

APPROVED AT THE MEETING ON MARCH 11, 2019

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, FEBRUARY 11, 2019

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 11, 2019, at 6:00 p.m. at the STEAMM Academy @ Hartford, 1824 3<sup>rd</sup> Street SE Canton, OH, 44707.

Members present: John Rinaldi, Eric Resnick, Mark Dillard, and Scott Russ.

Staff members in attendance included Barbara Maceyak, Mallory Floyd, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

- 19-025 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the February 11, 2019 Regular Meeting be approved.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ  
Motion carried

- 19-026 Mr. Resnick moved and Mr. Russ seconded the motion the Canton City School District Board of Education approve the minutes from the January 14, 2019 Organizational Meeting, the January 14, 2019 Regular Meeting, and the January 22, 2019 Special Meeting.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ  
Motion carried

The following were recognized as Students and Employees of the Month for January 2019:

- Kayla Porter of Stone Reading and Math Preparatory School;
- Trenton Kennedy of Youtz Leadership School;
- Haley McIntyre of the AIM Academy @ Fairmount;
- Averi Allison of McKinley Senior High School;
- Certified Staff member Tracy Sallie, Belle Stone Reading and Math Preparatory School;
- Classified staff member George Lancaster, STEAMM Academy @ Hartford

Acting Interim Assistant Superintendent Floyd responded to remarks from the January 2019 Public Speaks portion of the meeting.

Cleo Lucas, Karen Zutali, Jalera Griiffin, T'Erica Grimes, Sam Dorto, Lisa O'Brien, Lisa Gissendaner, and Nadine McIlwain-Massey addressed the Board during the Public Speaks portion of the February meeting.

- 19-027 Mr. Rinaldi moved and Mr. Dillard seconded the motion the Board approves the following:

It is recommended the Board of Education approve the Financial Statements, Investments, Then and Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended December 31, 2018.

It is recommended the Board of Education approve the following FY 2019 Permanent Transfers:

From	To	Amount
General Fund 0016307200-0910	Recreation Fund 0131000710-5100	\$50,000
General Fund 0016307200-0910	Athletic Fund 3004518710-5100	\$200,000

It is recommended the Board of Education approve the following amendments to the FY 2019 Permanent Appropriations:



February 11, 2019

Adult Education-Career Tech Professional Development/Meetings, regular hourly rate, as needed, e. 2018-2019 school year  
Ailing, Barbara

Adult Education-Practical Nurse Program Interim Coordinator Stipend, \$750.00 per month, e. January 7, 2019 through January 7, 2020, Funding Source, Practical Nurse Program, #01220012420113  
Hampe, Cristine

Brighter Tomorrow After-School Middle School Site Coordinator-21<sup>st</sup> CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, #0012214270  
Norris, Jaclyn

Brighter Tomorrow After-School Study Island Implementation-21<sup>st</sup> CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 33%-5990119100, 33%-#5990219200, 34%-#5994019300  
Lake, Nicole

Brighter Tomorrow After-School EL (English Learner) Support-21<sup>st</sup> CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 25%-5990119100, 25%-#5990219200, 50%-#5994019229  
Warner, Amy

Field Trip-Grade 5 Biz Town, \$20.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Curriculum, #00111000300113  
Steele, Amber  
Stokes, Maquitta

Homeless Program Tutor, \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, McKinney-Vento Grant, #5723019  
Reigle, Angela

Professional Development-New Certified Staff, \$20.00 per hour, required, as needed (not to exceed 13.5 hours), e. 2018-2019 school year, Funding Source, Curriculum, #00111000300113  
Bartoletta, Raevyn

Professional Development-Safe Zone, \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, Youth Leadership, #0015103291  
Duncan-Milszewski, Antwon  
McNally, Kristy

Professional Development Instructors-Restorative Practices, \$18.50 per hour, as needed, e. January 2019, Funding Source, Title IV, #59904192220113  
Grimm, Bobbie  
Hill-Dickey, Rebecca  
Walker, Tiana

Professional Development Instructors-Supporting and Responding to Behavior, \$18.50 per hour, as needed, e. February 2019, Funding Source, Title IV, #59904192220113  
Burt, Russell  
Emmons, Maria  
Grimm, Bobbie  
LaFay, Krista  
Ranalli, Rachel  
Sexton, Lori  
Shaheen, Sophia

Professional Development Instructors-Equity and Inclusion-Teaching Strategies that Work, \$18.50 per hour, as needed, e. March 2019, Funding Source, Title IV, #59904192220113  
Brank, Karen  
Nowden, Sarah

Professional Development Instructors-Effective Strategies to Address the Unique Needs of Students in K-12 Education-Dr. Dakota White-King, \$18.50 per hour, as needed, e. April 2019, Funding Source, Title IV, #59904192220113  
Imhoff, Mary  
Stokes, Maquitta

Special Education-IEP Writing, \$20.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191260112  
Steward, Kathy

Extra Duty Supplemental Assignment, e. 2018-2019 school year

Albright, Joseph, ECA @ Crenshaw, Building Department Chair-Science, scale 09, index .06  
Allison, Ruth, ECA @ Crenshaw, Team Leader, Grade 6, scale 09, index .06  
Casto, Lisa, ECA @ Crenshaw, Newspaper, scale 10, index .05  
Collier, Charde, ECA @ Crenshaw, Academic Challenge, scale 11, index .04  
Curiale, Lisa, ECA @ Crenshaw, Building Department Chair-Explo, scale 09, index .06  
Curiale, Lisa, ECA @ Crenshaw, Supervisor of Safety Patrol, scale 12, index .02  
Eakin, Marcia, ECA @ Crenshaw, Building Department Chair-Math, scale 09, index .06  
Herberghs, Bryan, ECA @ Crenshaw, Yearbook, scale 10, index .055  
Lombardo, Teri, ECA @ Crenshaw, Building Department Chair-Social Studies, scale 09, index .06  
Lombardo, Teri, ECA @ Crenshaw, Team Leader, Grade 8, scale 09, index .06  
Marazza, Laura, ECA @ Crenshaw, Building Department Chair-ELA, scale 09, index .065  
Steele, Amber, Youtz 3-5 Leadership School, IAT Chair, .5 stipend, scale 12, index .02  
Thistlethwaite, Sarah, ECA @ Crenshaw, Team Leader, Grade 7, scale 09, index .06

ADJUSTMENTS:

Regular Certified Staff:

Day, Donald, Extra Duty Supplemental Assignment, e. 2018-2019 school year, ECA @ Crenshaw, FROM: Guitar, scale 12, index .02; TO: Orchestra, scale 11, index .04  
Day, Donald, Extra Duty Supplemental Assignment, e. 2018-2019 school year, STEAMM Academy @ Hartford, FROM: Guitar, scale 12, index .02; TO: Orchestra, scale 11, index .04  
Grnach, Kyle, Paid FMLA, FROM: e. November 27, 2018 through February 15, 2019; TO: e. November 27, 2018 through March 6, 2019  
Meyer, Julia, Unpaid Medical Leave, FROM: e. November 7, 2018 through January 11, 2019; TO: e. November 7, 2018 through April 30, 2019  
Santos-Smith, Tiffany, Paid Medical Leave, FROM: e. December 4, 2018 through January 15, 2019; TO: e. December 4, 2018 through February 19, 2019  
Soska III, Paul, RESCIND: Extra Duty Supplemental Assignment, e. 2018-2019 school year, Youtz 3-5 Leadership School, IAT Chair, scale 12, index .02  
Taylor, Zachary, RESCIND: Extra Duty Supplemental Assignment, e. 2018-2019 school year, McKinley High School, Pep Band, scale 11, index .04

Substitute Staff:

Michael, Todd, as needed, e. 2018-2019 school year, FROM: Licensed/Retired Certified Substitute, \$105.00 daily rate; TO: Regular Certified Substitute, \$85.00 daily rate

HONORARY DIPLOMA:

It is recommended that the Canton City School District Board of Education approve an honorary diploma from McKinley High School for Thomas P. Kutscher who served in the Vietnam War with the United States Army.

OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- McKinley Senior High School – Students in CTE Programs to travel to Columbus, Ohio for Skills USA Ohio State Competition, e. April 15, 2019 through April 17, 2019

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Harter Reading and Math Preparatory School received:
  - Hats, gloves and pants from Trinity United Church of Christ
  - Hats and gloves from Northwest Church of Christ
  - Hats, socks, pants and underwear from Grace United Church of Christ
- HOPE Chest received:
  - Boxes of socks from United Way of Greater Stark County
- Mason Leadership School received:
  - Hats, gloves and sweatpants from Trinity United Church of Christ
  - Hats and gloves from Northwest Church of Christ
- McGregor Reading and Math Preparatory School received:
  - Pants, shirts and undergarments from Trinity United Church of Christ
  - Clothes from Grace United Church of Christ
  - Winter hats and gloves from Northwest Church of Christ
- McKinley College and Career Tech received:
  - A 2004 Ford F150 for the CTE Auto Technology program from Mr. Ronald Bower
- Schreiber Reading and Math Preparatory School received:

February 11, 2019

- Food bags for 150 students each week and 50 hand knitted hats and scarves for Christmas from Grace United Church of Christ
- 50 new winter coats, hats and gloves from The Summit Church
- 60 - \$25.00 gift cards to Walmart from St. George Anthochian Orthodox Church
- 60 new winter coats from the North Canton Church of Christ
- 5 complete Thanksgiving meals for families from First Church of the Nazarene
- 300 brand new toys from the Canton Police Department
- Worley Reading and Math Preparatory School received:
  - Pants and underwear from Trinity United Church of Christ
  - Grocery bags full of groceries for 10 families over winter break from Emily and Ben Hoskins and Leah and Joe Hoskins
  - Winter coats from Mycha Sprankle
  - Winter coats from Babyland
  - Food donations for Thanksgiving and Christmas and gift cards and gifts for 10 families and students from St. Haralambos Sunday School
  - Gloves, socks, pants, scarves and underwear from Grace United Church of Christ
  - Hats and gloves from Northwest Church of Christ
- Youtz Leadership School received:
  - Thanksgiving Dinners/Food from:
    - Dante Boccuzzi Akron
    - Becky Grimm
    - NEOMiniacs
    - Susan Spinner
    - Tim Henderson
  - Christmas Gifts from:
    - Char Stocking
    - Cissy Fox
    - Nicole Squire
    - Andrea Spagnuolo
    - Justin Gillium
    - Wendy Ing
    - Mary Sullivan
    - Liz Johnson
    - Becky Grimm
    - Youtz Leadership Staff
  - \$200.00 in gift cards from Tim Henderson
  - \$100.00 in gift cards from Kat McGann
  - \$700.00 in gift cards and gifts from NEOMiniacs

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ

Motion carried

19-029 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Abou-Zakhim, David, School Resource Assistant, resignation, e. January 24, 2019  
Dasco, Jody, Lunchroom Assistant, retirement, e. March 1, 2019  
Easley Jr., Robert, Safety and Security Liaison, retirement, e. June 30, 2019  
Fox, Jamie, Bus Driver, resignation, e. February 1, 2019  
Healy, Cynthia, Cafeteria Manager, retirement, e. March 1, 2019  
Law, Antonio, Bus Driver, resignation, e. January 25, 2019  
Michael, Alexandria, Executive Assistant, resignation, e. January 25, 2019  
Storsen, Angela, Cafeteria Helper, resignation, e. January 14, 2019  
Tomsha, Nancy, Custodian, retirement, e. March 31, 2019  
Wise, Amanda, Orthopedic Assistant, resignation, e. February 1, 2019

LEAVE OF ABSENCE:

Johnson, Cherie, Paid FMLA (intermittent), e. January 9, 2019 through May 30, 2019  
Johnson, Cherie, Unpaid FMLA (intermittent), e. January 9, 2019 through May 30, 2019  
Jones, Rosa, Paid FMLA, e. January 7, 2019 through February 4, 2019  
Jones, Rosa, Unpaid FMLA, e. February 5, 2019 through February 21, 2019  
Labriola, Holly, Paid Medical Leave, e. January 15, 2019 through February 7, 2019  
Labriola, Holly, Unpaid Medical Leave, e. February 8, 2019 through April 10, 2019  
Lofton, Meredith, Paid FMLA (intermittent), e. September 18, 2018 through May 30, 2019

APPOINTMENTS:

Breakfast Assistants, 1 hour per day, 186 days per year, e. February 11, 2019

February 11, 2019

Cox, Shana, step 1  
Ford, Michael, step 2

Bus Assistant, step 1, 6 hours per day, 186 days per year, e. February 11, 2019  
Raines, Taci

Computer Lab Assistant, step 1, 7.5 hours per day, 191 days per year, e. February 11, 2019  
Durkin, Amy

Custodians, step 1, 8 hours per day, 260 days per year,  
Daugherty, Joseph, e. February 11, 2019  
Duck, Blane, e. February 11, 2019  
Kuntzman Jr., Robert, e. March 4, 2019

Lunchroom Assistants, step 1, 186 days per year  
Barino, Delores, 2.25 hours per day, e. February 11, 2019  
Cox, Shana, 2.5 hours per day, e. February 11, 2019  
Tejano, Tammy, 2.25 hours per day, e. February 11, 2019  
Young, Jasvinder, 3.75 hours per day, e. January 28, 2019

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. February 19, 2019  
Gordon II, Derrick T.  
Groves, Samuel

Extended Time-School Resource Assistant, regular hourly rate, e. February 19, 2019 through  
August 7, 2019  
Gordon II, Derrick T.  
Groves, Samuel

Substitute-Bus Assistant, as needed, e. 2018-2019 school year  
Smith, Rachel

Substitute-Bus Driver, as needed, e. 2018-2019 school year  
Smith, Rachel

Substitutes-Child Nutrition, as needed, e. 2018-2019 school year  
Allen, Deborah                      Jones, Blanche                      Smith, Sharon  
Carter, Kelly                         Serra, Jay

Substitutes-Custodian, as needed, e. 2018-2019 school year  
Silvis, Maria Anne  
Smith, Rachel

Substitutes-Educational Related, as needed, e. 2018-2019 school year  
Soto, Xichilt  
Washington, Rena

Substitute-Secretarial/Clerical, as needed, e. 2018-2019 school year  
Washington, Rena

Brighter Tomorrow After-School Middle School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, #0012214270  
Richardson, Che

Professional Development-Aide Training, \$10.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191220143  
Strange, Barbara  
Suteu, Deanna

Professional Development-OCALI Training, \$10.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191220143  
Snell, Bernadine

ADJUSTMENTS:

Asberry, Carolyn, Bus Assistant, FROM: 7.5 hours a day; TO: 7 hours per day,  
e. February 11, 2019

Davis, Debbie, FROM: Lunchroom Assistant, step 2, 2.5 hours per day; TO: Foodhandler,  
step 3, 3 hours per day, 186 days per year, e. February 11, 2019

February 11, 2019

Derwacter, Cynthia, Unpaid Medical Leave, FROM: e. December 5, 2018 through December 31, 2019; TO: e. December 5, 2018 through March 22, 2019

Goudy, Melissa, Bus Driver, FROM: 5 hours a day; TO: 5.5 hours per day, e. February 11, 2019

Harrer, Charles, FROM: School Resource Assistant, step 2, 8 hours per day, 191 days per year; TO: Bus Driver, step 2, 6 hours per day, 186 days per year, e. February 4, 2019

Leggett, Susan, Paid FMLA, FROM: e. October 29, 2018 through January 23, 2019; TO: October 29, 2018 through January 4, 2019

Reed, Kyla, Bus Driver, FROM: 5 hours a day; TO: 5.75 hours per day, e. February 11, 2019

Russell, Renee, Bus Driver, FROM: 6 hours a day; TO: 6.25 hours per day, e. February 11, 2019

Strange, Barbara, FROM: Follow Along, step 3, 5.75 hours per day, 186 days per year; TO: Cross Categorical Assistant, step 1, 6.5 hours per day, 186 days per year, e. February 4, 2019

**TERMINATIONS:**

It is recommended that the Canton City School District Board of Education approve the termination of Holly Griffin, Lunchroom Assistant, due to Abandonment of Employment, e. January 24, 2019.

It is recommended that the Canton City School District Board of Education approve the termination of Regina Turner, Lunchroom Assistant, due to Abandonment of Employment, e. January 24, 2019.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ  
Motion carried

19-030 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

**RESOLUTION TO AWARD BID FOR THE WIRELESS EQUIPMENT UPGRADE FOR CCS DISTRICT BUILDINGS**

**WHEREAS**, at the October 15, 2018 Canton City School District Board of Education meeting, the Business Manager was authorized to prepare a notice and advertise for bids for the Wireless Equipment Upgrade equipment and installation as part of the application for E-Rate funding; and

**WHEREAS**, the Business Manager obtained proposals for the purchase of equipment and installation for the District’s buildings; and

**WHEREAS**, the bids were opened on Thursday, January 31, 2019; and

**WHEREAS**, Laketec Communications responded with the most cost-effective proposal; and

**WHEREAS**, the following list details the best qualified bid; and

<b>Laketec Communications</b>	
Mason ES – Total Cost	\$20,551.20
Summit Arts Academy – Total Cost	\$29,634.96
Crenshaw MS – Total Cost	\$27,877.96
Lehman MS – Total Cost	\$25,203.44
Belden ES – Total Cost	\$17,741.68
Cedar ES – Total Cost	\$17,275.32
Clarendon ES – Total Cost	\$14,943.52
Fairmount ES – Total Cost	\$16,808.96
Gibbs ES – Total Cost	\$16,808.96
Youtz ES – Total Cost	\$16,808.96
<b>TOTAL</b>	<b>\$203,654.96</b>

**NOW THEREFORE, BE IT RESOLVED**, that Laketec Communications is hereby awarded the contract as detailed above; and

**BE IT FURTHER RESOLVED**, that the Canton City School District Board of Education does hereby reject all other bids submitted for this project.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ  
Motion carried

The following policies were submitted for first reading:

February 11, 2019

- a. Board Policy IGCH & IGCH-R, as shown in Exhibit C-I
- b. Board Policy DBD, as shown in Exhibit C-II

19-031 Mr. Dillard moved and Mr. Rinaldi seconded the motion the Board approve the following:

It is recommended that the Board of Education approve the Canton City School District regular calendar for the 2019-2020 school year attached hereto as Exhibit C-III.

It is recommended that the Board of Education approve the Canton City School District AIM Academy calendar for the 2019-2020 school year which is attached hereto as Exhibit C-IV.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ  
Motion carried

19-032 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Dillard seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ  
Motion carried

The meeting adjourned at 7:49 p.m.

---

Board President

---

Treasurer