

APPROVED AT THE MEETING ON OCTOBER 17, 2016

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, SEPTEMBER 12, 2016

The Canton City School District Board of Education met for a Regular Meeting on Monday, September 12, 2016, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith, and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:02 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of the Repository and Lynne Watson and Darren Furno of CPEA.

- 16-124 Mr. Resnick moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education Agenda for the September 12, 2016 Regular Meeting be approved, including corrections to Superintendent's Report Section A, Item IV, corrections to Superintendent's Report Section B, Item V and Item VI.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

- 16-125 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approve the minutes from the August 8, 2016 Regular Meeting, the August 15, 2016 Special Meeting, and the August 31, 2016 Study Session.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

At this time, Tim Porter addressed the Board and Administration during the Public Speaks segment of the meeting.

- 16-126 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended July 31, 2016 be approved by the Board of Education.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

- 16-127 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board approve the FY 2017 Permanent Appropriations in accordance with ORC Section 5705.38 as follows:

FUND TYPE	FUND NAME	APPROPRIATION AMOUNT
001	General Fund	\$117,435,192
018	Public School Support	140,603
019	Other Local Grants	287,776
034	Class Facilities Maintenance	600,650
300	Athletics	1,073,467
401	Auxiliary	420,432
439	Post-Secondary Vocational Ed	1,755,243
463	Alternative School	149,971
466	Straight A Fund	0
499	Miscellaneous State	8,354
501	Adult Basic Education	789,199

506	Race To The Top	4,676
512	Impact Aid	0
516	IDEA	4,160,708
524	Perkins	427,190
536	Title I School Improvement	1,915,200
551	Title III LEP	81,509
572	Title I	8,503,057
587	IDEA Preschool	125,695
590	Improving Teacher Quality	1,229,738
599	Miscellaneous Federal	507,315
	Total Special Revenue Funds	22,180,783
002	Bond Retirement	3,819,973
003	Permanent Improvement	730,164
004	HB 264	0
010	Classroom Facilities	6,861
	Total Capital Projects Funds	737,025
006	Child Nutrition	5,517,226
011	Rotary Fund	14,538
012	Adult Education	1,433,158
013	Recreation	210,666
	Total Enterprise Funds	7,175,588
021	Warehouse	134,446
025	Computer Network	73,890
027	Workers Compensation Trust	600,000
	Total Internal Service Funds	808,336
007	Special Trust	292,604
022	District Agency	1,334,405
200	Student Activities	214,207
	Total Trust & Agency Funds	1,841,216
	Total FY 2017 Appropriations	153,998,113

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
 Motion carried

16-128 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended that the Board of Education adopt the following amendments to supplemental estimated revenues for FY 2017 in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/(Decrease)	To Amount
013 Recreation Fund	\$120,0000	\$110,000	\$230,000
019 Other Grant	\$151,447	\$(73,526)	\$77,921
022 District Agency	\$600,000	\$750,000	\$1,350,000
025 Computer Network	\$30,000	\$30,000	\$60,000
027 Workers Comp	\$10,000	\$600,000	\$610,000
034 Classroom Fac	\$434,389	\$808,809	\$1,243,198
300 District Managed S/A Fund	\$600,000	\$600,000	\$1,200,000
439 Public Preschool	\$525,293	\$1,303,783	\$1,829,076
463 Alternative School	\$195,000	\$(37,134)	\$157,866
499 Misc State	\$2,000	\$(2,000)	\$0
501 Adult Basic Ed	\$650,746	\$168,031	\$818,776
506 Race To The Top	\$200,000	\$(190,000)	\$10,000
512 Impact Aid	\$28,620	\$(28,620)	\$0
516 IDEA	\$5,000,000	\$(543,303)	4,456,697
524 Perkins	\$307,677	\$173,877	\$481,554
536 Title I SI	\$236,442	\$1,782,732	\$2,019,174
551 LEP	\$25,136	\$56,127	\$81,263

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572 Title I	\$5,000,000	\$3,933,877	\$8,933,877
587 IDEA Preschool	\$88,954	\$45,866	\$134,820
590 Improving Teacher Quality	\$1,000,000	\$339,633	\$1,339,633
599 Other Federal	\$113,466	\$467,505	\$580,971

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-129 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Changet, Cathleen, resignation, e. August 12, 2016
Dorsey, Rebecca, resignation, e. August 22, 2016
Pluck, David, resignation, e. August 17, 2016

Certified Substitute Staff:

Pfeiffer, Joseph, resignation, e. August 20, 2016

LEAVE OF ABSENCES:

Bichler, Nicole, Paid FMLA, e. August 4, 2016 through August 12, 2016
Bichler, Nicole, Unpaid FMLA, e. August 15, 2016 through November 4, 2016
Campbell, Roneisha, Paid FMLA, e. August 11, 2016 through September 8, 2016
Campbell, Roneisha, Unpaid FMLA, e. September 9, 2016 through September 30, 2016
Coia, Ashley, Paid FMLA, e. August 11, 2016 through September 29, 2016
Coia, Ashley, Unpaid FMLA, e. September 30, 2016 through October 7, 2016
Long, Patrice, Paid FMLA, e. August 11, 2016 through November 4, 2016
Long, Patrice, Paid Medical Leave, e. November 7, 2016 through December 16, 2016
Moriarty, Brian, Unpaid Medical Leave, e. August 11, 2016 through May 26, 2017
Nyholm, Adrienne, Paid FMLA, e. August 15, 2016 through October 25, 2016
Pukansky, Robert, Intermittent FMLA, e. August 11, 2016 through May 26, 2017
Ramirez, Melissa, Paid FMLA, e. August 11, 2016 through August 19, 2016
Sargeant, Emily, Paid FMLA, e. August 11, 2016 through October 10, 2016
Smith, Joann, Paid FMLA, e. August 29, 2016 through September 29, 2016
Tressler, Amanda, Paid FMLA, e. August 11, 2016 through September 6, 2016
Tressler, Amanda, Unpaid FMLA, e. September 7, 2016 through September 30, 2016

APPOINTMENTS:

Administrative Staff: Assistant Technology Coordinator, 228 days, CLAD/OPLD salary schedule, one year contract, e. September 12, 2016

Miller, Leigh, step 6

Administrative Staff: Assistant Technology Coordinator-Classified Educational Incentive, four (4) year degree, e. September 12, 2016

Miller, Leigh

Regular Certified Staff, one year contract

Jones, Moriah, BA/BS, step 2, e. August 11, 2016
Krieger, Lisa, B150, step 10, e. August 29, 2016
Usher, Thomas, B150, step 11, e. August 18, 2016
Walters, Gabriel, B150, step 6, e. August 11, 2016

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2016-2017 school year

Clark, James Pappas, Glenn
Gerber, Julie Rafeiledes, Patricia
Matthews, Julie Virgin, Stephanie

Certified Core Substitute, as needed, e. 2016-2017 school year

Ryan, Carol, (nurse), \$95.00 daily rate

Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2016-2017 school year

Moody, Lori
Smith, Cozetta

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Career Tech Education Student-Focused Advisor, \$18.50 per hour, as needed, e. September 6, 2016, Funding Source, Perkins Grant-Secondary, #5241617
Graybill, Amanda

Adult Education-Practical Nurse Program Certified Instructor, \$22.00 per hour, as needed, e. September 12, 2016, Funding Source, Practical Nurse Program, #01220011440112
Baumier, Mary

Adult Community Education-Teachers, \$20.50 per hour, as needed, e. September 1, 2016 through August 31, 2017, Funding Source, ABLE, #50116171410112 and #50120171410112
Brown, Angel
Fullerton, Jeremiah
Nukuto, Martha

Adult Community Education-Teachers Staff Development, \$20.50 required per hour, \$10.00 per hour, e. September 1, 2016 through August 31, 2017, Funding Source, ABLE, #50116172290112
Brown, Angel
Fullerton, Jeremiah
Nukuto, Martha

Autism Training Professional Development, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171210113
Zupp, Maureen

Autism Training Professional Development Facilitators, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171210113
Grnach, Kylee
Shooks, Rebecca

Brighter Tomorrow After-School Elementary School Instructors-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5991617100
Brown, Stephanie
Chenault-McLeod, April
Hein, Amanda
Papadopulous, Paula
Parks, Yvonne
Scott, Dawn

Brighter Tomorrow After-School Middle School Instructors-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5992017200
Caldwell, Bernard
Grimm, Bobbie
Hershey, Marsha
McPhillen, Valerie
Silver, Wendy
Stamper, Chelsi
Steward, Kathy

Brighter Tomorrow After-School Elementary School Lead Teacher-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5991617100
Parks, Yvonne

Brighter Tomorrow After-School Middle School Lead Teacher-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5992017200
Grimm, Bobbie

Career Tech After-School Events, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, CTE General Fund, #00136022190113
Escola, Erik

ESL After-School Events/Meetings, \$18.50 per hour, as needed, e. 2016.2017 school year, Funding Source, Title III, #5511617127
Castellanos-Clapper, Maria
Dismukes, Ashley
Potts-Brooks, Kathleen
Smith, Tracey
Warner, Amy

ESL Professional Development, \$20.00 per hour, required, as needed, e. 2016.2017 school year, Funding Source, Title III, #5511617221
Castellanos-Clapper, Maria

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Dismukes, Ashley
Potts-Brooks, Kathleen
Smith, Tracey
Warner, Amy

Extended Time-Career Tech, \$18.50 per hour, as needed, e. 2016-2017 school year,
Funding Source, Career Tech, #00136022190113
Pipero-Henderson, Stephanie

LPDC Committee Members, \$22.50 per hour, as needed, e. 2016-2017 school year, Funding
Source, LPDC Fund, #00150722190113
Chenault-McLeod, April Robinson, William Zutali, Karen
Harrell-Snell, Bernetta Roteck, Leslie
Parker, Geneva Woolums, Ted

Middle School Learning Progressions Summer Work, \$20.00 per hour, required, 4 hours per
day, e. June 22, 2016, Funding Source, #00111000300113
Chambers, Maria
Walter, Jane

Middle School Learning Progressions Summer Work, \$20.00 per hour, required, 4 hours per
day, e. August 8, 2016, Funding Source, #00111000300113
Endres, Brennen
Grimm, Bobbie

Resident Educator Program Mentor Stipend, \$900.00, e. 2015-2016 school year, Funding
Source, Title II, #5901617112
Hallas, Genevieve

Special Education Services-Transition for Autistic Student, daily rate, as needed,
e. August 9, 2016 and August 10, 2016, Funding Source, Special Education-IDEA-B,
#51620171270113
Kaminski, Anne

Special Education Summer Assessment-Special Education-IEE Meeting, daily rate, as
needed, e. August 10, 2016, Funding Source, Special Education-IDEA-B, #51620171110113
Hale, Kristen

Summer Accelerated Credit Program-Compton Learning Center, \$18.50 per hour, as
needed, e. July 1, 2016 through July 21, 2016, Funding Source, General Fund-Compton,
#0192372
Huffman, Lisa
Lynn, Amy

Summer Brighter Tomorrow University-Instructor-Extended Time, \$40.00 per hour, as
needed, e. June 6, 2016 through June 30, 2016, Funding Source, Sub-A Grant, #5361516
Geraghty, Spencer

Summer Credit Recovery Instructor-McKinley Main Campus, \$18.50 per hour, as needed,
e. July 1, 2016 through July 27, 2016, Funding Source, Sub-A Grant and General Fund,
75%-#5361516, 25%-#0011100030
Davis, Christopher

Summer School-Digital Academy-Instructor, \$18.50 per hour, as needed, e. May 23, 2016
through June 30, 2016, Funding Source, General Fund, #0192372111
Smith, Ryan

Title I Tutor (St. Peter's), \$25.65 per hour, 5.5 hours per day, 3 days per week, e. 2016-2017
school year, Funding Source, St. Peter Title I, #5720117407
Merritt, Mary

Extra Duty Supplemental Assignments, e. 2016-2017 school year
Brown, Allan, McKinley High School, Soccer-Girls, Head Coach, scale 05, index .17
Chenault, Lamont, C2RA @ Lehman, Football, Head Coach, .625 stipend, scale 06, index
.11
Conley, Melanie, Altitude Academy @ Crenshaw, Volleyball, Head Coach, .75 stipend, scale
07, index .11
Connors, Danielle, McKinley High School, Volleyball, Assistant Coach, scale 06, index .11
Curtis, Dadisi, McKinley High School, Football, Assistant Coach, .45 stipend, scale 05, index
.17

Curtis, Karmiesha, Altitude Academy @ Crenshaw, Volleyball, Head Coach, .75 stipend, scale 07, index .105
Dean, George, Arts Academy @ Summit, Elementary Instrumental Music, scale 11, index .05
Dean, George, Arts Academy @ Summit, Middle School Band, Director, scale 11, index .05
Domer, Brian, Gibbs 3-5 Leadership School, IAT Chair, scale 12, index .03
Esber, Joellen, Administrative Center, Curriculum Specialist, scale 09, index .065
Flowers, Holly, Arts Academy @ Summit, Elementary Instrumental Music, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Middle School Band, Director, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Middle School Vocal Music, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Middle School Jazz Band, scale 12, index .03
Ichikawa, Kiyo, McKinley High School, Soccer-Boys, Head Coach, scale 05, index .175
Lindsey, Rayvin, Arts Academy @ Summit, Middle School Yearbook, scale 10, index .06
Lindsey, Rayvin, Arts Academy @ Summit, Middle School Student Council, scale 12, index .025
McHolm, Kay, McKinley High School, Tennis-Girls, Head Coach, scale 06, index .11
Patterson, Daniel, McKinley High School, Equipment Manager, scale 04, index .22, .25 stipend
Paulis, Deborah, Arts Academy @ Summit, Elementary Vocal Music, scale 11, index .05
Paulis, Deborah, Arts Academy @ Summit, Middle School Vocal Music, scale 11, index .05
Paulis, Deborah, Arts Academy @ Summit, Middle School Dramatics, scale 09, index .06
Pukys, James, McKinley High School, Tennis-Girls, Assistant Coach, .75 stipend, scale 07, index .105
Watts, Ann, Altitude Academy @ Crenshaw, Cheerleading, Head Coach, .5 stipend, scale 08, index .08
Williams, Ebony, Altitude Academy @ Crenshaw, Volleyball, Head Coach, .5 stipend, scale 07, index .10
Winn, Kelly, Arts Academy @ Summit, Middle School Dramatics, scale 09, index .06
Yohe, Gwendolyn, Arts Academy @ Summit, Building Department Chair-Special Education, scale 09, index .06
Yost, Drake, McKinley High School, Golf-Boys, Head Coach, scale 06, index .115

ADJUSTMENTS:

Administrative Staff, Change in Training Level Status, e. 2016-2017 school year:

Bush, Lonnel	Master's +32
Cole, Joseph	Master's +32
Bush, Nicole	PhD/EdD

Regular Certified Staff:

Anderson, Chad, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Football, Assistant Coach, scale 05, index .175, FROM: .90 stipend; TO: full stipend
Cockerham, Joseph, RESCIND: Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Football, Assistant Coach, .55 stipend, scale 05, index .17
Davala, Amy, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Building Department Chair-Special Education, scale 09, FROM: index .06; TO: index .07
Davis, Christopher, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Football, Assistant Coach, scale 05, index .17, FROM: .65 stipend; TO: .75 stipend
Henry, Ryan, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Football, Assistant Coach, scale 05, index .175, FROM: .5 stipend; TO: .75 stipend
Jones, Tanya, FROM: Regular Certified Substitute Staff, \$85.00 daily rate; TO: Licensed/Retired Certified Substitute Staff, \$105.00 daily rate, e. 2016-2017 school year
Lambert, Carrie, Paid FMLA, FROM: e. August 11, 2016 through November 4, 2016; TO: e. August 11, 2016 through November 7, 2016
Nolte, Michelle, FROM: Regular Certified Substitute Staff, \$85.00 daily rate; TO: Licensed/Retired Certified Substitute Staff, \$105.00 daily rate, e. 2016-2017 school year
Wyatt, Isaiah, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Football, Assistant Coach, scale 05, index .17, FROM: .60 stipend; TO: .70 stipend

Regular Certified Staff, Change in Training Level Status, e. 2016-2017 school year:

Brison, Leslie	Bachelor's 150
Coleman, Nicole	Bachelor's 150
Hedrick, Michael	Bachelor's 150
Johnson, David	Bachelor's 150
Markino, James	Bachelor's 150
McCauley, Michael	Bachelor's 150

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Menning, Lisa	Bachelor's 150
Myers, Alivia	Bachelor's 150
Welch, Katie	Bachelor's 150
Castellanos-Clapper, Maria	Master's
Fleischer, Lindsay	Master's
Friesner, Jessica	Master's
Nunez, Ronald	Master's
Rehfus, Samuel	Master's
Shreiner, Troy	Master's
Tucker, Sabrina	Master's
Mamone, Rory	Master's +16
Russ, Julie	Master's +16
Smith, Timothy	Master's +16
Smith, Tracey	Master's +16
Turner, Danielle	Master's +16
Voshall, Charles	Master's +16
Campbell, Roneisha	Master's +32
Fallon, Nancy	Master's +32
Ford, Laura	Master's +32
Meilinger, DeAnna	Master's +32
Tabellion, Dorothy	Master's +32
Vanicek, Diana	Master's +32

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the donations listed below:

Allen Reading and Math Preparatory School received:

- Holy Cross Academy: check for monthly blessing book bags
- Eagle Scout, Matt Allen: painting of playground
- 3rd Street Community Church: back packs and school supplies
- Antioch Baptist Church Men's Ministry: grilled hot dogs for Open House
- Northwest Church of Christ: school supplies
- Peoples Services Inc.: school supplies
- Community Life Church of God in Christ: school supplies
- Greenwood Christian Church: food for their food pantry give away
- Home Depot: 2 picnic tables, 1 buddy bench and 1 friend bench

Belden Leadership School received:

- Gordon Funeral Home: school supplies

Cedar Leadership School received:

- Edge Hair Design & Spa: school supplies
- Prince of Life Christian Outreach: school supplies
- Greenfield Christian Church: school supplies

Clarendon Leadership School received:

- Susan Turvey: school supplies
- Arlington Avenue Church of God: 130 book bags and school supplies

Dueber Reading and Math Preparatory School received:

- Dueber Church: school supplies for teachers
- Frito Lay North America: pretzels
- Andrea Regula & Karen Zenbrink: backpacks filled with supplies for an entire classroom
- Shared Blessings: \$504 for the Famed Fathers Walk

Harter Reading and Math Preparatory School received:

- Harter Heights Area Neighborhood Assoc.: school supplies
- Arlington Ave. Church of God: book bags filled with school supplies, food for open house
- Infinite Bliss Hair Salon: school supplies
- Family Dollar: school supplies

Mason Leadership School received:

- Market Heights Neighborhood Association: \$200 to support students through PBIS
- Giant Eagle: bagels and donuts for first day staff meeting
- Verizon Wireless: book bags with school supplies
- 1st Church of the Nazarene: School boxes filled with supplies
- Lowe's: picnic table

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- Home Depot: \$25 gift card for materials for picnic table
- Steve and Lynn Montgomery: school supplies
- Wendy's: kids meal certificates
- Golden Corral: kids meal certificates

Schreiber Reading and Math Preparatory School received:

- St. George Antiochian Orthodox Church: school supplies and books

Belle Stone Reading and Math Preparatory School received:

- New Pointe Canton Campus: paint, volunteers to paint the 2nd floor hallway, mulch and playground clean-up
- Parkside Church: 400 book bags filled with school supplies and food for Open House

Worley Reading and Math Preparatory School received:

- 1st Church of the Nazarene: book bags, supply boxes and misc. supplies
- Taylin Niedenthal: book bags filled with school supplies

Youtz Leadership School received:

- Love the Children Ministries of Canton: school supplies for all students and 40 book bags
- Trinity United Church of Christ: school supplies
- Deanna Bergdorf, GOJO Industries: purell for each classroom
- Love Canton Church: \$25 gift cards from McDonalds for every teacher
- Marjorie Funk: face painting at open house

Altitude Career Tech, Health and Wellness Academy @ Crenshaw received:

- McKinley Senior High School Band Parents Association: \$100 each for choir and band
- Community Life Church of God in Christ: School Supplies

Early College Academy @ Souers received:

- Young Life: 100 book bags with school supplies

STEAMM Academy@ Hartford received:

- Pastor Tommie Brewer: school supplies

Timken Early College High School and Early College Academy @ Souers received:

- CAST Apprenticeship and Mentoring Program: provided over \$470,000 in supplies, materials, internship pay, scholarships and donations in 3 ½ years and 2600 volunteer hours annually

Districtwide donations received:

- Church of the Covenant: socks and underwear
- Golden Corral Restaurant: 2 large boxes of school supplies
- Kathleen Schenck, Mary Kendall, Debbie Stevens and Cheryl Doria (all retired teachers): school supplies for the EL students.
- Alfred Nickels Bakery: donuts for the Father's Walk

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick

Motion carried

16-130 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

County Lead Teacher Meetings-High School, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Curriculum, #00111000300113

Blackiston, Jason	Hornyak, Debra	Shrake, Ethan
Bower, Kenneth	Hutmacher, Heather	Smith, Timothy
Brown, Allan	Lee, Clifford	Spence, Yamile
Browning, Lisa	McDuffee, Grace	Spinelli, Erik
Castellanos-Clapper, Maria	Miles, Beverly	Tabellion, Dorothy
Chambers, Maria	Newell, Ryan	Taylor, Zachary
Ford, Laura	Payton, Loranza	Torrence, Yolanda
Friesner, Jessica	Petrarca, Karen	Vandevort, Michael
Gomes-Schleich, Maria	Roteck, Leslie	Walter, Jane
Grimsley, Tiffany	Ruzic, Monica	Wilson, Karen

Roll call: Ayes: Milligan, Rinaldi, Minor Smith and Resnick

Abstain: Grimsley

Motion carried

16-131 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approves the following:

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It is recommended that the Canton City School District Board of Education approves the following amendments to the Substitute & Temporary Wage Schedule, e. September 12, 2016:

1. Substitute Bus Driver - \$13.25 per hour
2. Student Worker-Umstattd Hall - \$10.00 per hour

It is recommended that the Canton City School District Board of Education approves the following amendments to the 21st Century Community Learning Centers (CCLC) Brighter Tomorrow After-School Program Wage Schedule, e. September 1, 2016:

1. Site Coordinator - \$17.00 per hour
2. Support Staff - \$12.00 per hour

RETIREMENTS/RESIGNATIONS:

Aguridakis, Teresa, Breakfast Assistant, resignation, e. August 15, 2016
Hadden, Bobbi, Lunchroom Helper, resignation, e. August 15, 2016
Kuhnash, Barbara, Lunchroom Assistant, resignation, e. August 15, 2016
Manley, Victoria, Breakfast Assistant, resignation, e. August 26, 2016
Morgan, Carole, Student Success Coach, resignation, e. August 26, 2016
Morrow, Kathleen, Elementary Lunch Helper, resignation, e. August 5, 2016
Stokes, Kelly, Follow-Along, resignation, e. August 15, 2016

Substitute Staff:

Blackshear, Venus, Bus Driver, resignation, e. August 26, 2016
Fry, Jo, Educationally Related & Secretary/Clerical, resignation, e. August 12, 2016
Lipkins, Jacquella, Educationally Related, resignation, e. August 12, 2016
Newsome, Patricia, Educationally Related, resignation, e. August 15, 2016

LEAVE OF ABSENCES:

Anstine, Darlene, Paid Medical Leave, e. August 15, 2016 through September 2, 2016
Brothers, Carolyn, Paid FMLA, e. September 12, 2016 through September 30, 2016
Hill, Robin, Paid FMLA, e. August 18, 2016 through October 12, 2016
Johnson, Kirt, Paid FMLA, e. July 5, 2016 through September 23, 2016
Johnson, Kirt, Paid Medical Leave, e. September 26, 2016 through February 28, 2017
Johnston, Eric, Paid FMLA, e. July 5, 2016 through August 11, 2016
Johnston, Eric, Unpaid FMLA, e. August 12, 2016 through September 23, 2016
Moore, Keith, Paid FMLA, e. August 15, 2016 through November 4, 2016
Moore, Keith, Paid Medical Leave, e. November 7, 2016 through December 30, 2016
Riley, Mark, Paid FMLA, e. July 6, 2016 through August 17, 2016
Watts, Ann, Intermittent FMLA, e. August 15, 2016 through September 23, 2016
Weaver, Robin, Paid FMLA, e. August 15, 2016 through November 8, 2016
Weaver, Robin, Paid Medical Leave, e. November 9, 2016 through November 15, 2016

APPOINTMENTS:

Bus Assistants, step 1, 6 hours per day, 186 days per year, e. August 29, 2016
Austin, Leona
Carver, Michael
Hardman, Tiana

Bus Drivers, step 1, 186 days per year, e. August 29, 2016

Dunlap, Ronald, 6.5 hours per day
Kimbrough, Earl, 6.25 hours per day
Parker, Myrtle, 5 hours per day
Russell, Renee, 6 hours per day
Winn, David, 6.5 hours per day

Computer Lab Assistant, step 1, 7.5 hours per day, 186 days per year, e. September 12, 2016

Vitavec, Theresa

Custodians, step 1, 8 hours per day, 260 days per year, e. September 19, 2016

Johnson, David S.
Phillips, Robert T.

Follow-Alongs, step 0, 5.75 hours per day, 186 days per year, e. August 29, 2016

Duck, Rhonda
Irwin, Jeannie

Kindergarten Assistant, step 0, 5.75 hours per day, e. August 15, 2016

Richards, Matthew

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Pre-Kindergarten Assistants, step 0, 5.75 hours per day, 186 days per year, e. September 12, 2016

Fry, Cynthia
Moreland, Kari
Serri, Keely
Samblanet, Hope
Shaheen, Hanan

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. September 6, 2016
Fabynick, Patricia

Secretary II, step 1, 7.5 hours per day, 260 days per year, e. September 19, 2016
Nieb, Jill

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. September 6, 2016
Gillems, Tina

Substitute Bus Assistants, as needed, e. 2016-2017 school year
Delauder, Renee
Jones, Rosa

Substitute Bus Drivers, as needed, e. 2016-2017 school year
Delauder, Renee
Jones, Rosa
Page, Nathan

Substitutes-Child Nutrition, as needed, e. 2016-2017 school year
Benedum, Amber
Davis, Debbie
Dixon, Sabrina
Harvey, Ashley
Hight, Dionne
Marinakakis, Teresa
Ohler, Brooke
Owens, Michelle
Reardon, Tammy
Tornero, Whitney

Substitute Custodians, as needed, e. 2016-2017 school year
Copeland, Sharon
Delauder, Renee
Fry, Robert
Jones, Rosa

Substitutes-Educational Related, as needed, e. 2016-2017 school year
Armstead, Myshea
Cole, Tracy
Davis, Jodi
Hole, Kristie
Garber, Courtney
Goss, Brenda
Moreland, Kari
Nolte, Michelle
Taylor-Seymour, Velva

Substitutes-Secretary/Clerical, as needed, e. 2016-2017 school year
Armstead, Myshea
Nolte, Michelle
Goss, Brenda
Taylor-Seymour, Velva

Autism Training Professional Development, \$10.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171210143
Armstead, Tara
Baus, Tammy
Hammock, Amy
Kaser, Marie
Pirolozzi, Jill

Brighter Tomorrow After-School Elementary School Data Entry Associates-21st CCLC (Century Community Learning Center), \$15.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5991617121
Clark, Tamara
Clary, Dianne

Brighter Tomorrow After-School Elementary School Site Coordinators-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5991617121
Jones, Terrance

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McDonald, Tonia

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5991617121

Chenault, Jennie
Kampfer, Cheryl
King, Cathleen
Locke, Tiffany
Merriweather, Latrevia
Robinson, Donald

Brighter Tomorrow After-School Middle School Data Entry Associates-21st CCLC (Century Community Learning Center), \$15.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5992017221

Clark, Tamara
Scheetz, Susan

Brighter Tomorrow After-School Middle School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5992017221

Rayner, Lisa

Custodian CDL Stipends, \$500.00, e. 2015-2016 school year, Funding Source, General Fund

Dalton, Daniel
Fiely, Larry
Medure, Brian
Stands, Terry
Zeigelhofer, Alan

Extended Time-Brighter Tomorrow After-School Interpreter for the Deaf-21st CCLC (Century Community Learning Center), hourly rate, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5992017221

Parrish, Susan

Extended Time-Career Tech, \$12.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Career Tech, #00136022190113

Demetro, Nick

Extended Time-Office Support, hourly rate, as needed, e. August 1, 2016 through August 8, 2016, Funding Source, General Fund, #0015841000113

Fontes, Deborah

Laundry Room Attendant, \$8.10 per hour, as needed, e. 2016-2017 school year, Funding Source, General Fund, #0016102780

Robinson, Anthony

Pool Supervisors, as needed, e. 2016-2017 school year, Funding Source, Natatorium Recreation Fund and USA Swim, #0133210710 and #3004518710

Kimble, Sherrie
Livchak, Quincy
Mejia, Diana

Special Education Services-Transition for Autistic Student, hourly rate, as needed, e. August 9, 2016 and August 10, 2016, Funding Source, Special Education-IDEA-B, #51620172220143

Suteu, DeAnna

Student Workers-Umstatt Hall, \$10.00 per hour, as needed, e. 2016-2017 school year, Funding Source, General Fund, #0015112410

Howard, Alyssa
Kurzinsky, Hannah
Volkert, Alan
Williams, Kaia

ADJUSTMENTS:

Armstead, Demica, FROM: Student Success Coach; TO: School Community Worker, step 6, 7 hours per day, 191 days per year, e. September 12, 2016

Asberry, Carolyn, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Barnes, Thelma, Bus Driver, FROM: 5.5 hours per day; TO: 6.5 hours per day, e. August 29, 2016

September 12, 2016

Bonfine, Angela, FROM: Follow-Along; TO: Pre-Kindergarten Assistant, e. September 12, 2016

Bradley, Carol Sue, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Busto, Nancy, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Cargill, Bonita, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Carr, Samantha, FROM: Pre-Kindergarten Assistant; TO: Kindergarten Assistant, e. September 12, 2016

Clapper, Anne, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Clark, Courtney, Bus Driver, FROM: 7.75 hours per day; TO: 8 hours per day, e. August 29, 2016

Clayton, Hope, Bus Driver, FROM: 5 hours per day; TO: 6.75 hours per day, e. August 29, 2016

Cockerham, Joseph, RESCIND: Laundry Room Attendant, \$8.10 per hour, as needed, e. 2016-2017 school year, Funding Source, General Fund, #0016102780

Collin, Pamela, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Collin, William, Bus Driver, FROM: 5.75 hours per day; TO: 6 hours per day, e. August 29, 2016

Collins, Clayton, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Cox, Bobbie, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Curtis, Michael, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Curtis, Michael, Bus Assistant, FROM: 5 hours per day; TO: 6 hours per day, e. August 29, 2016

Derwacter, Cynthia, Bus Driver, FROM: 8 hours per day; TO: 7 hours per day, e. August 29, 2016

Ebner, Naomi, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Ebner, Naomi, Bus Assistant, FROM: 4.5 hours per day; TO: 6.5 hours per day, e. August 29, 2016

Evans, Jacquelyn, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Fouts, Darlene, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Freeman, Michelle, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Hammond, Cynthia, FROM: Follow-Along; TO: Pre-Kindergarten Assistant, e. September 12, 2016

Hanlin, Libra, FROM: Pre-Kindergarten Assistant; TO: Follow-Along, e. August 15, 2016

Howard, Otha, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Leighty, Lorelei, Bus Assistant, FROM: 5 hours per day; TO: 6 hours per day, e. August 29, 2016

Leighty, Lorelei, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Locke, Tiffany, FROM: Follow-Along; TO: No Child Left Behind Assistant, step 2, 5.75 hours per day, 186 days per year, e. August 31, 2016

Mendenhall, Jill, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Moretta, Kathleen, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Ost, Julia, Bus Driver, FROM: 7.75 hours per day; TO: 6.25 hours per day, e. August 29, 2016

Paris, Sara, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Parish II, Carlos, Bus Driver, FROM: 6.5 hours per day; TO: 7 hours per day, e. August 29, 2016

Phares, Patricia, Bus Driver, FROM: 6 hours per day; TO: 6.25 hours per day, e. August 29, 2016

Plummer, Samantha, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Robinson Jr., Anthony, School Resource Assistant, 5.75 hours per day, 191 days per year, e. August 15, 2016, FROM: step 1; TO: step 0

Skillern, Theodora, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Skillern, Tyrone, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Snyder, Marla, FROM: No Child Left Behind Assistant; TO: Pre-Kindergarten Assistant, step 2, 5.75 hours per day, 186 days per year, e. September 12, 2016

Taylor, Tiffany, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Taylor, Wyetta, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Taylor, Wyetta, Bus Assistant, FROM: 5.75 hours per day; TO: 6.25 hours per day, e. August 29, 2016

Thomas, Precious, FROM: Follow-Along; TO: Pre-Kindergarten Assistant, e. September 12, 2016

Traugott, Ruth, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Traugott, Ruth, Bus Assistant, FROM: 6.75 hours per day; TO: 7 hours per day, e. August 29, 2016

Villella, Helen, Bus Assistant, FROM: OAPSE 161A; TO: OAPSE 161, e. August 8, 2016

Wyler, Diane, FROM: Secretary II; TO: Secretary I, step 11, 7.5 hours per day, 260 days per year, e. August 8, 2016 to September 16, 2016

September 12, 2016

It is recommended that the Canton City School District Board of Education approve Educational Incentives to be paid to the following support staff employees, e. 2016-2017 school year.

Barton, Leanne, \$1,000.00	Sanders, Lester, \$800.00
Brunner, Cynthia, \$1,000.00	Shaw, Amy, \$900.00
Chaney, Brian, \$300.00	Slagle, Zachery, \$300.00
Chambers, Bradley, \$1,000.00	Smith, Lenora, \$900.00
Clark, Amanda, \$1,000.00	Stevens, Korey, \$700.00
Kimberly, Joanne, \$1,000.00	Vassar, Ninyona, \$700.00
Langanke, Julie, \$100.00	Young, Terrell, \$1,000.00
Page, Nathan, \$1,000.00	Zamilski, Anthony, \$600.00
Reisdorf, Jean, \$1,000.00	

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

The following Board of Education Policy is being submitted for 1st Reading as shown in Exhibit C-I:

- AFCA – Evaluation of School Counselors

16-132 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approve the following:

RESOLUTION TO APPROVE THE JOB DESCRIPTION AND WAGE SCHEDULE FOR THE STUDENT SUCCESS CONNECTOR

WHEREAS, the Canton City School District desires to ensure that all students are prepared for success after graduation; and

WHEREAS, success after graduation means that the student is able to secure employment, join the military or enroll in an apprenticeship program or a two or four year college or university; and

WHEREAS, the school district desires to help students and families make this transition by providing college and career readiness resources; and

WHEREAS, the creation of a Student Success Connector (SSC) position will provide necessary support and resources to students and families gain that will help the student gain the skills and information to secure employment, join the military or enroll in an apprenticeship program or a two or four-year college or university; and

WHEREAS, the Student Success Connector will work with school counselors, administrators, teachers, parents, coaches and community partners to increase students' awareness of college and career opportunities beyond high school; and

WHEREAS, the Student Success Connector will assist students with internships and other employment learning opportunities; and

THEREFORE, be it further resolved, the Canton City School District approves the job description and wage schedule for the Student Success Coordinator as shown in Exhibit C II & III.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-133 Mr. Rinaldi moved and Ms. Minor Smith seconded the motion the Board approve the following:

It is recommended the Board of Education approve the wage increase of the Adult Basic Literacy Education Certified hourly employees as presented below, e. September 1, 2016

- FROM: \$19.50 per hour TO: \$20.50 per hour

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

September 12, 2016

16-134 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:55 pm the Board adjourns into executive session for the purpose of discussing the employment and compensation of public employees and the sale of real property with no action to follow.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

The Board returned from executive session at 7:48 pm.

16-135 There being no further business to come before the Board, Ms. Minor Smith moved and Mr. Resnick seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

The meeting adjourned at 7:49 p.m.

Board President

Treasurer