

APPROVED AT THE MEETING ON APRIL 6, 2020

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, MARCH 9, 2020

The Canton City School District Board of Education met for a Regular Meeting on Monday, March 9, 2020, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Scott Russ, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeff Graham, Mallory Floyd, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:01 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

- 20-038 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the March 9, 2020 Regular Meeting be approved with an addendum to the Board of Education Report.

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

- 20-039 Mr. Rinaldi moved and Mr. Russ seconded the motion the Canton City School District Board of Education approve the minutes from the February 10, 2020 Regular Meeting and the February 26, 2020 Study Session.

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

The following were recognized as Students and Employees of the Month for February 2020:

Joseph Spencer, Dueber Reading & Math Preparatory School
Cruz Martinez, Arts Academy @ Summit
Yasmine Wallace, STEAMM Academy @ Hartford
Madeline Dodson, McKinley Senior High School
Certified Staff: Daniel Rooney, Timken Early College High School
Classified Staff: Robert Belden, Belden Leadership School

Yvonne Parks addressed the Board during the Public Speaks portion of the meeting.

- 20-040 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following.

It is recommended the Board of Education approve the Financial Statements, Investments, Then & Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended January 31, 2020.

It is recommended the Board of Education approve the following Fiscal Year 2020 Permanent Appropriation Amendments in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/Decrease	To Amount
002 Debt Service Fund	\$3,890,356	\$25,978.33	\$3,916,334.33
003 Permanent Improvement Fund	\$3,402,775.32	\$3,300,000	\$6,702,775.32
499 Miscellaneous State Grants	\$43,030.05	\$7,324.74	\$50,354.79
599 Other Federal Grants	\$1,147,987.87	\$2,000	\$1,149,987.87

It is recommended the Board of Education approve the following amendments to the FY 2020 Estimated Resources Amendments in accordance with ORC Section 5705.40:

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Fund	From Amount	Increase/Decrease	To Amount
002 Debt Service Fund	\$5,132,433	\$25,978.33	\$5,158,411.33
003 Permanent Improvement Fund	\$1,293,446	\$3,300,000	\$4,593,446
499 Miscellaneous State Grants	\$62,354.08	\$7,324.74	\$69,678.82
599 Other Federal Grants	\$1,241,694.56	\$2,000	\$1,243,694.56

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

20-041 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Substitute Staff:

Beverly, Elsie, resignation, e. February 28, 2020

LEAVE OF ABSENCES:

Bacon, Lynoor, Paid FMLA, e. February 25, 2020 through March 4, 2020

Bacon, Lynoor, Unpaid FMLA, e. March 5, 2020 through May 29, 2020

Bunn, Danielle, Paid FMLA, e. February 24, 2020 through May 8, 2020

Grozdanovski, Jennifer, Paid FMLA intermittent, e. February 25, 2020 through May 29, 2020

Grozdanovski, Mario, Paid FMLA, e. February 25, 2020 through May 19, 2020

Kennedy, Amy, Unpaid Medical Leave, e. 2020-2021 school year

Kuhns, Wanda, Unpaid Medical Leave, e. 2020-2021 school year

Shrake, Ethan, Paid FMLA, e. February 24, 2020 through March 13, 2020

Somerville, Amy, Unpaid Child Care Leave, e. 2020-2021 school year

Stewart, Stephanie, Paid FMLA intermittent, e. February 19, 2020 through May 29, 2020

Tenney, Chelsie, Paid FMLA, e. January 31, 2020 through March 20, 2020

APPOINTMENTS:

Regular Certified Staff, one year contract, e. March 10, 2020

Thomas, Jacqueline, M+32, step 11

Adult Education-Practical Nurse Program-Interim Coordinator Stipend, \$750.00 per month, e. January 8, 2020 through May 31, 2020, Funding Source, Practical Nurse Program, #01220012420113

Hampe, Cristine

Long Term Temporary Substitute, e. 61st day of assignment for the 2019-2020 school year
Lones, Christine, M+32, step 1

Licensed/Retired Certified Substitute, \$105.00 daily rate, as needed, e. 2019-2020 school year

Hamdan, Heyam

Regular Certified Substitutes, \$85.00 daily rate, as needed, e. 2019-2020 school year

Jingo, David

Rhoads, Michael

Brighter Tomorrow After-School Site Coordinator-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

O'Neil, Clayton

Brighter Tomorrow After-School Middle School Teacher-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

Newman, Robert

Curriculum Mapping, \$20.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Curriculum, #00111000300113

Kennedy, Jessica

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County Math Tournament, \$20.00 per hour, required, as needed, e. March 7, 2020, Funding Source, Curriculum, #00111000300113

Common, Chad	McPhillen, Valerie	Springer, Kimberly
Kates, Rhonda	Norris, Jaclyn	Zutali, Karen
Kennedy, Kara	Russell, Tina	

Extended Time-Career Tech Student Organization (SkillsUSA Regionals), \$20.00 per hour, required, 7.5 hours, e. February 29, 2020, Funding Source, Career Tech, #00136022190113

Donatelli, Paul	Hutmacher, Heather	Tabellion, Dorothy
Escola, Erik	Johnson, David	Weaver, Chad
Garman, Georgeann	Lee, Clifford	
Hedrick, Michael	Nunez, Ronald	

Professional Development-LETRS Training, \$20.00 per hour, required, as needed, e. February 17, 2020, Funding Source, Curriculum, #00111000300113
McAlister, Gail

Stipend-Career Tech-PIPPIN-Choreographer, \$1,600.00 stipend, e. February 28, 2020 through March 1, 2020, Funding Source, Career Tech, #0013601118
Duncan-Milczewski, Antwon

Stipend-Career Tech-PIPPIN-Vocal Director/Conductor, \$1,200.00 stipend, e. February 28, 2020 through March 1, 2020, Funding Source, Career Tech, #0013601118
Popa, Stephen

Stipend-Career Tech-PIPPIN-Instrumental Director/Conductor and Keyboard 2, \$800.00 stipend, e. February 28, 2020 through March 1, 2020, Funding Source, Career Tech, #0013601118
Taylor, Zachary

Stipend-Career Tech-PIPPIN-Guitar, \$800.00 stipend, e. February 28, 2020 through March 1, 2020, Funding Source, Career Tech, #0013601118
Dean IV, George

Stipend-Career Tech-PIPPIN-Strings, \$800.00 stipend, e. February 28, 2020 through March 1, 2020, Funding Source, Career Tech, #0013601118
Dahlheimer, Ralena

Stipend-Career Tech-PIPPIN-Reeds, \$800.00 stipend, e. February 28, 2020 through March 1, 2020, Funding Source, Career Tech, #0013601118
Davidson, Sheri

Extra Duty Supplemental Assignments, e. 2019-2020 school year

Brown, Allan, McKinley High School, Track, Assistant Coach, scale 06, index .11
Cronin, Nancy, Middle School, Track, Coach, scale 07, index .105
Curtis, D.C., Middle School, Track, Coach, .5 stipend, scale 07, index .10
Curtis, Mariah, Middle School, Track, Coach, scale 07, index .10
Daniels, Michael, McKinley High School, Track, Assistant Coach, scale 06, index .12
Dehnke, Marjorie, McKinley High School, Softball, Assistant Coach, scale 06, index .11
Everett, Audrea, Middle School, Track, Coach, scale 07, index .11
Fowler, Bryan, McKinley High School, Softball, Head Coach, scale 05, index .17
Gillespie, Kyle, McKinley High School, Baseball, Assistant Coach, .333 stipend, scale 06, index .11
Grimsley, Joshua, McKinley High School, Baseball, Assistant Coach, scale 06, index .12
Henry, Ryan, McKinley High School, Baseball, Assistant Coach, .333 stipend, scale 06, index .12
Herberghs, Bryan, Middle School, Track, Coach, scale 07, index .11
Hughes, Abigail, McKinley High School, Softball, Assistant Coach, scale 06, index .11
Keller, Amy, McKinley High School, Softball, Assistant Coach, scale 06, index .12
Lancaster, George, Middle School, Track, Coach, scale 07, index .11
Lindsey, Rayvin, Arts Academy @ Summit, Student Council, scale 12, index .03
McCleskey, Michael, McKinley High School, Track, Assistant Coach, scale 06, index .11
McCutchan, Aaron, McKinley High School, Baseball, Assistant Coach, scale 06, index .11
Murdock, Jayhue, McKinley High School, Track, Assistant Coach, scale 06, index .11
Princehorn, Kevin, Middle School, Track, Coach, .5 stipend, scale 07, index .11
Pukys, James, McKinley High School, Tennis-Boys, Head Coach, scale 05, index .18
Rehfus, Samuel, McKinley High School, Baseball, Assistant Coach, scale 06, index .115
Shrake, Ethan, McKinley High School, Baseball, Assistant Coach, scale 06, index .115
Simmons, Allie, McKinley High School, Track, Assistant Coach, scale 06, index .115
Stevens, Korey, McKinley High School, Track, Assistant Coach, scale 06, index .12

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Taylor, Jak, McKinley High School, Track, Assistant Coach, scale 06, index .12
Watson, Gary Michael, Middle School, Track, Coach, scale 07, index .105
Williams, Jill, McKinley High School, Softball, Assistant Coach, scale 06, index .11
Zelmer, Zack, McKinley High School, Baseball, Head Coach, scale 05, index .18
Ziccardi, Madeline, Middle School, Track, Coach, scale 07, index .10

ADJUSTMENTS:

Certified Administrative Staff:

Leeders, Anita, Paid FMLA, FROM: e. January 8, 2020 through February 12, 2020;

TO: e. January 8, 2020 through February 28, 2020

McClellan, Penny, retirement, FROM: e. July 1, 2020; TO: e. May 31, 2020

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip requests:

- McKinley Senior High School – students in CTE Programs to travel to Columbus, Ohio for HOSA State Conference, e. March 31, 2020 through April 1, 2020
- McKinley Senior High School – students in CTE Programs to travel to Columbus, Ohio for Skills USA Ohio State Competition, e. April 6, 2020 through April 8, 2020
- Portage Collaborative Montessori School – 7th and 8th grade students, Annual Adventure Trip, to travel to Laurel Highlands, Pennsylvania, e. May 20, 2020 through May 22, 2020

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City School District received:
 - Bags of underwear, socks, hats, gloves and scarves for every school building from Trinity United Church of Christ
- C2RA @ Lehman received:
 - \$100.00 from Jean Simms in memory of Mary Lou Endres
 - \$200.00 gift card from Walmart to be used as needed for students
- Clarendon 3-5 Leadership School received:
 - Dinner for Staff Conference Night by Thermo Mfg.
- Mason 3-5 Leadership School received:
 - Donation in money for items for the PBIS Store from Bonnie Glick
 - Donation of money for items for the PBIS Store from an anonymous donor
 - Clothing and hygiene items from Grace United Church of Christ
 - Clothing, hats and gloves from Trinity United Church of Christ
 - Hats, gloves, paper towels, sanitizer and miscellaneous school supplies from Colonial Heights Neighborhood Association
- Stone K-2 Reading and Math School received:
 - Clothing, hats and gloves from Trinity United Church of Christ
 - \$1,000.00 for student/family needs from Rick Boyer
- Youtz 3-5 Leadership School received:
 - Clothing, hats and gloves from Superior Savings Credit Union
 - Clothing, shoes and food for the school pantry from Trinity United Church of Christ
 - Clothing, hats and mittens from Trinity United Church of Christ

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick

Motion carried

20-042 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Brahler, Diana, Executive Assistant, retirement, e. June 30, 2020

Dove, Kashari, Bus Assistant, resignation, e. March 11, 2020

Everett, Frankie, Bus Assistant, resignation, e. February 20, 2020

Gosnell, Rebekah, Occupational Assistant, resignation, e. February 28, 2020

Griffin, Susan, Child Nutrition Assistant, retirement, e. June 1, 2020

Hazelip, Amanda, Bus Driver, resignation, e. February 11, 2020

Otis, Abdalla, Bus Assistant, resignation, e. February 21, 2020

LEAVE OF ABSENCES:

Gravila, Susan, Paid FMLA, e. January 31, 2020 through March 25, 2020

Gravila, Susan, Unpaid FMLA, e. March 26, 2020 through April 30, 2020

Watts, Ann, Unpaid FMLA, e. February 28, 2020 through March 4, 2020

Watts, Ann, Unpaid Medical Leave, e. March 5, 2020 through May 8, 2020

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APPOINTMENTS:

Child Nutrition Assistants, step 1, 186 days per year, e. March 9, 2020

Dunham, Leah, 2 hours per day

Fishel, Blair, 4 hours per day

Triplett, Christine, 3 hours per day

Custodian, step 1, 8 hours per day, 260 days per year, e. March 12, 2020

Audi, Michael

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. March 2, 2020

Hanlin, Libra

Special Education Assistant (SBH), step 1, 6.5 hours per day, 186 days per year,

e. March 10, 2020

North, Esha

Substitute-Bus Drivers, as needed, e. 2019-2020 school year

Barnes, Johnathan

Harris, Danielle

Stokes, Stacia

Substitute-Bus Assistants, as needed, e. 2019-2020 school year

Barnes, Johnathan

Harris, Danielle

Otis, Abdalla

Stokes, Stacia

Substitute-Child Nutrition Assistants, as needed, e. 2019-2020 school year

Elder, Tiffany

Hammond, Chelsea

Prowell, Gayle

Substitute-Custodians, as needed, e. 2019-2020 school year

Anastis Jr., Peter

Harris, Danielle

Barnes, Johnathan

Miller, Braxton

Canton, Matthew

Stokes, Stacia

Substitute-Educational Related, as needed, e. 2019-2020 school year

Cerett, Susan

Currie, Asya

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year,

Funding Source, 21st Century, #5990220221

Yoho, Cameron

Brighter Tomorrow After-School Middle School and High School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school

year, Funding Source, 21st Century, #5994020321

Kaminski, Anne

ADJUSTMENTS:

Bartrug, Donna, Bus Driver, FROM: 7.25 hours per day; TO: 7 hours per day,

e. February 24, 2020

Bentivegna, Joshua, Bus Driver, FROM: 6 hours per day; TO: 7 hours per day, e. March 2, 2020

Butti, Lisa, Bus Driver, FROM: 6 hours per day; TO: 7 hours per day, e. February 24, 2020

Chatman, Tina, Paid Medical Leave, FROM: e. September 19, 2019 through October 18, 2019; TO: e. September 19, 2019 through December 20, 2019

Chatman, Tina, Unpaid Medical Leave, FROM: e. October 21, 2019 through January 8, 2020; TO: e. January 6, 2020 through March 20, 2020

Curtis, Calvin, Bus Driver, FROM: 5 hours per day; TO: 7 hours per day, e. March 2, 2020

Freday, Crystal, Child Nutrition Assistant, step 1, FROM: 2.25 hours per day; TO: 3.25 hours per day, e. March 9, 2020

George, Tamatha, Bus Assistant, FROM: 6 hours per day; TO: 7 hours per day, e. March 2, 2020

Klingaman, Tracy, Bookkeeper, step 7, 206 days per year, FROM: 5.75 hours per day;

TO: 7.5 hours per day, e. March 9, 2020

Leasure, Melissa, Bus Driver, FROM: 7.25 hours per day; TO: 7.75 hours per day,

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e. February 24, 2020

McMeans, Evonne, step 2, FROM: Kindergarten Assistant, 5.75 hours per day, 186 days per year; TO: Student Success Coach, 7.5 hours per day, 191 days per year, e. March 16, 2020
Mozzochi, Angela, Bus Driver, FROM: 7.75 hours per day; TO: 8 hours per day,

e. March 2, 2020

Ost, Julie, Bus Driver, FROM: 6.75 hours per day; TO: 7.5 hours per day, e. February 24, 2020

Poole, Shawn, Termination, FROM: e. February 4, 2020; TO: e. February 10, 2020

Reed, Gary, Bus Driver, FROM: 5.75 hours per day; TO: 6.75 hours per day,

e. February 24, 2020

Ritschard, Karen, Child Nutrition Assistant, step 5, FROM: 2 hours per day; TO: 2.5 hours per day, e. March 9, 2020

Shane, Hannah, Unpaid Medical Leave, FROM: e. October 7, 2019 through December 20, 2019; TO: e. October 7, 2019 through March 20, 2020

Watts, Ann, Paid FMLA intermittent, FROM: e. September 30, 2019 through May 28, 2020; TO: e. September 30, 2019 through February 27, 2020

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Synitha Neal, Child Nutrition Assistant, during the probationary period, e. February 7, 2020.

It is recommended that the Canton City School District Board of Education approve the termination of Tamijka Sanders, Follow Along Assistant, during the probationary period, e. March 6, 2020.

It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipend to be paid to a support staff employee, e. 2015-2016 school year, as shown below:

Hull, Susan, \$1,000.00

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick

Motion carried

20-043 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve following:

RESOLUTION TO PREPARE NOTICE AND ADVERTISE FOR ARCHITECT QUALIFICATION PROPOSALS

WHEREAS, the District requires architectural services to evaluate current elementary school building kitchen facilities, and

WHEREAS, the Business Manager must obtain proposals for architectural services with qualifications to evaluate, design, and create specifications for elementary school building kitchen upgrades, and

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Business Manager to prepare a notice and advertise for architect qualification proposals for elementary school building kitchen facilities and upgrades.

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick

Motion carried

20-044 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RESOLUTION TO PREPARE NOTICE AND ADVERTISE FOR BIDS FOR ELEMENTARY SCHOOL KITCHEN UPGRADES

WHEREAS, the District desires to convert the District's elementary school building kitchens from vending to production kitchens, and,

WHEREAS, the Business Manager must obtain bids for the elementary school kitchen upgrades, and,

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Business Manager to prepare a notice and advertise for bids for elementary school building kitchen upgrades.

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Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

20-045 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RESOLUTION FOR AUTHORIZATION TO PURCHASE TRANSIT SCHOOL BUSES AS BID BY STARK COUNTY SCHOOLS' COUNCIL OF GOVERNMENTS

WHEREAS, Stark County Schools' Council of Governments school bus cooperative program advertised for transit-style buses, and

WHEREAS, the bids were received on October 1, 2019 and reviewed by the bus bid review committee for compliance, and

WHEREAS, Cardinal Bus Sales & Service, Inc. and Myers Equipment Company both submitted bids for a 72 passenger transit-style buses with specifications acceptable to Canton City School District, and

WHEREAS, the Business Manager has determined that the District may need to purchase up to sixteen (16) new transit-style buses to accommodate anticipated student ridership and building schedules for the 2020-21 school year and beyond, and

THEREFORE, BE IT RESOLVED the Canton City School District Board of Education hereby authorizes the Business Manager to enter into purchase contracts with Cardinal Bus Sales & Service, Inc. and Myers Equipment Company, as required.

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

20-046 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

RESOLUTION TO REQUEST ASSISTANCE FROM THE OHIO SCHOOL BOARDS ASSOCIATION LEGAL ASSISTANCE FUND

Whereas, the Canton City School District Board of Education is involved in discussions with other districts exploring litigation of statewide significance and,

Whereas, Ohio School Boards Association Legal Assistance Funds can pay for legal research in furtherance of said cause and,

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for the purpose of providing financial assistance to member boards of education,

Therefore, the Canton City School District Board of Education hereby resolves to request assistance from the Ohio School Boards Association Legal Assistance Fund for calendar year 2020, and authorizes the superintendent to complete the necessary application for assistance.

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

20-047 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Scott seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Brown, and Resnick
Motion carried

The meeting adjourned at 7:16 p.m.

Board President

Treasurer