APPROVED AT THE MEETING ON SEPTEMBER 13, 2021

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, AUGUST 9, 2021

The Canton City School District Board of Education met for a Regular Meeting on Monday, August 9, 2021, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

21-132 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the August 9, 2021 Regular Meeting be approved with the addition of addenda items in sections A, B, and C.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-133 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the minutes from the July 12, 2021 Regular Meeting and the July 22, 2021 Special Meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-134 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:04 pm the Board adjourn into executive session to discuss the dismissal, discipline or investigation of charges or complaints against an employee and the appointment, employment and compensation of an employee with action to follow.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The Board returned to regular session at 6:28 pm.

Michelle Anderson addressed the Board regarding the mask mandate during the Public Speaks portion of the meeting.

21-135 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended that the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended June 30, 2021 be approved by the Board of Education.

Credit Card Rewards Program Report: The District deposited \$1,192.38 from the American Express credit card rewards program (Board Policy po6423) into the General Fund in fiscal year 2021.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-136 Mr. Russ moved and Mr. Kaminski seconded the motion the Board nominate Kim Brown to serve as the district's Delegate at the 2021 Ohio School Boards Association Capital Conference.

Roll call: Ayes: Rinaldi, Russ, Kaminski, and Resnick

Abstain: Brown Motion carried

21-137 Mr. Kaminski moved and Mr. Rinaldi seconded the motion the Board nominate Eric Resnick to serve as the district's Alternate at the 2021 Ohio School Boards Association Capital Conference.

Roll call: Ayes: Rinaldi, Russ, Kaminski, and Brown

Abstain: Resnick Motion carried

21-138 Mr. Resnick moved and Mr. Russ seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Turkalj-Painter, Lisa, resignation, e. August 13, 2021

Regular Certified Staff:

Green, Ande', resignation, e. August 5, 2021 Rosewell, Andrea, resignation, e. July 30, 2021

Substitute Certified Staff:

Camper, Ellen, retirement, e. July 1, 2021 Cheatham, Lorrinda, resignation, e. July 21, 2021

LEAVE OF ABSENCES:

Grozdanovski, Jennifer, Paid FMLA, e. August 12, 2021 through November 5, 2021 Grozdanovski, Mario, Paid FMLA, e. November 8, 2021 through December 2, 2021 Grozdanovski, Mario, Unpaid FMLA, e. December 3, 2021 through December 17, 2021 Kitzmiller, Sherri, Paid FMLA, e. August 9, 2021 through September 24, 2021 Marcelli, Angela, Unpaid FMLA, e. August 12, 2021 through November 5, 2021 Marcelli, Angela, Unpaid Medical Leave, e. November 8, 2021 through February 28, 2022 Musisca, Emily, Paid/Unpaid Intermittent FMLA, e. August 12, 2021 through October 29, 2021

Thewes, Barbara, Paid Intermittent FMLA, e. August 12, 2021 through December 17, 2021

APPOINTMENTS:

Substitute Administrative Staff:

Tresey, Joseph, Substitute Academic and Athletic Liaison, one year contract, MA/MS, CLAD/OPLD, 228 days, step 1, e. August 10, 2021

Regular Certified Staff, one year contract

Clevenger, Charlotte, BA/BS, step 3, one year contract, e. August 12, 2021

Daley, Brian, BA+150, step 1, one year contract, e. August 12, 2021

Daley, Corey, BA+150, step 1, one year contract, e. August 12, 2021

Hall, Brittney, BA+150, step 1, one year contract, e. August 12, 2021

Hart, Lisa, PhD, step 10, e. August 16, 2021

Johnson, Kristina, BA/BS, step 5, one year contract, e. August 12, 2021

Kress, Bradley, BA/BS, step 6, one year contract, e. August 12, 2021

Miller, Jeffrey, MA/MS, step 14, one year contract, e. August 12, 2021

Seibert, Rochelle, MA+32, step 10, one year contract, e. August 12, 2021

Wilgus, Caileigh, BA/BS, step 1, one year contract, e. August 12, 2021

Adult Community Education Teachers: \$20.50 per hour, days and hours as needed, e. September 1, 2021 through August 31, 2022, Funding Source, 5011221141 0112 and 5012022141 0112

Kendall, Erik Adams, Anna Nukuto, Martha Craven, Robert Kuhns, Kav Payton, Loranza Faraji, Elahe Manack, Suzanne Perrin, Tamara Fowler, Deborah Mathie, Kathie Stepanic, Marla Ghonim, Linda Sue Miller, Jodie Torok, Tammy Watson, Steva Haines, Molly Jo Minor, Chad

Keehn, Wendy Molen, Donald

Our Lady of Peace, Certified Staff, MA/MS, step 3, not to exceed 185 days for the 2022 school year only, Funding Source, e. August 9, 2021 through May 31, 2022, Grant # 5729022404 0111 Cooper, Jennifer

Our Lady of Peace, Certified Staff, Title I Tutor, \$29.03 per hour, days and hours not to exceed 14 hours per week for 36 weeks, for the FY22 school year only, e. August 9, 2021 through May 31, 2022, Funding Source, Grant # 5729022404 0111 Harold, Monica

Our Lady of Peace, Certified Staff, Title I Tutor, \$29.03 per hour, days and hours not to exceed 14 hours per week for 36 weeks, for the FY22 school year only, e. August 9, 2021 through May 31, 2022, Funding Source, Grant # 5072021412 0111 Fricker, Christina

St. Thomas Aquinas Parochial School, Title Tutor, \$29.03 per hour, 22 hours per week for 37 weeks, for the FY22 school year only, e. August 3, 2021 through June 7, 2022, Funding Source, Grant #5729022409 0111 Fletcher, Courtney

St. Thomas Aquinas Parochial School, Title Tutor, \$29.03 per hour, 20 hours per week for 37 weeks, for the FY22 school year only, e. August 3, 2021 through June 7, 2022, Funding Source, Grant #5729022409 0111 Foltz, Georgann

St. Thomas Aquinas Parochial School, Title Tutor, \$29.03 per hour, 22 hours per week for 37 weeks, for the FY22 school year only, e. August 3, 2021 through June 7, 2022, Funding Source, Grant #5729022409 0111 Weber, Denise

Heritage Christian Title Tutor, \$29.03 per hour, 15 hours per week for 37 weeks, for the FT22 school year only, e. August 18, 2021 through May 27, 2022, Funding Source, Grant #5729022406 0111
Pelser, Joan

<u>Certified Licensed Substitute Teachers, \$115.00 daily rate, as needed, e. 2021-2022 school year</u>

Green, Ande' Robbins, Taylor

HR Special Substitute

Gucik, Nathaniel, step 1, MA, e. August 12, 2021 through February 28, 2022

<u>Extended Time - Career Tech-EMT Coordinator</u>, \$20.00 per hour, 15 hours per week, e. 2021-2022 school year, Funding Source 0013102802 0111 Lee, Clifford

<u>Extended Time - ACE After School Mentoring</u>, \$20.00 per hour, 30 hours per week, e. 2021-2022 school year, Funding Source General Fund Donatelli, Paul

Extended Time - Catering Events throughout the school year, \$18.50 per hour, days and hours as needed, e. 2021-2022 school year, Funding Source General Fund Escola, Erik

<u>Extended Time - Education Services</u>, planning and implementation of coaching for elementary literacy initiative, per diem rate, up to 5 days, e. August 1, 2021 through May 31, 2022, Funding Source, Education Services, #00111000300113

Decker, Jacinta

<u>Extended Time - Special Education</u>, hourly rate, as needed, for ACT testing, e. June 3, 2021 through August 12, 2021, Funding Source, Special Education - IDEA-B #5162021222 Mills. Micheal

Extended Time - Career Tech, \$20.00 per hour, required, 30 hours, e. July 28 and July 29, 2021, Funding Source, General Fund Hutmacher, Heather

Multi-Sensory Reading Training, \$20.00 per hour, hours as needed not to exceed 27 hours, e. June 28, 2021 through May 31, 2022, Funding Source #5902021530 0111

Adams, Kara Hallas, Genevieve Parks, Yvonne
Aquino-Airhart, Melinda Hefling, Kimberly Pelger, Mandy
Burky, Meghan Kuhn, Kristen Perticarini, Paula
Class, Erin Mann, Terra Sargeant, Emily
Clevenger, Halli McSherry, Andrea Shulik, Marissa

<u>Multi-Sensory Reading Training Preparation</u>, \$20.00 per hour, for up to 24 hours, e. June 28, 2021 through July 7, 2021, Funding Source #5902021530 0111 Kuhn, Kristen

<u>Multi-Sensory Reading Training Instructor Stipend</u>, e. 2021-2022 school year, Funding Source #5902021530 0113 Flohr, Heidi \$900.00

<u>Psychologist Stipend</u> for performing 1 additional caseload evaluation, e. March 1, 2021 through May 28, 2021, paid from Account #5162021399 Wiley, Rose - 1 full evaluation - \$500.00

<u>Adult Community Education - Staff Development</u>, \$20.50 per hour for required staff development and/or \$10.00 per hour for optional staff development, e. September 1, 2021 through August 31, 2022

Adams, Anna Kendall, Erik Nukuto, Martha Craven, Robert Kuhns, Kay Payton, Loranza Faraji, Elahe Manack, Suzanne Perrin. Tamara Fowler, Deborah Mathie, Kathie Stepanic, Marla Ghonim. Linda Sue Miller, Jodie Torok. Tammy Haines, Molly Jo Minor, Chad Watson, Stevan

Keehn, Wendy Molen, Donald

Project Lead the Way Training, \$20.00 per hour, days and hours as needed, e. August 10, 2021 through August 31, 2021, Funding Source, Curriculum #0011100030 0113 Hall, Brittney
Wilgus, Cailiegh

<u>Professional Development - Special Education</u>, \$20.00 per hour, days and hours as needed, for IEP Goals, e. 2021-2022 school year, Funding Source, Special Education-IDEA-B, #5162022121 and #5162022123

Flanagan, Kellee

<u>Bulldog Pride Academy (New Staff Orientation)</u>, daily rate of pay \$175.00, e. August 5 and 6, 2021, Funding Source, General Fund

Adkins, Kimberly Green, Ande' Mitchell, Christina Brenner, Denise Grimley, Tara Myers, Benjamin Hall, Brittney Bryan, Taylor Philen. Alexis Clark, Joseph Johnson, Kristina Robbins, Taylor Clevenger, Charlotte Klobusnik, Alexandra Schnyders. Danielle Crites, Anna Kocher, Katie Singhaus, David Daley, Brian Kramer, Amv Walter, Allysa Wilgus, Caileigh Kress, Bradley Daley, Cory

Eldreth, Katrina Miller, Jeffrey

Extra Duty Supplemental Assignments, e. 2021-2022 school year

Gosiewski, Deborah, Head High School Cheerleading Advisor, scale 05, index .18 Kovacs, Steven, High School Assistant Football Coach, scale 05, index .17 Sharpe, Lamar, McKinley High School Assistant Football Coach, scale 05, index .17

ADJUSTMENTS:

Administrative Staff:

Bogdan, Joseph, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021 Dixon, Jason, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021 Floyd, Mallory, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021 Kingsbury, Kimberly, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021 Reber, Kimberly, FROM: CLAD/OPDL, step 2, 260 days at .5 FTE; TO: COORD/TEMP, step 1,

ADM260 days, .5 FTE, e. July 1, 2021

Schauer, Meghan, FROM: CRAD/ELMPA, MA/MS, step 4, 204 days; TO: CRAD/MSPA, MA/MS, step 4, 214 days, e. August 1, 2021

Trumpower, Chastity, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021

Regular Certified Staff:

Bryan, Taylor, FROM: step 1; TO: step 5, e. August 12, 2021

Kenney, Ashley, Student Teacher Stipend, FROM: Kenney, Ashley, TO: Keeney, Ashley

Klobusnik, Andrea, Regular Certificated Staff, FROM: Klobusnik, Andrea, TO: Klobusnik, Alexandra

Rescind the following Extra Duty Supplemental Assignments:

FROM: no effective date

Corner, Reginald, McKinley High School Assistant Football Coach, scale 05, index .17 Hill, Aaron, McKinley High School Assistant Football Coach, scale 05, index .17 Moore, Keva, McKinley High School Head Cheerleading Coach, scale 05, index .18 Nist, Corey, McKinley High School Assistant Football Coach, scale 05, index .17 Saipaia, Blaine, McKinley High School Assistant Football Coach, scale 05, index .175

TO: e. 2021-2022 school year

Corner, Reginald, McKinley High School Assistant Football Coach, scale 05, index .17 Hill, Aaron, McKinley High School Assistant Football Coach, scale 05, index .17 Moore, Keva, McKinley High School Head Cheerleading Coach, scale 05, index .18 Nist, Corey, McKinley High School Assistant Football Coach, scale 05, index .17 Saipaia, Blaine, McKinley High School Assistant Football Coach, scale 05, index .175

Regular Certificated Staff, Change in Educational Status, e. 2021-2022 school year:

Brooks, David Masters+32
Evans, Elizabeth Masters+16
Grunder, Michael Masters+16
Mitchell, Melissa Masters+16
Romito, Melissa Masters+32

Roll call: Ayes: Russ, Kaminski, Brown, and Resnick

Abstain: Rinaldi Motion carried

21-139 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Berbelis, Debra, School Community Worker, retirement, e. August 1, 2021 Koch, Tricia, Child Nutrition Assistant, resignation, e. July 14, 2021 Lee, Anthony, School Resource Assistant, resignation, e. May 31, 2021 Overdorf, Shawn, School Safety Officer, resignation, e. August 10, 2021 Poje, Mary L., Secretary I, retirement, e. September 30, 2021 Robinson, Donald, School Resource Assistant, resignation, e. August 10, 2021

LEAVE OF ABSENCES:

Hill, Katelyn, Unpaid Maternity Leave, e. August 11, 2021 through September 24, 2021 Rojice, Carla, Unpaid Leave, e. 2021-2022 school year Ross, Marlia, Paid FMLA, e. August 11, 2021 through October 8, 2021 Shane, Hannah, Unpaid Medical Leave, e. August 18, 2021 through September 30, 2021 Terrell, Cindy, Paid Intermittent FMLA, e. July 1, 2021 through June 30, 2022 Young, Tamara, Unpaid Leave, e. 2021-2022 school year

APPOINTMENTS:

<u>Bus Driver</u>, step 1, 6 hours per day, 191 days per year, e. August 18, 2021 Armstrong, Denise

Bus Assistant, step 1, 6 hours per day, 191 days per year, e. August 18, 2021 Fete, Linda

<u>School Resource Assistants</u>, 191 days per year, 8 hours per day Hill, Aaron, step 1, e. August 11, 2021 Henderson, Kevin, step 1, e. August 16, 2021 August 9, 2021

<u>Substitute-Child Nutrition Assistants</u>, as needed, e. 2021-2022 school year Barrino, Delores Davis, Jaelisa

<u>Substitute-Clerical</u>, as needed, e. 2021-2022 school year Wyler, Kathleen

<u>Training and Set-Up - AESOP Software</u>, \$25.00 per hour, days and hours as needed, e. August 9, 2021 through May 31, 2022 Zufall, Michele

Heritage Christian Academy, Family Support Specialist, FY 22 school year only, \$20.91 per hour, step 9, 50% of days, not to exceed 191 days, e. August 18, 2021 through May 27, 2022, Funding Source, Grants # 5729022406 0141 Clark, Shawanna

Our Lady of Peace, Family Support Specialist, FY 22 school year only, \$20.91 per hour, step 9, 50% of days, not to exceed 191 days, e. August 9, 2021 through May 31, 2022, Funding Source, Grants # 5072021412 0141

Clark Shawanna

Our Lady of Peace, Student Success Coach, FY 22 school year only, \$18.71 per hour, step 2, not to exceed 191 days, e. August 9, 2021 through May 31, 2022, Funding Source, Grants #5072021412 0141

Freeman, Destini

<u>Extended Time - Special Education - Classroom Assistants - Band Students</u>, regular hourly rate of pay, as needed, e. May 21, 2021 through August 22, 2021, Funding Source, Special Education IDEA-B #516202222

Confalone, Anna Hampton, Tara Laubacher, Karen

Extended Time, School Resource Assistant, days and hours as needed, regular hourly rate, e.

August 9, 2021 through August 9, 2022

Chaney, Brian

Chester, James

Colter, Vanessa

Daverio, Georgia

El Bardawil, Badre

Horner, Maurice

Jackson, Theophas

Jamerson, Samuel

Karcher, James

Mills, Micheal

Parson, Rodney

Pope, John

Pressley, Jr., Stephen

Pressley, Whitley

August 9, 2021

Robinson, Paulette Thurmon, Kiilu Wedman, Douglas Witts, Gary

<u>Extended Time, School Resource Liaison</u>, days and hours as needed, regular hourly rate, e. August 9, 2021 through August 9, 2022

Anthony, Demetrius Bieyl, Melvin Broomfield, Donna DeMetro, Nick Wolfert, Tiffany

<u>Extended Time, School Safety Officer</u>, days and hours as needed, regular hourly rate, e. August 9, 2021 through August 9, 2022 Ondo, Michael

<u>Extended Time - Transportation</u>, as needed, e. 2021-2022 school year Armstrong, Denise Fete, Linda

<u>Bulldog Pride Academy (New Staff Orientation)</u>, regular hourly rate of pay, as needed, e. August 5 and 6, 202, Funding Source, General Fund Jones, Blanche

<u>Bus Driver CDL Stipend</u>, \$500.00, e. 2020-2021 school year, Funding Source, General Fund Page, Nathan Young, Chester

Natatorium Hourly Appointments, \$10.50 per hour, days and hours as needed, e. August 30, 2021, Funding Source, Nat/USA Swim Program #3004518710 and McK Swimming #3004537310

Lindon, Jaelle, CCS Swim Coach Lindon, Jaelle, Asst. Pool Supervisor

ADJUSTMENTS:

Edwards, Marilyn, Child Nutrition Assistant, FROM: 2.25 hours per day; TO: 3.25 hours per day, e. August, 18, 2021

Kramer, Sarah, FROM: Assistant Homeless Liaison step 4, 5 hours per day, 206 days per year; TO: Education Assistant 161 (KDG), step 4, 6.75 hours per day, 186 days per year, e. August 18, 2021 Marks, Kristina, Child Nutrition Assistant, FROM: 3.5 hours per day; TO: 4 hours per day, e. August 18, 2021

Moore, Michelle, FROM: Education Assistant, step 2, 6 hours per day, 186 days per year; TO: Digital Learning Commons Specialist, 7.5 hours per day, 191 days per year, e. August 11, 2021 North, Esha, FROM: SBH Assistant, step 2, 6.5 hours per day, 186 days per year; TO: Digital Learning Commons Specialist, step 2, 7.5 hours per day, 191 days per year, e. August 11, 2021 Roby-Hogsett, Maurisa, RESCIND: FROM: Follow Along (OAPSE 161-former 161 a wage schedule), step 5, 5.57 hours per day; TO: Special Education Assistant (Cross Categorical), step 6, 6.5 hours per day, e. August 18, 2021

Roby-Hogsett, Maurisa, FROM: Follow Along (OAPSE 161 former 161a wage schedule), step 2, 5.75 hours per day; TO: Special Education Assistant (Cross Categorical), step 2, 6.5 hours per day, e. August 18, 2021

Roby-Hogsett, Maurisa, FROM: Cross Categorical Assistant, step 2, 6.5 hours per day, 186 days per year; TO: Part-time Family Support Specialist, step 2, 5.75 hours per day, 191 days per year, e. August 11, 2021 for the 2021-2022 school year only, Grant Funding Source 5729022409 0141 Snowden, Ollie, Child Nutrition Assistant, FROM: 3.25 hours per day; TO: 4 hours per day, e. August 18, 2021

White, Kristen, Child Nutrition Assistant, FROM: 4 hours per day; TO: 4.5 hours per day, e. August 18, 2021

Wooten, Annazette, Child Nutrition Assistant, FROM: 2.25 hours per day; TO: 3.25 hours per day, e. August 18, 2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

Peggy Savage and Elena Monahan gave the Board an update on the Secondary/Elementary Curriculum

Jason Dixon gave the Board an update on the Reset/Restart Plan

21-140 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

Recommend the Board approve bus stops for the 2021-2022 school year <u>Bus Stops 2021-2022</u>

Recommend the Board approve the following Resolution Authorizing the Superintendent to Provide Notice of Intent to Acquire and Good Faith Offer for Stark County Auditor Parcel 284896

Resolution Notice of Intent Real Estate Purchase

Recommend to approve the Parent Engagement Policies as required annually by Federal and State Grant Compliance Guidelines <u>BOE Policy Parent & Family Engagement</u> and <u>PARENT AND</u> FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS

Recommend to approve the MOU with OAPSE regarding the position of Substitute Placement Officer CPEA MOU Substitute Placement Officer

Recommend to approve the Reset/Restart Plan for the 2021-2022 school year

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-141 Mr. Resnick moved and Mr. Kaminski seconded the motion the Board approve the following:

Recommend the Board approve the job description for Director of Accountability and Federal Programs

Director of Accountability and Federal Programs

Roll call: Ayes: Russ, Kaminski, Brown, and Resnick

August 9, 2021

Abstain: Rinaldi Motion carried

21-142 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

It is recommended the Board of Education authorize the Treasurer to pay The Ohio Coalition for Equity and Adequacy of School Funding dues in support of the Coalition's Vouchers Hurt Ohio litigation in the amount of \$16,106.00 for fiscal year 2021-2022.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-143 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 7:44 pm the Board adjourn into executive session to discuss pending imminent litigation as well as personnel action, with no action to follow.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The Board returned from executive session at 8:49 pm.

21-144 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Kaminski seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The meeting adjourned at 8:49 p.m.

Board President Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

- 1. www.ccsdistrict.org
- 2. Our District
- 3. Board of Education
- 4. Archive-Board Meeting Video Library