

APPROVED AT THE MEETING ON FEBRUARY 6, 2017

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, JANUARY 9, 2017

The Canton City School District Board of Education met for a Regular Meeting on Monday, January 9, 2017, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:13 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Alison Matas of The Repository.

- 17-007 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education Agenda for the January 9, 2017 Regular Meeting be approved with the following correction: Superintendent's Report, Section C, Item IV change verbiage on resolution.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

- 17-008 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approves the minutes from the December 12, 2016.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

The following Students of the Month and Employees of the Month were recognized for the month of December:

Arius Lucius, Harter Reading and Math Preparatory School  
Desarae Kelly, Gibbs Leadership School  
Kiya Moore, College & Career Readiness Academy @ Lehman  
Rylee Brown, McKinley Senior High School  
Marissa Shulik, Certified Staff Employee of the Month  
Stacie Strange, Classified Staff Employee of the Month

- 17-009 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board approve the FY 2018 Tax Budget as presented in Exhibit T-1.

It is recommended the Board approve the district's mileage reimbursement rate to be 53 ½ cents per mile, in accordance with IRS guidelines.

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended November 30, 2016 be approved by the Board of Education.

It is recommended the Board approve the following standing resolutions:

- a. Authorize the Treasurer to secure advances from the Auditor when funds are available and payable to the school district.
- b. Authorize the Treasurer to invest inactive funds at the most productive rate whenever inactive funds are available.
- c. Authorize the Treasurer to pay all bills within the limits of the appropriations resolution as bills are received and when the merchandise has been received in good condition.
- d. Authorize the Treasurer to make transfers within funds of the approved appropriations.
- e. Authorize the Treasurer to amend the Official Certificate of Estimated Resources as necessary in order to appropriate new grants or funds when received.

It is recommended hourly rates for the following positions on the Substitute/Temporary Wage Scale be increased to \$8.15 per hour in accordance with revised minimum wage laws:

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Support Services/Instructional  
 Adult Reader for Visually Impaired  
 Educational Related Substitute

Clerical/Secretarial  
 Clerical Substitute  
 Bookkeeper/Payroll Clerk/Substitute Office

Student Employees  
 Student Employee

Natatorium  
 Lifeguard  
 Locker Room Attendant  
 Instructor Assistant Non-School Program  
 Assistant Pool Supervisor

Custodial/Maintenance/Transportation  
 Laundry Room Attendant  
 Paint Crew Member  
 Stand By Bus Driver  
 Crew Chief

Community Education Personnel  
 Staff Assistant

Athletic  
 Game Worker

Food Services  
 Food Service Floater

It is recommended the Board approve the following budgetary amendments to the FY 2017 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
019 Other Grants Funds	\$580,183	\$1,050	\$581,233
025 Computer Network	\$73,890	\$12,653	\$86,543
439 Public Preschool	\$1,755,243	(\$143,714)	\$1,611,529
506 Race To The Top	\$4,676	(\$4,676)	\$0
512 Impact Aid	\$0	\$116	\$116
516 IDEA, Part B	\$4,160,708	\$109,757	\$4,270,465
536 Title I S/I	\$1,915,200	(\$475,697)	\$1,439,503
551 Title III	\$81,509	(\$12,906)	\$68,603
572 Title I	\$8,503,057	(\$443,146)	\$8,059,911
587 Early Literacy SSIP	\$125,695	\$10,407	\$136,102
590 Improving Teacher Quality	\$1,229,738	(\$168,236)	\$1,061,502
599 Other Federal Funds	\$507,315	(\$48,438)	\$458,877

It is recommended the Board approve the following budgetary amendments to the FY 2017 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
025 Computer Network	\$60,000	\$12,653	\$72,653
439 Public Preschool	\$1,829,076	(\$143,714)	\$1,685,362
506 Race To The Top	\$10,000	(\$10,000)	\$0
516 IDEA, Part B	\$4,456,697	\$109,757	\$4,566,454
536 Title I S/I	\$2,019,174	(\$475,697)	\$1,543,478
551 Title III	\$81,263	(\$12,907)	\$68,356
572 Title I	\$8,933,877	(\$443,147)	\$8,490,730
587 Early Literacy SSIP	\$134,820	\$10,407	\$145,227
590 Improving Teacher Quality	\$1,339,633	(\$168,236)	\$1,171,397
599 Other Federal Grants	\$580,971	(\$48,438)	\$532,533

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It is recommended the Board approve a depository agreement with Huntington National Bank for the period January 2, 2017 through January 1, 2022.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

17-010 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Homeless Program Tutor:

Levinsky, Cheryl, resignation, e. December 8, 2016

LEAVE OF ABSENCES:

Buda, Sherry, Paid FMLA, e. December 6, 2016 through January 17, 2017

Evans, Rebecca, Unpaid Child Care Leave, e. January 27, 2017 through May 26, 2017

Fisher, Kelli, Paid FMLA (intermittent), e. December 14, 2016 through February 28, 2017

Pelger, Mandy, Paid FMLA, e. December 5, 2016 through December 16, 2016

Voyles, Nikki, Paid FMLA (intermittent), e. November 30, 2016 through February 28, 2017

APPOINTMENTS:

Regular Certified Staff, one year contract, e. January 3, 2017

Norris, Lisa, B150, step 1

Long Term Temporary Substitute, e. 61<sup>st</sup> day of assignment for the 2016-2017 school year

Deibel, Alana, MA/MS, step 1

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2016-2017 school year

Johnson, Kima

Holley, Don

Certified Core Substitute, \$95.00 daily rate, as needed, e. January 3, 2017

Smith, Charles

Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2016-2017 school year

Swihart, Robert

Adult Community Education-Tutor (Instructor), \$22.50 per hour, as needed, e. September 1, 2016 through August 31, 2017, Funding Source, Medical Insurance Billing,

#01257030140112

Jarvis, Bonnie

Adult Community Education-Credit Recovery Program Instructor, \$23.00 per hour, as needed, e. January 3, 2017, Funding Source, Adult Community Education,

#01257001320113

Patterson, Daniel

Adult Community Education-Credit Recovery Program Counselor, \$23.00 per hour, as needed, e. January 3, 2017, Funding Source, Adult Community Education,

#01257001320113

Humphrey, Debra

Dismissal Team-Mason, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, #00117641000113

Hoskins, Benjamin

Johnson, Doretha

Early Literacy Project-LETRS Training (Preschool), \$20.00 per hour, required, as needed, e. August 25 & 26, 2016, Funding Source, #58778752290113

Ault, Bonnie

Long, Evan

Early Literacy Project-LETRS Training (Kindergarten), \$20.00 per hour, required, as needed, e. October-2016, January-2017 and May-2017, Funding Source, #58778752290113

Fields, Heather

Meilinger, DeAnna

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Hill, Tajuana  
Markino, James

Thompson, Danielle  
Wheele, Amy

Early Literacy Project-LETRS Training, \$20.00 per hour, required, as needed, e. October-2016, January-2017 and May-2017, Funding Source, #51678752290113

Butler, Melissa	Imhoff, Mary	Pelger, Mandy
Class, Erin	Kelleher, Laura	Shulik, Marissa
Cline, Kathleen	Lambert, Carrie	Smith, Lindsay
Copeland, Heather	Lane, Carol	Smith, Tracey
Crowl, Georgia	Lindberg, Sharen	Sommer, Diane
Domer, Brian	Long, Patrice	Southall, Aimee
Evans, Elizabeth	Lytte, Tyler	Voyles, Nikki
Fisher, Kelli	Mazzarella, Michele	Zupp, Maureen
Foltz, Georgann	McKay, Tonya	
Frank-Miller, Veronica	Nyholm, Adrienne	

Grade 5 Field Trip-Biztown, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Curriculum, #00111000300113  
Strain, Catherine

IEP Team Meeting (After School), \$20.00 per hour, required, as needed, e. December 6, 2016, Funding Source, Special Education-IDEA-B, #51620171260113  
Mazzarella, Michele

Principal's Building Stipend Fund, e. 2016-2017 school year  
Longanecker, Zachary, Early College High School, Math Club, \$400.00  
Marcelli, Angela, Early College High School, After School Academic Tutor (1<sup>st</sup> Semester), \$500.00  
Smith, Carla, Early College High School, After School Academic Tutor (1<sup>st</sup> Semester), \$500.00

Special Education District Committee, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171120113  
Geraghty, Spencer

Extra Duty Supplemental Assignments, e. 2016-2017 school year  
Baker, Tanis, C2RA @ Lehman, Vocal Music, scale 11, index .05  
Furno, Darren, C2RA @ Lehman, Yearbook, scale 10, index .06  
Jackson, Stephen, Mason 3-5 Leadership School, Supervisor of Safety Patrol, scale 12, index .025  
Newman, Robert, C2RA @ Lehman, Band Director, scale 11, index .05

#### ADJUSTMENTS:

##### Regular Certified Staff:

Moriarty, Brian, Unpaid Medical Leave, FROM: e. August 11, 2016 through May 26, 2017;  
TO: e. August 11, 2016 through December 16, 2016

##### DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Allen Reading and Math Preparatory School received:

- Shared Blessing: Christmas gifts for all Kindergarten students
- Be a Better Me Foundation: Christmas gifts for all PK students and read Polar Express to them
- Walsh University Educator Club: money for food to be sent home during break

Belden Leadership School received:

- Grace United Methodist Church: \$10 gift card for every student (283 cards)

Clarendon Leadership School received:

- Lincoln High School Alumni Association: \$100 for their library
- Mr. & Mrs. Stephen Deuble: adopted a family of 6 with gifts
- Dr. Wilfong's class at Kent State: Adopted a family of 8
- Shackle Family: Adopted 2 families with gifts and food cards
- Northwest Church of Christ: hats, gloves and scarves
- Phyllis Clay: boots and slippers
- Clarendon Staff (Tina Russell, Cindy Clapper, Megan Ohman, Jenn Stokoe, Carol Newport, and April McLeod): cloths, Walmart gift cards and adopted a family
- Officer Sharpe: 25 gifts for students

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Dueber Reading and Math Preparatory School received:

- Southwest Church of Christ: over 40 coats
- Northwest Church of Christ: socks, gloves and scarves
- Lynn Wirtz: hats and gloves

Mason Leadership School received:

- What God Loves Ministries: clothing, and toothpaste
- Lil' Lambs Closet Church of the Lakes United Methodist: books for the library
- Northwest Church of Christ: hats, gloves and slipper socks
- Be a Better Me Foundation: 23 Christmas gifts for students 3<sup>rd</sup> through 5<sup>th</sup> grade

Worley Reading and Math Preparatory School received:

- Paula Papadopulos' Sunday School Class: turkeys and fixings for Thanksgiving, gifts and ham for Christmas
- Keith Kull: gloves, scarves, hats, socks and underwear
- Jim Knis: 7 bikes for Christmas

Youtz Leadership School received:

- Lindsey's Pizza: rigatoni for 20 people
- Northwest Church of Christ: hats and gloves
- Purpose and Style: clothing for students
- Manna Food: 20 turkeys and fixings
- Love Canton Church: donated Christmas dinner for Youtz staff
- North Canton Church of Christ: winter coats for students and monthly snacks
- Trinity United Church of Christ: food and hoodies for families, food to stock pantry and gifts for Santa Shop for students to shop for their families
- Youtz staff: gifts for a Youtz family
- Nicole and Colin Squire: gifts for a Youtz family
- Charlette Lint: Gifts for a Youtz family
- Mary Sullivan: Gifts and food for a Youtz family
- Mike Black Sr.: Gifts for a Youtz family
- Marquette School of Dance: Gifts for a Youtz family
- Administrative Center Staff: Pajama drive and cash donation
- High Mill of the Resurrection: 100 pairs of pajamas
- Bedford Church of Christ of the Open Bible: \$300 for pajama drive
- 1<sup>st</sup> Church of the Nazarene: \$500 for pajama drive
- St. Haralambos Greek Orthodox Church: 500 stuffed animals for Youtz students to take home for Christmas
- St. Michael Catholic Church: \$2,500 for pajama drive
- Howard Hanna Jackson Office staff: coats for kids
- Debbie and Paul Kasapis: provided free bowling and lunch for all students

Arts Academy @ Summit received:

- Leigh Wilson: 2 violins, 1 trumpet and 1 folding music stand

Altitude Academy @ Crenshaw received:

- Mayor Tom Bernabei: \$250 for the Success Club
- Trinity Gospel Temple: \$50 to the Boosters food pantry

C2RA Academy @ Lehman received:

- St. Haralambos Greek Orthodox Church: 5 hams for Christmas
- Giant Eagle Supermarkets: 5 - \$25 gift certificates

District wide donations received for the Toy Drive Give-Away:

- CSE Federal Credit Union
- Joe Albert Photography
- City Income Tax Department
- City of Canton Police Department
- Ron Ponder
- Dan Stansbury Show
- Dan McMasters
- Glenoak Football
- Canton Police Patrolmen Association

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

17-011 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Shock, Myrna, School Community Worker, retirement, e. March 1, 2017

Smith, Carmelita, Parent Mentor, resignation, e. January 20, 2017

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Substitute Staff:

Griffin, Marcia, resignation, e. December 6, 2016  
Schumacher, Ruth, resignation, e. December 31, 2016

LEAVE OF ABSENCES:

Armstead, Demica, Paid FMLA, e. January 3, 2017 through February 7, 2017  
Clanagan, Mija, Educational Leave, e. January 18, 2017 through May 14, 2017  
(every Wednesday and Thursday)  
Zink, Kristin, Educational Leave, e. January 3, 2017 through April 14, 2017

APPOINTMENTS:

Follow-Along, step 0, 5.75 hours per day, 186 days per year, e. January 3, 2017  
Gilger, Kerrie  
Holling, Thea

Lunchroom Assistant, step 1, 2.25 hours per day, 186 days per year, e. January 3, 2017  
Buryj-Liberator, Amber

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. January 3, 2017  
Abou-Zakhim, David

Substitutes-Child Nutrition, as needed, e. 2016-2017 school year  
Buscham, Lenora  
Langman, Veronica  
Turpin-Rohr, Rachel

Substitutes-Educational Related, as needed, e. 2016-2017 school year  
Crawford, Amy  
Daniels, Whisper

Substitute-Interpreter, \$16.00 per hour, as needed, e. 2016-2017 school year  
Crawford, Amy

Substitute-Secretary/Clerical, as needed, e. 2016-2017 school year  
Crawford, Amy

Dismissal Team-Mason, \$10.00 per hour, as needed, e. 2016-2017 school year, Funding  
Source, #00117641000143  
Frech, Paulette

ADJUSTMENTS:

Compton, Darlene, RESCIND: Dismissal Team-Gibbs, \$10.00 per hour, as needed, e. 2016-2017 school year, Funding Source, #00116811100481

Fehn, Tammy, FROM: Breakfast Assistant, 1 hour per day and Lunchroom Assistant, 2.25 hours per day, step 13; TO: Cafeteria Helper, step 13, 4 hours per day, 186 days per year, e. January 3, 2017

Hancock, Zachary, RESCIND: Substitute Bus Assistant, as needed, e. 2016-2017 school year

Hancock, Zachary, RESCIND: Substitute Bus Driver, as needed, e. 2016-2017 school year

Hancock, Zachary, RESCIND: Substitute-Custodian, as needed, e. 2016-2017 school year

Moore, Korecca, Unpaid Leave, FROM: e. November 16, 2016 through December 16, 2016; TO: e. November 16, 2016 through December 12, 2016

VanPelt, Colleen, RESCIND: Dismissal Team-Gibbs, \$10.00 per hour, as needed, e. 2016-2017 school year, Funding Source, #00116811100481

Roll call: Ayes: Milligan, Rinaldi, Grimsley Minor Smith and Resnick  
Motion carried

17-012 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

OHSAA Sectional Swimming & Diving Championships Salary Schedule: (Reimbursement by OHSAA)

Bookkeeper – OT Rate  
Custodial/Cleanup – OT Rate  
Pool Supervisor - \$10.50 per hour  
Auxiliary Officer - \$17.50 per hour  
Police Officer - \$35.00 per hour  
Athletes Door - \$10.50 per hour

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Main Door - \$10.50 per hour  
Ticket Seller - \$10.50 per hour  
Office - \$12.50 per hour  
Security Usher - \$12.50 per hour  
Athletic Trainer - \$20.00 per hour  
Timing System Operator - \$100.00 meet  
Computer Entries - \$250.00 meet  
Swimming Announcer - \$65.00 meet  
Tournament Manager - \$200.00 meet  
Swimming Referee - \$140.00 meet  
Swimming Starter - \$130.00 meet  
Swimming Official - \$110.00 meet

OHSAA State Swimming & Diving Championships Salary Schedule: (Reimbursement by OHSAA)

Auxiliary Officer - \$17.50 per hour  
Police Officer - \$35.00 per hour  
Media Coordinator - \$70.00 per session  
EMS Services - \$1,800.00 for meet

**RESOLUTION TO PREPARE NOTICE AND ADVERTISE FOR BIDS FOR WIRELESS NETWORK EQUIPMENT UPGRADES FOR CANTON CITY SCHOOL DISTRICT**

WHEREAS, the Business Manager must obtain bids for wireless network upgrade equipment and installation as part of the application for E-Rate funding,

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Business Manager to prepare a notice and advertise for bids for this wireless network equipment upgrade project.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

17-013 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

**RESOLUTION ACKNOWLEDGING ALLOCATIONS FROM THE CANTON JOINT RECREATION DEPARTMENT**

WHEREAS, the Canton Joint Recreation Department will be merged into the newly formed Canton Parks and Recreation Department effective January 1, 2017; and

WHEREAS, the Canton Joint Recreation Board has been a collaboration between the City of Canton and the Canton City School District to provide recreation services for the citizens of Canton; and

WHEREAS, on or about December 20 and December 28 the Canton Joint Recreation Board met and approved the following allocations to the Canton City School District:

\$13,000 in equipment for physical education classes for 13 Canton City School District school buildings (\$1,000 per bldg.);

\$8,000 for Canton City School District students for scholarships to attend the Canton Ballet Summer Programs;

\$63,000 to install three indoor bocce courts at Fairmount;

\$90,000 to fund an indoor multi-purpose recreation building and new baseball field;  
and

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education hereby acknowledges the aforementioned allocations; and

BE IT FURTHER RESOLVED, that the Canton City School District is grateful for the contribution to the students of the Canton City School District; and

BE IT FURTHER RESOLVED that the Canton City School District is committed to the future collaboration and partnership with the newly formed Canton Parks and Recreation Department.

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Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

17-014 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

**RESOLUTION TO CREATE A BOARD POLICY COMMITTEE**

WHEREAS, Effective Board Policies guide the direction of the District, bring about prudent changes, and help protect the District from litigation; and

WHEREAS, Good Board Policy development is aided by input from District stakeholders; and

WHEREAS, District Policy development and evaluation is the duty of the Board of Education and the most important component of District governance; and

WHEREAS, District Policy defines where the District is currently, and directs where the District hopes to be in the future; and

WHEREAS, Committees comprised of Board members, District employees, and community members assure thoughtful Policy development; and

WHEREAS, Committees foster transparency, and promote public trust; and

WHEREAS, Committees are a layer of public engagement and accountability; and

WHEREAS, Committees bring District policy makers up close and personal with the many facets and complexities of the Canton City School District; and

WHEREAS, The Canton City School District faces challenges in academic performance, labor relations, and community confidence; and

WHEREAS, Committees serve to help policy makers be more deliberative, transparent and make better decisions; and

WHEREAS, The Ohio School Boards Association has been engaged as a consultant as part of a review of the entire Canton City School District policy manual; and

WHEREAS, The federal Every Student Succeeds Act (ESSA) will result in the need to revise and review many current policies and create new policies; and

WHEREAS, Board Policy BCE reads in pertinent part ... "The Board may authorize the establishment of committees from among its membership as it finds such action necessary to study operations in specific areas and to make recommendations for Board action"; and

WHEREAS, Board Policy ABA reads in pertinent part ... "Community participation in the schools is essential to promote and maintain the quality of education for all students," and "Residents may be invited by the Board to act as advisors, individually and in groups, in such areas as evaluating the extent to which these purposes are being achieved by present policies"; and

WHEREAS, Board Policy ABB reads in pertinent part ... "The District involves the efforts of many people and functions best when all personnel are informed of the major activities and concerns," and "School climate is enhanced when employees are assured that their voices are heard by those in positions of administrative authority," and "A pattern of decision making and problem solving close to the task also contributes to efficiency and high morale"; and

NOW THEREFORE, be it resolved, that the Canton City School District creates the Board Policy Committee; and

BE IT FURTHER RESOLVED that the Canton City School District Board Policy Committee be comprised of two (2) Board of Education members, one of whom will act as Chair, superintendent, two (2) community members, at least one of whom is a parent, a principal, and a representative of the Canton Professional Educators Association, and that the Board Committee has the authority to hear testimony from experts on matters before it.

Roll call: Ayes: Rinaldi, Grimsley, Minor Smith and Resnick  
No: Milligan  
Motion carried



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17-015 Mr. Rinaldi moved, seconded by Mr. Resnick that the Board adjourns into executive session at 7:37 pm to consider the purchase and/or sale of real property with no action to follow.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

The Board returned to regular session at 7:57 pm.

17-016 There being no further business to come before the Board, Mr. Resnick moved and Ms. Minor Smith seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

The meeting adjourned at 7:58 p.m.

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Board President

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Treasurer