APPROVED AT THE MEETING ON OCTOBER 5, 2020

MINUTES OF THE BOARD REGULAR MEETING MONDAY, SEPTEMBER 14, 2020 CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION

The Canton City School District Board of Education met for a Regular Meeting on Monday, September 14, 2020 at 6:00 p.m. at Canton McKinley Senior High School, 2323 17th Street NW, Canton, OH, 44708.

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeff Talbert, Mallory Floyd, Tad Ellsworth and Jeff Gruber.

The meeting was called to order at 6:00 p.m.

20-180 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the September 14, 2020 Regular Meeting be approved with changes to the agenda.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-181 Mr. Rinaldi moved and Mr. Kaminski seconded the Board approves the minutes from the August 10, 2020 Regular Meeting, the August 26, 2020 Special Meeting, and the September 3, 2020 Special Meeting.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

No one addressed the Board during the Public Speaks portion of the meeting.

20-182 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

It is recommended the Board of Education approve the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended July 31, 2020 be approved by the Board of Education.

It is recommended the Board of Education approve the FY2021 Permanent Appropriations in accordance with ORC Section 5705.38 as follows:

FUND TYPE	FUND NAME	APPROPRIATION AMOUNT
001	General Fund	\$137,300,000
018	Public School Support	\$353,663.26
019	Other Local Grants	\$580,794.35
034	Class Facilities Maintenance	\$5,593,530.02
300	Athletics	\$1,100,000
	Total Special Revenue Funds	\$7,627,987.63
002	Bond Retirement	\$4,500,608.43
003	Permanent Improvement	\$3,048,899.95
006	Child Nutrition	\$6,500,000
011	Rotary Fund	\$238,788.05
012	Adult Education	\$2,317,306.64
013	Recreation	\$182,223.12
	Total Enterprise Funds	\$9,238,317.81
021	Warehouse	\$215,239.55
	Waterlouse Workers Compensation Trust	
027		\$3,033,668.75
	Total Internal Service Funds	\$3,248,998.30
007	Special Trust	\$989,914.87
	Total FY 2021 Appropriations	\$165,954,727.00

It is recommended that the Board of Education adopt the following amendments to supplemental estimated revenues for FY 2021 in accordance with ORC Section 5705.40:

Fund	From Amount	Increase (Decrease)	To Amount
001 General Fund	\$133,264,716.00	\$60,927.68	\$133,325,643.68
002 Debt Service Fund	\$1,745,336.00	\$1,408,354.93	\$3,153,690.93
012 Adult Education Fund	\$1,400,000.00	\$100,000.00	\$1,500,000.00
013 Recreation Fund	\$156,000.00	\$500.00	\$156,500.00
018 Public School Fund	\$163,000.00	(\$3,000.00)	\$160,000.00
027 Workers Comp Fund	\$1,100,000.00	\$100,000.00	\$1,200,000.00
034 Classroom Fac Maint Fund	\$1,200,000.00	(\$416,886.60)	\$783,113.40
300 District Managed Funds	\$980,000.00	\$96,407.92	\$1,076,407.92
401 Auxiliary Services Fund	\$270,000.00	(\$196,989.04)	\$73,010.96
439 Public School Preschool	\$1,700,000.00	(\$230,030.53)	\$1,469,969.47
451 Data Communication Fund	\$30,000.00	\$15,000.00	\$45,000.00
467 Student Wellness and Success Fund	\$2,500,000.00	\$273,818.00	\$2,773,818.00
499 Misc State Grant Fund	\$62,000.00	(\$32,475.26)	\$29,524.74
501 Adult Basic Education Fund	\$825,000.00	(\$103,141.27)	\$721,858.73
507 ESSER Fund	\$0.00	\$6,151,362.61	\$6,151,362.61
509 Title IV 21st Century Fund	\$0.00	\$850,000.00	\$850,000.00

510 Coronavirus Relief Fund	\$0.00	\$527,295.76	\$527,295.76
512 Impact Aid Fund	\$28,000.00	\$2,000.00	\$30,000.00
516 IDEA Fund	\$4,200,000.00	(\$784,113.89)	\$3,415,886.11
524 Perkins Fund	\$675,000.00	(\$34,114.67)	\$640,885.33
536 Title I School Improvement Fund	\$1,038,000.00	(\$815,500.00)	\$222,500.00
551 Title III LEP Fund	\$72,000.00	\$32,481.46	\$104,481.46
572 Title I Fund	\$8,000,000.00	\$4,748,553.51	\$12,748,553.51
587 Preschool Handicap Fund	\$52,000.00	(\$5,422.51)	\$46,577.49
590 Improving Teacher Quality Fund	\$890,000.00	\$460,033.44	\$1,350,033.44
599 Other Federal Grant Funds	\$1,180,000.00	(\$22,384.04)	\$1,157,615.92

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-183 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Starrett, Beth, Adult Educator Coordinator of Business Operations, resignation, e. August 28, 2020

Regular Certified Staff:

Calderone, Megan, resignation, e. August 12, 2020 Gantz, Beth, retirement, e. May 28, 2021 Iacino, Diana, retirement, e. September 1, 2020 Leeders, Anita, retirement, e. September 30, 2020 Ruzic, Monica, Teacher, resignation, e. September 4, 2020 Schiltz, Christina, resignation, e. August 12, 2020

Certified Substitute Staff:

Sombaty-Hilibish, Rebecca, resignation, e. August 19, 2020 Spear, Mary, resignation, e. August 27, 2020 Stewart, Jeffrey, resignation, e. August 27, 2020

<u>LEAVE OF ABSENCES:</u> Duchaine, Eleni, Paid FMLA, e. August 14, 2020 through October 2, 2020 Granchi, Andreia, Paid FMLA, e. August 25, 2020 through September 30, 2020 Welch, Sarah, Paid FMLA, e. August 28, 2020 through November 20, 2020

APPOINTMENTS:

<u>Regular Certified Staff</u>, one year contract Bryan, Laura, step 1, MA/MS + 32, e. start date to be determined El-Bardawil, Walid, step 1, MA/MS, e. September 8, 2020 Elder, Misty, B150, step 11, e. September 14, 2020 Grant, Ginnette, B150, step 1, e. August 31, 2020 Jackson, Shantiea, B150, step 11, e. September 9, 2020

<u>Assistant Administrator to the Assistant Superintendent</u>, CLAD/OPLD Salary Schedule, step 1, 8 hours per day, 260 days per year, one year contract, e. October 5, 2020

Reber, Kimberly

<u>Federal Programs - Non-Public Manager</u>, CLAD/TIC Salary Schedule, step 1, 8 hours per day, 100 days per year, one year contract for the 2020-2021 school year, e. September 14, 2020, Funding Source Title I Acct. # 5720121 Culp, Cheryl

Adult Education Staff:

Adult Education-Career Tech Medical Insurance Billing and Coding Instructor, Step 3, \$23.37 per hour, up to 36 hours per week, e. September 1, 2020 through August 31, 2021 (2020-2021 school year), Funding Source, Medical Insurance Billing #01257030140112 Leasure, Cynthia

Adult Education-Career Tech Automotive Service Technician Instructor, Step 8, \$28.54 per hour, up to 36 hours per week, e. September 1, 2020 through August 31, 2021 (2020-2021 school year), Funding Source, Basic Automotive Services, #01257025140112 Johnson, Alvin

<u>Adult Education-Practical Nurse Program Certified Instructor</u>, \$23.00 per hour, as needed, not to exceed 29 hours per week, e. September 15, 2020 (2020-2021 school year), Funding Source, Practical Nurse Program, #01220011440112 Ailing, Barbara

<u>Adult Education-Instructor/Orientation</u>,\$20.50 per hour, 34 hours per week, e. September 1, 2020 to August 31, 2021, Funding Sources, 50119211410112 (50%) and 50119215020111 (50%) Courtwright, Lauran

<u>Adult Education, Staff Development,</u> \$20.50 per hour Courtwright, Lauran

<u>Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2020-2021 school year</u> Prowell, Felicia Snider, Kathy <u>Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2020-2021</u> <u>school year</u> Pingle, Timothy Rosewell, Andrea, e. August 14, 2020 Sponseller, Allison

<u>Certified CORE Substitutes, \$95.00 daily rate, as needed, e. 2020-2021 school year</u> Camper, Ellen, e. August 31, 2020 Checton, Gary, e. August 17, 2020 Fullerton, Jeremiah, e. August 13, 2020 Moore, Philip, e. August 13, 2020 Morrison, Jennifer, e. August 13, 2020 Prophet, Mark, e. August 13, 2020 Prowell, Felcia, e. August 17, 2020 Sombaty, Heather, e. August 13, 2020 Watkins, Deborah, e. August 13, 2020

Extended Time, per diem rate, up to 15 days, e. July 1, 2020 through August 13, 2020, Curriculum Fund, # 0011100030 0113 Kemp, Danielle Rudd, Lynn

<u>Extended Time</u>, per diem rate, as needed, not to exceed four (4) days, e. July 1, 2020 through May 31, 2021, Fund #0012602120 Walker, Tiana

<u>Extended Time-Health and Wellness</u>, per diem rate, 34 days, e. June 1, 2020 through August 31, 2020 Ross, Susan

LPDC Committee Members,\$22.50 per hour, e. 2020-2021 school year, FundingSource, LPDC Fund, #0015072219Chenault-McLeod, AprilRobinson, WilliamHarrell-Snell, BernettaWatson, LynneParker, GenevaWiley, Rose

<u>Packing/Unpacking</u>, \$8.70 per hour, as needed, maximum of 15 hours for packing and maximum 15 hrs. for unpacking, e. May 18, 2020 through August 31, 2020, Funding Source, General Fund Brown, Allan Soska III, Paul

Extra Duty Supplemental Assignments, e. 2020-2021 school year

Lehman Middle School

Buda, Rocco, Team Leader, scale 09, index 07 Carter, Crystal, ELA Department Chair, scale 09, index 06 Common, Chad, Math Department Chair, scale 09, index 06 Curry, Howard, Science Department Chair, scale 09, index 06 Hahn, Randy, Team Leader, scale 09, index 065 Wade, Dorothea, Team Leader, scale 09, index 06 Adams, Mary, Team Leader, scale 09, index 06 Oliver, Chad, Team Leader, scale 09, index 07 Simmons, Allie, SPED Department Chair, scale 09, index 06 Six, Kevin, Team Leader, scale 09, index 06 Worstell, Brian, Team Leader, scale 09, index 065 Worstell, Brian, SS Department Chair, scale 09, index 06

ECA @ Crenshaw Middle School Mercer, Daniel, Middle School Football, scale 07, index .105

<u>McKinley High School</u> Seawood, Mitchell, Strength and Conditioning, scale 05, index .17 Martter, Phillip, Assistant Football, scale, 05, index .175

<u>Health Services Liaison and Professional Development Coordinators</u>, \$2,000.00 stipend, \$1,000.00 to be paid December, 2020 and \$1,000.00 to be paid May, 2021, e. 2020-2021 school year, Funding Source, General Fund Save and General Fund Nurses, #0015102213 and #0015102135 Hussar, Megan McCloskey, Rohnda

<u>Health Services After School Events/Meetings,</u> \$20.00 per hour, required, as

needed, e. 2020-2021	school year, Funding Source, General Fund
Aubihl, Michelle	Johnsen, Andrea
Beck, Vicki	McClain, Beth
Blanton, Constance	McCloskey, Rohnda
Burrier, Heather	Miles, Dimitri
Eriksen, Susan	Nist, Stephanie
Fruchey, Heather	Perez, Danielle
Henson, Kelly	Ross, Wendy
Hussar, Megan	Scheetz, Patricia
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<u>Student Teaching Stipend</u>, Funding from the University of Mount Union, e. Spring Semester 2020

Gantz, Beth, \$62.00	Kalaitsides, Jordon \$62.00	Lacefield, Kathryn,
\$33.00		
Harrison, Robyn, \$84.00	Keane, Teresa, \$165.00	Six, Kevin, \$84.00
Hoffman, Chad, \$33.00	Kline, Tammy, \$62.00	Swierz, Kelly, \$165.00

ADJUSTMENTS:

Administrative Staff:

Endres, Brennen, FROM: Regular Certified Staff; TO: Elementary Principal, CRAD/ELMPA salary schedule, ADM204 working 185 days, MS+32, step 2, one year contract, e. August 28, 2020

Kandel, Gary, FROM: Director of Teaching, Learning and Innovative Programs TO: Director of Teaching and Learning Innovation

Regular Certified Staff:

Curiale, Lisa, Extra Duty Supplemental Assignments, e. 2020-2021 school year, ECA @ Crenshaw Middle School, Athletic Manager, scale 05, FROM: index .18; TO: index .23

Devore, Lee Ann, Intervention Specialist, FROM: Part-time Intervention Specialist TO: Full-time Intervention Specialist, e. 2020-2021 school year

Popa, Stephen, Extra Duty Supplemental Assignments, e. 2020-2021 school year

McKinley High School, Vocal Music FROM: scale 09, index .065 TO: scale 07, index.105 Ross, Wendy, Regular Certified Staff, one year contract, e. 2020-2021 school year, step 11, FROM: M+16; TO: MA/MS Smith, Pamela, RESCIND: Regular Certified Staff, one year contract, MA/MS, step 1, e. 2020-2021 school year

Administrative Staff, Change in Educational Status, e. 2020-2021 school year: Lash, Wanda PhD/EdD

Regular Certificated Staff, Change in Educational Status, e. 2020-2021 school year: Aubihl. Michelle Bachelor's 150 Gaylord, Allison Bachelor's 150 Michael, Todd Bachelor's 150 Craddock, Daniel Master's Slepko, Ashley Master's Common, Chad Master's +16 Emmons, Maria Master's +16 Grater. Rachel Master's +16 Lambert. Carrie Master's +16 Lytle, Tyler Master's +16 Menning, Lisa Master's +16 Sedmock. Kirsten Master's +16 Tucci, Kelly Master's +16 Woodson-Moss, Jessica Master's +16 Birdwisa, Katie Master's +32 Rainieri, Michelle Master's +32 Smith. Mackenzie Master's +32 Smith. Rollen Master's +32 Stranger, Sean Master's +32

DONATIONS:

Tauffer, Emily

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Master's +32

- Canton City School District received:
 - \$500 toward student needs for the 2020-21 school year from Miller's Rental and Supply, Inc.
 - Handmade masks and matching hair ties from Rachel and Emma Knisely
 - Face shields for CCSD nurses from Dr. Michael Williams
 - \$2,000 for Senior Award Scholarship from Penny Hawkins
- Belden Leadership School received:
 - o \$50.00 donation from Kathi Bowler
 - \$50.00 donation from Barb Cassans

- \$50.00 donation from Justine Adams
- \$200.00 donation from Pam Bowler
- <u>STEAMM Academy</u> @Hartford received:
 - 50 Pack-N-Go Desk Shields and 1 Sanitization Cart from MRO Built
- <u>Clarendon Leadership School</u> received:
 - School supplies and book bags from Eleventh Street Church of God
 - School supplies from Valarie Hemple
 - School supplies, book bags and storage boxes from Arlington Avenue Church of God
 - Expo markers and stylus from Knights of Columbus
 - Salad and rolls provided for staff from Texas Roadhouse
- <u>McKinley Downtown Campus Family Support Services</u> received:
 - Hygiene products and new underclothes from Lighthouse Ministries
 - Jackets, Nike t-shirts and 20 grab bags from Devin Jordan
 - A \$50.00 donation from Gwen Singletary % Lisa Gissendaner
 - Safety pins, hair bands and sewing kit from Jill St. George
 - A \$20.00 donation from Maria Gomes-Schleich
- Mason Leadership School received:
 - 150 brown paper bags for iPad distribution and supplies for students from Giant Eagle at 30th Street Plaza
 - Several backpacks and pencil boxes filled with supplies from Church of the Nazarene
 - Several poly envelopes and gallon bags for student supply storage from New Pointe Church
- <u>Youtz Leadership School</u> received:
 - Several school supplies and toothbrushes from Terhune Dental
 - School supplies and face masks from St. Martyr Lutheran Church
 - Groceries, Save-A-Lot gift cards and school supplies from Trinity United Church of Christ

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-184 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Clemson, Sheri, Bus Driver, resignation, e. August 17, 2020 Conley, Annette, Bus Driver, resignation, e. September 9, 2020 Dedmon, Karen, Kindergarten Assistant, resignation, e. August 24, 2020 Dickinson, Joan, Kindergarten Assistant, retirement, e. August 31, 2020 Freday, Crystal, Child Nutrition Assistant, resignation, e. August 24, 2020 Fowler, Whitney, Educational Assistant PS, resignation, e. August 11, 2020 Fulford, Melissa, Follow Along, resignation, e. September 11, 2020 Gemma, Anthony, Bus Driver, resignation, e. September 11, 2020 Pahlau, Susan, Child Nutrition Assistant, resignation, e. August 3, 2020 Pahlau, Deanna, Child Nutrition Assistant, resignation, e. August 3, 2020 Pine, Jennifer, Educational Assistant PS, resignation, e. September 18, 2020 Piole, Stacy, Executive Assistant, resignation, e. September 4, 2020 Williams, Nashawn, Bus Assistant, resignation, e. August 28, 2020

LEAVE OF ABSENCES:

Hill, Katelyn, Paid Maternity Leave, e. August 18, 2020 through August 28, 2020 Hill, Katelyn, Unpaid Maternity Leave, e. August 31, 2020 through September 11, 2020

Johnson, Kelly, Paid/Unpaid Intermittent FMLA, e. August 12, 2020 through February 1, 2021

Massey, Myka, Paid Medical Leave, e. August 19, 2020 through October 1, 2020 Massey, Myka, Unpaid Medical Leave, e. October 2, 2020 through October 6, 2020 Mendenhall, Jill, Paid/Unpaid Intermittent FMLA, e. 2020-2021 school year Reed, Debra, Unpaid Medical Leave, e. 2020-2021 school year Reisdorf, Jean, Paid Intermittent FMLA, e. 2020-2021 school year Roby-Hogsett, Maurisa, Unpaid Medical Leave, e. August 24, 2020 through September 28, 2020

Walton, Cheryle, Paid Medical Leave, e. August 18, 2020 through September 15, 2020

Walton, Cheryle, Unpaid Medical Leave, e. September 16, 2020 through November 20, 2020

APPOINTMENTS:

<u>Bus Driver</u>, step 1, 5 hours per day, 186 days per year Geer, Alexis, e. September 21, 2020 Hatchett, Anna, e. September 28, 2020

<u>Secretary II</u>, step 1, 7.5 hours per day, 206 days per year, e. September 14, 2020 Woolf, Jodi

<u>School Resource Assistant</u>, step 1, 5.75 hours per day, 191 days per year, e. September 2, 2020 Pressley, Whitley

<u>Custodian</u>, step 1, 8 hours per day, 260 days per year, e. September 15, 2020 Chatham, Shel Drescher, John, Jr.

<u>Child Nutrition Assistant</u>, step 1, 3.5 hours per day, 186 days per year, e. September 8, 2020 Smith. Sharon

<u>Health Assistant (LPN)</u> Lautensleger, Helena, step 1, 7 hours per day, 186 days per year, e. September 8, 2020

Student Success Coach

Our Lady of Peace School, Step 1, 7.5 hours per day, 191 days per year, e. September 21, 2020, Paid with Title I Funds Account # 5720121404 Freeman, Destini

<u>Substitute-Child Nutrition Assistants</u>, as needed, e. 2020-2021 school year Copeland, Martez Reynolds, Kimberly <u>Substitutes-Educational Related</u>, as needed, e. 2020-2021 school year Goldak, Lisa

<u>Substitutes-Secretarial/Clerical</u>, as needed, e. 2020-2021 school year Goldak, Lisa Snead, Shirley

<u>Substitutes-Bus Assistant</u>, as needed. e. August 18, 2020 Otis, Abdalla Welch, William

<u>Substitutes_Bus Driver</u>, as needed, e. September 14, 2020 Gemma, Anthony

Extra Duty/Professional Development, \$10.00 per hour, 10 (ten) hours of work each, e. 2020-2021 school year, Funding Source Account # 0011502219-0143 Massev, Mvka Baus. Tammv Buscham, Lenora Moore, Korecca Chester, Latasha Morena. Amanda Reighard, Susan Clanagan, Mija Essner, Ira Shaheen, Hanan Freday, Crystal Shaw, Amy Lightner, Annette Thomas. Lauren

Extra Duty/Professional Development,\$10.00 per hour, 10 (ten) hours of work each,e. 2020-2021 school year, Funding Source Account # 0011824100-0143Berbelis, DebraMcAdow, ShirleyBlair, MaryMcElroy, PamelaCole, DarleneThompson, MelissaFry, CynthiaWalker, Paula

<u>Health Services After School Events/Meetings</u>, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, General Fund Shaw, Amy

<u>Extended Time - Special Education - Classroom Assistants - Band Student</u>, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, Special Education IDEA-B, #5162021222 Abrigg, Amber

<u>Extended Time - Special Education - Classroom Assistant - Hearing Impaired</u> <u>Interpreter</u>, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, Special Education IDEA-B, #5162021222 Duckworth, Jennifer

ADJUSTMENTS:

Adamczak, Sharon, Bus Driver FROM: 5.5 hours per day TO: 6.25 hours per day, e. September 21, 2020 Adams, Yushanna, Bus Assistant, FROM: 7 hours per day TO: 6.5 hours per day, e. September 21, 2020

Allen, Lisa, Bus Driver FROM: 5 hours per day TO: 6 hours per day, e. September 21.2020 Armstrong, Denise, Bus Driver FROM: 8 hours per day TO: 7 hours per day, e. September 21, 2020 Asberry, Carolyn, Bus Assistant FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Baker Dave, Joshua, Bus Assistant FROM: 6.75 hours per day TO: 6.25 hours per day, e. September 21, 2020 Ballard, Cierra, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Barnes, Thelma, Bus Driver FROM: 8 hours per day TO: 7 hours per day, e. September 21, 2020 Barrino, Ashly, Bus Assistant FROM: 7 hours per day TO: 6.76 hours per day, e. September 21, 2020 Bartrug, Donna, Bus Driver FROM: 7 hours per day TO: 6.5 hours per day, e. September 21, 2020 Bentivegna, Joshua, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Boone, Patricia, Bus Driver FROM: 7.25 hours per day TO: 6.25 hours per day, e. September 21, 2020 Brooks, Amanda, Bus Driver FROM: 6.5 hours per day TO: 6 hours per day, e. September 21, 2020 Brown, Vernelda, Bus Assistant FROM: 8 hours per day TO: 6.5 hours per day, e. September 21, 2020 Bryant, Jr., Onice, Bus Driver FROM: 8 hours per day TO: 6.75 hours per day, e. September 21, 2020 Butti, Lisa, Bus Driver FROM: 7 hours per day TO: 6.75 hours per day, e. September 21, 2020 Campbell, Carethea, Bus Assistant FROM: 7 hours per day to 6.75 hours per day, e. September 21, 2020 Cheviron, Claudia, FROM: 186 days per year TO: 206 days per year, e. September 21.2020 Clapper, Anne, Bus Assistant FROM: 7 hours per day TO: 6.5 hours per day, e. September 21, 2020 Clark, Courtney, Bus Driver FROM: 8 hours per day TO: 6.25 hours per day, e. September 21, 2020 Clayton, Hope, Bus Driver FROM: 6.75 hours per day TO: 6.25 hours per day, e. September 21, 2020 Conley, Annette, Bus Driver FROM: 6.5 hours per day TO: 6.75 hours per day, e. September 21, 2020 Conrad, Rhonda, FROM: Human Resources Liaison, step 9, 7.5 hours per day, 260 days per year, TO: Executive Assistant, step 9, 7.5 hours per day, 260 days per year, e. September 14, 2020 Copeland, Theresa, Bus Assistant FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Cox, Bobbie, Bus Assistant FROM: 6.5 hours per day TO: 7 hours per day, e. September 21, 2020 Cross, LaQuona, Bus Driver FROM: 8 hours per day TO: 7 hours per day, e. September 21, 2020 Cugini, Lisa, Bus Driver FROM: 8 hours per day TO: 6.5 hours per day,

e. September 21, 2020 Curtis, Jr., Calvin, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Dauterman, Anne Marie, Bus Driver FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Ebner, Naomi, Bus Assistant FROM: 7.25 hours per day TO: 6.25 hours per day, e. September 21, 2020 Faber, Patricia, FROM: Child Nutrition Assistant, Step 5, 4.25 hours per day, 186 days per year TO: Vended Kitchen Manager, Step 2, 5.25 hours per day, 186 days per year, e. September 8, 2020 Fiely, Vicky, Bus Driver FROM: 8 hours per day TO: 7 hours per day, e. September 21, 2020 Freeman, Jessica, Bus Assistant FROM: 7 hours per day TO: 7.25 hours per day, e. September 21, 2020 Freeman, Shaunte, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Gallagher, Margaret, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Garrison, Summer, Bus Assistant FROM: 8 hours per day TO: 6.5 hours per day, e. September 21, 2020 George, Tamatha, Bus Assistant FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Gottsabend, Eric, Bus Driver FROM: 7 hours per day TO: 6.75 hours per day, e. September 21, 2020 Goudy, Melissa, Bus Driver FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Gower, Tyler, Bus Driver FROM: 6.25 hours per day TO: 6.5 hours per day, e. September 21, 2020 Guru, Ramadan, Bus Driver FROM: 6.25 hours per day TO: 6.5 hours per day, e. September 21, 2020 Hardin, Lesa, FROM: Bookkeeper, step 13, 5.75 hours per day, 206 days per year TO: Bookkeeper, step 13, 7.5 hours per day, 206 days per year, e. August 24, 2020 Harris, Dionne, Bus Driver FROM: 7.5 hours per day TO: 6.75 hours per day, e. September 21, 2020 Harris, Donna, Bus Assistant FROM: 7.5 hours per day TO: 6.5 hours per day, e. September 21, 2020 Herdershot, Patricia, FROM: Custodian TO: Custodian/Fireman, step 8, 8 hours per day, 260 days per year, e. August 19, 2020 Hill, Kathleen, Bus Assistant FROM: 7 hours per day TO: 6 hours hour per day, e. September 21, 2020 Holbrook, Jennifer, Bus Assistant FROM: 6 hours per day TO: 6.25 hours per day, e. September 21, 2020 Johnson Cherie, FROM: 186 days per year TO: 206 days per year, e. September, 21, 2020 Johnson, Yvonne, Bus Driver FROM: 8 hours per day TO: 6.25 hours per day, e. September 21, 2020 Kennedy, Kyra, Bus Driver FROM: 5 hours per day TO: 6 hours per day, e. September 21, 2020 Leasure, Melissa, Bus Driver FROM: 7.75 hours per day to 6.5 hours per day, e. September 21, 2020 Lofton, Meredith, Bus Driver FROM: 7.75 hours per day TO: 6.75 hours per day,

e. September 21, 2020 Lucius, Linda, Bus Assistant FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Luther, Susan, FROM: Secretary II, step 32, 7.5 hours per day, 260 days per year, TO: Executive Assistant, step 32, 7.5 hours per day, 260 days per year, e. September 14, 2020 Martin, Charles, Bus Driver FROM: 8 hours per day TO: 6.25 hours per day, e. September 21, 2020 Mayle, Erlinda, Bus Assistant FROM: 8 hours per day TO: 7 hours per day, e. September 21, 2020 McAllister, Kathrean, Bus Assistant FROM: 6.75 hours per day TO: 6 hours per day, e. September 21, 2020 McCoy, Mary Elizabeth, Bus Assistant FROM: 6.5 hours per day TO: 6 hours per day, e. September 21, 2020 McLeod, Marcella, Bus Assistant FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Moretta, Kathleen, Bus Assistant FROM: 6.5 hours per day TO: 6 hours per day, e. September 21, 2020 Mozzochi, Angela, Bus Driver FROM: 8 hours per day TO: 7.25 hours per day, e. September 21, 2020 Nichols, Theresa, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Ost, Julia, Bus Driver FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Parish, Carlos, Bus Driver FROM: 7 hours per day TO: 6.25 hours per day, e. September 21, 2020 Phares, Patricia, Bus Driver FROM: 6.5 hours per day TO: 6 hours per day, e. September 21, 2020 Raines, Michelle, Bus Assistant FROM: 7 hours per day TO: 6.75 hours per day, e. September 21, 2020 Raines, Taci, Bus Assistant FROM: 6 hours per day TO: 6.25 hours per day, e. September 21, 2020 Reed, Gary, Bus Driver FROM: 6.75 hours per day TO: 6.5 hours per day, e. September 21, 2020 Rhodes, Tamar, Bus Assistant FROM: 6 hours per day TO: 6.25 hours per day, e. September 21, 2020 Ritschard, Karen, FROM: Child Nutrition Assistant, Step 6, 2.5 hours per day, 186 day per year TO: Child Nutrition Assist, Step 6, 3.5 hours per day, 186 days per year, e. September 8, 2020 Robinson, Isaiah, Bus Assistant FROM: 6 hours per day TO: 6.5 hours per day, e. September 21, 2020 Rogers, Brittany, Bus Driver FROM: 8 hours per day TO: 6.5 hours per day, e. September 21, 2020 Rogers, Crystal, Bus Driver FROM: 7 hours per day TO: 6 hours per day, e. September 21, 2020 Shahan, Melinda, Bus Assistant FROM: 7.25 hours per day TO: 7 hours per day, e. September 21, 2020 Skillern, Theodora, Bus Assistant FROM: 8 hours per day TO: 6.25 hours per day, e. September 21, 2020 Skillern, Tyrona, Bus Assistant FROM: 8 hours per day TO: 7 hours per day, e. September 21, 2020

Slagle, Megan, FROM: 186 days per year TO: 206 days per year, e. September 21, 2020 Smalls, Brenda, Bus Assistant FROM: 8 hours per day TO: 6 hours per day, e. September 21, 2020 Sutton, Joeanne, Bus Driver FROM: 7.5 hours per day TO: 7 hours per day, e. September 21, 2020 Thompson, Theresa, Bus Assistant FROM: 8 hours per day TO: 6.5 hours per day, e. September 21, 2020 Traugott, Ruth, Bus Assistant FROM: 7.75 hours per day TO: 6 hours per day, e. September 21, 2020 Villella, Helen, Bus Assistant FROM: 7.5 hours per day TO: 7.25 hours per day, e. September 21, 2020 Wallace, Ledair, Bus Driver FROM: 6.75 hours per day TO: 6.5 hours per day, e. September 21, 2020 Walton, Cheryle, Bus Assistant FROM: 6 hours per day TO: 6.75 per day, e. September 21, 2020 Wicker, Dawn, Bus Driver FROM: 7.75 hours per day TO: 6.25 hours per day, e. September 21, 2020 Wilcox, Jo Laine, Bus Assistant FROM: 6 hours per day TO: 7 hours per day, e. September 21, 2020 Williamson, Andra, Bus Assistant FROM: 7.5 hours per day TO: 7.25 hours per day, e. September 21, 2020 Winn, III, David, Bus Driver FROM: 7 hours per day TO: 6.5 hours per day, e. September 21, 2020

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Jay Serra, Child Nutrition Assistant, during the probationary period, e. August 17, 2020

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-185 Mr. Resnick moved and Mr. Kaminski seconded the motion the Board approve the following:

Resolution Adopting a Memorandum of Understanding between the City of Canton and Canton City School District Board of Education Addressing Rights and Responsibilities Regarding Television Channels 11 and 15

It is recommended that the Canton City School District Board of Education adopt a memorandum of understanding with the City of Canton as shown in its entirety below:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this _____ day of _____, 2020 ("Effective Date"), by the City of Canton ("City"), by and through its Director of Public Service, and the Canton City School District Board of Education ("Board"), by and through its President.

WHEREAS, the City and Board recognize a long-standing and successful relationship in providing public/community based and educational video programing; and

WHEREAS, the parties previously executed a Memorandum of Understanding addressing rights and responsibilities regarding two television channels knows as Channel 11 and Channel 15; and

WHEREAS, Channel 11 provided educational content and was under the authority of the Board and Channel 15 provided public/community based programming and was under the authority of the City. The City paid the Board a service fee for inserting content for and operating Channel 15; and

WHEREAS, the parties mutually desire to reallocate the rights and responsibilities in the previous Memorandum of Understanding.

NOW, THEREFORE, in consideration of the mutual covenants herein contained and the benefits to be derived by the parties for the execution hereof, the parties herein agree as follows:

1. Currently, the incumbent VSP/cable operator is acknowledged to be Spectrum Enterprise ("Spectrum"), formerly known as Time Warner Cable. Spectrum now provides, and indicates its willingness to continue providing, two channels. One channel is currently utilized for educational programming (Channel 11) and the other is currently utilized for public/community based programming (Channel 15).

2. The Board shall take responsibility for both Channel 11 and Channel 15. The Board shall be responsible for all content and programming as well as all charges and fees to be paid to Spectrum. The City will not be responsible for any monetary obligation for services to the Board or Spectrum.

IN WITNESS WHEREOF, this Memorandum has been signed by the duly authorized representatives of the parties on the Effective Date.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-186 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

It is recommended that the Canton City School District Board of Education approve the Canton City School District bus stop information for the 2020-2021 which is in board member's hands only.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-187 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

It is recommended that the Canton City School District Board of Education approve the rate increase for substitutes as follows: base rate increase from \$85.00 daily to \$105.00 for generally licensed substitutes; increase for core (permanent) substitutes from \$95.00 to \$115.00 daily; and an increase for retired teachers and substitutes licensed in education from a daily rate of \$105.00 to \$115.00 effective September 20, 2020.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-188 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

It is recommended that the Canton City School District Board of Education approve a Memorandum of Understanding with the Canton Professional Educators' Association ("CPEA") to address certain matters relating to the reopening of schools for the 2020-2021 school year during the COVID-19 pandemic which is attached hereto as Exhibit C-I.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-189 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

It is recommended that the Canton City School District Board of Education approve the purchase of 1,600 hotspots for a total amount of \$441,600 from Sprint as an urgent necessity to provide broadband services for students as a result of the COVID-19 pandemic in accordance with procurement procedures listed in Board Policy 6320.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-190 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

Resolution to Purchase Passenger Vehicles for Safety and Security

WHEREAS, the Safety and Security Department has responsibility for safe and secure operations at all District buildings and events; and

WHEREAS, in discharging this responsibility, the Safety and Security staff travels between District buildings, transports students, and has a presence at most District functions; and

WHEREAS, the Safety and Security Department requires access to several vehicles simultaneously; and

WHEREAS, the District has received competitive pricing to purchase up to four new 2020 Ford Escape S AWD vehicles from Liberty Ford for \$23,862.66 each; and

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Business Manager to purchase up to four 2020 Ford Escape S AWD vehicles for a total cost of \$95,460.54.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

20-191 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Rinaldi seconded the motion to adjourn.

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The meeting adjourned at 7:03 pm.

Board President

Treasurer