

APPROVED AT THE MEETING ON SEPTEMBER 14, 2020

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, AUGUST 10, 2020

The Canton City School District Board of Education met for a Regular Meeting on Monday, August 10, 2020, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Scott Russ, Kim Brown, and Eric Resnick. David Kaminski participated virtually.

Staff members in attendance included Jeff Talbert, Mallory Floyd, Tad Ellsworth, and Jeff Gruber.

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

- 20-160 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the August 10, 2020 Regular Meeting be approved with corrections and an addendum.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

- 20-161 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approve the minutes from the July 2, 2020 Special Meeting, the July 13, 2020 Regular Meeting, and the July 23, 2020 Special Meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

No one addressed the Board during the Public Speaks portion of the meeting.

- 20-162 Mr. Rinaldi moved and Mr. Resnick seconded the motion that the Board of Education approves the following:

It is recommended the Board of Education approve the Financial Statements, Investments, Then & Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended June 30, 2020.

Credit Card Rewards Program Report: The District deposited \$1,300.53 from the American Express credit card rewards program into the General Fund in fiscal year 2020.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

- 20-163 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Deitz, Zade, resignation, e. July 27, 2020
Kubasta, Jacob, resignation, e. July 13, 2020
Standard, Loretha, resignation, e. July 17, 2020

Adult Education Staff:

Baker, Michael, resignation, e. July 28, 2020

Certified Substitute Staff:

Robinson Sr., Anthony, resignation, e. March 13, 2020
Trapani, Sherry, resignation, e. July 26, 2020
Walter, Jane, resignation, e. July 21, 2020

LEAVE OF ABSENCES:

Emmons, Maria, Paid FMLA, e. August 24, 2020 through October 16, 2020
Kouvas-Lilly, Georgia, Paid FMLA, e. August 13, 2020 through September 24, 2020
Kouvas-Lilly, Georgia, Unpaid FMLA, e. September 25, 2020 through November 9, 2020
Kouvas-Lilly, Georgia, Unpaid Medical Leave, e. November 10, 2020 through December 18, 2020
Musisca, Emily, Paid FMLA, e. August 13, 2020 through September 23, 2020

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Musisca, Emily, Unpaid FMLA, e. September 24, 2020 through October 30, 2020
Saibene, Jayla, Paid FMLA, e. August 14, 2020 through September 9, 2020
Saibene, Jayla, Unpaid FMLA, e. September 10, 2020 through September 25, 2020

APPOINTMENTS:

Certified Administrative Staff: Director of Teaching, Learning and Innovative Programs,
DIR2A salary schedule, 224 days per year, M+16, step 10, one year contract, e. August 13,
2020
Kandel, Gary

Regular Certified Staff, one year contract, e. 2020-2021 school year

Beitzel, Zachary, B150, step 1
Bowers, Anne, MS+32, step 11
Boykin, Asia, MA/MS, step 1
Buckridge, Tara, BA/BS, step 3
Harder, McKenzie, B150, step 1
Harris, Janeen, MA/MS, step 2
Kemp, Danielle, MA/MS, step 10
Klein, Alexandria, BA/BS, step 2
Morris, Nelson, BA/BS, step 6
Rudd, Lynn, Ph.D., step 11
Smith, Pamela, MA/MS, step 1
Smith, Tyler, B150, step 1
Wisor, Amanda, B150, step 1
Zook, Magdalena, MA/MS, step 6

Regular Certified Staff, three year contract, e. 2020-2021 school year

Chambers, Matthew, MA/MS, step 10
Cole, Joseph, MS+32, step 21
Grimsley, Tiffany, B150, step 14

Adult Community Education-Teachers, \$20.50 per hour, as needed, e. September 1, 2020
through August 31, 2021, Funding Source, ABLE, #501

Adams, Anna	Kuhns, Kay	Radcliff, Vicki
Craven, Robert	Manack, Suzanne	Rohr, Susan
Davis, Melanie	Mathie, Kathie	Stepanic, Marla
Faraji, Elahe	McCall-Purdy, Teresa	Torok, Tammy
Frank, Mickey	Molen, Donald	Tushar, Pamela
Ghonim, Linda Sue	Nukuto, Martha	Watson, Stevan
Haines, Molly Jo	Oliver, Lori	
Keehn, Wendy	Payton, Loranza	

Adult Community Education-Teacher, \$20.50 per hour, 34 hours per week, e. September 1,
2020 through August 31, 2021, Funding Source, ABLE, #501
Saylor, Derek

Adult Community Education Teacher Staff Development, \$20.50 required per hour, \$10.00
per hour, as needed, e. September 1, 2020 through August 31, 2021, Funding Source,
ABLE, #501

Adams, Anna	Kuhns, Kay	Radcliff, Vicki
Craven, Robert	Manack, Suzanne	Rohr, Susan
Davis, Melanie	Mathie, Kathie	Saylor, Derek
Faraji, Elahe	McCall-Purdy, Teresa	Stepanic, Marla
Frank, Mickey	Molen, Donald	Torok, Tammy
Ghonim, Linda Sue	Nukuto, Martha	Tushar, Pamela
Haines, Molly Jo	Oliver, Lori	Watson, Stevan
Keehn, Wendy	Payton, Loranza	

Extended Time, per diem rate, as needed, e. June 1, 2020 through July 31, 2020, Funding
Source, ESSER/CARE Act Fund, #5072021219011
Savage, Margaret

Homeless Program Tutors, \$18.50 per hour, as needed, e. 2020-2021 school year, Funding
Source, McKinney-Vento Grant, #5723021

Amato, Teresa	Smith, Diane
Boron, Rachel	Warden, Haley
Reigle, Angela	

Special Education-Preschool Summer Evaluation Team, per diem rate, required, as needed,

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e. June 1, 2020 through August 21, 2020, Funding Source, Special Education-IDEA-B, #5162021111 and #5162021399

Dille, Stephani Furr, Amanda
Flanagan, Kellee Hale, Kristen

Content Planning-Credit Recovery, \$20.00 per hour, required, 3.5 hours, e. June 1, 2020 through August 31, 2020, Funding Source, #0013104100

Phillips, Victoria

Content Mapping-Support Period, \$20.00 per hour, required, 3.5 hours, e. June 1, 2020 through August 31, 2020, Funding Source, #0013104100

Brawley, Cynthia Foltz, Jacob DiCesare, Elizabeth
Davis, Christopher McIntyre, Paul

Extra Duty Supplemental Assignments, e. 2020-2021 school year

Boes Perchinske, Rochelle, McKinley High School, Concert Band, Assistant, scale 09, index .06

Boes Perchinske, Rochelle, McKinley High School, Marching Band, Assistant, scale 06, index .11

Dahlheimer, Ralena, McKinley High School, Orchestra, scale 07, index .10

Dahlheimer, Ralena, McKinley High School, Chamber Music Ensemble, scale 12, index .02

Davidson, Sheri, McKinley High School, Marching Band, Assistant, scale 06, index .115

Davidson, Sheri, McKinley High School, Concert Band, Assistant, scale 09, index .06

Dean IV, George, McKinley High School, Orchestra, scale 07, index .10

Dean IV, George, McKinley High School, Chamber Music Ensemble, scale 12, index .02

Duncan-Milczewski, Antwon, McKinley High School, Majorette Advisor (Dance Team), scale 10, index .05

Duncan-Milczewski, Antwon, McKinley High School, Marching Band, Assistant, scale 06, index .11

Gomes-Schleich, Maria, McKinley High School, Teen Court, scale 12, index .02

Gomes-Schleich, Maria, McKinley High School, National Honor Society, Advisor, scale 07, index .10

Gomes-Schleich, Maria, McKinley High School, Senior Class Advisor, scale 07, index .10

Halkias, Manuel, McKinley High School, Speech and Debate, Advisor, scale 05, index .18

Holmes, Kelly, McKinley High School, Tennis-Girls, Assistant Coach, .75 stipend, scale 06, index .11

Lee, Anthony, Middle School, Football, Coach, scale 07, index .10

McMillen, Rita, McKinley High School, Yearbook, Advisor, scale 07, index .11

McNally, Kristy, McKinley High School, Drama, scale 07, index .105

Oliveri, Jacqueline, McKinley High School, Concert Band, Assistant, scale 09, index .06

Parish II, Carlos, Middle School, Football, Coach, scale 07, index .105

Popa, Stephen, McKinley High School, Chamber Music Ensemble, scale 12, index .02

Popa, Stephen, McKinley High School, Vocal Music, scale 09, index .065

Smith, Timothy, McKinley High School, Academic Challenge, scale 06, index .12

Snell, Denise, McKinley High School, CAST, Advisor, scale 07, index .10

Taylor, Zachary, McKinley High School, Marching Band, Head, scale .19, index .195

Taylor, Zachary, McKinley High School, Concert Band, Head, scale 06, index .11

Taylor, Zachary, McKinley High School, Jazz Band, scale 12, index .025

Taylor, Zachary, McKinley High School, Pep Band, scale 11, index .04

Taylor, Zachary, McKinley High School, Chamber Music Ensemble, scale 12, index .02

Taylor, Zachary, McKinley High School, City-Wide Department Chair-Music, scale 09, index .065

ADJUSTMENTS:

Krakora, Cheryl, Summer Occupational Therapy Assessments, per diem rate, as needed, e. June 1, 2020 through August 12, 2020, Funding Source, Special Education-IDEA-B, FROM: #5162020396; TO: #5162021396

Poremba, Amanda, Summer Occupational Therapy Assessments, per diem rate, as needed, e. June 1, 2020 through August 12, 2020, Funding Source, Special Education-IDEA-B, FROM: #5162020396; TO: #5162021396

Pinkerton, Ashley, Summer Occupational Therapy Assessments, per diem rate, as needed, e. June 1, 2020 through August 12, 2020, Funding Source, Special Education-IDEA-B, FROM: #5162020396; TO: #5162021396

Brown, Dona, Summer Physical Therapy Assessments, per diem rate, as needed, e. June 1, 2020 through August 12, 2020, Funding Source, Special Education-IDEA-B, FROM: #5162020396; TO: #5162021396

Regular Certified Staff, Change in Educational Status, e. 2020-2021 school year:

Fabich, Julia	Bachelor's 150	Efremoff, Anne	Master's +32
Collier, Sharde	Master's	Huffman, Lisa	Master's +32

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Hawari, Muna	Master's	Pelger, Mandy	Master's +32
Escola, Erik	Master's +16	Walker, Tiana	Master's +32
Shulik, Marissa	Master's +16		
Swierz, Kelly	Master's +16		

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Frank Turk Alberta Operations Center received:
 - \$500.00 donation toward the interior of the Center from Ted and Mary Bowerson
- McKinley High School Bowling Team received:
 - \$200.00 donation from Mr. Steve Gale

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

20-164 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Buchanan, Heather, Visual Impairment Assistant, resignation, e. July 15, 2020
Doud, Adam, School Resource Assistant, resignation, e. August 10, 2020
Harris, Ethel, Bus Assistant, resignation, e. August 1, 2020
Hull, Susan, School Resource Assistant, resignation, e. August 11, 2020
Studeney, Pamela, Assistant to the Homeless Liaison, e. July 24, 2020
Whitaker, Judy, Bus Driver, retirement, e. August 10, 2020

Substitute Staff:

Taylor-Seymour, Velva, resignation, e. July 30, 2020

LEAVE OF ABSENCES:

Freeman, Jessica, Paid FMLA, e. August 18, 2020 through September 24, 2020
Freeman, Jessica, Unpaid FMLA, e. September 25, 2020 through November 10, 2020
Freeman, Jessica, Unpaid Medical Leave, e. November 11, 2020 through February 25, 2021
Prendes, Nancy, Paid FMLA, e. August 12, 2020 through October 23, 2020

APPOINTMENTS:

Attendance Officer, step 1, 7.5 hours per day, 191 days per year, e. August 12, 2020
Dolan, Vilma

Bus Assistants, step 1, 6 hours per day, 186 days per year, e. August 18, 2020

Medal, Joseph
Skillern, Frank

Bus Driver, step 1, 5 hours per day, 186 days per year, e. August 18, 2020

Gemma, Anthony

Custodian, step 1, 8 hours per day, 260 days per year, e. August 17, 2020

Simmons, Ricky

Adult Education Career Tech and Practical Nurse Program Success Coach, 210 days per year, e. 2020-2021 school year, Salary Schedule-Practical Nurse Program, Funding Source, Perkins, #52420212120112

Larney, Brandi, MA/MS, step 5

Adult Education-Career Tech Professional Development/Meetings, \$18.50 per hour, as needed, e. 2020-2021 school year, Funding Source, Vocational Education, #01257011240112

Larney, Brandi

Substitute-Bus Assistant, as needed, e. 2020-2021 school year

Bayer, Sharron

Substitute-Bus Drivers, as needed, e. 2020-2021 school year

Bayer, Sharron
Elder, Jazmin
Hackworth, Mariah

Substitute-Child Nutrition Assistant, as needed, e. 2020-2021 school year

Munguia, Jamie

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Substitute-Custodians, as needed, e. 2020-2021 school year

Bayer, Sharron Elder, Jazmin
Berlo, Kristen Haidet Jr., Ronald

Substitutes-Educational Related, as needed, e. 2020-2021 school year

Keagy, Jeffery (e. July 27, 2020)
Stafford, John

Substitutes-Secretarial/Clerical, as needed, e. 2020-2021 school year

Keagy, Jeffery (e. July 27, 2020)
Taylor-Seymour, Velva

Extended Time-Transportation, as needed, e. July 1, 2020 through June 30, 2021

Gemma, Anthony

Extended Time-Hearing Impaired Interpreters, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, Special Education-IDEA-B, #5162021221 and #5162021222

Calhoun, Christine Magnusen, Amy Warner, Karen
Duckworth, Jennifer Parrish, Susan
Keeney, Ashley Spivey, Robyn

Extended Time-Hearing Impaired Interpreter-Band Camp, regular hourly rate, as needed, e. July 13, 2020 through July 24, 2020, Funding Source, Special Education-IDEA-B, #5162021222

Duckworth, Jennifer

Extended Time-School Resource Assistants, regular hourly rate, as needed, e. August 30, 2020 through August 31, 2021, Funding Source, General Fund

Chaney, Brian Horner, Maurice Robinson, Paulette
Chester, James Karcher, James Saipaia, Blaine
Colter, Vanessa Lee, Anthony Thurmon, Kiilu
Daverio, Georgia Parson, Rodney Wedmon, Douglas
El-Bardawil, Badre Pope, John Witts, Gary
Grimsley, Joshua Pressley Jr., Stephen
Groves, Samuel Robinson, Donald

Extended Time-Safety & Security Liaisons, regular hourly rate, as needed, e. August 30, 2020 through August 31, 2021, Funding Source, General Fund

Anthony, Demetrius Demetro, Nick
Bieyl, Melvin McLeod, Frank
Broomfield, Donna Wolfert, Tiffany

Extended Time-School Safety Officer, regular hourly rate, as needed, e. August 30, 2020 through August 31, 2021, Funding Source, General Fund

Ondo, Michael

Extended Time-Special Education-Classroom Assistant-Band Student, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, Special Education-IDEA-B, #5162021222

Kessler, Kimberly

Positive Behavior Intervention and Support (PBIS) Committee, \$18.50 per hour, as needed, e. 2020-2021 school year, Funding Source, Title II-A, #59019202220111

Barson, Teresa
Moore, Keva
Tyson, Angelia

Summer Homeless Liaison Support, regular hourly rate, \$23.35, as needed, e. July 1, 2020 through July 31, 2020, Funding Source, McKinney Vento Grant, #5723021

Warden, Lisa

ADJUSTMENTS:

Fouty, Mariann, FROM: Child Nutrition Assistant, 5 hours per day, 186 days per year, step 3; TO: Cook, 7 hours per day, 187 days per year, step 3, e. August 17, 2020

Moore, Michelle, FROM: Cafeteria Manager; TO: Education Assistant, 6.25 hours per day, 186 days per year, step 1, e. August 18, 2020

Walker, Paula, Child Nutrition Assistant, step 6, FROM: 3.5 hours per day; TO: 4.5 hours per day, e. August 18, 2020

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Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

20-165 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve following:

It is recommended that the Canton City School District assign certified and classified staff to assist with the restart/reset of school in the 2020-2021 school year in a COVID-19 environment as shown below:

Extended Time, Certified staff members, \$20.00 per hour, as needed, e. July 15, 2020 through August 23, 2020

Extended Time, Classified staff members, regular hourly rate, as needed, e. July 15, 2020 through August 23, 2020

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

20-166 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve following:

It is recommended that the Canton City School District Board of Education waive the first reading, and the following Board of Education Policies, as shown in Exhibit C-I and C-II be submitted for approval:

Policy #2206 – Title IX Regulations – Nondiscrimination on the Basis of Sex in District Programs or Activities as shown in Exhibit C-I

Policy #8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events as shown in Exhibit C-II

Roll Call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

20-167 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick
Motion carried

The meeting adjourned at 7:15 p.m.

Board President

Treasurer