

APPROVED AT THE MEETING ON SEPTEMBER 12, 2016

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, AUGUST 8, 2016

The Canton City School District Board of Education met for a Regular Meeting on Monday, August 8, 2016, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, Will Grimsley, Corey Minor Smith, and Eric Resnick. John Rinaldi was absent from the Regular Meeting due to a work scheduling conflict. Mr. Rinaldi arrived in time for the executive session portion of the meeting.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:06 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of the Repository and Paul Palomba and Lynne Watson of CPEA.

- 16-094 Mr. Resnick moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education Agenda for the August 8, 2016 Regular Meeting be approved, including corrections to Superintendent's Report Section A, Item III, corrections to Superintendent's Report Section B, Item III and Item IV, and adding addendum items to Superintendents Report Section A, Item I and Superintendents Report Section B, Item I and Item II.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

- 16-095 Mr. Resnick moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education approve the minutes from the July 6, 2016 Regular Meeting.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

At this time, Bill Trbovich addressed the Board and Administration during the Public Speaks segment of the meeting.

- 16-096 Ms. Minor Smith moved and Mr. Grimsley seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended June 30, 2016 be approved by the Board of Education.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

- 16-097 Mr. Grimsley moved and Ms. Minor Smith seconded the motion the Board appoints Board member Eric Resnick to represent the district in the role of Delegate at the 2016 Ohio School Board Association Capital Conference.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

- 16-098 Mr. Resnick moved and Mr. Grimsley seconded the motion the Board appoints Board member Corey Minor Smith to represent the district in the role of Alternate at the 2016 Ohio School Board Association Capital Conference.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

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16-099 Mr. Resnick moved and Mr. Grimsley seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Bruno, Andrew, resignation, e. June 30, 2016
Craig, Susan, resignation, e. July 9, 2016
DiMascio, Sarah, resignation, e. June 30, 2016
Fresenko, Deana, resignation, e. August 1, 2016
Grant, Robert, resignation, e. July 7, 2016
Householder, Robyn, resignation, e. July 10, 2016
Hrib, Diana, resignation, e. July 19, 2016
Little, Darla, resignation, e. July 8, 2016
Miller, Tiffany, resignation, e. July 1, 2016
Nguyen, Hoang (Yen), resignation, e. July 7, 2016
Norris, Jessica, resignation, e. July 5, 2016
Peare, Janet, resignation, e. July 21, 2016
Rutt, Brandon, resignation, e. July 20, 2016
Snyder, Anne, resignation, e. June 30, 2016

LEAVE OF ABSENCES:

Fete, Wendy, Paid FMLA, e. August 11, 2016 through November 4, 2016
Lambert, Carrie, Paid FMLA, e. August 11, 2016 through November 4, 2016
Wright, Ruby, Paid FMLA, e. August 11, 2016 through August 30, 2016
Wright, Ruby, Unpaid FMLA, e. August 31, 2016 through November 4, 2016

APPOINTMENTS:

Administrative Staff: Middle School Assistant Principal, 214 days, one year contract, e. 2016-2017 school year
Wells, Cheryl, M+16, step 7

Administrative Staff: Administrator/Evaluator-Portage Collaborative Montessori School, \$20,000.00, e. 2016-2017 school year, Funding Source, General Fund
Pack, Valerie

Regular Certified Staff, one year contract, e. 2016-2017 school year

Antol, Rayna, M+16, step 10	McDuffee, Grace, B150, step 1
Asbury, Mandi, M+16, step 9	McIntyre, Paul, M+32, step 10
Birdwisa, Katie, B150, step 5	Moretta, Lindsay, M+16, step 10
Bernstein, Aaron, M+32, step 8	Mountford, Brian, B150, step 4
Burton, Franklin, M+32, step 10	Nizzer-Bates, Yasmin, BA/BS, step 2
Changet, Cathleen, B150, step 1	Richards, Joyelle, MA/MS, step 8
Dallas, Matthew, B150, step 4	Rounds, Bo, B150, step 2
Dolezal, Danielle, BA/BS, step 2	Schabitzer, Diane, M+16, step 12
Dorsey, Rebecca, B150, step 10	Standard, Loretha, BA/BS, step 1
Garman, Georgeann, BA/BS, step 11	Tell, Elena, BA/BS, step 2
Geabler, Timothy, B150, step 6	Trescott, Ryan, B150, step 1
Jefferson, KeJuana, MA/MS, step 6	Trevino, Vidalina, M+32, step 11
Kennedy, Amy, BA/BS, step 5	Winebrenner Jr., Robert, B150, step 2
Leisure, Matthew, MA/MS, step 10	Woodard, Ebony, MA/MS, step 2
McDonough, Megan, MA/MS, step 1	

JROTC Instructor, e. August 1, 2016 through June 30, 2017 (salary 50% reimbursed by the Department of the Army)

Greene Jr., Raymond Nagy, Erik

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2016-2017 school year

Dunlap, Courtney
Foltz, Georgann
Nolte, Michelle

Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2016-2017 school year
Harris, Sheila

Adult Community Education-Teacher, \$19.50 per hour, as needed, e. July 1, 2016 through August 31, 2016, Funding Source, ABLE, #50116171410112 and #50120171410112
Stertzbach, Michelle

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Adult Community Education-Teachers, \$19.50 per hour, as needed, e. September 1, 2016 through August 31, 2017, Funding Source, ABLE, #50116171410112 and #50120171410112

Boyd, Bonnie	Manack, Suzanne	Smith, Regina
Craven, Robert	Mathie, Kathie	Stepanic, Marla
Dolezal, Patricia	McCall-Purdy, Teresa	Stertzbach, Michelle
Eagowski, Anthony	Poulos, Francine	Stockdale, Martha
Frank, Mickey	Purvis, Sharon	Torok, Tammy
Ghonim, Linda Sue	Radcliff, Vicki	Tushar, Pamela
Haines, Molly Jo	Rohr, Susan	Walker, Thomas
Kuhns, Kay	Saylor, Derek	Warner, Vincent

Adult Community Education-Teachers, \$19.50 per hour, e. September 1, 2016 through August 31, 2017, Funding Source, ABLE, #50116171410112

Daniels, Heidi, 29.75 hours per week
Oliver, Lori, 27.25 hours per week

Adult Community Education Teachers Staff Development, \$19.50 required per hour, \$10.00 per hour, e. September 1, 2016 through August 31, 2017, Funding Source, ABLE, #50116172290112

Boyd, Bonnie	Manack, Suzanne	Smith, Regina
Craven, Robert	Mathie, Kathie	Stepanic, Marla
Daniels, Heidi	McCall-Purdy, Teresa	Stertzbach, Michelle
Dolezal, Patricia	Oliver, Lori	Stockdale, Martha
Eagowski, Anthony	Poulos, Francine	Torok, Tammy
Frank, Mickey	Purvis, Sharon	Tushar, Pamela
Ghonim, Linda Sue	Radcliff, Vicki	Walker, Thomas
Haines, Molly Jo	Rohr, Susan	Warner, Vincent
Kuhns, Kay	Saylor, Derek	

Adult Education-Career Tech-STNA Coordinator, \$20.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Home Health Aide/Nurse, #01257005140112

Devine, Jannette

Health Services Liaison and PD Coordinator Stipend, \$3,000.00 (\$1,500.00 to be paid December 2016, \$1,500.00 to be paid May 2017), e. 2016-2017 school year, Funding Source, United Way, #0191047502 and General Fund-Nurses, #0015102135
McCloskey, Rohnda

CPI Training-Instructor, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171210113 and #51620171220113

Straughn, Kellie

Extended Time, daily rate, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620173990113

Vitale, Rebecca

Extended Time-Administrative Special Education Duties, per diem rate, as needed, e. June 1, 2016 through July 31, 2016, Funding Source, General Fund

Trumpower, Chastity

Extended Time-Occupational Therapists, 5 days (3 days before school year/2 days after school year), e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620173960111

Krakora, Cheryl
Oyer, Jami
Smith, Wanna

Extended Time-Physical Therapist, 5 days (3 days before school year/2 days after school year),

e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620173960111
Brown, Dona

Extended Time-School Psychologists, 10 days (5 days before school year/5 days after school year), e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620173990111

Barsa, Samantha	Harmon, Amanda	Lobritz, Patricia
Bichler, Nicole	Kuchmaner, Laura	McConnell, Linda
Bryant, LaCori	Lelless, Daniel	Vitale, Rebecca
Burg, Lisa	Lewis, Jennifer	Woolums, Ted

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Extended Time-Special Education Resource Teachers, 10 days (5 days before school year/5 days after school year), e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #516201783980111

Henderson, Rosalind
Lohr, Shelly
Oberlin, Allison
Straughn, Kellie

Home Instructors, \$18.00 per hour, as needed, e. 2016-2017 school year, Funding Source, General Fund, #001540

Airhart, Susan	Kousagan, Andrea	Russ, Julie
Bader, Brian	Levinsky, Cheryl	Saniat, Angela
Cornell, Rebecca	Lynn, Amy	Schauer, Denise
Cruz-Thomas, Olivia	Martin Jones, Michelle	Schauer, Meghan
Dentler, Monica	McCown, Ann	Simon, Bonita
Drobney, Tina	Meredith, Melissa	Small, William
Endres, Brennen	Mokros, Julia	Sowers, Frank
Fonte, L. Kaye	Moneypenny, Kimberly	Stokes, Maquitta
Gill, David	Moore, Kyra	Straughn, Kellie
Grigsby, Douglas	Morris, Della	Treen, Alissa
Grimm, Bobbie	Pipero-Henderson, Stephanie	Vitale, Rebecca
Henderson, Rosalind	Rainieri, Michelle	Wagner, Peggy
Kaminski, Anne	Roca, Christine	Weatherbee, Kenneth
Kenepp, Cynthia	Roten, JoAnn	Webb, Amber

IEP Plus Software-Instructor, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171210113
Stokes, Maquitta

Collaborative Portage Montessori Program Coordinator Instructor Stipend, \$8,000.00, e. 2016-2017 school year, Funding Source, General Fund, #0014011110
Rimmele, Kimberly

Professional Development-Freshman Science, \$20.00 per hour, required, 4 hours, e. August 2, 2016, Funding Source, Curriculum, #00111000300113

Cataldo, Venus	Princehorn, Kevin
Conkle, Michael	McIntyre, Paul
Curry, Howard	

Professional Development-Leaders/Chairs, \$20.00 per hour, required, 3 hours, e. August 9, 2016, Funding Source, #5720117219

Bower, Kenneth	Gomes-Schleich, Maria	Power, Jaclyn
Brown, Allan	Hutmacher, Heather	Reinhard, Dana
Browning, Lisa	Jones, Marisa	Smith, Timothy
Casto, Brenton	Newell, Ryan	Weaver, Chad
Clevenger, Christine	Nickels, Lori	Woodson-Moss, Jessica
Curry, Howard	Payton, Loranza	
Davala, Amy	Ponn, Erin	

Summer Work-Special Education, per diem, as needed, e. July 7, 2016 through August 15, 2016, Funding Source, General Fund, #0015402181 and #0015402182
Brown, Dona

Extra Duty Supplemental Assignments, e. 2016-2017 school year

Anderson, Chad, McKinley High School, Football, Assistant Coach, .90 stipend, scale 05, index .175
Barsa, Samantha, School Psychologist, scale 09, index .06
Bichler, Nicole, School Psychologist, scale 09, index .065
Bower, Kenneth, McKinley High School, Building Department Chair-Science, scale 09, index .06
Brown, Allan, McKinley High School, Team Leader-Math, scale 09, index .06
Browning, Lisa, McKinley High School, Building Department Chair-Social Studies, scale 09, index .06
Burg, Lisa, School Psychologist, scale 09, index .065
Casto, Brenton, McKinley High School, Team Leader-Special Education, scale 09, index .06
Clevenger, Christine, McKinley High School, Building Department Chair-Success, scale 09, index .06
Cockerham, Joseph, McKinley High School, Football, Assistant Coach, .55 stipend, scale 05, index .17
Conrad, Rodney, McKinley High School, Cross Country-Boys, Assistant Coach, scale 07,

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index .10
Corner, Reggie, McKinley High School, Football, Assistant Coach, .90 stipend, scale 05,
index .17
Cronin, Nancy, Middle School, Cross Country-Girls, Head Coach, .75 stipend, scale 07,
index .10
Curiale, Lisa, Altitude Academy @ Crenshaw, Faculty Manager, scale 04, index .23
Curry, Howard, McKinley High School, Team Leader-Science, scale 09, index .06
Davala, Amy, McKinley High School, Building Department Chair-Special Education, scale 09,
index .06
Davis, Christopher, McKinley High School, Football, Assistant Coach, .65 stipend, scale 05,
index .17
Foltz, Jacob, McKinley High School, Football, Assistant Coach, .55 stipend, scale 05, index
.175
Gamble, Gary, Altitude Academy @ Crenshaw, Football, Head Coach, .75 stipend, scale 06,
index .11
Gilmer, Shalamar, Altitude Academy @ Crenshaw, Football, Head Coach, .75 stipend, scale
06, index .115
Gomes-Schleich, Maria, McKinley High School, Building Department Chair-Foreign
Language, scale 09, index .06
Gosiewski, Deborah, McKinley High School, Cheerleading, Head Coach, scale 06, index .12
Grimsley, Joshua, McKinley High School, Football, Assistant Coach, scale 05, index .18
Harris, Charles, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05,
index .17
Hedrick, Michael, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05,
index .18
Henderson, Rosalind, Special Education Resource Teacher, scale 09, index .07
Henry, Ryan, McKinley High School, Football, Assistant Coach, .5 stipend, scale 05, index
.175
Hutmacher, Heather, McKinley High School, Building Department Chair-Art, scale 09,
index .065
Isner, Jessica, Middle School, Soccer-Girls, Head Coach, scale 07, index .10
Jones, Marisa, McKinley High School, Building Department Chair-English, scale 09, index
.06
Kaminski, Anne, Middle School, Cross Country-Girls, Head Coach, .5 stipend, scale 07,
index .10
Karcher, James, McKinley High School, Volleyball, Head Coach, scale 05, index .175
Kling, Keith, McKinley High School, Cross Country-Boys, Head Coach, .7 stipend, scale 06,
index .11
Kromah, Foday, McKinley High School, Soccer-Boys, Assistant Coach, scale 06, index .11
Kuchmaner, Laura, School Psychologist, scale 09, index .06
Lelless, Daniel, School Psychologist, scale 09, index .065
Lepley, Stephanie, McKinley High School, Cross Country-Girls, Head Coach, scale 06, index
.12
Lewis, Jennifer, School Psychologist, scale 09, index .065
Lobritz, Patricia, School Psychologist, scale 09, index .07
Lohr, Shelly, Special Education Resource Teacher, scale 09, index .07
Lovaglio, Barbara, C2RA @ Lehman, Faculty Manager, scale 04, index .23
Malone, Gregory, McKinley High School, Athletic Manager, scale 01, index .255
Martter, Phillip, McKinley High School, Football, Assistant Coach, .85 stipend, scale 05,
index .17
Mays, Preston, McKinley High School, Football, Assistant Coach, scale 05, index .17
McConnell, Linda, School Psychologist, scale 09, index .06
McLeod, Frank, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05,
index .175
Medal, Joseph, C2RA @ Lehman, Football, Head Coach, .625 stipend, scale 06, index .115
Mercer, Daniel, C2RA @ Lehman, Football, Head Coach, .625 stipend, scale 06, index .11
Montgomery, Ryan, McKinley High School, Football, Assistant Coach, .85 stipend, scale 05,
index .175
Moore, Keva, McKinley High School, Cheerleading, Head Coach, scale 06, index .115
Moscariello, Joseph, Altitude Academy @ Crenshaw, Football, Head Coach, scale 06, index
.11
Newell, Ryan, McKinley High School, Team Leader-Social Studies, scale 09, index .07
Nickels, Lori, McKinley High School, Building Department Chair-Counselor, scale 09, index
.07
Oberlin, Allison, Special Education Resource Teacher, scale 09, index .07
Parish, Carlos, Altitude Academy @ Crenshaw, Football, Head Coach, .5 stipend, scale 06,
index .11
Patterson, Daniel, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05,
index .18
Payton, Loranza, McKinley High School, Building Department Chair-PE, scale 09, index .06

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Pedrotty, Paula, C2RA @ Lehman, Volleyball-8th, Head Coach, scale 07, index .11
Perry, Christopher, McKinley High School, Cross Country-Girls, Assistant Coach, scale 07, index .10
Phillips, Victoria, C2RA @ Lehman, Volleyball-7th, Head Coach, scale 07, index .11
Power, Jaclyn, McKinley High School, Team Leader-Career Tech, scale 09, index .06
Reinhard, Dana, McKinley High School, Team Leader-Success/Technology, scale 09, index .06
Robinson, Anthony, McKinley High School, Football, Assistant Coach, .45 stipend, scale 05, index .17
Simmons, Allie, McKinley High School, Soccer-Girls, Assistant Coach, scale 06, index .11
Smith, Timothy, McKinley High School, Building Department Chair-Math, scale 09, index .07
Straughn, Kellie, Special Education Resource Teacher, scale 09, index .06
Trbovich, Gary, McKinley High School, Golf-Girls, Head Coach, scale 06, index .11
Vitale, Rebecca, School Psychologist, scale 09, index .07
Watson, Gary Michael, McKinley High School, Cross Country-Boys, Head Coach, .3 stipend, scale 06, index .11
Watson, Gary Michael, Middle School, Cross Country-Boys, Head Coach, .35 stipend, scale 07, index .11
Weaver, Chad, McKinley High School, Building Department Chair-Career Tech, scale 09, index .06
White, Matthew, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05, index .17
Woodson-Moss, Jessica, McKinley High School, Team Leader-English, scale 09, index .06
Woolums, Ted, School Psychologist, scale 09, index .07
Wyatt, Isaiah, McKinley High School, Football, Assistant Coach, .60 stipend, scale 05, index .17
Zelmer, Zack, C2RA @ Lehman, Football, Head Coach, scale 06, index .11

ADJUSTMENTS:

Administrative Staff:

Wood, Trenessa, FROM: Regular Certified Staff; TO: High School Assistant Principal, MA/MS, step 1, 224 days, one year contract, e. 2016-2017 school year

Regular Certified Staff:

Stertzbach, Michelle, Adult Community Education Teacher, \$19.50 per hour, 28 hours per week, Funding Source, ABLE, #50115161410112, FROM: e. September 1, 2015 through August 31, 2016; TO: e. September 1, 2015 through June 30, 2016

Regular Certified Staff, Change in Training Level Status, e. 2016-2017 school year:

Brown, Stephanie	Bachelor's 150
Stevens, Barbara	Master's
Brawley, Cynthia	Master's +16
Krakora, Cheryl	Master's +16
Tucker, Natalie	Master's +32

OVERNIGHT/OUT OF STATE FIELD TRIP

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip Request:

- Timken Early College High School: 11th and 12th Grade students to New York City January 11-13, 2017

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

McGregor Reading and Math Preparatory School received:

- Stark Community Foundation: \$2,000 SummerTime Kids grant
- Holy Cross Lutheran Church: school supplies
- Debbie Pellegrino from Westbrook Park Church, McGregor staff and Barb Barlak: hosted food giveaways for the summer events at McGregor

Arts Academy @ Summit received:

- Jim Williams: Theatre organ donated in memory of his mother

McKinley Senior High School football team received:

- Mike and Sheila Cooper from Cooper Disposal LLC: \$4500

Youth Leadership Institute received:

- Canton Food Tours: Downtown Walking Tour
- SARTA: All day use of private bus

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- Farm Bureau: Lunch for 26 people
- Maize Valley: Tour, hay ride and 4 tickets for each student to attend fall festival
- Canton Repository: 2 tickets to Akron Rubber Ducks game and 2 tickets for Cinemark Movies for 26 people
- Carpe Diem: Frozen hot chocolate samples and mini doughnuts for 26 people
- Canton Museum of Art: Room for event and tour of museum

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-100 Mr. Grimsley moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Cook, James, Bus Driver, retirement, e. August 12, 2016
Fowler, Whitney, Building Assets and Character Coach, resignation, e. August 8, 2016
Howard, Janet, Secretary II, resignation, e. July 5, 2016
Stokes, Rahman, School Resource Assistant, resignation, e. August 2, 2016
Willits, Bridget, No Child Left Behind Assistant, retirement, e. October 1, 2016

LEAVE OF ABSENCES:

Jones, Linda, Paid FMLA, e. August 15, 2016 through September 30, 2016
Leggett, Susan, Paid FMLA, e. April 25, 2016 through June 28, 2016
Spencer, Jocelyn, Unpaid Parental Leave, e. 2016-2017 school year
Wince, William, Paid FMLA, e. July 5, 2016 through July 29, 2016

APPOINTMENTS:

Bus Driver, step 1, 6 hours per day, 186 days per year, e. August 15, 2016
Boles, Christine

Executive Assistant, step 7, 7.5 hours per day, 260 days per year, e. August 8, 2016
Mendenhall, Nancy

Follow-Alongs, step 0, 5.75 hours per day, 186 days per year, e. August 15, 2016
Atland, Alison Hill, Kimberly Robinson, Donald
Bonfine, Angela Moczek, Mellisa
Gatschett, Toni Moore, Korecca

Safety & Security Liaison, step 4, 8 hours per day, 195 days per year, e. August 4, 2016
Easley, Robert

School Resource Assistants, step 1, 8 hours per day, 191 days per year, e. August 8, 2016
Chester, James
Colter, Vanessa

Special Education Assistant, step 1, 6.5 hours per day, 186 days per year, e. August 15, 2016
Kimberly, Joanne

Student Success Coach, step 10, 7.5 hours per day, 191 days per year, e. August 8, 2016
Stevens, Korey

Substitute Bus Assistant, as needed, e. 2016-2017 school year
Dunlap, Ronald
Parker, Myrtle

Substitute Bus Driver, as needed, e. 2016-2017 school year
Dunlap, Ronald
Parker, Myrtle

Substitutes-Child Nutrition, as needed, e. 2016-2017 school year
Chen, Holly Snowden, Ollie
Boyle, Cindy Walpole, Beth

Substitute Custodian, as needed, e. 2016-2017 school year
Dunlap, Ronald
Parker, Myrtle

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Substitute-Educational Related, as needed, e. 2016-2017 school year
Nolte, Michelle

Substitutes-Secretary/Clerical, as needed, e. 2016-2017 school year
Carney, Suzanne
Nolte, Michelle

Data Assessment and Training, \$7,000.00 stipend, e. 2016-2017 school year, Funding
Source, General Fund
Hill, Robin

Extended Time-Early Childhood, hourly rate, five days, e. August 1, 2016 through
August 8, 2016, Funding Source, Early Childhood Program-Child Day Care Services Budget,
#0199296000
Dunivant, Barbara

Extended Time-Hearing Impaired Interpreters, hourly rate, as needed, e. 2016-2017 school
year, Funding Source, Special Education-IDEA-B, #51620172210141 and #51620172220141
Black, Carol
Parrish, Susan
Calhoun, Christine
Spivey, Robyn
Duckworth, Jennifer
Warner, Karen
Magnusen, Amy

Extended Time-Parent Mentor/Special Education Meeting, hourly rate, as needed,
e. July 19, 2016, Funding Source, Special Education-IDEA-B, #51620171110143
Smith, Carmelita

Extended Time-Special Education Support, hourly rate, as needed, e. 2016-2017 school
year, Funding Source, Special Education-IDEA-B, #51620171120143
Zamilski, Anthony

Laundry Room Attendants, \$8.10 per hour, as needed, e. 2016-2017 school year, Funding
Source, General Fund, #0016102780
Anderson, Chad
McLeod, Frank
Cockerham, Joseph
Patterson, Daniel
Harris, Charles
Shimek, Paul

LEP-Family Support, \$15.00 per hour, as needed, e. July 1, 2016 through June 30, 2017,
Funding Source, #0015105225
Mejia-Compton, Handy

Pool Supervisors, as needed, e. 2016-2017 school year, Funding Source, Natatorium
Recreation Fund, #0133210710
Burch, Kaisha
Miller, Amelia

Summer CAMP Advisor, \$10.00 per hour, 20 hours a week, e. July 1, 2016 through
August 5, 2016, Funding Source, TECHS Student Activities, #2008030377
Brunner, Tabitha

ADJUSTMENTS:

Allison, Lois, FROM: Building Assets and Character Coach; TO: Student Success Coach,
step 4, 7.5 hours per day, 191 days per year, e. August 9, 2016
Anthony, Demetrius, School Resource Assistant, FROM: 186 days per year; TO: 191 days
per year, e. August 9, 2016
Armstead, Demica, FROM: Building Assets and Character Coach; TO: Student Success
Coach, step 6, 7.5 hours per day, 191 days per year, e. August 9, 2016
Battle, Dontia, FROM: Building Assets and Character Coach; TO: Student Success Coach,
step 2, 7.5 hours per day, 191 days per year, e. August 9, 2016
Berbelis, Debra, FROM: Building Assets and Character Coach; TO: Student Success Coach,
step 5, 7.5 hours per day, 191 days per year, e. August 9, 2016
Boykin, Brenda, FROM: Lunchroom Assistant, 2 hours per day, TO: Foodhandler, step 10,
2.75 hours per day, 186 days per year, e. August 15, 2016
Bragg-Hambuechen, Shannon, School Resource Assistant, FROM: 186 days per year; TO:
191 days per year, e. August 9, 2016
Brandon, Marlene, FROM: LRC Technician; TO: Digital Learning Commons Specialist, step
17, 7.5 hours per day, 191 days per year, e. August 9, 2016
Bryant, Lolita, FROM: Building Assets and Character Coach; TO: Student Success Coach,
step 1, 7.5 hours per day, 191 days per year, e. August 9, 2016

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Chambers, Bradley, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. August 9, 2016
Chaney, Brian, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Clark, Amanda, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 2, 7.5 hours per day, 191 days per year, e. August 9, 2016
Collin, Pam, RESCIND: resignation, Bus Assistant, e. May 6, 2016
Corsi, John, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Cugini, Lisa, Bus Driver, FROM: 6 hours per day; TO: 6.75 hours per day, e. August 15, 2016
Daverio, Georgia, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Davidson, Rosemary, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 2, 7.5 hours per day, 191 days per year, e. August 9, 2016
Decker, Ronald, FROM: Custodian; TO: Chief Custodian, step 5, 8 hours per day, 260 days per year, e. July 11, 2016
Ellsworth, Geli, FROM: LRC Technician; TO: Digital Learning Commons Specialist, step 1, 7.5 hours per day, 191 days per year, e. August 9, 2016
Geraghty, Tamella, FROM: No Child Left Behind Assistant; TO: Digital Learning Common Specialist, step 1, 7.5 hours per day, 191 days per year, e. August 11, 2016
Gnau, Angela, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 16, 7.5 Hours Per Day, 191 Days Per Year, e. August 9, 2016
Grimsley, Daniel, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Grimsley, Joshua, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Hanlin, Libra, FROM: Pre-K Assistant; TO: Follow Along, step 2, 5.75 hours per day; 186 days per year, e. August 15, 2016
Harris, Charles, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Harris, Crystal, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 2, 7.5 hours per day, 191 days per year, e. August 9, 2016
Harris, Madeline, FROM: LRC Technician; TO: Digital Learning Commons Specialist, step 3, 7.5 hours per day, 191 days per year, e. August 9, 2016
Hopson, Erica, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 3, 7.5 hours per day, 191 days per year, e. August 9, 2016
Horner, Maurice, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Hull, Susan, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Karcher, James, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Lemmon, Maria, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Lemmon, Thomas, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Miller, Scott, FROM: Custodian; TO: Maintenance Mechanic, step 2, 8 hours per day, 260 days per year, e. August 8, 2016
Moore, Keith, FROM: Bus Driver; TO: Custodian, step 20, 260 days per year, e. August 8, 2016
Morgan, Carole, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 20, 7.5 hours per day, 191 days per year, e. August 9, 2016
Pace, Nathan, FROM: Bus Driver, TO: Pony Driver, step 6, 8 hours per day, 260 days per year, e. August 8, 2016
Parish, Carlos, Bus Driver, FROM: 5 hours per day; TO: 6.5 hours per day, e. August 15, 2016
Percy, Tawnya, RESCIND: Substitute Custodian, as needed, e. 2016-2017 school year
Percy, Tawnya, RESCIND: Substitute Bus Assistant, as needed, e. 2016-2017 school year
Pressley Jr., Stephen, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016
Reisdorf, Jean, FROM: Computer Lab Assistant; TO: Digital Learning Common Specialist, step 2, 7.5 hours per day, 191 days per year, e. August 11, 2016
Rogers, Crystal, Bus Driver, FROM: 4.5 hours per day; TO: 6.75 hours per day, e. August 15, 2016
Ross, Marlia, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 3, 7.5 hours per day, 191 days per year, e. August 9, 2016
Ruffin, Dyonne, FROM: ISS Monitor; TO: Student Success Coach, step 4, 7.5 hours per day, 191 days per Year, e. August 9, 2016
Slagle, Zachery, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016

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Thomas, Jeanna, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016

Thompson, Wanda, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. August 9, 2016

Towles, Denise, FROM: School Community Worker; TO: Student Success Coach, step 16, 7.5 hours per day, 191 days per year, e. August 29, 2016

Unkefer, Tammy, FROM: ISS Monitor; TO: Student Success Coach, step 19, 7.5 hours per day, 191 days per year, e. August 9, 2016

Vassar, Ninyona, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. August 9, 2016

Watts, Ann, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 2, 7.5 hours per day, 191 days per year, e. August 9, 2016

Wickham, Louann, FROM: Building Assets and Character Coach; TO: Student Success Coach, step 6, 7.5 hours per day, 191 days per year, e. August 9, 2016

Wolfert, Tiffany, School Resource Assistant, FROM: 186 days per year; TO: 191 days per year, e. August 9, 2016

Young, Dustin, FROM: Pony Driver; TO: Custodian/Fireman, step 4, 8 hours per day, 260 days per year, e. July 25, 2016

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-101 Mr. Resnick moved and Ms. Minor Smith seconded the motion the Board approves the following:

RESOLUTION TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES (OAPSE)/AFSCME LOCAL 4, AFL-CIO, OAPSE LOCAL 107 AND 161

It is recommended that the Canton City School District Board of Education approves the Collective Bargaining Agreement between the Canton City School District Board of Education and the Ohio Association of Public School Employees/AFSCME Local 4, AFL-CIO, and OAPSE Locals 107 and 161, effective July 1, 2016 through June 30, 2019.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-102 Mr. Resnick moved and Mr. Grimsley seconded the motion the Board approve the following:

RESOLUTION TO AUTHORIZE THE BUSINESS MANAGER TO USE AN ONLINE AUCTION FOR THE SALE OF USED SURPLUS EQUIPMENT THROUGH GOV DEALS – AN ONLINE AUCTION FACILITATOR FOR YEAR 2016-17.

BE IT RESOLVED that the Canton City School District Board of Education does authorize the Business Manager to use an online auction for the sale of used surplus equipment through GovDeals - an online auction facilitator for year 2016-17. Sellers Agreement is detailed in Exhibit C-1.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-103 Mr. Resnick moved and Ms. Minor Smith seconded the motion the Board approve the following:

RESOLUTION TO PARTICIPATE IN THE 2016-17 STARK COUNTY SCHOOLS' COUNCIL OF GOVERNMENTS COOPERATIVE SCHOOL BUS BID

WHEREAS, the Canton City School District Board of Education wishes to advertise and receive bids for the purchase of one or more 72-passenger transit-style school bus chassis and one or more 72-passenger transit-style bodies,

THEREFORE, BE IT RESOLVED the Canton City School District Board of Education wishes to participate and authorizes the Stark County Schools' Council of Governments to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one or more 72-passenger transit-style bus chassis and one or more 72-passenger transit-style school bus bodies.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

August 8, 2016

16-104 Mr. Resnick moved and Ms. Minor Smith seconded the motion the Board approve the following:

RESOLUTION TO REPAIR ROOF STRUCTURE AT THE COMPTON LEARNING CENTER

WHEREAS, the roof structure at Canton City School District’s Compton Learning Center is in need of extensive roof structure repair, and

WHEREAS, Canton City School District is authorized to utilize cooperative purchasing contracts established by the Association of Educational Purchasing Agencies (AEPA) through partnership with the Stark County Council of Governments, and

WHEREAS, Tremco/Weatherproofing Technologies, Inc. is a successful bidder for the AEPA Roofing & Building Envelope, and

WHEREAS, Tremco/Weatherproofing Technologies, Inc. has provide a detailed proposal in compliance with the bid award to repair the Compton Learning Center roofing structure;

Repair and seal 30,300 sf of compromised roof area \$173,736.87

NOW THEREFORE, BE IT RESOLVED that Tremco/Weatherproofing Technologies, Inc. proposal for roofing structure repair is hereby accepted.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-105 Mr. Renick moved and Ms. Minor Smith seconded the motion the Board approve the following:

RESOLUTION AUTHORIZING CANTON CITY SCHOOL DISTRICT TO PURCHASE NEW CAMERA SURVEILLANCE SYSTEMS FOR THE SCHOOL BUS FLEET AND PARTICIPATE IN THE PEPPM NATIONAL COOPERATIVE CONTRACT PROGRAM

WHEREAS, Ohio Revised Code, Chapter 9.48 permits a political subdivision to participate in a national joint purchasing program, and

WHEREAS, the Pennsylvania Education Purchasing Program for Microcomputers (PEPPM), located in Milton, PA, nationally advertised and evaluated bids for mobile video surveillance solutions, and

WHEREAS, Radio Engineering Industries, Inc. was awarded said bid, Contract No. 527795-028, valid through December 31, 2017, and

WHEREAS, the following is a summary of the Radio Engineering Industries surveillance solution for the Canton City School District bus fleet;

School Bus Equipment (per vehicle)

HD800W-5-500 4 CH HD800 WIFI DVR, 5 Cameras, 500 GB HDD \$2,789.70
540919 Camera Mount
30.60

Total Equipment Cost for Seventy-Six (76) District School Buses
\$214,342.80

NOW THEREFORE, BE IT RESOLVED that the purchase of school bus surveillance systems from Radio Engineering Industries through the PEPPM National Contract is approved.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-106 Mr. Grimsley moved and Mr. Resnick seconded the motion the Board approves the following:

RESOLUTION TO ACCEPT PROPOSAL FOR AUDIO-VISUAL EQUIPMENT UPGRADES FOR CANTON CITY HIGH SCHOOL CAMPUSES

August 8, 2016

WHEREAS, the Canton City School District designs to upgrade the audio-visual systems at McKinley High School Main Campus Cafeteria and McKinley High School Downtown Campus Commons and Auditorium, and

WHEREAS, Canton City School Board authorized the Canton City School District to participate in the State of Ohio Cooperative Purchasing Program, and

WHEREAS, SoundCom Systems has provided a detailed proposal to design, furnish, and install required equipment based on pricing recorded on Ohio State Term Schedule #800487, and

WHEREAS, the following is a summary of the SoundCom Systems proposal for the three audio-visual upgrade projects;

McKinley main Campus Cafeteria Upgrade	\$58,653.50
McKinley Downtown Campus Commons Upgrade	\$58,753.16
McKinley Downtown Campus Auditorium Upgrade	\$11,549.91

NOW THEREFORE, BE IT RESOLVED that SoundCom System proposal for Audio-Visual upgrades is hereby accepted.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-107 Mr. Resnick moved and Mr. Grimsley seconded the motion the Board approve the following:

RESOLUTION TO ADOPT THE PRACTICAL NURSE PROGRAM CALENDAR FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Canton City School District Board of Education shall adopt a calendar for the Practical Nurse Program for the 2016-2017 school year, and

WHEREAS, the program calendar must be established each year;

NOW THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education hereby adopts the 2016-2017 Practical Nurse Program calendar as shown in Exhibit C-2.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-108 Mr. Resnick moved and Ms. Minor Smith seconded the motion the Board approve the following:

RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

WHEREAS, the Canton City School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Canton City School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the Board of Education of the Canton City School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

1. This plan is submitted, pursuant to approval of the Canton City School District Board of Education.

August 8, 2016

- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2016-2017 school year, each classroom will have a sufficient number of lessons for each course taught by the teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The district shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) The district will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 9) The Canton City School District Board of Education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than November 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

16-109 Mr. Grimsley moved and Mr. Resnick seconded the motion at 6:55 pm the Board adjourn into executive session for the purpose of reviewing collective bargaining with no action to follow.

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick
Motion carried

The Board returned from executive session at 7:24 pm.

16-110 There being no further business to come before the Board, Ms. Minor Smith moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

The meeting adjourned at 7:25 p.m.

Board President

Treasurer