

APPROVED AT THE MEETING ON JANUARY 14, 2019

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, DECEMBER 10, 2018

The Canton City School District Board of Education met for a Regular Meeting on Monday, December 10, 2018, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Eric Resnick, Richard Milligan, Mark Dillard, and Scott Russ.

Staff members in attendance included Adrian Allison, Dan Nero, and Jeff Gruber

The meeting was called to order at 6:01 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Alison Matas from The Repository.

- 18-179 Mr. Resnick moved and Mr. Russ seconded the motion the Canton City School District Board of Education Agenda for the December 10, 2018 Regular Meeting be approved with additions of Superintendents Report Section C, Items II and III.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

- 18-180 Mr. Milligan moved and Mr. Dillard seconded the motion the Canton City School District Board of Education approve the minutes from the November 5, 2018 Regular Meeting, the November 19, 2018 Special Meeting, the November 28, 2018 Study Session, and the December 5, 2018 Special Meeting.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

The Canton Lincoln High School Alumni Association donated \$100 to each of the following schools to be used in their libraries:

- Cedar Leadership School
- Clarendon Leadership School
- Dueber Reading & Math Preparatory School
- Harter Reading & Math Preparatory School
- McGregor Reading & Math Preparatory School

The following were recognized as Students and Employees of the Month for November 2018:

- Preston Palmer of McGregor Reading and Math Preparatory School
- Sandra Osorio Morales of Gibbs Leadership School
- Noah Everett of Early College Academy @ Souers
- Vanessa Sales of McKinley High School
- Certified staff, Pam Ekmark
- Classified staff, Lisa Owens

Traci Cottrell addressed the Board during the Public Speaks portion of the December meeting.

- 18-181 Mr. Milligan moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Financial Statements, Investments, Then and Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended October 31, 2018 be approved by the Board of Education.

It is recommended that the Board of Education approve the following budgetary amendments to the FY 2019 Permanent Appropriations:

Fund	From Amount	Increase/(Decrease)	To Amount
401 Auxiliary Services	\$458,612	(\$9,037)	\$449,575
439 Public Preschool	\$1,700,623	(\$20,440)	\$1,680,183

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516 IDEA	\$3,356,243	(\$507)	\$3,355,735
587 IDEA Preschool	\$49,116	(\$2,912)	\$46,204

It is recommended the Board of Education approve the following amendments to FY 2019 Estimated Resources:

Fund	From Amount	Increases/(Decrease)	To Amount
401 Auxiliary Services	\$371,037	\$4,158	\$375,195
439 Public Preschool	\$1,751,732	(\$20,440)	\$1,731,292
516 IDEA	\$3,622,212	(\$507)	\$3,621,705
587 IDEA Preschool	\$52,086	(\$2,912)	\$49,174

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

18-182 Mr. Resnick moved and Mr. Russ seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Substitute Staff:

Jones, Cordaryl, resignation, e. November 5, 2018
Townsend, Verlina, resignation, e. October 31, 2018

LEAVE OF ABSENCES:

Grnach, Kylee, Paid FMLA, e. November 27, 2018 through February 15, 2019
Holston-Miles, Dimitri, Paid FMLA (intermittent), e. October 11, 2018 through May 31, 2019
Parks, Yvonne, Paid FMLA (intermittent), e. September 25, 2018 through May 31, 2019
Santos-Smith, Tiffany, Paid FMLA, e. September 4, 2018 through December 3, 2018
Santos-Smith, Tiffany, Paid Medical Leave, e. December 4, 2018 through January 15, 2019
Schabitzer, Diane, Unpaid Medical Leave, e. December 24, 2018 through May 31, 2019
Schrock, Catherine, Paid FMLA, e. December 13, 2018 through February 14, 2019
Schrock, Catherine, Unpaid FMLA, e. February 15, 2019 through March 7, 2019
Smail, Denise, Paid FMLA, e. November 19, 2018 through December 14, 2018
Smail, Denise, Paid Medical Leave, e. December 17, 2018 through December 21, 2018
Somerville, Amy, Paid Medical Leave, e. November 13, 2018 through March 4, 2019
Somerville, Amy, Unpaid Medical Leave, e. March 5, 2019 through May 21, 2019
Wilson, Lori, Paid FMLA, e. November 1, 2018 through December 21, 2018

APPOINTMENTS:

Regular Certified Staff, one year contract

Bastas, Adrienne, BA/BS, step 1, e. December 4, 2018
Haramis, Bethany, BA/BS, step 2, e. November 19, 2018
Josey, Nicole, M+32, step 11, e. January 7, 2019
Spinell, Natasha, BA/BS, step 1, e. December 17, 2018

Remedial Tutor (Heritage Christian School), \$26.89 per hour, 29.5 hours per week, e. December 10, 2018 through June 7, 2019, Funding Source, Heritage Auxiliary Fund, #40170192050112
Finan-Dubois, Erin

Title III (EL) Tutor (St. Peter's), \$26.89 per hour, 12 hours per week, e. December 10, 2018 through June 7, 2019, Funding Source, St. Peter Title III (EL), #55118194070112
Weber, Denise

Title I Tutor (St. Thomas), \$26.89 per hour, 14 hours per week, e. December 10, 2018 through June 7, 2019, Funding Source, St. Thomas Aquinas Title I, #57201194090112
Weber, Denise

Long Term Temporary Substitutes, e. 61st day of assignment for the 2018-2019 school year
Bodkins, Deborah, B150, step 1
Camper, Ellen, BA/BS, step 1

Licensed/Retired Certified Substitute, \$105.00 daily rate, as needed, e. 2018-2019 school year
Ross, Wendy (nurse)

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Certified Core Substitute, \$95.00 daily rate, as needed, e. November 5, 2018
Seymour, Michele

Regular Certified Substitutes, \$85.00 daily rate, as needed, e. 2018-2019 school year
Davis, Pamela A.
Weisel, Brenda

Adult Community Education-Teacher, \$20.50 per hour, as needed, e. January 2, 2019 through August 31, 2019, Funding Source, ABLE, #50118191410112
Pitchlyn, Perry

Adult Community Education Teacher Staff Development, \$20.50 required per hour, \$10.00 per hour, as needed, e. January 2, 2019 through August 31, 2019, Funding Source, ABLE, #50118192290112
Pitchlyn, Perry

AIM Academy @ Fairmount Intersession-Teachers, \$40.00 per hour morning instruction, \$18.50 per hour afternoon instruction, as needed, e. 2018-2019 school year, Funding Source, General Fund
Beltz, Sarah
Stephens, Kyra

Brighter Tomorrow After-School Elementary School Teacher-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990119100
Vogt, Laurie

Brighter Tomorrow After-School Elementary School and Middle School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419127
Gantz, Beth

Brighter Tomorrow After-School Middle School and High School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019300
Dunlap, Courtney Huffman, Lisa
Edwards, LaShaunte Kovesci, Rebecca
Hershey, Olivia

Brighter Tomorrow After-School Elementary School Lead Teacher-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990119100
Teitel, Krista

Brighter Tomorrow After-School Middle School and High School Lead Teacher-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019300
Crone, Jennifer

Extended Time-Twilight School, Saturday School, After School Detention-Cedar 3-5 Leadership School, \$18.50 per hour, 20 hours, e. 2018-2019 school year, Funding Source, Cedar General Fund, #00115841000113
Reed, Kyle

Field Trip-Grade 5 Biz Town, \$20.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Curriculum, #00111000300113

Albrecht, Jennifer	Gantz, Beth	Llewellyn, Adrienne
Allen, Ashley	Glatzhofer, Karen	Patterson, Robyn
Artimes, Lisa	Hershey, Marsha	Renicker, Nicole
Burrier, Heather	Holland, Lindsay	Steinbach, Morgan
Elavsky, Lorraine	Hoskins, Benjamin	Watson, Gary
Fete, Billi	Karcic, Andrea	Wilson, Geraldine

Home Instructors, \$18.00 per hour, as needed, e. 2018-2019 school year, Funding Source, General Fund, #0015402
Mong II, Kenneth
Slepko, Ashley

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Next Level After School Instructors, \$18.50 per hour, as needed, e. 2018-2019 school year,
Funding Source, Title IV-A, #59904191270113

Archer, Jessica
Butler, Kalli

Next Level After School Instructors, \$18.50 per hour, as needed, e. 2018-2019 school year,
Funding Source, 21st Century

Archer, Jessica, #5990219200
Craddock, Daniel, #5990219200
Goodman, Zachary, #5994019300
Grubish, Lisa, #5990219200
Grunder, Michael, #5990119100
Hall, Ashley, #5990219200
Hall, Brittney, #5990219200
Hopkins, Cynthia, #5990219200
Johnson-Clark, Cherie, #5990219200
Kochan, Kellie, #5994019300
Myers, Dulce, #5990219200
Shelton-Gunter, Shannon, #5990219200
Townsend, Elizabeth, #5990219200
Weber, DeAnna, #5990219200

Professional Development-New Certified Staff, \$20.00 per hour, required, as needed (not to
exceed 13.5 hours), e. 2018-2019 school year, Funding Source, Curriculum,
#00111000300113

Bastas, Adrienne Josey, Nicole
Haramis, Bethany Spinell, Natasha

Special Education Stipends-ETR Writing, \$500.00 (stipend to be paid in full December 28,
2018), e. 2018-2019 school year, Funding Source, Special Education-IDEA-B,
#51620193990113

Barsa, Samantha Young, Jonathan
Nagy, Jessica

Professional Development-Restorative Practices, \$20.00 per hour, required, 3 hours,
e. November 13, 2018 or November 14, 2018, Funding Source, Title IV, #59904192220113

Adams, Kara	Grimm, Bobbie	Perticarini, Paula
Albright, Joseph	Gump-Wilson, Michelle	Psaris, Tracey
Aldergate, Hannah	Hager, Richard	Ranalli, Rachel
Amato, Theresa	Harper, Roslyn	Rechner, Tina
Arnold, Rachel	Herberghs, Bryan	Reed, Kyle
Barnes, Thomas	Herman, Julie	Renicker, Nicole
Board, Jason	Herold, Cynthia	Repp, Susan
Bradley, Tina	Hicklin, Lisa	Richardson, Che
Brandle, Sandra	Hill-Dickey, Rebecca	Robinson, William
Brown, Allan	Hobday, Christina	Rubin, Kristen
Brown, Beth	Hoffman, Chad	Russ, Julie
Bunphithak, Kristin	Holland, Lindsay	Sallie, Tracy
Burrus, Toni	Hoskins, Benjamin	Sanders, Diane
Butler, Kalli	Huffman, Lisa	Scott, Steven
Buxton, Joy	Humphrey, Debra	Scott, Yvonne
Campbell, Laura	Jialanella, Barbara	Sedmock, Kirsten
Chambers, Bradley	Jones, Penni	Shanks, Todd
Chappie, Natalie	Joy, Moriah	Slider, Samantha
Chenault-McLeod, April	Kenepp, Cynthia	Smith, Calyssa
Cline, Brandon	Kiriakou, Diana	Smith, Rollen
Coia, Ashley	Kirsch, Carrie	Smith, Ryan
Costella, Linda	Klein, Sandra	Snyder, Melissa
Cowling, Brett	Kouvas-Lilly, Georgia	Soper, Gregory
Craddock, Daniel	LaFay, Krista	Stillwater, Leah
Curiale, Lisa	Lake, Nicole	Stokoe, Jennifer
Davala, Amy	Lewis-Umlauf, Beth	Stoll, Paula
Davis, Monica	Long, Jesse	Swinderman, Corey
Day, Donald	Macri, Ashley	Tauffer, Emily
DeLorenzo, Karley	Madderom, Emily	Teitel, Krista
Domer, Brian	Mayberry, Sommer	Townsend, Elizabeth
Dunlap, Courtney	McClain, Jamon	Traikoff, Paul
Durham, Billie	McDonough, Megan	Vassalotti, Beth
Endres, Brennen	McMillen, Rita	Wade, Dorothea
Evans, Elizabeth	Meilinger, DeAnna	Walker, Tiana

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Fete, Billi	Mishak, Tamara	Wappler, Amanda
Finnicum, Rayna	Moir, Chelsi	Weaver, Andrew
Franks, Deborah	Morris, Tiffany	Welch, Katie
Gantz, Beth	Nist, Corey	Wetzel, Laura
Gillespie, Amanda	Nist, Sara	Wilgus, Sharon
Glick, Allison	Norris, Jaclyn	Winebrenner, Robert
Goodman, Zachary	Oberlin, Allison	Wyatt, Isaiah
Grater, Rachel	Oehler, Alisha	Zutali, Karen
Graybeal, Heidi	Ohlinger, Pamela	
Green, Christine	Pappas, James	

Student Teacher Stipend, Funding from Kent State University, e. Fall Semester 2018
Stokes, Maquitta, \$335.00

Extra Duty Supplemental Assignment, e. 2018-2019 school year
Brady, Sarah, Belden 3-5 Leadership School, IAT Chair, scale 12, index .02
Moir, Chelsi, STEAMM Academy @ Hartford, Building Department Chair-Social Studies, scale 09, index .06

ADJUSTMENTS:

Regular Certified Staff:

Baker, Tanis, RESCIND: Extra Duty Supplemental Assignment, e. 2018-2019 school year, C2RA @ Lehman, Guitar, scale 12, index .02
Mayberry, Sommer, Paid FMLA, FROM: e. August 20, 2018 through October 26, 2018; TO: e. August 20, 2018 through November 6, 2018
McAlister, Gail, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191260113, FROM: Special Education Stipend-Student Lunch Assistance, \$2,900.00; TO: Special Education-Student Lunch Assistance, per diem rate, as needed
Merritt, Mary, Title I Tutor (St. Peter's), \$26.89 per hour, e. 2018-2019 school year, Funding Source, St. Peter Title I, #5720119407, FROM: 18 hours per week; TO: 24 hours per week, e. December 10, 2018
Okey, Julie, RESCIND: Extra Duty Supplemental Assignment, e. 2018-2019 school year, STEAMM Academy @ Hartford, Building Department Chair-Social Studies, scale 09, index .06
Paige, Allison, Paid FMLA, FROM: e. November 5, 2018 through December 5, 2018; TO: e. November 5, 2018 through December 21, 2018
Smail, Denise, Paid FMLA, FROM: e. August 9, 2018 through November 6, 2018; TO: e. August 9, 2018 through October 12, 2018

OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- C2RA @ Lehman – 8th grade students to travel to Washington DC and Gettysburg, Pennsylvania, e. March 20, 2019 through March 22, 2019
- STEAMM Academy @ Hartford – 6th grade students to travel to 6th Grade Nature Discovery Camp, Camp Buckeye Retreat Center in Beach City, Ohio, e. May 21-23, 2019
- ECA @ Crenshaw, STEAMM Academy @ Hartford and AIM Academy @ Fairmount – Success Club students grades 6-8 to travel to Philadelphia, Pennsylvania, e. May 5, 2019 through May 10, 2019
- Timken Early College High School – 10th grade students enrolled in HIS 121 and some grade 11 students enrolled in Political Science to travel to the Benedum Center for the Performing Arts in Pittsburgh, Pennsylvania to see Broadway Musical, Hamilton, e. January 25, 2019

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Allen Reading and Math Preparatory School received:
 - A monetary donation from The Phoenicians Inc.
- Belden Leadership School received:
 - \$100.00 towards the All School Thanksgiving Dinner from Brothers Production
- C2RA @ Lehman received:
 - 350 - \$25.00 Fisher Foods gift certificates from an anonymous donor
 - 20 food baskets with turkeys from Westbrook Park United Methodist Church
 - 5 food baskets with turkeys from St. Haralambos Greek Orthodox Church
 - 5 food baskets with turkeys from First Church of the Nazarene

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- \$200.00 donation for \$10.00 gift certificates to Dollar Deal Plus from Marylou Endres
- Gibbs Leadership School received:
 - Turkeys from Emmanuel Tabernacle Family Worship Center
 - \$200.00 for turkey rolls from Mt. Pleasant United Methodist Church
- HOPE Chest received:
 - Clothes and toiletries from Donna Dougherty
- Mason Leadership School received:
 - Sweats, leggings and underwear from Trinity United Church of Christ
 - Donation for PBIS store from Janelle Bartlett and Shaw McKinstry
 - \$100.00 donation for PBIS store from Alice Bailey
 - Donation for PBIS store from Sam's Club
 - "Trunk or Treat" from New Pointe Church
 - Thanksgiving Dinner for selected Mason families from Neighborhood Church
 - Several items for the food drive from Neighborhood Church
 - Thanksgiving Meal Kits for 5 Mason families from First Church of the Nazarene
- McGregor Reading & Math Preparatory received:
 - 60 coats from North Canton Church of Christ
 - 25 coats from Rising Hope
- McKinley High School received:
 - \$1,419.00 donation for the Project LIT Book Club from the CPEA Office
- McKinley Performing Arts Program received:
 - A donation in the amount of \$8,605.61 from The J. Christopher Smith Memorial Fund
- STEAMM Academy @ Hartford received:
 - School supplies from the Federal Bankruptcy Court – Canton Office and Cleveland Office
 - Clear backpacks for every student from an anonymous donor

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

18-183 Mr. Resnick moved and Mr. Milligan seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Boykin, Brenda, Food Handler, retirement, e. January 1, 2019
Buryj-Libertore, Amber, Lunchroom Assistant, resignation, e. November 27, 2018
Carter, Aisha, Follow Along Assistant, resignation, e. October 23, 2018
Nist, Joseph, Bus Assistant, resignation, e. November 15, 2018

Substitute Staff:

Howard, Otha, resignation, e. November 5, 2018
Jackson, Kassondra, resignation, e. November 14, 2018
Williams-Davis, Sharon, resignation, e. November 6, 2018

LEAVE OF ABSENCES:

Cummings, Jeanne, Unpaid Medical Leave, e. September 17, 2018 through October 30, 2018
Derwacter, Cynthia, Unpaid Medical Leave, e. December 5, 2018 through December 31, 2019
Johnson, Kelly, Unpaid Medical Leave, e. November 1, 2018 through December 10, 2018
Ormiston, Barbara, Paid Medical Leave, e. September 4, 2018 through November 8, 2018
Ormiston, Barbara, Unpaid Medical Leave, e. November 9, 2018 through November 29, 2018

APPOINTMENTS:

Autism Assistant, step 1, 7 hours per day, 191 days per year, e. November 28, 2018
Snell, Bernadine

Bus Assistants, step 1, 186 days per year, e. December 3, 2018

Allen, Lisa, 6 hours per day
Hall, Rosalynn, 7 hours per day
McLeod, Marcella, 7 hours per day
Montgomery, Deshaun, 6 hours per day
Walton, Cheryle, 6 hours per day

Cafeteria Helper, step 1, 4 hours per day, 186 days per year, e. December 3, 2018
Schafer, Toni

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Computer Lab Assistant, step 1, 7.5 hours per day, 191 days per year, e. November 27, 2018

Jones, Maneka

Educational Assistant-Preschool, step 1, 6 hours per day, 186 days per year, e. December 10, 2018

Fowler, Whitney

Kindergarten Assistant, step 0, 5.75 hours per day, 186 days per year, e. November 19, 2018
Spring, Anna

SBH Assistants, step 1, 6.5 hours per day, 186 days per year

Johnson, Dwight, e. November 28, 2018

Morgan, Hunter, e. December 3, 2018

School Resource Assistant, step 0, 4 hours per day, 4 days per week, 191 days per year, e. December 4, 2018

Pressley Jr., Stephen

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. January 14, 2019
Pope, John

Substitute-Bus Assistants, as needed, e. 2018-2019 school year

Barrino, Ashly

McCrackin, Judy

Blackmon Smith, Deborah

Parker, Kayla

Devault, Janet

Substitute-Bus Driver, as needed, e. 2018-2019 school year

Barrino, Ashly

Substitutes-Child Nutrition, as needed, e. 2018-2019 school year

Foster, Lamonica

Tejano, Tammy

Substitute-Custodians, as needed, e. 2018-2019 school year

Allen, Nathaniel

Blackmon Smith, Deborah

McCrackin, Judy

Barrino, Ashly

Devault, Janet

Parker, Kayla

Substitute-Educational Related, as needed, e. 2018-2019 school year

Walker, Lanetta

Substitute-Secretarial/Clerical, as needed, e. 2018-2019 school year

Walker, Lanetta

Brighter Tomorrow After-School Elementary School, Middle School and High School-21st CCLC (Century Community Learning Center) Administrative Support Stipend, \$6,500.00, half to be paid the second pay of January and half to be paid the second pay of June, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121, #5990219221, #5994019321
Wyler, Diane

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century

Foss, Heather, #5990119121

Humphries, DiAndrea, #5990119121

Myrie, Theresa, #5990219221

Brighter Tomorrow After-School Elementary School and Middle School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220

Mercer, Daniel

Thompson, Wanda

Snyder, Eric

Extended Time-Twilight School, Saturday School, After School Detention-Cedar 3-5 Leadership School, regular hourly rate, 20 hours, e. 2018-2019 school year, Cedar General Fund, #00115822190144

Humphries, DiAndrea

Moore, Michelle

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Extended Time-Follow Along Support for Early College High School Testing and Interview, regular hourly rate, required, e. December 8, 2018, Funding Source, Special Education-IDEA-B, #51620192220143
Hanlin, Libra

Extended Time-School Resource Assistant, regular hourly rate, as needed, e. December 4, 2018 through August 31, 2019, Funding Source, General Fund
Pope, John
Pressley Jr., Stephen

Extended Time-Special Education Student Support, regular hourly rate, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620192220143
Kessler, Kimberlymarie

Extended Time-Special Education Support Assistance with Student Transportation, regular hourly rate, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191110143
Massey, Myka

Extended Time-Visually Impaired Assistant, regular hourly rate, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620192210143
Clapper, Cindy

Field Trip-Grade 5 Biz Town, regular hourly rate, as needed, e. 2018-2019 school year, Funding Source, Curriculum, #00111000300143
Barton, Leanne

Pool Supervisor, as needed, e. 2018-2019 school year, Funding Source, Natatorium/USA Swim Program, Natatorium Recreation Fund and General Fun-Nat, #3004518710, #0133210710 and #0017102835
Allender, Arnold

Professional Development-Cedar 3-5 Leadership School, regular hourly rate, required, 10 hours, e. 2018-2019 school year, Funding Source, Cedar General Fund, #00115822190144
Faber, Patricia
Foss, Heather
Moore, Michelle
Rohr-Turpin, Rachel

Professional Development-Restorative Practices, regular hourly rate, 3 hours, e. November 13, 2018 or November 14, 2018, Funding Source, Title IV, #59904192220143
Allison, Lois
Barton, Leanne
Gillems, Tinia
Gnau, Angela
Hanlin, Libra
Harris, Crystal
Holsey, Donte
Hubbard, Lee
Humphries, DiAndrea
Merriweather, Cindy
Moore, Michelle
Robinson, Paulette
Ross, Marlia
Sampsel, Laura
Sams III, Ernest
Unkefer, Tammy
Watts, Ann

Student Employees-Umstattd Hall, \$10.00 per hour, as needed, e. December 1, 2018 through June 30, 2019, Funding Source, #0015112410
Becher, Alexander
Brumbaugh, Xander

ADJUSTMENTS:

Barnes, Thelma, Bus Driver, FROM: 6.5 hours per day; TO: 7 hours per day, e. December 3, 2018

Derwacter, Cynthia, FROM: Paid FMLA (intermittent), e. August 13, 2018 through May 30, 2019; TO: Paid FMLA, e. August 17, 2018 through September 14, 2018

Derwacter, Cynthia, FROM: Unpaid FMLA (intermittent), e. August 13, 2018 through May 30, 2019; TO: September 26, 2018 through December 4, 2018

Johnson, Kelly, Paid FMLA, FROM: e. August 7, 2018 through September 12, 2018; TO: e. August 7, 2018 through September 21, 2018

Johnson, Kelly, Unpaid FMLA, FROM: e. September 13, 2018 through October 12, 2018 TO: e. September 24, 2018 through October 31, 2018

Klausner, David, FROM: Maintenance Mechanic; TO: Electrical Maintenance/HVAC, step 9, 8 hours per day, 260 days per year, e. November 5, 2018

Phillips, Robert, FROM Custodian; TO: Custodian/Fireman, step 3, 8 hours per day, 260 days per year, e. November 12, 2018

Pulka, Anne, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121,

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FROM: Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed; TO: Brighter Tomorrow After-School Elementary School Site Coordinator-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed

It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipend to be paid to the following support staff employee, e. 2018-2019 school year:
Abou-Zakhim, David, \$1,000.00

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

The following Board of Education polices are submitted for first reading:

- Board Policy DJH, as shown in Exhibit C-I
- Board Policy DGA, as shown in Exhibit C-II
- Board Policy IGBB, as shown in Exhibit C-III

18-184 Mr. Milligan moved and Mr. Resnick seconded the motion the Board approve the following:

RESOLUTION TO ENTER INTO SETTLEMENT AND RELEASE AGREEMENT

WHEREAS, on March 6, 2018, A.R. filed a lawsuit on behalf of herself and her son, T.M., against the Board in the matter captioned *T.M., et al. v. Canton City School District Board of Education, et. al.* in the United States District Court for Northern District of Ohio, Eastern Division, bearing the Case Number 5:18-cv-00515 (the "Lawsuit");

WHEREAS, the Lawsuit also named Canton City School District ("District") employees Adrian Allison and Corey Grubbs, along with former employee Kenneth Weatherbee, as co-defendants with the Board, in their individual and official capacities;

WHEREAS, the Board maintains that it, along with Mr. Allison and Mr. Grubbs, has acted in accordance with the law at all times and denies all fault or liability for any damage or claim whatsoever as alleged by A.R. with respect to her or her son, T.M.;

WHEREAS, the Board anticipates expending valuable financial resources and personnel time to defend the Lawsuit through trial;

WHEREAS, the parties have expressed a willingness to resolve the Lawsuit by way of a settlement, release and waiver agreement, which would enable the avoidance of additional expense and uncertainty arising from trial of the matter; and

WHEREAS, an early resolution of the Lawsuit would result in significant cost savings to the Board.

NOW THEREFORE BE IT RESOLVED:

1. The Board deems it is in the best interests of the District to enter into a settlement, release and waiver agreement and obtain an early resolution of the Lawsuit to avoid unnecessarily expending valuable resources by defending the Board's position through trial.
2. The Board hereby enters into the attached settlement, release and waiver agreement (the "Agreement") to resolve the Lawsuit in accordance with the terms and conditions set forth in the Agreement, which is attached hereto as Attachment A and incorporated herein fully by reference. Although a partially redacted Agreement is attached hereto pursuant to R.C. 3319.321 and 20 USC 1232g, the Board considered and approved the full, unredacted version of the Agreement.
3. The Board directs the Board President, the Treasurer, and/or the Superintendent to execute the attached Agreement on its behalf.
4. The Board authorizes its insurer to process the payment as set forth in the attached Agreement.

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5. The Board President, the Treasurer, and the Superintendent are authorized and directed to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

6. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

7. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

18-185 Mr. Resnick moved and Mr. Dillard seconded the motion the Board approve the following:

RESOLUTION TO JOIN OSBA LEGAL ASSISTANCE FUND AMICUS BRIEF

WHEREAS, the Ohio School Boards Association (OSBA) Legal Assistance Fund had been established for the purpose of providing assistance to member boards of education; and

WHEREAS, in *Youngstown City Sch. Dist. Bd. of Edn. v. State*, 2018-Ohio-2532, the Court of Appeals of Ohio, Tenth Appellate District, Franklin County, ruled against the Youngstown City School District Board of Education and upheld the constitutionality of Am. Sub. H.B. No. 70; and

WHEREAS, the Youngstown City School District Board of Education has asked the Supreme Court of Ohio to review the appeals court's decision; and

WHEREAS, the Ohio Supreme Court of Ohio has accepted jurisdiction in the case; and

WHEREAS, an OSBA Legal Assistance Fund amicus brief is being prepared and will be submitted to the Supreme Court of Ohio on behalf of the Youngstown City School District Board of Education; and

WHEREAS, the amicus brief will urge the Supreme Court of Ohio to reverse the decision of the Court of Appeals; and

WHEREAS, the Canton City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions;

NOW THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education hereby approves and authorizes the participation of the board of education as an amicus in the proposed OSBA Legal Assistance Fund amicus brief on behalf of Youngstown Board of Education.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

18-186 Mr. Resnick moved and Mr. Dillard seconded the motion at 7:14 pm the Board adjourns into executive session to discuss disputes involving the District that are the subject of pending or imminent litigation with no action to follow and to also consider the discipline of a public employee with action to follow.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

The Board returned from executive session at 8:41 pm.

18-187 There being no further business to come before the Board, Mr. Milligan moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ
Motion carried

The meeting adjourned at 8:42 p.m.

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Board President

Treasurer