORE Substitutes, \$226.00 daily rate, as needed, e. 2021-2022 school year

Kavanagh, Elizabeth
Kevan, Jessica
Toles II, Lepear

Long-Term Temporary Substitute Teacher, e. on their 61st day of assignment until assignment ends for the 2021-2022 school year

McAlister, Gail, MA/MS, step 1
Lones, Christine, MA+32, step 1

November 15, 2021

Homecoming Dance, \$18.50 per hour, hours paid as listed below, e. October 2, 2021, Funding Source GF # 0013104600

Beitzel, Zachary	3 hours
Bernardo, Kara	4 hours
Castellanos-Clapper, Maria	4 hours
Granito, Allison	2 hours
Harding, Suzanne	3 hours
Henderson, Jennifer	4 hours
Reinhard, Dana	2.5 hours
Sexton, Lori	3.5 hours

PBIS, Certified Staff, \$18.50 per hour, as needed, not to exceed 10 hours per month per building, Funding Source and Building listed below, e. 2021-2022 school year:

Nagy, Jessica	Harter Elementary	#5902022470 0111
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After School Program Teachers, \$18.50 per hour, as needed, Funding Source and Building as listed below, e. 2021-2022 school year

Converse, Nathan	Clarendon Elementary	#5092022260 0222
Coulas, Teresa	McKinley High	#5094022110 0111
Groetz, II, James	AIM Academy	#5092022166 0111
Henderson, Jennifer	McKinley High	#5094022110 0111
Myers, Benjamin	Arts Academy	#5092201156 0111
Parks, Yvonne	Stone Elementary	#5090122182 0111
Poole, Julie	STEAMM Academy	#5092201173 0111
Roten, Jo Ann	McKinley High	#5094022110 0111
Sanders, Diane	McKinley High	#5094022110 0111
Seaman, Madisyn	STEAMM Academy	#5092201173 0111

Credit Recovery Certified Staff Tutors, \$18.50 per hour, e. September 1, 2021, for the 2021-2022 school year, Funding Source #5721022110 0111

Castellanos-Clapper, Maria
Coulas, Teresa
Henderson, Jennifer

Building Leadership Team - Clarendon, \$41.40 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

Borland, Angela	Murray, Rachel
Emrich, Lisa	Wilgus, Sharon
Evans, Elizabeth	

Building Leadership Team - Clarendon, \$32.20 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

Butler, Kalli
Klein, Sandra
Shulik, Marissa

November 15, 2021

Building Leadership Team - Gibbs, \$117.30 prorated stipend, e. 2020-2021 school year,
Funding Source, General Fund

Domer, Brian
Imhoff, Mary
Lane, Carol
Lehotay, Michael
Soska, Paul
Southall, Aimee
Stokes, Maquitta
Wilson, Jacob
Wilson, Geraldine

Building Leadership Team - Lehman, \$36.80 prorated stipend, e. 2020-2021 school year,
Funding Source, General Fund

Adams, Mary
De'Orio, Christopher
Gates, Allie
Thomas, Candace

Extended Time - Career Tech, \$18.50 per hour, as needed, e. 2021-2022 school year, Funding
Source, General Fund

Duncan-Milczewski, Antwon
Garman, Georgeann
Hedrick, Michael
Hoover, Todd
Hutmacher, Heather
Knisely, Rachael
McNally, Kristy
Menning, Lisa
Nunez, Ronald
Power, Jaclyn
Pringle, Darryl
Schumacher, Gregory
Tabellion, Dorothy
Weaver, Chad

Special Education - IEP Writing, \$125.00 per IEP, as needed, e. 2021-2022 school year,
Funding Source, Special Education -IDEA-B, #5162022125

Kovesci, Rebecca
Moore, Natalie
Stuck, Amy

Extended Time - Special Education - Intervention Specialist, regular hourly rate, as needed,
e. 2021-2022 school year, Funding Source, Special Education IDEA-B, #5162022125

November 15, 2021

Kovesci, Rebecca

Girls on the Run (GOTR), \$18.50 per hour, e. 2021-2022 school year, Funding Source Title IVa #5842022

Gordon-Pisani, Jennifer

Labor Management Team, \$20.00 per hour, required, as needed, e. 2021-2022 school year, Funding Source, #5902022530 0111

Brank, Karen

Furno, Darren

McMillen, Rita

Palomba, Paul

Renicker, Nicole

Watson, Lynne

Extra Duty Supplemental Assignments, e. 2021-2022 school year

Baker, Tanis, STEAMM Middle School Vocal Music, scale 11, index .05

Baker, Tanis, Crenshaw Middle School Assistant Vocal Music, scale 12, index .03

Bevington, Ralena, Arts Academy Middle School Guitar, scale 12, index .025

Bevington, Ralena, McKinley High School Head Orchestra, scale 07, index .105

Bevington, Ralena, Arts Academy Middle School Orchestra, scale 11, index .05

Bevington, Ralena, Early College Middle School Orchestra, scale 11, index .05

Boes-Perchinske, Rochelle, Crenshaw Middle School Vocal Music, scale 11, index .045

Davidson, Sheri, Lehman Middle School Band Director, scale 11, index .05

Fleischaker, Rachael, AIM Elementary Instrumental Music, scale 11, index .04

Fleischaker, Rachael, AIM Academy Elementary Vocal Music, scale 11, index .05

Flowers, Albert, STEAMM Elementary Instrumental Music, scale 11, index .05

Flowers, Albert, Worley Elementary Vocal Music, scale 11, index .045

Flowers, Holly, Arts Academy Elementary Instrumental Music, scale 11, index .05

Flowers, Holly, Arts Academy Middle School Jazz Band, scale 12, index .03

Flowers, Holly, Arts Academy Elementary Vocal Music, scale 11, index .05

Furno, Darren, Early College High School Yearbook Advisor, scale 07, index .10

Gupta, Shashi, High School Chess Club, scale 11, index .04

Hall, Cris-Jean, McKinley High School Assistant Boys Basketball, scale 05, index .17 (.5 stipend)

Hill, Aaron, Middle School Wrestling, scale 07, index .10

Howard, Shawna, Cedar Elementary Vocal Music, scale 11, index .05

Howard, Shawna, McGregor Elementary Vocal Music, scale 11, index .05

Hyser, Mark, Middle School Boys' Basketball, scale 07, index .11

McNally, Kristy, Middle School Drama, scale 09, index .07

Newman, Robert, STEAMM Middle School Band Director, scale 11, index .05

Newman, Robert, STEAMM Elementary Instrumental Music, scale 11, index .05

Newman, Robert, STEAMM Middle School Jazz Band, scale 12, index .03

Oliveri, Jacqueline, Clarendon Elementary Vocal Music, scale 11, index .05

Oliveri, Jacqueline, Stone Elementary Vocal Music, scale 11, index .05

Paulis, Deborah, Arts Academy Elementary Vocal Music, scale 11, index .05

November 15, 2021

Phillips, Victoria, Middle School Girls' Basketball, scale 07, index .11
Popa, Stephen, Crenshaw Middle School Vocal Music, scale 11, index .05
Shaffer, Joslin, Middle School Jazz Band, scale 12, index .025
Swann, Antonio, Middle School Boys' Basketball, scale 07, index .10
Taylor, Zachary, McKinley High School Pep Band, scale 11, index .045
Ulrich, Susan, Youtz Elementary Vocal Music, scale 11, index .05
Welch, Katie, High School Assistant Gymnastics, scale 06, index .12

ADJUSTMENTS:

Substitutes:

Anderson, Michele, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Awyerina, Larysa, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Bales, Maygen, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Broadwater, Karen, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Clark, James, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Dubinsky, Ruth, RESCIND: Early College High School Teen Court Advisor, e. 2021-2022 school year
Dubinsky, Ruth, RESCIND: Early College High School Teen Court Advisor, e. 2020-2021 school year
Gomes-Schleich, Maria, RESCIND: McKinley High School Teen Court Advisor, e. 2021-2022 school year
Gupta, Shashi, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Holley, Donald, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Inman, Gertie, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Oviatt, Heather, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Palmer, Karen, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Robinson, Eva-Marie, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Stafford, John, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021
Williams, Tracy, FROM: Licensed/Retired Certified Substitute, \$218.00 per day; TO: CORE Substitute, \$226.00per day, e. October 4, 2021

Regular Certified Staff:

Grozdanovski, Jennifer, FROM: Paid FMLA, e. August 12, 2021 through November 5, 2021; TO: Paid FMLA, e. August 12, 2021 through October 20, 2021

November 15, 2021

Kouvas-Lilly, Georgia, RESCIND: Early College High School Yearbook Advisor, 2021-2022 school year

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City School District received:
 - A “loot crate” valued at \$300 from Generation eSports
- Canton City School District Career Tech Program received from Mark Bergert – Creative Rehab the following gift cards to be used to recognize a student of the month in both the Junior and Senior Class.
 - 4 - \$25 Taco Bell gift cards
 - 4 - \$25 McDonald’s gift cards
 - 4 - \$25 Subway gift cards
 - 4 - \$25 Chipotle gift cards
- Arts Academy received:
 - A refrigerator from an anonymous donor from Facebook Market Place
 - A refrigerator from Ronda Sypek
 - \$500 Lowes Gift Card from Ronda Sypek
 - \$100 donation from David Kaminski
 - \$500 donation from Laurie and Fred Bloch
- Cedar Elementary received:
 - Handmade breast cancer awareness masks for Cedar staff and child-size masks for students from Dawn Hawkins
- Stone Elementary received:
 - Student face masks from Sandy Adland
 - School supplies from First Church of the Nazarene
 - School supplies and book bags from Temple Israel
 - Snacks for students from North Canton Church of Christ
 - Snacks and food for school pantry from Feed Kids First

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

21-194 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Kirsch, Michael, custodian, resignation, e. November 6, 2021
McCoy, Mary Elizabeth, bus assistant, resignation, e. October 28, 2021
Thompson, Theresa, bus assistant, resignation, October 29, 2021

LEAVE OF ABSENCES:

Barrino, Ashly, Paid Maternity Leave, e. November 1, 2021 through December 17, 2021
Gottsabend, Eric, Paid Intermittent FMLA, e. August 18, 2021 through June 6, 2022
Henderhan, Shari, Unpaid Medical Leave, e. September 22, 2021 through December 17, 2021

November 15, 2021

Hill, Katelyn, Unpaid Child Care Leave, e. September 27, 2021 through May 31, 2022
Johnson, Kelly, Unpaid Medical Leave, e. November 4, 2021 through December 17, 2021
Prendes, Nancy, Paid Intermittent FMLA, e. October 1, 2021 through June 23, 2022
Rogers, Crystal, Paid FMLA, e. October 21, 2021 through November 5, 2021
Smith, Sharon, Paid Medical Leave, e. October 21, 2021 through November 18, 2021
Smith, Sharon, Unpaid Medical Leave, e. November 19, 2021 through December 17, 2021
Stewart, Helen, Paid FMLA, e. October 22, 2021 through January 14, 2022
Walton, Cheryle, Unpaid Medical Leave, e. August 18, 2021 through December 17, 2021

APPOINTMENTS:

Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year,
e. November 15, 2021

Bell, Shareele
Dunivant Jr., Michael
Fischer, Timothy
Robinson, Jennifer

Bus Driver, step 1, 6 hours per day, 191 days per year, e. November 15, 2021
Skillern, Devon

Bus Assistant, step 1, 6 hours per day, 191 days per year, e. November 3, 2021
Everett, Frankie

Custodian, step 1, 8 hours per day, 260 days per year
Allen, Derek, e. November 15, 2021
Palmer, Justin, e. November 16, 2021

Education Assistant, 6.75 hours per day, 186 days per year
Hastings, Jill e. November 8, 2021
Ross, Aurora e. November 15, 2021

Secretary II, step 1, 7.5 hours per day, 260 days per year, e. November 15, 2021
Downin, Emily

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, (Paid with ESSER
Funds)
Stroud, Ashley e. November 3, 2021

Substitute Bus Driver, as needed, e. 2021-2022 school year
Cugini, Timothy
Giddings, Cheyenne
Taylor, Shirlyce

Substitute Child Nutrition Assistant, as needed, e. 2021-2022 school year
Bonner, Brittiany
Burrows, Ruben
Walden, Sherry

November 15, 2021

Substitute Custodian, as needed, e. 2021-2022 school year

Jacoby, Colton	Rucker, Jesse
Jackson, Joshua	Wooten, Roy
Martin, Kadeem	

Substitute Education Assistant, as needed, e. 2021-2022 school year

Mills, Shauna

Substitute Secretary/Clerical, as needed, e. 2021-2022 school year

Phillabaum, Deborah

Extended time - Transportation - as needed, e. 2021-2022 school year

Everett, Frankie
Skillern, Devon

PBIS, Classified Staff, regular hourly rate of pay, as needed, not to exceed 10 hours per month per building, e. 2021-2022 school year, Funding Source #5729022400 0141

Archer, Stephanie	Cedar Elementary
Essner, Ira	Patrick Elementary
Faber, Patricia	Cedar Elementary
Russell, Susan R.	Cedar Elementary
Smith, Sharon	Cedar Elementary
Watts, Ann	Arts Academy

After School Program Support Staff, \$12.00 per hour, Building and Account Number listed below, e. 2021-2022 school year

Clanagan, Mija	Crenshaw Middle	#5094022261 0141
Dubose, Marie	Arts Academy	#5092201256 0141
Kramer, Sarah	Stone Elementary	#5090122282 0141
Scott, Brandy	Cedar Elementary	#5090122258 0141
Weaver, Robin	Clarendon Elementary	#5092202260 0141
Young, Tamera	McKinley High	#5094022210 0141

PBIS Early Learning Center Training, regular hourly rate of pay, 7 hours of training each, e.

August 13, 2021, Funding Source #5729022400 0141

Bates, Kimberly
Gardner, Donna
Horton, Elaine
Ketchum, Jennifer
Moreland, Kari
Weir, Sandra

Building Leadership Team - Clarendon, \$41.40 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

Lindesmith, Lauren

November 15, 2021

Newport, Carol

Building Leadership Team - Lehman, \$36.80 prorated stipend, e. 2020-2021 school year,
Funding Source, General Fund
Holsey, Donte'

Natorium Hourly Appointments, as needed, e. November 15, 2021, Funding Sources,
0017102835, Nat General Fund, #0133210710, Nat General Recreation Fund, #3004518710,
Nat/USA Swim Program, #3004518310, McKinley Swimming
Cunningham, Kelsi Lifeguard \$10.00 per hour
Elder, Jazmin Pool Supervisor \$12.00 per hour

Girls on the Run (GOTR) program, regular hourly rate of pay, as needed, e. 2021-2022 school
year, Funding Source Title IVA, #5842022
Marinakakis, Teresa

Homecoming Dance, regular hourly rate of pay, hours paid as listed below, e. October 2, 2021,
Funding Source GF # 0013104600
Gosiewski, Deborah 3.5 hours

ADJUSTMENTS:

Bowers, Lex, FROM: Special Education Assistant (SBH), step 9, 6.5 hours per day, 86 days per
year, TO: Behavior Management Specialist, step 9, 7.5 hours per day, 191 days per year,
e. November 1, 2021

Demetro, Nick, FROM: Safety and Security Liaison, step 9, 8 hours per day, 195 days per year,
TO: Lead Safety & Security Liaison, step 9, 8 hours per day, 195 days per year, e. November
15, 2021

Destafano, Steve, Education Assistant, FROM: 6.5 hours per day, TO: 6.75 hours per day,
e. November 15, 2021

Fiely, Vicky, Bus Driver, FROM 7.5 hours per day, TO: 8 hours per day, e. November 1, 2021

George, Tamatha, FROM: Bus Assistant, step 2, 7 hours per day, 191 days per year, TO:
Student Success Coach, step 2, 7.5 hours per day, 191 days per year, e. November 15, 2021
(Paid with ESSER Funds)

Gillems, Tinia, FROM: Student Success Coach, step 6, 7.5 hours per day, 191 days per year,
TO: Behavior Management Specialist, step 6, 7.5 hours per day, 191 days per year,
e. November 1, 2021

Grozdanovski, Mario, FROM: Paid FMLA, e. November 8, 2021 through December 2, 2021 and
Unpaid FMLA e. December 3, 2021 through December 17, 2021; TO: Paid Intermittent FMLA, e.
November 8, 2021 through December 17, 2021

Hardesty, Sandra, FROM: PBX Operator, step 4, 7.5 hours per day, 260 days per year, TO:
Assistant to the Homeless Liaison, step 4, 5 hours per day, 206 days per year,
e. December 6, 2021

Holbrook, Jennifer, Bus Assistant, FROM 6 hours per day, TO: 7 hours per day,
e. November 1, 2021

Huntsman, Lauree, FROM: Unpaid FMLA, e. September 8, 2021 through October 15, 2021;
TO: Unpaid FMLA, e. September 8, 2021 through November 4, 2021

November 15, 2021

Johnson, Dwight, FROM School Community Worker, step 3, 7 hours per day, 191 days per year, TO: Behavior Management Specialist, step 3, 7.5 hours per day, 191 days per year, e. November 8, 2021

Johnson, Kelly, FROM: Unpaid FMLA, e. September 30, 2021 through October 13, 2021; TO: Unpaid FMLA, e. September 30, 2021 through November 3, 2021

Lancaster, Geordan, Education Assistant, FROM: 6.25 hours per day, TO: 6.75 hours per day, e. November 15, 2021

Merriweather, Latrevia, FROM: Special Education Assistant (Cross Categorical), step 5, 6.5 hours per day, 186 days per year, TO: Behavior Management Specialist, step 5, 7.5 hours per day, 191 days per year, e. November 1, 2021

Mullane, Kelly, FROM: Special Education Assistant (SBH), step 1, 6.5 hours per day, 86 days per year, TO: Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year, e. November 1, 2021

Prince, Carol, FROM: Unpaid Medical Leave, e. September 7, 2021 through October 29, 2021; TO: Unpaid Medical Leave, e. September 7, 2021 through December 17, 2021

Robinson, Paulette, FROM: School Resource Assistant, step 5, 8 hours per day, 191 days per year, TO: Behavior Management Specialist, step 5, 7.5 hours per day, 191 days per year, e. November 15, 2021

It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipends to be paid to support staff employees, e. 2021-2022 school year:

Battle, Dontia, \$200	Johnson, Ann, \$1,100
Brown, Tiffany, \$1,500	Merriweather, Latrevia, \$900
Clemson, Sheri, \$1,000	Morgan, Veronica, \$1,100
Collins, Katie, \$1,600	Mullane, Kelly, \$1,600
Erhard, Diane, \$1,400	Ohman, Kelly, \$300
Farley, Daniel, \$900	Okey, Karen, \$1,100
Fete, Linda, \$1,100	Stevens, Perry, \$1,000
Fowler, Whitney, \$900	Tickhill, Alicia, \$1,600
Freeman, Destini, \$1,600	Walker, Lanetta, \$1,000
Hill, Aaron, \$300	Wilcox-Adams, Deidre, \$1,500

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Donna Broomfield, Safety and Security Liaison, due to job abandonment and misuse of sick leave, e. November 15, 2021.

It is recommended that the Canton City School District Board of Education approve the termination of Bryan Boyd, Substitute Bus Driver, e. November 1, 2021.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

21-195 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

November 15, 2021

Recommend the Board of Education award diplomas of graduation to those school students whose names have been certified to the Superintendent of Schools by the Principal of McKinley High School. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education.

Cullen Michael Howard
Corbin Randall Howard

Recommend the Board of Education approve the job description for Assistant Treasurer-Payroll
[Assistant Treasurer-Payroll Job Description](#)

Recommend the Board of Education approve the MOU with OAPSE for the Behavior Management Specialist classification posting and salary scale. [MOU Behavior Management Specialist position](#)

Recommend that the Board of Education approve the revised Regular School Calendar and the AIM School Calendar for the 2021-2022 school year.

[Regular School Calendar - revised November 15, 2021](#)

[AIM School Calendar - revised November 15, 2021](#)

Recommend that the Board of Education approve the Settlement Agreement with Harold Carter. Hard copy in the hands of Board Members only.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

21-196 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

Recommend the Board of Education approve the nutritional standards for types of food and beverages that may be sold on school premises per ORC 3313.814 (Tad Ellsworth will discuss)
[Approved Nutritional Standards](#)

Roll call: Ayes: Rinaldi, Russ, Kaminski, and Brown
No: Resnick

Motion carried

21-197 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Kaminski, Brown, and Resnick
Motion carried

The meeting adjourned at 7:03 p.m.

Board President

Treasurer

November 15, 2021

A video recording of the meeting can be found by visiting the Districts website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library