

APPROVED AT THE MEETING ON OCTOBER 11, 2021

MINUTES OF THE BOARD STUDY SESSION      WEDNESDAY, SEPTEMBER 29, 2021  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

The Canton City School District Board of Education met for a Study Session on Wednesday, September 29, 2021 at 5:30 p.m.

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeff Talbert, Mallory Floyd, Tad Ellsworth, and Jeff Gruber.

The meeting was called to order at 5:30 p.m.

21-160            Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the September 29, 2021 Study Session be approved.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-161            Mr. Resnick moved and Mr. Rinaldi seconded the motion at 5:31 pm the Board adjourn into executive session for the purpose of appointment, dismissal, or discipline of an employee.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The Board returned from executive session at 6:26 pm.

Treasurer Gruber recommended the Board of Education add a Return to Work Agreement, that is in the hands of Board Members only, as an addendum item under Superintendents Report, Section C, Item VIII.

21-162            Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve adding the Return to Work Agreement (that is in the hands of Board Members only) as an Addendum item under Superintendents Report, Section C, Item VIII.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-163            Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

**RETIREMENT/RESIGNATION:**

Asberry, Carolyn, Bus Assistant, resignation, e. September 14, 2021

Erb, Debora, Special Education Assistant (SBH), retirement, October 1, 2021

Parker, Myrtle, Bus Driver, resignation, e. September 17, 2021

Tyson, Angelia, Attendance Officer, resignation, e. September 20, 2021

**SUB RESIGNATIONS:**

Kelsey, Jill, Substitute Child Nutrition, resignation, e. September 9, 2021

Stands, Terry, Substitute Bus Driver and Lifeguard, resignation, e. September 7, 2021

**APPOINTMENTS**

Autism Assistant, step 1, 7 hours per day, 191 days per year, e. October 7, 2021

McGhee, Jr., Percy

Bus Assistant, step 1, 6 hours per day, 191 days per year,

Gatrell, Tisa, e. September 27, 2021

Merry, Lisa, e. September 21, 2021

September 27, 2021

Rueschman, Lisa, e. September 20, 2021

Bus Driver, step 1, 6 hours per day, 191 days per year,

Bauch, Angela, e. September 13, 2021

Newman, Braden, e. September 20, 2021

Peoples, Lakeesha, e. October 4, 2021

Safety and Security Liaison, step 1, 8 hours per day, 195 days per year, e. October 4, 2021

Bowden, Bryant

Substitute Bus Assistant, as needed, e. 2021-2022 school year

Kempthorne, Kaelyn

Martin, Storm

McLendon, James

Substitute Bus Driver, as needed, e. 2021-2022 school year

Everett, Calvin

Martin, Storm

McLendon, James

Reese, Felix

Whitaker, Judy

Substitute Child Nutrition Assistant, e. 2021-2022 school year

Dillard, Sonya

Substitute-Educational Related (Support Staff), e. 2021-2022 school year

Lancaster, Geordan

Extended time - Transportation Department, as needed, e. 2021-2022 school year

Bauch, Angela

Gatrell, Tisa

Merry, Lisa

Peoples, Lakeesha

Rueschman, Lisa

**ADJUSTMENTS:**

Adams, Yushanna, Bus Assistant, FROM: 6 hours per day; TO: 7 hours per day, e. October 4, 2021

Campbell, Tracie, FROM: Special Education Assistant (MH), step 21, 6.5 hours per day, 186 days per year; TO: Education Assistant, step 21, 7 hours per day, 186 days per year, e. September 6, 2021

Fete, Linda, FROM: Bus Assistant, step 1, 6 hours per day, 191 days per year; TO: Autism Assistant, step 1, 7 hours per day, 191 days per year, e. September 20, 2021

Fiely, Vicky, Bus Driver, FROM: 6 hours per day; TO: 7.5 hours per day, e. October 4, 2021

George, Tamatha, Bus Assistant, FROM: 6 hours per day; TO: 7 hours per day, e. October 4, 2021

Hill, Margie, Bus Assistant, FROM 6 hours per day; TO: 6.25 hours per day, e. October 4, 2021

Leasure, Melissa, Bus Driver, FROM: 6 hours per day; TO: 7 hours per day, e. October 4, 2021

Lofton, Meredith, Bus Driver, FROM: 6 hours per day; TO: 7.25 hours per day, e. October 4, 2021

Nichols, Theresa, Bus Driver, FROM: 6 hours per day, TO: 8 hours per day, e. September 7, 2021

Nieb, Jill, Secretary II, FROM: retirement e. October 1, 2021; TO: resignation e. October 1, 2021

Ost, Julia, Bus Driver, FROM 7 hours per day; TO: 7.5 hours per day, e. October 4, 2021

Reed, Gary, Bus Driver, FROM 6 hours per day; TO 7 hours per day, e. October 4, 2021

Rogers, Crystal, Bus Driver, FROM: 6 hours per day; TO: 7.25 hours per day, e. October 4, 2021

Shane, Hannah, Child Nutrition Assistant, step 1, FROM: 2.5 hours per day, 186 days per year; TO: 2.25 hours per day, 186 days per year, e. October 4, 2021

**TERMINATION:**

September 27, 2021

- It is recommended that the Canton City School District Board of Education approve the termination of Brandy Solomon, Special Education Assistant (SBH), during her probationary period, e. September 17, 2021
- It is recommended that the Canton City School District Board of Education approve the termination of Melissa Goudy, Bus Driver, for Job Abandonment, e. September 23, 2021.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

21-164 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:30 pm the Board adjourn into executive session for the purpose of appointment, dismissal, or discipline of an employee.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

The Board returned from executive session at 6:35 pm.

21-165 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the easement as outlined in Exhibit A to the City of Canton for the purpose of installing new sidewalks along Board property on the eastbound lane of 30th Street NW [Sidewalk Easement with City - Exhibit A](#)

Recommend the Board of Education approve the Behavior Management Job Description Job Description, OAPSE support staff position - [Behavior Management Specialist](#)

Recommend the Board of Education approve the following temporary substitute employment rates for the remainder of the 2021-2022 school year, e. October 4, 2021:

- A. CORE Substitutes - \$226 per day
- B. Education Degree and Retired Teacher Substitutes - \$218 per day
- C. 4 year Degree Substitutes - \$200 per day
- D. Classified Substitutes - equal to step 1 of all current classified positions

Recommend the Board of Education approve an MOU with CPEA to temporarily increase the Period Sub Pay for Certified Staff to \$30.00 per hour for the remainder of the 2021-2022 school year, e. October 4, 2021 [MOU with CPEA Period Sub Pay](#)

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

Lori Nickels gave a Sandy Hook Promise presentation to the Board

21-166 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

Recommend the Board of Education to approve the Say Something Anonymous Reporting System (SS-ARS) Memorandum of Understanding between Sandy Hook Promise Foundation and Canton City School District [MOU Sandy Hook Promise](#)

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

21-167 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board table the recommendation to approve the Return to Work Agreement (which is in the hands of Board Members only) for further discussion.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

Superintendent Talbert gave the Board the State of the Schools presentation.

21-168            There being no further business to come before the Board, Mr. Kaminski moved and Mr. Rinaldi seconded the motion to adjourn.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The meeting adjourned at 7:32 pm.

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Board President

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Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. [www.ccsdistrict.org](http://www.ccsdistrict.org)
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library