

APPROVED AT THE MEETING ON NOVEMBER 2, 2015

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, OCTOBER 12, 2015

The Canton City School District Board of Education met for a Regular Meeting on Monday, October 12, 2015, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Ida Ross-Freeman, Rich Milligan, Lisa Gissendaner, and Will Grimsley.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:02 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of The Repository, Nancy Molnar of the Akron Beacon Journal and Paul Palomba and Lynne Watson of CPEA.

- 15-127 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Canton City School District Board of Education Agenda for the October 12, 2015 Regular Meeting be approved, including addendums to Superintendent's Report Section A and Section C.

Roll Call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

- 15-128 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approves the minutes from the Regular Meeting of September 14, 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

At this time, fall graduates were recognized.

At this time, Superintendent Allison gave the Report To The Board that included recognizing the Students of the Month and Certified and Classified staff Employees of the Month.

At this time, the "Hearing of the Public" portion of the meeting began and the Board heard comments from Pamela Lagodich, Joshua Parr, and Eric Resnick.

- 15-129 Mr. Milligan moved and Ms. Gissendaner seconded the motion at 7:00 pm the board adjourn into executive session to discuss a matter required to be kept confidential by federal law or rules or state statute.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

The Board returned from executive session at 7:13 pm.

- 15-130 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

It is recommended the Board adopt the five year forecast as presented in Exhibit T-1.

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended August 31, 2015 be approved by the Board of Education.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

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15-131 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approves the following:

**A RESOLUTION TO RATIFY PAYMENT MADE TO THE STARK COUNTY EDUCATIONAL SERVICES CENTER FOR PURCHASED SERVICES**

WHEREAS, the Board of Education has utilized certain contracted services of employees assigned to the Canton City School District from the Stark County Educational Service Center (the "ESC") throughout the 2013-2014 and 2014-2015 school year, and sought to fully compensate the ESC for any and all outstanding amounts due for such contracted services utilized by the District during that time;

WHEREAS, the Board acted at its September 14, 2015 regular meeting to approve Resolution No. 15-121 to authorize full payment for these contracted services through the ESC during the above-referenced time period;

WHEREAS, on September 17, 2015, the Treasurer caused payment for these outstanding balances to be made to the Stark County Educational Service Center;

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. The Board hereby ratifies the action of the Treasurer in making payment to the Stark County Educational Service Center as authorized by Resolution No. 15-121, which approved full payment to the ESC for any and all outstanding amounts due for certain contracted services utilized by the District during the 2013-2014 and 2014-2015 school year.
2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
3. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll call: Ayes: Ross-Freeman, Milligan, and Gissendaner  
No: Rinaldi, Grimsley  
Motion carried

15-132 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Pressley, Yvonne, resignation, e. September 16, 2015  
Williams, Susan I., retirement, e. May 30, 2016

Regular Certified Substitute Staff:

Quitugua, Alexandra, resignation, e. September 14, 2015  
Smith, Diane, resignation, e. September 14, 2015

LEAVE OF ABSENCES:

Marazza, Laura, Paid FMLA, e. December 9, 2015 through December 18, 2015  
Marazza, Laura, Paid FMLA, e. April 15, 2016 through April 22, 2016  
Minock, Christine, Paid FMLA, e. September 17, 2015 through October 16, 2015

APPOINTMENTS:

Regular Certified Staff, one year contract

Hurlless, Teresa, BA/BS, step 1, e. October 12, 2015  
Wilson, Jacob, MA/MS, step 8, e. October 9, 2015

Regular Certified Staff, one year contract, e. October 12, 2015

McLatchie, Ruth, M+32, step 13

Regular Certified Substitutes, as needed, e. 2015-2016 school year

Burt III, Robert	Hupp Aldridge, Tammy
Conyers, Bryan	Moorhead, Tamara
Deibel, Alana	Reinhardt, Kristina
Gerber, Julie	Stroia, Elaine

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Harris, Howard  
Hunter, Sara

White, Patricia

Certified Core Substitutes, as needed, e. September 1, 2015 through May 17, 2016  
Detwiler, Susan (nurse)  
Gerber, Julie

Adult Community Education Teacher, \$19.50 per hour, as needed, e. September 30, 2015 through August 31, 2016, Funding Source, ABLE, #50115161410112  
Frank, Mickey  
Radcliff, Vicki

Adult Community Education Teacher Staff Development, \$19.50 per hour, required, \$10.00 per hour, e. September 30, 2015 through August 31, 2016, Funding Source, ABLE, #50115162290112  
Frank, Mickey  
Radcliff, Vicki

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Instructor, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5991516100  
Andrews, Melinda                      Papadopulos, Paula                      Schmidt, David  
Brown, Stephanie                      Ramirez, Melissa                      Scott, Dawn  
Chenault-McLeod, April                      Russell, Tina                      Wilgus, Sharon

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Lead Teacher, \$23.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5991516100  
Elavsky, Lorraine  
Pugh, Kathleen  
Reinhard, Dana  
Russell, Tina  
Scott, Dawn

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Instructor, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5992016200  
Herberghs, Bryan  
Magliore, Jenae  
Norwood, Ciera  
Widders, Kelly

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Lead Teacher, \$23.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5992016200  
Pugh, Kathleen  
Reinhard, Dana

CCP Training Session, \$20.00 per hour, required, as needed, e. August 15, 2015, Funding Source, Curriculum, #0011100030  
Ford, Laura

Curriculum Professional Development, \$22.00 per hour, as needed, e. July 1, 2015 through July 31, 2015, Funding Source, Title II, #5901516  
Garey, Alexander

District Crisis Recovery Team Professional Development Instructor, \$18.50 per hour, not to exceed 10 hours, e. 2015-2016 school year, Funding Source, General Fund-Security, #00150727600141  
Slatzer, Melissa

ESL Professional Development, \$20.00 per hour, required, as needed, e. 2015-2016 school year, Funding Source, Title III, #5511516221  
Brooks, Kathleen  
Castellanos-Clapper, Maria  
Smith, Tracey  
Volkman, Cristina  
Warner, Amy

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Extended Time, daily rate, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #5162016399

Vitale, Rebecca

Get Ready for School, \$18.50 per hour, 15 hours, e. August 1, 2015 through August 31, 2015, Funding Source, General Fund-Arts Academy @ Summit  
Franklin, Yvonne

Curriculum Based Teams (CBT's), \$20.00 per hour, required, as needed, e. 2015-2016 school year, Funding Source, Curriculum, #00111000300113

Achenbach, Kimberly	Hairston, Richard	Roteck, Leslie
Alayamini, Phoua	Halkias, Manuel	Schauer, Meghan
Albrecht, Jennifer	Hamilton, Kara	Scott, Yvonne
Aldergate, Hannah	Hein, Amanda	Sedmock, Patrick
Bamfield, Kelly	Herberghs, Bryan	Shaffer, Joslin
Banfield, Rebecca	Herold, Cynthia	Shephard, Bryan
Bennetts, Tylor	Himes, Natalie	Short, Donald
Bissmeyer, Cheryl	Hofmeister, Kirk	Shusky, Jessica
Board, Jason	Howard, Shawna	Singer, Theresa
Bower, Kenneth	Hutmacher, Heather	Six, Kevin
Burkhart, Matthew	Jackson, Evangelia	Smail, Denise
Campbell, Roneisha	James, Bonnie	Smith, Mackenzie
Casto, Brenton	Jialanella, Barbara	Smith, Timothy
Chambers, Maria	Jones, Marisa	Spence, Yamile
Churilla, Randy	Kelleher, Laura	Stamper, Chelsi
Clark, Nathan	Kirby, Jan	Stanley, Matthew
Cochrane, Sarah	Knisely, Rachael	Stanton, Catherine
Corsi, Anthony	Kohler, Brenda	Stanton, Tricia
Coulas, Teresa	Konigsberger, Amy	Starrett, Beth
Covert, Heather	Laakso, Brian	Stephens, Kyra
Crowl, Georgia	Lambert, Carrie	Stillwell, Leah
Curiale, Lisa	Lea, Tiffany	Studer, Samuel
Dahlheimer, Ralena	Lepley, Todd	Swope, David
Davidson, Sheri	Lindsey, Rayvin	Taylor, Zachary
Debos, Chad	Llewellyn, Adrienne	Temsic, Lynda
Dickerson, Adrienne	Lones, Christine	Tilstra, Joseph
Dobson, Christopher	McMillen, Rita	Traikoff, Paul
Domer, Brian	Meyer, Julia	Trbovich, Gary
Dunlevy, Renee	Miles, Beverly	Tucker, Sabrina
Eakin, Marcia	Miller, Lori	Tulip, Christian
Endres, Brennen	Miller, Tiffany	Turner, Danielle
Escott, Jessica	Moore, Jenika	Ullom, Kelly
Essig, Erik	Morse, Cheryl	Valentino, Nicholas
Fleischer, Lindsay	Morton, Pamela	Vassalotti, Beth
Flowers, Holly	Muntean, Ella	Vogt, Laurie
Forney, Jennifer	Newell, Ryan	Vretas, Mary
Freeman, Felicia	Nist, Corey	Walsh, Nellie
Furno, Darren	Nyholm, Adrienne	Walter, Jane
Gantz, Beth	Oehler, Alisha	Waltman-Kliem, Paula
Gillespie, Amanda	Ostrowski, Chad	Watson, Michael
Glick, Allison	Paulis, Deborah	Weaver, Andrew
Gomes-Schleich, Maria	Paumier, Kristin	Weaver, Chad
Grant, Robert	Payton, Loranza	Weekley, Daniel
Green, Christine	Pedrotty, Paula	Welch, Jackie
Greene, Sylvera	Power, Jaclyn	Welch, Katie
Grimm, Bobbie	Pugh, Kathleen	Wilgus, Sharon
Groetz, James	Pukys, James	Winn, Kelly
Grubbs, Melissa	Rafailedes, Patricia	Wood, Trenea
Grubish, Lisa	Randazzo, Nicky	York, Courtney
Guy, Gina	Robbins, Kimberly	Young, Desiree
Hairston, Patricia		

IEP Meeting-After School, \$20.00 per hour, required, as needed, e. September 23, 2015, Funding Source, Special Education-IDEA-B, #51620161260113 and #51620163990113

Grunder, Michael  
Kuchmaner, Laura  
Mazzarella, Michele

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LPDC Committee Members, \$22.50 per hour, as needed, e. 2015-2016 school year, Funding Source, LPDC Fund, #00150722190113

Chenault-McLeod, April	Parker, Geneva
Engler, Mindy	Robinson, William
Harrell-Snell, Bernetta	Roteck, Leslie
Kohler, Brenda	Woolums, Ted

OGT Tutor, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Adult Community Education, #0125700132  
Talarico, Gloria

Packing/Unpacking, \$8.10 per hour, as needed (maximum of 15 hours for packing and maximum of 15 hours for unpacking), e. August 12, 2015 through August 17, 2015, Funding Source, General Fund  
Curry, Howard

Special Education District Committee, \$20.00 per hour, required, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #5162016111 and #5162016112  
Palomba, Paul  
Petrarca, Karen  
Watson, Lynne  
Whited, Kylee  
Widders, Kelly

Title I Parent Meetings, \$20.00 per hour, required, as needed, e. 2015-2016 school year, Funding Source, Title I, #5720116219  
Coulas, Teresa  
Ekmark, Pamela  
Fox, James  
Harjar, Natalie  
Moore, Christine  
Schabitzer, Diane

Extra Duty Supplemental Assignments, e. 2014-2015 school year  
Esber, Joellen, Administrative Center, Curriculum Specialist, scale 09, index .065

Extra Duty Supplemental Assignments, e. 2015-2016 school year  
Babe, Malissa, ECA @ Souers, Yearbook, .5 stipend, scale 10, index .05  
Babe, Malissa, ECA @ Souers, Building Department Chair-English, scale 09, index .06  
Board, Jason, STEAMM Academy @ Hartford, Building Department Chair-Gateway to Tech, scale 09, index .06  
Burt, Russell, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06  
Casto, Lisa, ECA @ Souers, Yearbook, .5 stipend, scale 10, index .05  
Chambers, Matthew, ECA @ Souers, Building Chair-Special Education, scale 09, index .06  
Curiale, Lisa, Altitude Academy @ Crenshaw, Team Leader, scale 09, index .07  
Dahlheimer, Ralena, McKinley Freshman Academy, Vocal Music, scale 07, index .10  
Davidson, Sheri, ECA @ Souers, Band Director, scale 11, index .04  
Domer, Brian, Gibbs 3-5 Leadership School, IAT Chair, scale 12, index .025  
Emmons, Maria, ECA @ Souers, Team Leader, scale 09, index .06  
Esber, Joellen, Administrative Center, Curriculum Specialist, scale 09, index .065  
Fennell, Diane, ECA @ Souers, Building Department Chair-Science, scale 09, index .06  
Gillespie, Amanda, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06  
Grimm, Bobbie, STEAMM Academy @ Hartford, Team Leader, scale 09, index .07  
Grimm, Bobbie, STEAMM Academy @ Hartford, Building Department Chair-Math, scale 09, index .06  
Groetz, James, ECA @ Souers, Building Department Chair-Social Studies, scale 09, index .06  
Harris, Crystal, Altitude Academy @ Crenshaw, Cheerleading, Head Coach, scale 08, index .08  
Herberghs, Bryan, Altitude Academy @ Crenshaw, Building Department Chair-Gateway to Tech, scale 09, index .06  
Hershey, Marsha, STEAMM Academy @ Hartford, Building Chair-Special Education, scale 09, index .06  
Holshu, Mark, ECA @ Souers, Team Leader, scale 09, index .06  
Humphrey, Debra, Timken Early College High School, Senior Class Advisor, scale 07, index .10  
Isner, Jessica, Middle School, Soccer-Girls, Head Coach, .5 stipend, scale 07, index .10  
Jackson, Stephen, Mason 3-5 Leadership School, Safety Patrol, scale 12, index .02  
Kaminski, Anne, Middle School, Cross County-Girls, Head Coach, .75 stipend, scale 07, index .10

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Kromah, Foday, McKinley High School, Soccer-Boys, Assistant Coach, .80 stipend, scale 06, index .11  
Longanecker, Zachary, Timken Early College High School, Academic Challenge, scale 06, index .11  
Marazza, Laura, Altitude Academy @ Crenshaw, Yearbook, .5 stipend, scale 10, index .05  
Marazza, Laura, Altitude Academy @ Crenshaw, Building Department Chair-English, scale 09, index .06  
Mathewson, Jonathon, Middle School, Soccer-Boys, Head Coach, scale 07, index .10  
McMaster, Megan, Middle School, Soccer-Girls, Head Coach, .5 stipend, scale 07, index .10  
Miller, Lori, Altitude Academy @ Crenshaw, Team Leader, scale 09, index .06  
Nist, Corey, STEAMM Academy @ Hartford, Football, Head Coach, .75 stipend, scale 06, index .11  
Nist, Corey, STEAMM Academy @ Hartford, Building Department Chair-Social Studies, scale 09, index .06  
Ohlinger, Raymond, Middle School, Cross Country-Boys, Head Coach, scale 07, index .10  
Oldroyd, Ruth, ECA @ Souers, Team Leader, scale 09, index .06  
Ostrowski, Chad, STEAMM Academy @ Hartford, Building Department Chair-Science, scale 09, index .06  
Pacconi, Andrew, McKinley High School, Building Department Chair-Social Studies, scale 09, index .06  
Robinson, Anthony, McKinley High School, Football, Assistant Coach, .4 stipend, scale 05, index .17  
Simmons, Allie, McKinley High School, Soccer-Girls, Head Coach, scale 05, index .17  
Sims, Khiejana, STEAMM Academy @ Hartford, Volleyball, Head Coach, .24 stipend, scale 07, index .10  
Stewart, Timothy, ECA @ Souers, Vocal Music, scale 11, index .045  
Thistlethwaite, Sarah, ECA @ Souers, Building Department Chair-Math, scale 09, index .06  
Thornton, Lance, Altitude Academy @ Crenshaw, Team Leader, scale 09, index .06  
Thornton, Lance, Altitude Academy @ Crenshaw, Building Department Chair-Science, scale 09, index .06  
Tristano, Travis, STEAMM Academy @ Hartford, Building Department Chair-English, scale 09, index .06  
Valentino, Nicholas, Altitude Academy @ Crenshaw, Building Department Chair-Social Studies, scale 09, index .06  
Voshall, Charles, Altitude Academy @ Crenshaw, Building Department Chair-Math, scale 09, index .06  
Widders, Kelly, Altitude Academy @ Crenshaw, Building Chair-Special Education, scale 09, index .06  
Winn, Kelly, Arts Academy @ Summit, Middle School Dramatics, scale 09, index .06  
Yohe, Gwendolyn, Arts Academy @ Summit, Building Chair-Special Education, scale 09, index .06

ADJUSTMENTS:

Regular Certified Staff:

Chambers, Maria, FROM: MA/MS, step 1; TO: MA/MS, step 3, e. 2015-2016 school year  
Cronin, Nancy, Extra Duty Supplemental Stipend, Middle Schools, Cross Country-Girls, Head Coach, FROM: .50 stipend, scale 07, index .10; TO: .75 stipend, scale 07, index .10, e. 2015-2016 school year  
Forney, Jennifer, Paid FMLA, FROM: e. August 12, 2015 through September 11, 2015; TO: e. August 12, 2015 through August 28, 2015  
Herberghs, Bryan, Extra Duty Supplemental Stipend, Altitude Academy @ Crenshaw, Yearbook, FROM: scale 10, index .05; TO: .5 stipend, scale 10, index .05, e. 2015-2016 school year  
Hull, Sharon, Practical Nurse Program Certified Instructor, FROM: BA/BS, step 7; TO: MA/MS, step 7, e. 2015-2016 school year  
Kaminski, Anne, RESCIND: Extra Duty Supplemental Stipend, Middle School, Soccer-Girls, Head Coach, .50 stipend, scale 07, index .10, e. 2015-2016 school year  
Kramer, Susan, RESCIND: Extra Duty Supplemental Stipend, C2RA @ Lehman, Special Education Building Chair, scale 09, index .06, e. 2015-2016 school year  
Parks, Yvonne, RESCIND: Get Ready for School, \$18.50 per hour, 15 hours, e. August 1, 2015 through August 31, 2015  
Paulis, Deborah, Extra Duty Supplemental Stipend, Arts Academy @ Summit, Middle School Vocal Music, FROM: scale 11, index .04; TO: scale 11, index .05, e. 2015-2016 school year  
Princehorn, Kevin, Extra Duty Supplemental Stipend, STEAMM Academy @ Hartford, Volleyball, Head Coach, FROM: .50 stipend, scale 07, index .105; TO: .76 stipend, scale 07, index .105, e. 2015-2016 school year  
Shephard, Bryan, RESCIND: Extra Duty Supplemental Stipend, Timken Early College High School, Chess Club, scale 11, index .04, e. 2015-2016 school year  
Silver, Wendy, FROM: B150, step 1; TO: B150, step 4, e. August 28, 2015

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Studer, Samuel, RESCIND: Extra Duty Supplemental Stipend, Timken Early College High School, Academic Challenge, scale 06, index .11, e. 2015-2016 school year  
Swope, David, RESCIND: Extra Duty Supplemental Stipend, McKinley High School, Building Department Chair-Social Studies, scale 09, index .07, e. 2015-2016 school year

Regular Certified Staff, Change in Training Level Status, e. 2015-2016 school year:

Achenbach, Kimberly	Master's
Bush, Lonnel	Master's +16
Giammarco, Scott	Master's +16
Whited, Kylee	Master's +16
Parks, Yvonne	Master's +32

HONORARY DIPLOMA

It is recommended that the Canton City School District Board of Education approve an honorary diploma from McKinley High School to James Edwin Hensley who served in the Marine Corps during the Vietnam War.

OVERNIGHT/OUT OF STATE FIELD TRIP

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip requests:

- C2RA @ Lehman: 8<sup>th</sup> graders to travel to Washington DC and Gettysburg, PA March 16-18, 2016
- ECA @ Souers: 8<sup>th</sup> graders to travel to Washington DC, Gettysburg and Mount Vernon March 30 – April 1, 2016
- Arts Academy @ Summit: 7<sup>th</sup> & 8<sup>th</sup> Graders to travel to Gettysburg, PA and Washington DC May 11-13, 2016

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Dueber Reading and Math Preparatory School received:

- Leslie McClinsey: clothes
- Anna Jones: school supplies for 200 children
- Dueber Church: 350 bottles of water
- United Way: school supplies

Stone Reading and Math Preparatory School received:

- Parkside Church: book bags with school supplies, food and provided inflatables for Open House
- Canton Nazarene: welcome back baskets for teachers
- Malone University Football Team: their time to volunteer and serve food

McKinley Senior High School received:

- Ambulance Associates: \$100 for their Bowling Program
- American Legion Post 44: \$250 for their Bowling Program
- Bulldog 100: \$500 for their Bowling Program
- UAW: \$5000 for Girls Basketball Team

District received:

- Diebold employees: several boxes of school supplies

GRANT

Timken Foundation of Canton: \$240,000 to be used for a new scoreboard and repair the swim bridge at the C.T. Branin Natatorium.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

15-133 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Carlton, Josephus, Bus Driver, resignation, e. September 11, 2015  
Gower, Jennifer, Secretary II, resignation, e. October 5, 2015  
Harris, Dionne, Follow-Along, resignation, e. August 14, 2015  
Hurlless, Teresa, BAC Coach, resignation, e. October 9, 2015  
Knisely, Tina, Breakfast and Lunchroom Assistant, resignation, e. September 25, 2015  
Lewis, Celeste, NCLB Assistant, resignation, e. September 25, 2015

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Prestier, Alice, Cafeteria Helper, resignation, e. October 2, 2015  
Tufts, Emily, SBH Assistant, resignation, e. August 25, 2015

Substitute Staff:

Barrino, Beverly, resignation, e. September 22, 2015  
Johnson, Brenda, resignation, e. September 21, 2015

LEAVE OF ABSENCE:

Crawford, Felicia, Paid FMLA (intermittent), e. July 1, 2015 through June 30, 2016  
Kirsch, Michael, Paid FMLA, e. September 10, 2015 through October 23, 2015

APPOINTMENTS:

Assistant to the Homeless Liaison, step 0, 2 hours per day, 206 days per year, e. October 5, 2015  
Studeney, Pamela

Building Assets and Character (BAC) Coach, step 1, 6.5 hours per day, 186 days per year, e. September 28, 2015  
Battle, Dontia

Follow-Along, step 0, 5.75 hours per day, 186 days per year, e. October 5, 2015  
Bracken, Dayna

School Community Worker, step 1, 7 hours per day, 191 days per year, e. September 28, 2015  
Stewart, Helen

Substitute-Bus Assistants, as needed, e. 2015-2016 school year

Brown, Christopher	Green, Keira
Carlton, Josephus	Jackson, Kassondra
Dutton, Karen	Leighty, Lorelei
Fritz, Hannah	McElroy, Kyra

Substitute Bus Drivers, as needed, e. 2015-2016 school year

Brown, Christopher  
Carlton, Josephus  
Dutton, Karen  
McElroy, Kyra

Substitutes-Child Nutrition, as needed, e. 2015-2016 school year

Day, Kumi	Scott, Sarah
Garcia, Anjelica	Warfield, Jamie
Offenberger, Junellyn	

Substitute Custodians, as needed, e. 2015-2016 school year

Brown, Christopher  
Carlton, Josephus  
Dutton, Karen  
Knisely, Tina  
McElroy, Kyra  
Wells, Victor

Substitutes-Educational Related, as needed, e. 2015-2016 school year

Bartram, Barbara	May-Jones, Linda
Burt III, Robert	Moorhead, Tamara
Bush II, Lonnel	Parish, Lashonna
Hawkins, Kasey	Phillimore, Sandra
Lipkins, Jacquella	Pride, Marie

Substitutes-Secretary/Clerical, as needed, e. 2015-2016 school year

Bartram, Barbara  
Phillimore, Sandra  
Pride, Marie

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Site Coordinator, \$15.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5991516121  
Jones, Terrance  
McDonald, Tonia



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Scarpitti, Cathleen

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Support Staff, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5991516121

Chenault, Jennie	Peterson, Natatia
Kampfer, Cheryl	Robinson, Essence
King, Cathleen	Serra, Kelly
Oyer, Ashley	

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Site Coordinator, \$15.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5992016221

Lewis, Yvonne

21<sup>st</sup> CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Support Staff, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5992016221

Bowers, Lex	Krajcovic, Barbara
Dean, Imani	Spivey, Robyn
Geraghty, Spencer	Watts, Ann

CPI Training Instructors, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161210143 and #51620161220143

Lancaster, George  
McLeod, Frank  
Warden, Lisa

CPI Training, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161210143

Merriweather, Jason

Lead BAC Coach Stipend, \$1,000.00, 2 payments-1<sup>st</sup> payment January 2016-2<sup>nd</sup> payment May 2016, e. 2015-2016 school year, Funding Source, S.A.V.E., #00151022130143

Armstead, Demica

Pool Supervisors, as needed, e. 2015-2016 school year, Funding Source, General Fund Nat, #0017102835, Natatorium Recreation Fund, #0133210710, Nat/USA Swim Program, #3004518710, McKinley Swimming, #3004518310

Brandenberg, Seth  
Gough, Emily  
Misak, Zachary  
Moore, Kaila  
Penick, Vanessa

**ADJUSTMENTS:**

Busto, Nancy, Bus Assistant, FROM: 6.5 hours per day; TO: 6.75 hours per day, e. September 28, 2015

Campbell, Tracie, Unpaid FMLA, FROM: e. August 31, 2015 through September 22, 2015; TO: e. August 31, 2015 through September 25, 2015

Eagon, Patricia, Bus Driver, FROM: 7.5 hours per day; TO: 8 hours per day, e. September 28, 2015

Fox, Jamie, Bus Driver, FROM: 7 hours per day; TO: 7.25 hours per day, e. September 14, 2015

Freeman, Michelle, Bus Assistant, FROM: 7.5 hours per day; TO: 8 hours per day, e. August 31, 2015

Gallagher, Todd, FROM: Custodian; TO: Custodian/Fireman, step 3, 8 hours per day, 260 days per year, e. September 8, 2015

Lofton, Meredith, Bus Driver, FROM: 6.5 hours per day; TO: 6.75 hours per day, e. September 28, 2015

Maxwell, Mark, FROM: Custodian; TO: Custodian/Fireman, step 3, 8 hours per day, 260 days per year, e. September 14, 2015

McElroy, Pamela, FROM: Breakfast Assistant, 1 hour per day, and Lunchroom Assistant, 2.25 hours per day; TO: Cafeteria Helper, step 2, 4 hours per day, e. September 15, 2015

Moore, Keith, Bus Driver, FROM: 7.5 hours per day; TO: 8 hours per day, e. September 28, 2015

Moretta, Kathleen, Bus Assistant, FROM: 6.25 hours per day; TO: 7.25 hours per day, e. September 28, 2015

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Selby, Claudia, FROM: Educational (Classroom) Assistant; TO: Bus Assistant, retaining same hourly rate until the hourly rate of the new position surpasses the current hourly rate, 6.5 hours per day, 186 days per year, e. October 5, 2015  
Sutton, Joanne, Bus Driver, FROM: 6.5 hours per day; TO: 6.75 hours per day, e. September 28, 2015  
Young, Chester, FROM: Custodian/Fireman; TO: Chief Custodian, step 4, 8 hours per day, 260 days per year, e. July 13, 2015

It is recommended that the Canton City School District Board of Education approve an Educational Incentive to be paid to the following support staff employee, e. 2015-2016 school year.

McCleskey, Michael, \$1,000.00

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

15-134 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approve the following:

**RESOLUTION TO ENTER A PARTNERSHIP WITH THE VIRTUAL LEARNING ACADEMY**

WHEREAS, the Superintendent of the Canton City School District at 305 McKinley Ave NW, Canton, OH 44702, Stark County, Ohio recommends the Canton City School District Board of Education adopt a resolution, approving, in collaboration with the Jefferson County Educational Service Center, participation in the Jefferson County ESC Virtual Learning Academy, an internet-based educational delivery system designed for grades K-12, providing educational options for credit deficiencies, alternative programs, students being schooled at home and summer school programs.

WHEREAS, the contract period is for 24 months from October 1, 2015 to September 30, 2017. The fees for services are shown in Exhibit C-1.

NOW THEREFORE BE IT FURTHER RESOLVED that the Canton City School Board of Education wishes to partnership with the Jefferson County ESC Virtual Learning Academy.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, Milligan, and Grimsley  
Motion carried

15-135 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approve the following:

**RESOLUTION TO NAME THE EAST WING OF THE STEAMM ACADEMY @ HARTFORD THE "MARIAN WILLIAMS CRENSHAW PERFORMING ARTS WING"**

WHEREAS, Marian Williams Crenshaw was an award-winning music teacher in the Canton City School District; and

WHEREAS, Marian Williams Crenshaw taught at Hartford School for the majority of her career; and

WHEREAS, Marian Williams Crenshaw retired from the Canton City School District in 2005 after 46 years of teaching in the district; and

WHEREAS, Marian Williams Crenshaw would have celebrated her 90<sup>th</sup> birthday on October 15, 2015; and

WHEREAS, the Canton City School District Board of Education desires to honor Marian Williams Crenshaw's outstanding career;

NOW THEREFORE BE IT RESOLVED, that the Canton City School District hereby names the east wing area of the STEAMM Academy @ Hartford, which includes the choir room, band room and the performance stage, the "Marian Williams Crenshaw Performing Arts Wing;" and

BE IT FURTHER RESOLVED, that a commemorative plaque shall be prominently displayed in the school which honors Marian Williams Crenshaw; and

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BE IT FURTHER RESOLVED, that a copy of this resolution shall be provided to the Marian Williams Crenshaw family.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, Milligan and Grimsley  
Motion carried

15-136 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approve the following:

The following Board of Education Policies are being submitted for 2nd Reading:

- AA – School District Legal Status
- BDC – Executive Sessions
- DD – Funding Proposals and Applications
- DE – Revenues from Tax Resources
- DI – Fiscal Accounting and Reporting
- EBAA – Reporting of Hazards
- EBCD – Emergency Closing
- ECG – Integrated Pest Management
- EEAA – Eligibility Zones for Pupil Transportation
- EEAC – School Bus Safety Program
- EEACD – Drug Testing for District Personnel Required to Hold a CDL
- EEAD – Special Use of School Buses
- ID – School Day
- JECBA – Admission of Exchange Students
- JECBC – Admission of Students from Non-chartered or Home Schooling

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

15-137 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

**RESOLUTION TO APPROVE AN INCREASE IN THE NUMBER OF MEETINGS BOARD MEMBERS RECEIVE COMPENSATION FROM 12 TO ALL MEETINGS AS DEFINED BY THE OHIO OPEN MEETINGS ACT (R.C. 121.22) EFFECTIVE FOR NEWLY ELECTED OR RE-ELECTED MEMBERS BEGINNING IN 2016**

WHEREAS, as permitted by law, a Board may vote prior to January 1 to set the rate of compensation for newly elected or re-elected members of the Board; and

WHEREAS, compensation for Board members may not be changed during their terms of office; and

WHEREAS, changes in compensation for Board members must be made prior to the beginning of their respective terms; and

WHEREAS, Ohio law states that an increase in the number of meetings Board Members are compensated qualifies as a change in the rate of compensation; and

WHEREAS, currently board members receive compensation for a maximum of 12 meetings;

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education approves an increase in the number of meetings board members receive compensation from 12 to all meetings as defined by the Ohio Open Meetings Act (R.C. 121.22) effective for newly elected or re-elected members beginning in 2016.

Roll call: Ayes: Ross-Freeman  
No: Rinaldi, Milligan, Gissendaner, and Grimsley  
Motion defeated

15-138 There being no further business to come before the Board, Mr. Milligan moved and Mr. Grimsley seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley  
Motion carried

The meeting adjourned at 7:32 p.m.

October 12, 2015

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Board President

\_\_\_\_\_  
Treasurer