MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, DECEMBER 11, 2017

The Canton City School District Board of Education met for a Regular Meeting on Monday, December 11, 2017, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:03 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

17-157 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the December 11, 2017 Regular Meeting be approved.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-158 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approve the minutes from the October 24, 2017 Special Meeting, the October 31, 2017 Study Session with name correction, the November 6, 2017 Regular Meeting, and the November 21, 2017 Study Session.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The Board awarded a McKinley High School diploma to former U.S. Marine Sgt. Raymond W. Ury Jr.

The following were recognized as Student and Employee of the Month for December 2017:

Faith Fawcett, Harter Reading and Math Preparatory School

Ahlia Bell, Gibbs Leadership School

Deladeaye Earley, College and Career Readiness Academy @ Lehman

Silvera Hayes, McKinley Senior High School

Julie Russ, Certified Employee of the Month, Allen Reading and Math Preparatory School

Linda Jones, Classified Employee of the Month, McKinley High School Downtown Campus.

Ohio State Representative Thomas West presented a special recognition from the Ohio House of Representatives to Gibbs Principal Myra Watkins. Ms. Watkins was presented with the 2017 Ohio Association of Black Educators Top Educator award.

McKinley High School Principal Corey Grubbs and the McKinley Men of Honor gave a presentation to the Board in regards to the McKinley Men of Honor program.

No one addressed the Board during the Public Speaks portion of the meeting.

17-159 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Financial Statements, Investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended October 31, 2017 be approved by the Board of Education.

It is recommended the Board of Education approve the following amendments to the FY 2018 Permanent Appropriations:

Fund	From Amount	Increase/(Decrease)	To Amount
401 Auxiliary	\$455,371	(\$93)	\$455,278
Services			
599 Other Federal	\$1,043,225	(\$1,027)	\$1,041,198
Grants			

It is recommended the Board of Education approve the following amendments to FY 2018 Estimated Resources:

Fund	From Amount	Increases/(Decrease)	To Amount
401 Auxiliary	\$419,641	(\$93)	\$419,548
Services			
599 Other Federal	\$1,110,734	(\$1,027)	\$1,109,707
Grants			

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-160 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Substitute Staff:

Finan-DuBois, Erin, resignation, e. November 3, 2017

LEAVE OF ABSENCES:

Brady, Sarah, Paid Medical Leave, e. November 2, 2017 through November 30, 2017 Brady, Sarah, Unpaid Medical Leave, e. December 1, 2017 through December 15, 2017 Brown, Emmaline, Unpaid FMLA, e. October 31, 2017 through November 21, 2017 Emrich, Lisa, Paid FMLA, e. November 30, 2017 through January 26, 2018 Gamble, Michelle, Paid FMLA, e. November 20, 2017 through January 10, 2018 Gamble, Michelle, Unpaid FMLA, e. January 11, 2018 through March 2, 2018 Hull, Sharon, Unpaid Medical Leave, e. November 29, 2017 through January 5, 2018 Imhoff, Mary, Paid FMLA, e. October 17, 2017 through January 9, 2018 McMillen, Rita, Paid FMLA, e. November 29, 2017 through January 12, 2018 Stevic, Denise, Paid FMLA, e. November 2, 2017 through May 25, 2018 Tucker, Natalie, Paid FMLA, e. November 2, 2017 through February 2, 2018 Vretas, Mary, Paid FMLA, e. November 2, 2017 through November 22, 2017 Weaver, Chad, Paid FMLA (intermittent), e. November 6, 2017 through May 25, 2018

APPOINTMENTS:

Regular Certified Staff, one year contract Durham, Billie, BA/BS, step 9, e. November 15, 2017 Shreve, Christopher, MA/MS, step 11, e. November 28, 2017

<u>Long Term Temporary Substitutes</u>, e. 61st day of assignment for the 2017-2018 school year Broadwater, Karen, B150, step 1 Pingle, Timothy, PhD, step 1

Licensed/Retired Certified Substitute, \$105.00 daily rate, as needed, e. 2017-2018 school year

Walker, Tiana

Regular Certified Substitutes	, \$85.00 daily rate, a	as needed, e. 2017-2018 school year
Allen, Alexander	Moore, Philip	Wilson, Crystal
Ickes, Alma	Moser, Cynthia	
Lalli, Mary Jane	Shell, Shawn	

Adult Career and Technical Education-State Tested Nurse Assistant Instructor, \$20.00 per hour, as needed, e. 2017-2018 school year, Funding Source, Home Health Aide/Nurse, #01257280050112

Hampe, Cristine

<u>Adult Community Education (Aspire)-HiSet Test Administrator</u>, \$20.50 per hour, as needed, e. November 20, 2017 through August 31, 2018, Funding Source, #01257002410113 McCall Purdy, Teresa

Adult Education-Practical Nurse Program Certified Instructors, as needed, e. December 12, 2017, Funding Source, Practical Nurse Program, #01220011440112 Berry, Amber, \$23.00 per hour Randles, Erin, \$22.00 per hour

Adult Education-Practical Nurse Program Professional Development/Meetings, regular hourly rate, as needed, e. 2017-2018 school year, Funding Source, Practical Nurse Program, #01220011440111 Berry, Amber Randles, Erin

Brighter Tomorrow After-School Elementary School/Middle School/High School Lead Site Coordinator-21st CCLC (Century Community Learning Center), \$1,500.00 stipend, \$750.00 to be paid in January, \$750.00 to be paid in June, e. 2017-2018 school year, Funding Source, 21st Century, #5992018221 McLeod-Chenault, April

Brighter Tomorrow After-School Middle School/High School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2017-2018 school year, Funding Source, 21st Century, #5994018300 Bogdan, Sherry Kisela, Kristen Shrake, Ethan Cataldo, Venus Marcelli, Angela Walker, Anthony Cordes, Jonathan Metcalf, Paul Yamaguchi, Jaime Doenges, Louis Rooney, Daniel Zink, Glenda Hawari, Muna Shephard, Bryan

Extended Time-Career Tech, \$18.50 per hour, as needed, e. 2017-2018 school year, Funding Source, Career Tech, #00136022190113 Donatelli, Paul Hutmacher, Heather Menning, Lisa Duncan-Milczewski, Antwon Johnson, David Nunez, Ronald Kurtz, Jeremy Escola, Erik Power, Jaclyn Garman, Georgeann Lee, Clifford Small, William McNally, Kristy Hoover, Todd Tabellion, Dorothy

<u>Field Trip-Grade 5 Biz Town</u>, \$20.00 per hour, required, as needed, e. 2017-2018 school year, Funding Source, Curriculum, #00111000300113

Allen, Ashley Cap-Brown, Dennine Elavsky, Lorraine Fete, Billi Glatzhofer, Karen ulum, #001110003001 Greene, Sylvera Lehotay, Michael Llewellyn, Adrienne Montgomery, Corey Patterson, Robyn

Renicker, Nicole Richardson, Deborah Springer, Anne Wilson, Geraldine Wilson, Jacob

<u>HOMe OPIOID Follow Up Training</u>, \$20.00 per hour, required, 1 hour, e. November 6, 2017, Funding Source, Curriculum, #00111000300113 Bower, Kenneth Rounds, Bo

Cataldo, Venus Churilla, Randy Granito, Allison Rounds, Bo Smail, Denise Temsic, Lynda

Labor Management Committee, \$20.00 per hour, required, as needed, e. 2017-2018 school year, Funding Source, Title II-A, #59017182220113 Brank, Karen DeComo, Michael Herold, Cynthia Lindberg, Sharen Shaheen, Sophia

<u>Packing/Unpacking</u>, \$8.15 per hour, as needed, maximum of 15 hours for packing and maximum of 15 hours for unpacking, e. November 2, 2017 through November 30, 2017, Funding Source, General Fund McCown, Ann

<u>Professional Development-CPI (Crisis Prevention Intervention)</u>, \$20.00 per hour, required, as needed, e. 2017-2018 school year, Funding Source, Special Education-IDEA-B, #51620181210113 and #51620181220113

Bacon, Lynoor Chenault-McLeod, April DeBos, Chad DeComo, Michael Domer, Brian Gerber, Kristina Green, Christine Grnach, Kylee Hallas, Genevieve Johnsen, Andrea Kalaitsides, Jordan Kirsch, Carrie Klein, Sandra Lehotay, Michael Lewis-Umlauf, Beth Mayberry, Sommer Myers, Dulce Nickels, Lori Oberlin, Allison Ohlinger, Pamela Rankin, Kara Repp, Susan Roach, Dean Roten, Jo Ann Sallie, Tracy Schauer, Meghan Shelton-Gunter, Shannon Smith, Lindsay Stokes, Maquitta Swierz, Kelly Traikoff, Paul Vitale, Rebecca Watson, Gary M.

<u>Professional Development-Early Literacy Project-LETRS</u>, \$20.00 per hour, required, as needed, e. March 5, 2017 through July 24, 2017, Funding Source, #51678762290113 Butler, Melissa

<u>Professional Development-Early Literacy Project-LETRS</u>, \$20.00 per hour, required, as needed, e. August 21, 2017 through June 1, 2018, Funding Source, #51678762290113 Laux, Carli Schmid, Kathleen

<u>Professional Development-Early Literacy Project-LETRS</u>, \$20.00 per hour, required, as needed, e. August 14, 2017 through August 24, 2017, Funding Source, #51678762290113 Southall, Aimee

<u>Professional Development-New Teacher/Certified Staff</u>, \$20.00 per hour, required, as needed, not to exceed 24 hours, e. 2017-2018 school year, Funding Source, Special Education-IDEA-B, #51620181210113 Jones, Tanya

<u>Program Planning-Compton Learning Center</u>, \$18.50 per hour, as needed, e. 2017-2018 school year, Funding Source, Knowledge Works, #019213222 Buxton, Joy Sexton, Lori

<u>Special Education After School Meeting</u>, \$20.00 per hour, required, e. October 31, 2017, Funding Source, Special Education-IDEA-B, #51620181270113 Roten, Jo Ann

Special Education-IEP Writing, \$20.00 per hour, required, as needed, e. 2017-2018 school year, Funding Source, Special Education-IDEA-B, #51620181260113 and #51620181270113 Lyons, Lisa Randal, Victoria Osborne, Teresa Widders, Kelly

<u>Special Education-Progress Report Work</u>, \$20.00 per hour, required, e. October 28, 2017, Funding Source, Special Education-IDEA-B, #51620181260113 Stokoe, Jennifer Stoll, Paula

Student Teaching Stipends,Funding from Kent State University, e. Fall Semester 2017Aljoe, Robin, \$314.00Butler, Melissa, \$314.00Ault, Bonnie, \$314.00Franks, Deborah, \$314.00

Extra Duty Supplemental Assignments, e. 2017-2018 school year

Albright, Joseph, Altitude Academy @ Crenshaw, Basketball, Coach, scale 07, index .10 Baker, Tanis, Middle School, Vocal Music, scale 11, index .05

Evans, Anna, McKinley High School, Diving, Assistant Coach, scale 06, index .11 Hairston, Patricia, Early College High School, Senior Class Advisor, scale 07, index .105 Harper, Chester, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

Heaton, Brett, McKinley High School, Bowling-Girls, Assistant Coach, .5 stipend, scale 06, index .11

Moore, Shon, C2RA @ Lehman, Basketball, Coach, scale 07, index .10

Parker, Marcus, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .18

Princehorn, Kevin, Middle School, Cross Country, Coach, .5 stipend, scale 07, index .11 Rehfus, Jacob, McKinley High School, Swimming, Assistant Coach, .5 stipend, scale 06, index .11

Taylor, Jak, Altitude Academy @ Crenshaw, Basketball, Coach, scale 07, index .105

ADJUSTMENTS:

Regular Certified Staff:

<u>Albrecht, Christopher</u>, Extra Duty Supplemental Assignment, e. 2017-2018 school year, McKinley High School, Bowling-Girls, Assistant Coach, scale 06, FROM: index .11; TO: index .115

Brown, Emmaline, Paid FMLA, FROM: e. August 14, 2017 through September 25, 2017; TO: e. August 28, 2017 through October 30, 2017

<u>Jefferson, Kejuana</u>, RESCIND: Brighter Tomorrow After-School Middle School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2017-2018 school year, Funding Source, 21st Century, #5992018200

<u>Silver, Wendy</u>, RESCIND: Brighter Tomorrow After-School Middle School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2017-2018 school year, Funding Source, 21st Century, #5992018200

<u>Thewes, Barbara</u>, FROM: Paid FMLA (intermittent), e. August 15, 2017 through May 25, 2018; TO: Paid FMLA, e. August 14, 2017 through November 7, 2017

Adult Education Staff:

Hull, Sharon, Unpaid FMLA, FROM: e. August 29, 2017 through October 27, 2017; TO: e. August 29, 2017 through November 28, 2017

TERMINATION:

It is recommended that the Canton City School District Board of Education approve the termination of Lucille Knisley, regular certified staff, due to abandonment of employment, e. November 3, 2017.

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip requests:

- <u>Altitude Academy @ Crenshaw</u> 8th grade students to travel to the Pittsburgh Culinary School & Carnegie Art Museum – May 8, 2018 through May 9, 2018
- <u>Arts Academy @ Summit</u> 7th and 8th grade students to travel to Washington D.C. and Gettysburg – May 9, 2018 through May 11, 2018
- <u>Timken Early College High School</u> Three (3) TECHS students grades 10-12 to travel to Columbus for the Ohio Model United Nations – December 2, 2018 through December 4, 2018

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Allen K-2 Reading and Math School received:
 - Non-perishable snacks during a "Stuff the Cruiser with Snacks" benefit from Be A Better Me Foundation
- Altitude Academy @ Crenshaw received:
 - 2 boxes of books for their Reading Café from Linda and John Perez
 Daldar 2.5 Leadarship Cabaala
- Belden 3-5 Leadership School:
 - A weekly donation of baked goods from Norcia's Bakery
- C2RA @ Lehman received:
 - A \$10,000.00 anonymous donation used to buy \$25.00 gift certificates
 - distributed to each family to purchase food items for the holidays
- Dueber K-2 Reading and Math School:
 - A book for each first grade student from The Kiwanis Club of Canton
 - $\circ~$ A large box of school supplies from the Dueber Church
- Gibbs 3-5 Leadership School:
 - \$250.00 to purchase turkeys for "Gibbs Families for Thanksgiving" from Mt. Pleasant United Methodist Church
 - \$25.00 to purchase turkeys for "Gibbs Families for Thanksgiving" from Scott Talbot's Salon
 - $\circ~$ A donated turkey for "Gibbs Families for Thanksgiving" from the Lehotay Family
- The Hope Chest received:
 - 7 boxes of new jeans and 4 boxes of toothpaste, estimated value to be \$6,000.00 from Regina Jones at What God Loves Ministries
 - A cash donation of \$100.00 from OAPSE 161-A
- The Success Club at Altitude Academy @ Crenshaw received:
 - $\,\circ\,$ A cash donation from the Silena Semedo Foundation, Inc.
 - $\circ~$ A cash donation from the Kula Foundation

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-161 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Kaser, Marie, Autism Assistant, resignation, e. November 17, 2017 Kimberlin, Mary, Occupational Therapy Assistant, retirement, e. January 1, 2018 King, Robert, Custodian, resignation, e. November 13, 2017 Ruffin, Dione, Student Success Coach, resignation, e. November 28, 2017

<u>Substitute Staff:</u> Forsythe, Joshua, resignation, e. November 1, 2017

LEAVE OF ABSENCES:

Derwacter, John, Paid Medical Leave, e. November 1, 2017 through January 12, 2018 Hardman, Tiana, Paid Medical Leave, e. December 4, 2017 through January 18, 2018 Hardman, Tiana, Unpaid Medical Leave, e. January 19, 2018 through May 28, 2018 Newman, Teddy, Paid FMLA, e. November 21, 2017 through January 13, 2018 Reisdorf, Jean, Paid FMLA (intermittent), e. November 1, 2017 through May 28, 2018 Stamatelopoulos, Marie, Unpaid Medical Leave, e. November 7, 2017 through December 15, 2017

Tornero, Ernest, Unpaid FMLA, e. October 23, 2017 through November 22, 2017

APPOINTMENTS:

<u>Breakfast Assistants</u>, 1 hour per day, 186 days per year, e. December 4, 2017 Demetro, Shelly, step 6 Manley, Victoria, step 6

Bus Assistants, step 1, 6 hours per day, 186 days per year, e. November 20, 2017Brown, VerneldaWhitt, FeleshiaMcCoy, MaryWilliamson, Andra

Bus Drivers, step 1, 5 hours per day, 186 days per year, e. November 20, 2017 Adams, Franklin Saylor, Kenneth

<u>Custodians</u>, step 1, 8 hours per day, 260 days per year Bailey, Virgil, e. December 4, 2017 Hersh, Thomas, e. December 4, 2017 Miday, Matthew, e. December 11, 2017

<u>Elementary Lunchroom Assistants</u>, step 1, 186 days per year, e. December 4, 2017 Biehl, Ciara, 2.5 hours per day Risaliti, Marianne, 1.75 hours per day

<u>Kindergarten Assistant</u>, step 0, 5.75 hours per day, 186 days per year, e. December 4, 2017 Pine, Jennifer

<u>Substitute-Educational Related</u>, as needed, e. 2017-2018 school year Elmore, Maisha

<u>Substitute-Custodian</u>, as needed, e. 2017-2018 school year Allen, Mathew

<u>Adult Community Education (Aspire)-HiSet Test Administrator</u>, regular hourly rate, as needed,e. November 20, 2017 through August 31, 2018, Funding Source, #01257002410144 Flinn, Jenny

<u>Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2017-2018 school year, Funding Source, 21st Century Moore, Korecca, #5990218221 Morgan, Melvin, #5990218221 Ross, Susan, #5990118121

<u>Brighter Tomorrow After-School Middle School/High School Support Staff-21st CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2017-2018 school year, Funding Source, 21st Century, #5994018321 Steinbach, Morgan <u>District Leadership Council (DLC)</u>, \$20.00 per hour, required, as needed, e. 2017-2018 school year, Funding Source, State Support Team, #0015012211 Freeman, Dawn

<u>Professional Development-CPI (Crisis Prevention Intervention)</u>, \$10.00 per hour, required, as needed, e. 2017-2018 school year, Funding Source, Special Education-IDEA-B,

#51620181210143
Allison, Lois
Battle, Dontia
Berbelis, Debra
Clanagan, Mija
Clark, Shawanna
Davidson, Rose
Dykes, Barbara

and #51620181220143 Gilger, Kerrie Gillems, Tinia Gnau, Angela Humphries, DiAndrea Merriweather, Jason Perez III, Rudolph Ross, Marlia

Sampsel, Laura Scott, Brandy Thompson, Wanda Tufts, Shelton Warden, Lisa

Professional Development-Responsive Classroom Practices,\$10.00 per hour, 1 hour,e. September 9, 2017, Funding Source, #00115022190143Essner, IraHall, CherylSimmons, ReneeSimmons, Whittney

ADJUSTMENTS:

<u>Armstead, Myshea</u>, RESCIND: Bus Assistant, step 1, 6 hours per day, 186 days per year, e. November 6, 2017

<u>Griffin, Holly</u>, FROM: Unpaid FMLA, e. September 25, 2017 through October 31, 2017; TO: Unpaid Medical Leave, e. September 25, 2017 through January 31, 2018 <u>Kimberlin, Mary</u>, Paid Medical Leave, FROM: e. November 20, 2017 through December 6, 2017; TO: e. November 20, 2017 through December 31, 2017 <u>Mack, John</u>, FROM: Elementary Lunchroom Assistant, step 2, 2.5 hours per day; TO: High School Cafeteria Helper, step 2, 4 hours per day, e. December 4, 2017 <u>Manley, Victoria</u>, FROM Elementary Lunchroom Assistant, step 6, 2.5 hours per day; TO: Elementary Food Handler, step 6, 3.25 hours per day, e. December 4, 2017 <u>Moneypenny, Robert</u>, Unpaid Medical Leave, FROM: e. August 22, 2017 through November 1, 2017; TO: e. August 22, 2017 through January 1, 2018 <u>Phillips, Antejuan</u>, Bus Driver, FROM: 5 hours per day; TO: 6.5 hours per day, e. November 20, 2017

<u>Rohr, Rachel</u>, FROM: Elementary Lunchroom Assistant, step 1, 2.5 hours per day; TO: High School Cafeteria Helper, step 1, 4 hours per day, e. December 4, 2017

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-162 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

The board hereby amends the dates for the regular scheduled board meeting on July 16, 2018 to July 9, 2018, and the regular scheduled board meeting on November 12, 2018 to November 5, 2018.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-163 Ms. Minor Smith moved and Mr. Resnick seconded the motion the Board adjourn into executive session at 7:45 pm to consider the employment of a public official with no action to follow.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The Board exited executive session at 8:03 pm.

17-164 There being no further business to come before the Board, Mr. Grimsley moved and Ms. Minor Smith seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The meeting adjourned at 8:04 p.m.