APPROVED AT THE MEETING ON MARCH 8, 2021

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, FEBRUARY 8, 2021

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 8, 2021, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

21-026 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the February 8, 2021 Regular Meeting be approved with changes.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-027 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:03 pm the Canton City School District Board of Education adjourn into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee with no action to follow and to discuss real property with no action to follow.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The Board adjourned from executive session and returned to regular session at 7:01 pm.

21-028 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the minutes from the January 4, 2021 Organizational Meeting, the January 4, 2021 Regular Meeting, and the January 27, 2021 Study Session.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-029 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Geraghty, Spencer, resignation, e. January 18, 2021

LEAVE OF ABSENCES:

Engler, Mindy, Paid Intermittent FMLA, e. January 19, 2021 through May 28, 2021 Hostetler, Ashley, Paid Maternity Leave, e. January 26, 2021 through March 5, 2021 Hostetler, Ashley, Unpaid Maternity Leave, e. March 8, 2021 through March 26, 2021 Kirby-Kulma, Jan, Paid FMLA, e. January 15, 2021 through March 1, 2021 Kliem-Parsons, Kristin, Paid Intermittent FMLA, January 4, 2021 through May 28, 2021 Svonavec, Courtney, Paid FMLA, e. February 1, 2021 through March 15, 2021 Townsend, Elizabeth, Paid FMLA, e. January 4, 2021 through March 5, 2021 Townsend, Elizabeth, Unpaid FMLA, e. January 25, 2021 through March 5, 2021 Woolums, Ted, Paid FMLA, e. February 1, 2021 through April 30, 2021 Young, Kelley, Paid Intermittent FMLA, e. January 19, 2021 through May 28, 2021

APPOINTMENTS:

<u>HR Special Substitute:</u> e. February 9, 2021 through May 28, 2021 Anderson, Michele, B150, step 1

Licensed/Retired Certified Substitutes, \$115.00 daily rate, as needed, e. 2020-2021 school year Cordi, Ashley Green, Ande'Marie Hilliard, Caitlyn

<u>Packing/Unpacking</u>, \$8.80 per hour, as needed, maximum of 15 hours for packing and maximum 15 hours for unpacking, e. November 4, 2020 through January 25, 2021, Funding Source, General Fund

February 8, 2021

Madderom, Emily Shulik, Marissa

<u>Professional Development - Special Education, A3K Literacy and Math training</u> \$20.00 per hour, required, as needed, e. 2020-2021 school year, Funding Source, Special Education - IDEA-B, #5162021123 Culp, Kristen

<u>Extended Time - Speech Language Pathologists and Audiologist</u>, regular hourly rate, up to 3 (three) days, as needed, for the 2020-2021 school year, Funding Source, Special Education - IDEA B, #5162021111

Biddle, Diana

Culp, Kristen

Davis, Pamela

Dillon-Young, Linda

Hale, Kristen

Heist, Melanie

Jacobs, Jeannie

Pirolozzi, Gina

Roberts, Amanda

Stevens, Holly

Stuck, Amy

Wantz, Lois

Kovacs, Jane

Adult Community Education-Curriculum Mapping, \$20.00 per hour, as needed, not to exceed 24 hours per week, e. February 1, 2021 (2020-2021 school year), Funding Source, Perkins, #5242021212 0112

Hoover, Todd

<u>21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School Academic Teacher:</u> \$18.50 per hour as needed January 1, 2021 through May 27, 2021, Funding Source, 21st Century Acct. 5090221200 (Patrick, Belden, Gibbs, Schreiber)

Adams, Kara

Ranalli, Rachel

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School Academic Teacher: \$18.50 per hour as needed January 1, 2021 through April 30, 2021, Funding Source, 21st Century Acct. 5092102100 (Harter, Worley, Dueber) Deuble, Linda

Extra Duty Supplemental Assignments, e. 2020-2021 school year

Browning, Lisa, McKinley High School, National Honor Society Advisor, scale 07, index .10 Bryant, Aja, Crenshaw Middle School, Basketball, scale 07, index .10

Dubinsky, Ruth, McKinley High School, National Honor Society Advisor, scale 07, index .105 Grimley, Tara, Belden Leadership School, 2nd semester Split-Class, scale 05, index .17 (50% of stipend)

Halkias, Manuel, McKinley High School, National Honor Society Advisor, scale 07, index .10 Herberghs, Bryan, Crenshaw Middle School, Middle School Yearbook, scale 10, index .05 Jones, Erin, STEAMM Academy, Middle School Yearbook, scale 10, index .06

Lewis-Baranyai, Tamara, McKinley High School, National Honor Society Advisor, scale 07, index .10 Lytle, Tyler, Patrick Reading and Math School, 2nd semester Split Class, scale 05, index .17, (50% stipend)

McSherry, Andrea, Bulldog Virtual Academy, 2nd semester Split-Class, scale 05, index .17 (50% stipend)

Most, Jennifer, McKinley High School, National Honor Society Advisor, scale 07, index .10 Newman, Robert, STEAMM Academy, MS/Elementary Vocal Music, scale 11, index .04 Reinhard, Dana, McKinley High School, Success Building Department Chair, scale 09, index .065 Shaheen, Sophia, BVA, 2nd semester Split-Class, scale 05, index .17, (50% stipend) Watson, Michael, McKinley High School, National Honor Society Advisor, scale 07, index .10

ADJUSTMENTS:

Regular Certified Staff:

Brenner, Denise, FROM: step 3; TO: step 4, e. December 1, 2020 Civiello, Annette, FROM: MA+32, step 1; TO: MA+32, step 10, e. November 10, 2020 Lytle, Tyler, RESCIND: Patrick Reading and Math School, Split-Class, scale 05, index .17 McCloskey, Rohnda, Unpaid Medical Leave FROM: December 14, 2020 through January 22, 2021; TO: December 14, 2020 through February 26, 2021 Kouvas-Lilly, Georgia, FROM: Yearbook Advisor, scale 10, index .05; TO: High School Yearbook Advisor, scale 07, index .10

Kouvas-Lilly, Georgia, RESCIND: Success Department Chair, scale 09, index .03

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Belden Leadership School received:
 - o Gift cards for 15 families for Christmas from Parkside Church in Green
 - o ReZist Ohio Gym adopted 5 families for Christmas
- Cedar Leadership School received:
 - o School supplies and backpacks from Canton Church of the Nazarene
 - o School supplies, hand sanitizer and book bags from Aultman Health Foundation
 - Clothing, shoes and supplies from Vickie Kellogg
 - o Book bags from Ashley Valentine-Stroud
 - o Book bags with supplies, face masks and notebooks from Lindsay Precast Company
 - o Clothing, socks and pencils from Canton Church of the Nazarene
 - o Miscellaneous donation from Athens Restaurant
 - o 10 Thanksgiving baskets from Canton Church of the Nazarene
 - o Thanksgiving basket from Canton Calvary Church of the Nazarene
 - o Supplies, tissues, sanitizers and wipes from Mike Bonnell Brown's Backer
 - o Trunk or Treat Donations from:

	Autinan realin Foundation
	Aultcare
	Aultman School of Nursing
	Aultman WOW Van
	Howard Hanna – Jackson, Canton, and Green/Uniontown branches
	White Crown Café
	Giant Eagle - Raff Road
	Mary Ann Donuts
	Mr. and Mrs. Ulrich
	Athens Restaurant
	Community Building Partnership
	Urban League
	Lindsey's Pizza
	Dawn Hawks

- Clarendon Leadership School received:
 - o Winter items from Grace United Church of Christ
 - Underwear, socks and sweatpants from Trinity United Church of Christ
- Crenshaw Middle School received the following donations for help with <u>Christmas for Crenshaw</u> for students and families:
 - o \$50 gift card from Giant Eagle Raff Rd.
 - o \$100 gift card from St. George Antiochian Orthodox Church
 - o \$300 donation and food donations from Furbay Electric Company
 - o Gift card from Giant Eagle Cromer Ave.
 - o 14 food bags and turkeys from Life Ministries International Church and Pastor George Dunwoody Foundation
 - o 25 gift cards for 2 meals each from Raising Cane's
 - o 25 gift cards from McDonalds on Harmont Ave.
 - o \$250 donation from Greater Stark County Urban League
 - o Meal delivery every Tuesday from Crossroads United Methodist Church
 - o Food donations from Suds & More Suds
 - o Over 50 bags of food from CSE Federal Credit Union
 - o \$50 donation from Harris, Miller & Finkelstein
 - o 4 passes to the museum from McKinley Presidential Library & Museum
 - o \$500 donation from Cramers' Inc.
 - o \$400 in gift cards from Family Wholesale
 - o \$10 gift card from Hog Heaven
 - o Cash donation from Walther's Café on Maple Ave.
 - o Food donations from Save A Lot
 - o The following staff adopted students/families from Crenshaw for Christmas:

Crenshaw cafeteria staff
Dona Brown
Chris Wantz
Tara Hampton
Andrew Weaver
Amanda Wisor
Rebecca Troyer

Edie Nearhood

rua	ry 8, 20	21
		 □ Barbara Strange □ Michael Vandevort □ Lyssa Hayward □ Bobbie Grimm □ Dianna Biddle □ Tiana Walker □ Ruth Allison
•	0	Reading and Math Preparatory School received: Clothing from Grace United Church of Christ
		Hats and gloves from A Community Christmas of Stark County
	0	Hats and gloves from Trinity United Church of Christ
	0	\$100 for the school library from Canton Lincoln High School Alumni Association
•		gor Reading and Math Preparatory School received:
		\$100 donation from Canton Lincoln High School Alumni Association
		Masks from the Salvation Army
	0	Mittens and hats from Trinity United Church of Christ and A Community Christmas of
	0	Stark County Socks and underwear from Grace United Church of Christ
•		t HOPE/CCSD Homeless Services received:
•	•	Christmas gifts and clothing from Canton Kindness Coalition
		Gloves, hats and scarves from The Mitten Tree Program – A Community Christmas of
	•	Stark County, Inc. and Trinity United Church of Christ
	0	Air mattresses and bedding from Canton Nazarene Church
•		HOPE/CCSD Homeless Services received Christmas gifts for over 100 families from:
		Abby Tanner and family
		North Canton Jaycees
	0	Omni Systems Group, LLC
	0	United Grinding & Machine Co., Inc.
	0	DeHoff Realtors
	0	Chick-fil-a
	0	Kevin Wolff
	0	Gary and Kim Coen
	0	Linda Huckles
	0	Christian Graves
	0	Rhonda Roberts
		Penelope Jonke
	0	The following provided events and collection sites during November and December:
		□ North Canton Chamber of Commerce
		□ North Canton YMCA
		 Wayne Savings Community Bank Mayor Wilder and City Hall/City Council
_	Stone	□ Mayor Wilder and City Hall/City Council Reading and Math Preparatory School received:
•		\$1,000 donation from Richard Boyer
•	0 Worley	Reading and Math Preparatory School received:
-	O	Hats, gloves, scarves, pants and underwear from A Community Christmas of Stark
	J	County, Inc. and Trinity United Church of Christ
	0	Clothing from Trinity United Church of Christ
		Pants and underwear from Grace United Church of Christ

- Youtz Leadership School received:
 - o 8 gift cards to Walmart from Peggy Muhlenkamp
 - Several book bags with school supplies in them from John Ferrero and James Knight
 Monthly grocery donations and shoes and clothing from Trinity United Church of
 - Christ
 - o Food for pantry and shoes, clothing, hats and mittens from Marty and Gail Hurley
 - o Gloves, hats, socks and underwear from United Church of Christ
 - o Coats, clothes and food from Holy Assumption Orthodox Church
 - 10 Thanksgiving baskets with a turkey and all the food that goes with it from First Church of the Nazarene

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-030 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Alkire, Dayton, Custodian, retirement, e. March 31, 2021 Clark, Midge, Health Assistant (LPN), resignation, e. February 1, 2021 Fiely, Lawrence, Custodian, retirement, e. March 31, 2021 Hetrick, Kenneth, Follow Along, resignation, e. January 19, 2021

February 8, 2021

Rembert, Angela, Child Nutrition Assistant, resignation, e. February 12, 2021 St. George, Jill, Clerk, retirement, e. February 26, 2021 Sanders, Tamijka, Substitute, resignation, e. January 29, 2021

LEAVE OF ABSENCES:

Parker, Myrtle, Paid Medical Leave, e. January 4, 2021 through January 15, 2021 Parker, Myrtle, Unpaid Medical Leave, e. January 19, 2021 through March 5, 2021 Prince, Carol, Unpaid Medical Leave, e. October 8, 2020 through May 31, 2021 Scott, Heather, Paid FMLA, e. January 4, 2021 through March 5, 2021 Shane, Hannah, Unpaid Medical Leave, e. January 4, 2021 through March 15, 2021 Terrell, Cindy, Paid Intermittent FMLA, e. January 6, 2021 through January 15, 2021 Terrell, Cindy, Paid FMLA, e. January 19, 2021 through February 9, 2021 Villella, Helen, Paid FMLA, e. January 4, 2021 through February 22, 2021

APPOINTMENTS:

Homeless Liaison Support Extra Time, days and hours as needed, at the hourly rate of pay in emergency situations as pre-approved and verified by supervisor for the needs of Homeless CCSD families, e. July 1, 2020 through June 30, 2021, Funding Source McKinney Vento Grant #5723021219-0141

Warden, Lisa

Natatorium Pool Supervisor and CCS Swim Coach, \$12.00 per hour as needed, e. February 8, 2021, Funding Source Natatorium Recreation Fund/Natatorium/USA Swim Program, McKinley Swimming and General Fund, Nat, #0133210710, #3004518710, #3004518310, #0017102835 Gallagher, Margaret Steckel, Maryam

Follow Along, step 1, 5.75 hours per day, 186 days per year, e. February 8, 2021 Merriweather, Jalen

Health Assistant (LPN), step 10, 7 hours per day, 186 days per year, e. February 8, 2021 Livingston, LaToya

Substitute - Bus Assistant, as needed, 2020-2021 school year Boyd, Mary

Van Driver CDL Stipend, \$500.00, e. 2019-2020 school year, Funding Source, General Fund Clay, Janice

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School Support Staff: \$12.00 per hour as needed, January 1, 2021 through May 27, 2021, Funding Source, 21st Century Acct. 5090121121 (Cedar, McGregor, Stone) Clanagan, Mija

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School Site Coordinator: \$17.00 per hour as needed, January 2, 2021 through May 27, 2021, Funding Source, 21st Century Acct. 5092102121 (Harter, Worley, Dueber) Ormiston, Barbara

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School Support Staff: \$12.00 per hour as needed, January 1, 2021 through April 30, 2021, Funding Source, 21st Century Acct 5092102121 (Harter, Worley, Dueber) Berger, Byron

Freed, Dianna

<u>21st CCLC (Century Community Learning Centers)</u> Brighter Tomorrow After-School Support Staff: \$12.00 per hour as needed, January 1, 2021 through May 27, 2021, Funding Source, 21st Century Acct. 5090221221 (Patrick, Belden, Gibbs, Schreiber) Ferguson, Allison

ADJUSTMENTS:

Beitzel, Rickquall, Bus Driver, FROM: 5 hours per day, TO: 6.5 hours per day, e. January 25, 2021 Clark, Shawanna, FROM: School Community Worker, step 8, 191 days, 7 hours per day; TO: Family Support Specialist, step 8, 191 days per year, 7.5 hours per day, e. February 8, 2021 (Funding Source: Title I - Heritage Christian School 57201214060141)

Cox, Bobbie, Bus Assistant, FROM: 7 hours per day, TO: 8 hours per day, e. February 8, 2021 Garrison, Summer, Bus Assistant, FROM: 6.5 hours per day, TO: 7.5 hours per day, e. February 8,

Goudy, Melissa, FROM: Unpaid FMLA, e. November 11, 2020 through December 18, 2020; TO:

February 8, 2021

Unpaid FMLA, e. November 11, 2020 through May 31, 2021

Moretta, Kathleen, Bus Assistant, FROM: 6 hours per day, TO: 7 hours per day, e. November 4, 2020

Roby-Hogsett, Maurisa, FROM: Unpaid Medical Leave, e. August 24, 2020 through December 18, 2020; TO: Unpaid Medical Leave, e. August 24, 2020 through February 18, 2021

Snell, Denise, FROM: Student Success Coach, TO: Family Support Specialist, step 20, 7.5 hours per day, 191 days per year, e. February 8, 2021

Traugott, Ruth, Bus Assistant, FROM: 6.25 hours per day, TO: 6.5 hours per day, e. February 8, 2021

Walton, Cheryle, FROM: Unpaid Medical Leave, e. September 16, 2020 through December 18, 2020; TO: Unpaid Medical Leave, e. September 16, 2020 through March 26, 2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-031 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

The PublicSchoolWORKS (PSW) 3 year contract for FY21 through FY23 (PSW Contract)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-032 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

Amendments to the regular calendar for the 2020-2021 school year (2020-2021 Revised Regular School Calendar).

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-033 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

Amendments to the Canton City School AIM Academy calendar for the 2020-2021 school year (2020-2021 Revised AIM Academy School Calendar).

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-034 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

A resolution for the Canton City School District to participate in the OSBA Legal Assistance Fund for 2021:

WHEREAS, the Canton City School Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions; and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

THEREFORE, the Board hereby resolves to participate in the OSBA LAF for calendar year 2021 and authorizes the treasurer to pay the LAF \$250.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-035 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

A resolution authorizing the Assistant Superintendent in charge of the State and Federal Programs Department to purchase iPads from Apple, Inc.

WHEREAS, students across the country are now required to participate in remote learning; and

WHEREAS, the nonpublic school, Our Lady of Peace Elementary School, currently does not have enough equitable devices for all of its students to participate in remote learning; and

WHEREAS, the nonpublic school, Our Lady of Peace Elementary School, has been implementing a "One-to One" initiative with iPads for all students in the school over the course of several years; and

WHEREAS, the manufacturer of the iPads, Apple, Inc. (as a sole source vendor) is willing and able to sell iPads directly to the Canton City School District at a significant discount at a quantity sufficient for all Kindergarten through 3rd grade students to have an iPad on which to participate in distance learning for the 2020-2021 school year; and

WHEREAS, the Assistant Superintendent in charge of the State and Federal Programs has sufficient funds remaining in the 2020 fiscal budget of ESSER funds for the nonpublic school, Our Lady of Peace Elementary School, to make the purchase. These iPads shall be inventoried and labeled as property of the Canton City School District, purchased with ESSER funds and Our Lady of Peace Elementary School is fully aware of these property rights.

THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education authorizes the Assistant Superintendent in charge of the State and Federal Programs Department to purchase 200 iPads from Apple, Inc. at a total price of \$58,800.00.

Roll call: Ayes: Rinaldi, Russ, Brown, and Kaminski

No: Resnick

Motion carried

21-036 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

To accept a grant from the Timken Foundation of Canton Trustees in the amount of \$151,000 to be used for equipment upgrades at the C.T. Branin Natatorium.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-037 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

An MOU with CPEA to adjust teacher evaluations for the 2020-2021 school year. MOU with CPEA evaluations 2020-2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

Assistant Superintendent Dixon provided the Board with the 2020-21 Bullying Report.

Deputy Superintendent Floyd provided the Board with an update on the ODE Comprehensive Literacy State Development Sub Grant at McKinley High School.

21-038 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The meeting adjourned at 8:31 p.m.	
Board President	Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

- 1. www.ccsdistrict.org
- 2. Our District
- 3. Board of Education
- 4. Archive-Board Meeting Video Library