APPROVED AT THE MEETING ON SEPTEMBER 14, 2015

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, AUGUST 10, 2015

The Canton City School District Board of Education met for a Regular Meeting on Monday, August 10, 2015, at 4:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Rich Milligan, Lisa Gissendaner, and Will Grimsley. Ida Ross-Freeman arrived at 4:56 pm.

Staff members in attendance included Adrian Allison, Dan Nero, and Jeff Gruber

The meeting was called to order at 4:03 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of The Repository and Nancy Molnar of the Akron Beacon Journal.

15-099 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Canton City School District Board of Education Agenda for the August 10, 2015 Regular Meeting be approved, including corrections and an addendums to Superintendent's Report Sections A, B, and C.

Roll Call: Ayes: Rinaldi, Milligan, Gissendaner, and Grimsley Motion carried

15-100 Ms. Gissendaner moved and Mr. Milligan seconded the motion the Board approves the minutes from the Regular Meeting of July 8, 2015.

Roll call: Ayes: Rinaldi, Milligan, Gissendaner, and Grimsley Motion carried

At this time, Superintendent Allison gave the "Report To The Board", which included district status reports from Senior Administrators Kim Kingsbury, Lori Davila, Aretha Paydock, and Peggy Savage. Special Education Director Val Pack and Human Resources Director Barb Maceyak also gave reports to the board.

15-101 Ms. Gissendaner moved and Mr. Milligan seconded the motion at 6:22 pm the Board adjourn into executive session to discuss the sale or lease of property.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley Motion carried

The Board of Education returned from executive session at 6:51 pm. Member Milligan excused himself from the remainder of the meeting.

At this time, the "Hearing of the Public" portion of the meeting began and the Board heard comments from Eric Resnick.

15-102 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended June 30, 2015 be approved by the Board of Education.

It is recommended the Canton City School District Board of Education enter into a service agreement with Healthcare Process Consulting, Inc for school year 2015-2016 in the amount of \$50,000 for the purpose of assisting the District in managing the Ohio Medicaid School Program as shown in Exhibit T-1.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

15-103 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board nominates Ms. Ida Ross-Freeman to serve as the district's Delegate at the Ohio School Boards Association annual Capital Conference held in November 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

15-104 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board nominates Ms. Lisa Gissendaner to serve as the district's Alternate to the Delegate at the Ohio School Boards Association annual Capital Conference held in November 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

15-105 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

It is recommended the Board of Education approve the following amendments to FY 2016 Estimated Resources in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/(Decrease)	To Amount
001General Fund	\$112,125,843	\$6,423,457	\$118,549,300
006 Food Service	\$3,000,000	\$1,500,000	\$4,500,000
007 Special Trust	\$180,000	\$(90,000)	\$90,000
010 Classroom Fac	\$5,000	\$(2,500)	\$2,500
011Rotary Fund	\$30,000	\$10,000	\$40,000
013 Recreation Fund	\$120,000	\$90,000	\$210,000
018 Public School	\$163,386	\$(70,000)	\$93,386
019 Other Grant Funds	\$151,447	\$(41,000)	\$110,447
021 Intra-District Fund	\$150,000	\$(30,000)	\$120,000
022 District Agency	\$600,000	\$590,000	\$1,190,000
025 Computer Network	\$30,000	\$20,000	\$50,000
027 Workers Comp Fund	\$10,000	\$600,000	\$610,000
034 Classroom Fac Maintenance	\$9,492	\$414,897	\$424,389
200 Student Managed Activity	\$190,000	\$10,000	\$200,000
Fund			
300 District Managed S/A Account	\$400,000	\$570,000	\$970,000
Fund			
401 Auxiliary Services	\$322,049	\$20,000	\$342,049
439 Public School Preschool	\$525,293	\$500,000	\$1,025,293
463 Alternative School	\$195,000	\$(30,824)	\$164,176
499 Misc State Grants	\$2,000	\$56,000	\$58,000
506 Race To The Top	\$200,000	\$(195,976)	\$4,024
512 Impact Aid	\$28,620	\$(10,000)	\$18,620
536 Title I School Improvement	\$236,442	\$700,000	\$936,442
572 Title I	\$5,000,000	\$1,000,000	\$6,000,000
587 IDEA	\$88,954	\$30,000	\$118,954
590 Improving Teacher Quality	\$1,000,000	\$200,000	\$1,200,000
599 Other Federal Grants	\$113,466	\$(65,000)	\$48,466

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

15-106 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approve the following:

**RETIREMENTS/RESIGNATIONS:** 

<u>Administrative Staff:</u> Brown, Marnisha, High School Assistant Principal, resignation, e. July 17, 2015 Reynolds, H. Clifford, Elementary Principal, resignation, e. July 31, 2015

Regular Certified Staff: Burgess, Terre, resignation, e. July 15, 2015 Garey, Alexander, resignation, e. July 31, 2015 Harms, Andrew, resignation, e. July 9, 2015 Henniger, Deborah, resignation, e. August 10, 2015 Johnson, Jaime, resignation, e. July 8, 2015 Klein, Sandra, resignation, e. July 20, 2015 Knapper, Danielle, resignation, e. July 9, 2015 May, Michelle, resignation, e. July 9, 2015 Means, LaKeasha, resignation, e. July 9, 2015 Njoroge, Jennifer, resignation, e. August 4, 2015 Travis, Gregory, resignation, e. June 30, 2015 Vesco, Courteney, resignation, e. June 30, 2015 Walter, Renee, resignation, e. July 10, 2015

#### Certified Substitute Staff:

Deitemyer, Susan, resignation, e. May 30, 2015 McGuire, Matthew, resignation, e. July 16, 2015 Roberts, Michael, resignation, e. July 29, 2015 Strain, Raymond, resignation, e. July 8, 2015

## LEAVE OF ABSENCES:

Dibell, Tristyn, Unpaid Child Care Leave, e. 2015-2016 school year Forney, Jennifer, Paid FMLA, e. August 12, 2015 through September 11, 2015 Kitchen, Krista, Unpaid Medical Leave of Absence, e. 2015-2016 school year Kramer, Sue, Paid FMLA, e. August 12, 2015 through November 3, 2015 Kuhns, Wanda, Unpaid Medical Leave of Absence, e. 2015-2016 school year Parke, Laura, Paid FMLA, e. August 12, 2015 through October 9, 2015 Turner, Salina, Paid FMLA, e. August 12, 2015 through October 8, 2015 Wilson, Carol, Paid FMLA, e. July 2, 2015 through July 31, 2015

#### APPOINTMENTS:

Regular Certified Staff, one year contract, e. 2015-2016 school year Bennetts, Tylor, BA/BS, step 1 Bogdan, Sherry, MA/MS, step 11 Brinton, Jennifer, MA/MS, step 10 Butler, Melissa, M+16, step 10 Canterbury, Elizabeth, B150, step 1 Chambers, Maria, MA/MS, step 1 Davis II, Christopher, B150, step 1 DeBos, Chad, M+32, step 6 Eichler, Tiffany, .5 FTE, B150, step 1 Fields, Heather, BA/BS, step 1 Fox, James, B150, step 10 Friedl, Christina, M+16, step 1 Gomes-Schleich, Maria, M+32, step 13 Harjar-Disalvo, Natalie M+16, step 9 Little, Darla, M+32, step 10 McConnell, Linda, M+32, step 10 Mueller, Haley, B150, step 1 Norwood, Ciera, B150, step 1 Novelli, Adam, BA/BS, step 2 Ruzic, Monica, MA/MS, step 7 Saniat, Angela, M+32, step 1 Shaw, Jennifer, MA/MS, step 10 Shelton-Gunter, Shannon, M+32, step 10 Simpson, Chelsea, BA/BS, step 1 Smyers, Mark, M+32, step 7 Troyer, Rebecca, MA/MS, step 1 Warner, Amy, MA/MS, step 1 Woodson-Moss, Jessica, MA/MS, step 5 Wyatt, Isaiah, MA/MS, step 1

<u>Regular Certified Substitutes</u>, as needed, e. 2015-2016 school year Deitemyer, Susan Kendall, Ulysses Patterson, Maurica

Certified Core Substitutes,as needed, e. September 1, 2015 through May 17, 2016Beverly, ElsieMorrison, JenniferChecton, GaryScoggins, PaulaGupta, ShashiSeymour, LawrenceHuff-Purnell, TraldaWilliams, TracyMoorhead, CharlesZink, Glenda

<u>Adult Career Tech-EMT Coordinator</u>, \$20.00 per hour, 5 hours a day, 3 days a week, e. August 3, 2015 through June 30, 2016, Funding Source, EMT Training, #01257009140112 Caudill, Michael

<u>Adult Career Tech-EMT Instructor</u>, \$20.00 per hour, as needed, e. August 3, 2015 through June 30, 2016, Funding Source, EMT Training, #01257009140112

Caudill, Michael

<u>Adult Career Tech Professional Development/Meetings</u>, \$20.00 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, EMT Training, #01257009140112 Caudill, Michael

<u>Adult Career Tech Professional Development/Meetings</u>, \$22.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Voc. Ed., #01257011140112 Cowley, Dennis

<u>Adult Career Tech Professional Development/Meetings</u>, \$20.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Basic Automotive, #01257025140112 Johnson, Alvin

<u>Adult Career Tech Professional Development/Meetings</u>, \$22.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Voc. Ed., #01257011140112 Lorenzo, Theresa

<u>Adult Career Tech Professional Development/Meetings</u>, \$19.00 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Medical Insurance Billing, #01257030140112 McCaughin, Lois

<u>Adult Career Tech Professional Development/Meetings</u>, \$19.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Adult Perkins, #52420162120112 Novelli, David

<u>Adult Career Tech Professional Development/Meetings</u>, \$19.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Adult Perkins, #52420162120112 Romano, James

<u>Adult Career Tech Professional Development/Meetings</u>, \$19.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Voc. Ed., #01257011140112 West, Jerome

<u>Adult Career Tech Professional Development/Meetings</u>, \$20.50 per hour, as needed, e. July 1, 2015 through June 30, 2016, Funding Source, Medical Assistant, #01257015140112 Wimer, Sherrell

<u>Adult Community Education Teacher</u>, \$19.50 per hour, as needed, e. June 30, 2015 through August 31, 2015, Funding Source, ABLE, #50115161410112 Kuhns, Kay

<u>Adult Community Education Teachers</u>, \$19.50 per hour, as needed, e. August 1, 2015 through August 31, 2015, Funding Source, ABLE, #50115161410112 Smith, Regina Torok, Tammy Tushar, Pamela

Adult Community Education Teachers, \$19.50 per hour, as needed, e. September 1, 2015 through August 31, 2016, Funding Source, ABLE, #50115161410112 and #50120161410112 Boyd, Bonnie Kuceyeski, Kathleen Saylor, Derek Craven, Robert Manack, Suzanne Smith, Regina Davis. Melanie Mathie. Kathie Stepanic, Marla Dolezal, Patricia Meyer, Wade Stockdale, Martha Everetts, Jennifer Poulos, Francine Torok, Tammy McCall-Purdy, Teresa Ghonim, Linda Sue Tushar, Pamela Purvis, Sharon Haines, Molly Jo Walker, Tom Rohr. Susan Warner, Vincent Kuhns, Kay

<u>Adult Community Education Teachers</u>, \$19.50 per hour, e. September 1, 2015 through August 31, 2016, Funding Source, ABLE, #50115161410112 Daniels, Heidi, 29.75 hours per week Oliver, Lori, 27.25 hours per week Stertzbach, Michelle, 28 hours per week

<u>Adult Community Education Teacher Staff Development</u>, \$19.50 required per hour, \$10.00 per hour, e. June 30, 2015 through August 31, 2015, Funding Source, ABLE, #50115162290112 Kuhns, Kay

<u>Adult Community Education Teachers' Staff Development</u>, \$19.50 required per hour, \$10.00 per hour, e. August 1, 2015 through August 31, 2015, Funding Source, ABLE, #50115162290112 Smith, Regina Torok, Tammy Tushar, Pamela

<u>Adult Community Education Teachers' Staff Development</u>, \$19.50 required per hour, \$10.00 per hour, e. September 1, 2015 through August 31, 2016, Funding Source, ABLE, #50115162200112

#50115162290112 Boyd, Bonnie Craven, Robert Daniels, Heidi Davis, Melanie Dolezal, Patricia Everetts, Jennifer Ghonim, Linda Sue Haines, Molly Jo Kuceyeski, Kathleen

Kuhns, Kay Manack, Suzanne Mathie, Kathie McCall-Purdy, Teresa Meyer, Wade Oliver, Lori Poulos, Francine Purvis, Sharon Rohr, Susan

Saylor, Derek Smith, Regina Stepanic, Marla Stertzbach, Michelle Stockdale, Martha Torok, Tammy Tushar, Pamela Walker, Tom Warner, Vincent

<u>After-School CTE Events</u>, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, CTE General Fund, #00136022190113

<u>Practical Nurse Program-Instructor</u>, \$22.00 per hour, as needed, e. 2015-2016 school year, Funding Source, Practical Nurse Program, #01220011440111 Hitchcock, Peggy Jarvis, Bonny Jones, Olivia Meadows, Joseph

<u>Practical Nurse Program Certified Instructors</u>, 210 days per year, e. 2015-2016 school year, Funding Source, Practical Nurse Program, #01220011440111 Fry, Tracy, BA/BS, step 7 Hull, Sharon, BA/BS, step 7

<u>CPI Training-Instructors</u>, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161210113 and #51620161220113 McClain, Beth Schauer, Meghan Straughn, Kellie

<u>CPI Training</u>, \$20.00 per hour required, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161210113 Hawthorne, Mary

<u>Extended School Year/Student Transition Services</u>, daily rate, as needed, e. July 1, 2015 through August 19, 2015, Funding Source, Special Education-IDEA-B, #51620161270113 Kaminski, Anne

Extended Time-Early Childhood ELA Training, daily rate, e. August 10, 2015 and August 11,2015, Funding Source, Early Childhood, #4392016119, #4391516119, #0010131290 and#0010130205Ault, BonnieLong, EvanDille, StephaniMcDonald, MargaretFord, AnnPaulette, AliciaFreidly, LauraSimon, BonitaJuersivich, KristaTressler, AmandaKline, CarolKarangaret

Extended Time, 2014-2015 per diem rate, 10 days, e. June 1, 2015 through July 31, 2015 Savage, Margaret

<u>Extended Time-Equity and Inclusion</u>, 10 days, e. 2015-2016 school year, Funding Source, General Fund Bowling, Jeanne Clark, Nathan

<u>Extended Time-School Psychologists</u>, 10 days (5 days before school/5 days after school), e. 2015-2016 school year, Funding Source, Special Education, #516

Barsa, Samantha Bichler, Nicole Burg, Lisa Gluszik, Laura Lelless, Daniel Lewis, Jennifer Lobritz, Patricia McConnell, Linda Vitale, Rebecca Woolums, Ted

Extended Time-Special Education Resource Teachers, 10 days (5 days before school/5 days after school), e. 2015-2016 school year, Funding Source, Special Education, #516 Henderson, Rosalind Lohr, Shelly Oberlin, Allison Straughn, Kellie

<u>Extended Time-Occupational Therapists</u>, 5 days (3 days before school/2 days after school), e. 2015-2016 school year, Funding Source, Special Education, #516 Krakora, Cheryl Smith, Wanna

<u>IEP Plus Software-Instructors</u>, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620151210113 and #51620161210113 Stokes, Maquitta

<u>Resident Educator Program Mentor Stipend</u>, \$2,400.00, e. 2014-2015 school year, Funding Source, Title II, #5901415 Campbell, Patricia

<u>Summer Home Instructor</u>, \$18.00 per hour, as needed, e. July 1, 2015 through August 12, 2015, Funding Source, General Fund, #001540 Kenepp, Cynthia

<u>Summer Occupational Therapy Assessments</u>, daily rate, as needed, e. June 1, 2015 through August 12, 2015, Funding Source, Special Education-IDEA-B, #51620152960113 Krakora, Cheryl

<u>Summer School Certified Substitutes</u>, \$18.50 per hour, as needed, e. June 1, 2015 through August 11, 2015, Funding Source, Sub-A Grant, #5361415 Stevens, Barbara Vanicek, Diana Weber, DeAnna

Extra Duty Supplemental Assignments, e. 2015-2016 school year

Anderson, Chad, McKinley High School, Football, Assistant Coach, .85 stipend, scale 05, index .175

Ballard, Jerome, STEAMM Academy @ Hartford, Football, Head Coach, .25 stipend, scale 06, index .11

Barsa, Samantha, School Psychologist, scale 09, index .06

Beach, Robert, STEAMM Academy @ Hartford, Football, Head Coach, .25, scale 06, index .11

Bichler, Nicole, School Psychologist, scale 09, index .06

Brown, Allan, McKinley High School, Soccer-Girls, Head Coach, scale 05, index .17

Bull, Meghan, C2RA @ Lehman, Cheerleading, Head Coach, scale 08, index .085 Burg, Lisa, School Psychologist, scale 09, index .06

Bush, Lonnel, McKinley High School, Football, Assistant Coach, .55 stipend, scale 05, index .17

Caldwell, Bernard, STEAMM Academy @ Hartford, Faculty Manager, scale 04, index .23 Chavers, Shunda, STEAMM Academy @ Hartford, Volleyball, Head Coach, scale 07, index .10

Conners, Danielle, McKinley High School, Volleyball, Assistant Coach, scale 06, index .11 Curiale, Lisa, Altitude Academy @ Crenshaw, Faculty Manager, scale 04, index .225 Curtis, Dadisi, Altitude Academy @ Crenshaw, Football, Head Coach, scale 06, index .11

Curtis, Dadisi, Altitude Academy @ Crenshaw, Polibali, Head Coach, scale 06, Index . 11 Curtis, Karmiesha, Altitude Academy @ Crenshaw, Volleyball, Head Coach, scale 07, index .105

Conley, Melanie, Altitude Academy @ Crenshaw, Volleyball, Head Coach, scale 07, index .105

Daniels, Barbara, C2RA @ Lehman, Faculty Manager, scale 04, index .23

Davis, Christopher, McKinley High School, Football, Assistant Coach, .20 stipend, scale 05, index .17

Estap, Kimberly, McKinley High School, Summer Band, Assistant, scale 09, index .06 Gilmer, Shalamar, STEAMM Academy @ Hartford, Football, Head Coach, .75 stipend, scale 06, index .11 Gluszik, Laura, School Psychologist, scale 09, index .06

Gosiewski, Deborah, McKinley High School, Cheerleading, Head Coach, scale 06, index .12 Grimsley, Joshua, McKinley High School, Football, Assistant Coach, scale 05, index .18 Harris, Charles, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05, index .17

Hedrick, Michael, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05, index .18

Henderson, Rosalind, Special Education Resource Teacher, scale 09, index .07

Henry, Ryan, McKinley High School, Football, Assistant Coach, .40 stipend, scale 05, index .175

Hubbard, Curtis, McKinley High School, Summer Band, Assistant, scale 09, index .07

Kaminski, Anne, Middle School, Soccer-Girls, Head Coach, .50 stipend, scale 07, index .10 Lancaster, George, STEAMM Academy @ Hartford, Football, Head Coach, scale 06, index .11

Lelless, Daniel, School Psychologist, scale 09, index .06

Lewis, Jennifer, School Psychologist, scale 09, index .06

Lipkins, Jacquella, McKinley High School, Volleyball, Assistant Coach, scale 06, index .11 Lobritz, Patricia, School Psychologist, scale 09, index .07

Lohr, Shelly, Special Education Resource Teacher, scale 09, index .07

Malone, Gregory, McKinley High School, Athletic Manager, scale 01, index .255 McConnell, Linda, School Psychologist, scale 09, index .06

Medal, Joseph, C2RA @ Lehman, Football, Head Coach, .80 stipend, scale 06, index .115 Montgomery, Ryan, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05, index .17

Moore, Keva, McKinley High School, Cheerleading, Head Coach, scale 06, index .115 Oberlin, Allison, Special Education Resource Teacher, scale 09, index .07

Patterson, Daniel, McKinley High School, Football, Assistant Coach, scale 05, index .175 Pedrotty, Paula, C2RA @ Lehman, Volleyball, Head Coach, scale 07, index .11

Phillips, Victoria, C2RA @ Lehman, Volleyball, Head Coach, scale 07, index .11

Princehorn, Kevin, STEAMM Academy @ Hartford, Volleyball, Head Coach, .50 stipend, scale 07, index .105

Pukys, James, McKinley High School, Tennis-Girls, Assistant Coach, .50 stipend, scale 07, index .105

Rafailedes, Patricia, McKinley, Volleyball, Assistant Coach, scale 06, index .115 Ruffin, Dione, McKinley High School, Summer Band, Assistant, scale 09, index .065

Shimek, Paul, McKinley High School, Equipment Manager, scale 04, index .23

Short, Donald, McKinley High School, Football, Assistant Coach, scale 05, index .18

Slagle, Zach, McKinley High School, Football, Assistant Coach, .40 stipend, scale 05, index .17

Stokes, Rahman, C2RA @ Lehman, Football, Head Coach, .80 stipend, scale 06, index .115 Straughn, Kellie, Special Education Resource Teacher, scale 09, index .06

Vitale, Rebecca, School Psychologist, scale 09, index .07

White, Matthew, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05, index .17

Woolums, Ted, School Psychologist, scale 09, index .07

ADJUSTMENTS:

Administrative Staff:

Irwin, Erika, Middle School Assistant Principal, FROM: M+32; TO: M+16, e. 2015-2016 school year

Morgan, Jennifer, FROM: Regular Certified Staff; TO: High School Assistant Principal, MA/MS, step 1, e. 2015-2016 school year

Norris, Jaclyn, FROM: Regular Certified Staff; TO: Elementary Assistant Principal, M+32, step 1, e. 2015-2016 school year

Watkins, Myra, FROM: Elementary Assistant Principal; TO: Elementary Principal, M+32, step 3, e. 2015-2016 school year

Regular Certified Staff:

Kline, Tammy, FROM: B150; TO: BA/BS, e. 2015-2016 school year Lynn, Amy, Summer School-Compton Accelerated Credit, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 31, 2015 Ridgill, Donyell, FROM: B150; TO: BA/BS, e. 2015-2016 school year Stevens, Barbara, Summer School-Substitute Teacher, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015 Weber, Deanna, Summer School-Substitute Teacher, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Regular Certified Staff, Change in Training Level Status, e. 2015-2016 school year: Blanton, Constance Bachelor's 150

Brandle, Sandy	Master's
Smith, Wanna	Master's
Herberghs, Bryan	Master's +16
Palomba, Paul	Master's +16
Reed, Kyle	Master's +16
Sargeant, Emily	Master's +16
Stokoe, Jennifer	Master's +16
Tabellion, Dorothy	Master's +16
Chapman, Michelle	Master's +32
Frederick, Catherine	Master's +32
Hershey, Marsha	Master's +32
Kosiba, Judith	Master's +32
Temsic, Lynda	Master's +32

## HONORARY DIPLOMA

It is recommended that the Canton City School District Board of Education approve an honorary diploma from Timken High School to Andrew Lazaris who served in the Korean War with the Marine Corp.

## DONATIONS

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Fairmount Leadership School received:

 Howard Hannah Real Estate: bounce houses, hot dogs and condiments for the Fairmount "Fair" well Celebration.

Youtz Leadership School received:

- Love the Children Ministries of Canton, Heather Craig: Backpacks full of school supplies for each child and snacks for Open House.
- McKinley Senior High School received:
- USA Football: \$2,600 to the Football team

Special Education Exceptional Olympics:

• Steve and Susan Coss: \$100.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

15-107 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

#### **RETIREMENTS/RESIGNATIONS:**

Bankert, Rebecca, Follow Along Assistant, resignation, e. July 18, 2015 Cline, Dixie, Cafeteria Helper, retirement-disability, e. March 1, 2015 Dunlap, Charleston, Senior High Monitor, resignation, e. May 28, 2015 Herold, Debra, Lunchroom Assistant, resignation, e. July 20, 2015 Jeff, Annette, Bus Driver, resignation, e. July 7, 2015 Mack, John, Lunchroom Assistant, resignation, e. July 14, 2015 Princehorn, Michael, Natatorium, retirement, e. July 31, 2015 Stevens, Korey, School Community Worker, resignation, e. August 3, 2015 Stock, Gloria, ISS Monitor, retirement, e. December 31, 2015 Williams, Lisa, Kindergarten Assistant, resignation, e. August 18, 2015 Young, Alyssa, Secretary II, resignation, e. July 27, 2015

## LEAVE OF ABSENCE:

Dickon, Connie, Paid FMLA, e. March 16, 2015 through June 30, 2015 Dickon, Connie, Paid FMLA, e. July 1, 2015 through September 23, 2015 Griffin, Robert, Unpaid FMLA, e. July 1, 2015 through September 1, 2015

## APPOINTMENTS:

Bus Assistant, step 0, 6.25 hours per day, 186 days per year, e. August 3, 2015 Bradley, Carol

<u>Bus Driver</u>, step 1, 6.25 hours per day, 186 days per year, e. August 3, 2015 Leasure, Melissa <u>Custodian</u>, step 1, 8 hours per day, 260 days per year, e. August 3, 2015 Miller, Scott

<u>Follow-Along</u>, step 0, 5.75 hours per day, 186 days per year, e. August 18, 2015 Parks, Ryan Zamilski, Anthony

Lunchroom Assistant, step 1, 3 hours per day, 186 days per year, e. August 18, 2015 Allison, Lila

<u>School Resource Assistants</u>, step 4, 8 hours per day, 186 days per year, e. August 18, 2015 Lemmon, Thomas Slagle, Zachary

<u>Truancy Specialists</u>, 8 hours per day, 191 days per year, e. August 12, 2015 Barson, Teresa, step 16 Moore, Keva, step 6

Substitutes-Bus Assistants,as needed,e. 2015-2016 school yearCarver, MichaelMilini, TerryFritz, DesireeSmith, ElexusHarris, DionneSubstitute Bus Drivers,Substitute Bus Drivers,as needed,e. 2015-2016 school yearFritz, DesireeHarris, DionneMilini, TerrySmith, Elexus

<u>Substitutes-Child Nutrition</u>, as needed, e. 2015-2016 school year Butler, Tammy Griffin, Mary

Substitute Custodians,as needed,e. 2015-2016 school yearCarver, MichaelSmith, ElexusFritz, DesireeSommer, AdamHarris, DionneVenosdale, RaymondMilini, TerryWilson, MeganRinaldi, Nicholas JohnSommer

<u>Substitutes-Educational Related</u>, as needed, e. 2015-2016 school year Hagi, Lorrie Hunter, Dale Morgan, Susan Patterson, Maurica Vlahos, Faye West, Lynann Young, Glenda

<u>Substitute-Secretary/Clerical</u>, as needed, e. 2015-2016 school year Young, Glenda

<u>Cashier's Stipend</u>, e. 2015-2016 school year Adams, Robyn

CPI Training, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161210143 and #51620161220143 Belcher, Melanie Mayhew, Robin Burton, Jeff Merriweather, Cindy Campbell, Tracie Nash, Tabitha Dykes, Barbara Parks, Ryan Fishel, Pamela Turner, Doris Gerlich, Judy Tyson, Angelia Harris, Dionne Weir, Sandra Horton, Elaine Wright, Brooke Kaser, Marie Zamilski, Anthony Kessler, Kimberly

Custodian CDL Stipends,\$500.00, e. 2015-2016 school year, Funding Source, General FundClouser, MarkStands, TerryDalton, DanielThoman, Bruce

Fiely, Lawrence Gardner, Gregory Z Medure, Brian

Young, Chester Ziegelhofer, Alan

<u>Extended Time-Child Nutrition</u>, as needed, e. August 3, 2015 through August 10, 2015, Funding Source, Child Nutrition, #006 (Reimbursed by NBC Television and TJK Concessions) Leisure, Jacqualine

Extended Time-Child Nutrition, as needed, e. August 12, 2015 through August 13, 2015,Funding Source, Child Nutrition, #006Carson, DianeVega, BrendaHupp, BarbaraWeaver, GrettaShank, GenaWhipkey, Cathy

Extended Time-Child Nutrition, as needed, e. August 12, 2015 through August 14, 2015, Funding Source, Child Nutrition, #006 Bednar, Irene Demos-Burns, Andrea Michels, Tracey Minner, Amy Scott, Heather Welch, Demaree

<u>Extended Time-Child Nutrition</u>, as needed, e. August 12, 2015 through August 17, 2015, Funding Source, Child Nutrition, #006

Funding Source, Child Nutrition, #006				
Aguridakis, Teresa	Hookey, Donna	Ott, Sharon		
Allison, Lila	Hughes, Laura	Pahlau, Susan		
Bentley, Becky	Jialanella, Brenda	Perrenoud, Tonya		
Black, Rhonda	Kennedy, Leoda	Phillips, Jackie		
Blemler, Christina	Knisley, Tina	Prestier, Alice		
Boyd, Ginger	Koch, Tricia	Prete, Nancy		
Boykin, Brenda	Koehler, Andrea	Reed, Debra		
Broucker, Sarah	Kopache, Jean	Rich, Barbara		
Brumma, Yvonne	Kramer, Patricia	Ritchard, Karen		
Bryant, Lolita	Kramer, Sarah	Runyon, Donna		
Busby, Julie	Kress, Heather	Russell, Susan		
Calhoun, Victoria	Kuhnash, Barbara	Schneider, Delores		
Casto, Brenda	Larkin, Teresa	Scibetta, Denise		
Cline, Vicki	Lawver, Janet	Smith, Barbara		
Collins, Kaalisa	Leisure, Jacqualine	Smith, Dina		
Covert, Heather	Mack, Lanetta	Spach, Colleen		
Davis, Jennifer	Manley, Victoria	Stewart, Jeanette		
Davis, Theresa	Mayle, Ella	Stinson, Sandra		
DePew, Mary	McAdow, Shirley	Strickland, Darlean		
Edwards, Erica	McClain, Brenda	Tate, Debbie		
Essner, Ira	McDermitt, Cynthia	Tovissi, Cheryl		
Fehn, Tammy	McDonald, Tonia	Townsend, Kathie		
Fowler, Nicole	McElroy, Pamela	Tucke, Angela		
Fowler, Vicki	McGuire, Marilyn	Turner, Regina		
Greene, Deborah	Minor, Chyvonne	Valentine, Brenda		
Griffin, Holly	Morrow, Kathleen	Waggoner, Connie		
Griffin, Susan	Moyers-Chavez, Misty	Walker, Paula		
Hawkins, Susan	Murdock, Leah	Wiley, Darcy		
Healy, Cynthia	Nichols, Sharon	Wooten, Annazette		

Extended Time-Early Childhood ELA Training, \$60.00 for the day, e. August 10, 2015 andAugust 11, 2015, Funding Source, Early Childhood, #4392016221, #4391516221, and#5872016221Burt, DavinaHanlin, LibraByrd, PaulaHaubert, LuAnnCarr, SamanthaHorton, ElaineFloyd, SheilahPero, StacyGerlich, JudySnell, JillHammers, ElizabethWeir, Sandra

Young, Mella

O'Brien, Julie

Henderhan, Shari

<u>Extended Time – School Resource Assistants</u>, hourly rate, as needed, e. 2015-2016 school year, Funding Source, General Fund Lemmon, Thomas

Slagle, Zachary

<u>Extended Time – Secretary II</u>, as needed, e. June 8, 2015 through June 10, 2015, Funding Source, General Fund-Early College Academy Gavin, Lori

Laundry Room Attendant, as needed, e. 2015-2016 school year, Funding Source, General Fund, #0016102780 Shimek, Paul

ADJUSTMENTS:

Baker, Dawn, Bus Driver, FROM: 8 hours per day; TO: 7 hours per day, e. August 3, 2015 Beach, Adena, School Community Worker, FROM: 260 days per year; TO: 191 days per year, 5.75 hours per day, e. August 12, 2015

Bower, Richard, Bus Driver, FROM: 6 hours per day; TO: 6.5 hours per day, e. August 3, 2015

Clark, Courtney, Bus Driver, FROM: 5.5 hours per day; TO: 6.75 hours per day, e. August 3, 2015

Cobb, Rochelle, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Collins, Kaalisa, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Ebner, Naomi, Bus Assistant, FROM: 4.5 hours per day; TO: 6.75 hours per day, e. August 3, 2015

Gower, Tyler, Bus Driver, FROM: 5.25 hours per day; TO: 6 hours per day, e. August 3, 2015 Hammers, Elizabeth, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Hughes, Laura, Lunchroom Assistant, FROM: 2 hours per day; TO: 3 hours per day, e. August 18, 2015

Jenkins, Elisha, Bus Assistant, FROM: 6.75 hours per day; TO: 4.5 hours per day, e. August 3, 2015

Jones, Linda, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Koch, Tricia, Lunchroom Assistant, FROM: 2 hours per day; TO: 3 hours per day, e. August 18, 2015

Lofton, Meredith, Bus Driver, FROM: 5.75 hours per day; TO: 6.5 hours per day, e. August 3, 2015

Mack, Lanetta, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Mack, Lanetta, FROM: Lunchroom Assistant, 2 hours per day; TO: Breakfast Manager, 1.75 hours per day and Lunchroom Manager, 3 hours per day, step 2, e. August 18, 2015 McAllister, Corean, Bus Driver, FROM: 6 hours per day; TO: 7 hours per day, e. August 3,

2015

Miller, Kacie, Certified Occupational Therapy Assistant, FROM: 191 days per year; TO: 186 days per year, e. August 12, 2015

Moretta, Kathleen, Bus Assistant, FROM: 7.25 hours per day; TO: 6.25 hours per day, e. August 3, 2015

Ost, Julia, Bus Driver, FROM: 6 hours per day; TO: 6.75 hours per day, e. August 3, 2015 Plummer, Samantha, Bus Assistant, FROM: 7.75 hours per day; TO: 6.25 hours per day, e. August 3, 2015

Robinson, Adrienne, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Shelby, Tammy, Bus Driver, FROM: 6.25 hours per day; TO: 6 hours per day, e. August 3, 2015

Shrake, Peter, Custodian, FROM: e. August 10, 2015; TO: e. July 8, 2015

Suteu, Deanna, Summer School Programming-Support Staff, FROM: e. June 1, 2015 through June 30, 2015; TO: e. June 1, 2015 through July 9, 2015

Taylor, Tiffany, Bus Assistant, FROM: 7.5 hours per day; TO: 7 hours per day, e. August 3, 2015

# LAY OFF RECALL:

It is recommended that the Canton City School District Board of Education approve the recall of the following employee to a different classification, e. August 18, 2015. Selby, Claudia, Educational Assistant, step 2, 6.5 hours per day, 186 days per year Settles, Candise, Computer Lab Assistant, step 2, 7.5 hours per day, 186 days per year

Roll call: Ayes: Ross-Freeman, Gissendaner, and Grimsley Abstain: Rinaldi Motion carried 15-108 Ms. Ross-Freeman moved and Ms. Gissendaner seconded the motion the Board approve the following:

## RESOLUTION TO AUTHORIZE THE BUSINESS MANAGER TO USE AN ONLINE AUCTION FOR THE SALE OF USED SURPLUS EQUIPMENT THROUGH GOV DEALS – AN ONLINE AUCTION FACILITATOR FOR YEAR 2015-16.

Be It Resolved that the Canton City School District Board of Education does authorize the Business Manager to use an online auction for the sale of used surplus equipment through GovDeals - an online auction facilitator for year 2015-16. Sellers Agreement is detailed in Exhibit 1.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

15-109 Ms. Ross-Freeman moved and Ms. Gissendaner seconded the motion the Board approve the following:

# RESOLUTION OPPOSING THE ACTION TAKEN IN AN AMENDMENT TO HB 70

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation's democracy; and

WHEREAS, Ohio's schools have traditionally been governed by an elected board of education, the members of which have been chosen by their fellow community members to make sound decisions concerning the education of the community's children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community — as opposed to being named by those who best know that community — has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or the Youngstown community; and

WHEREAS, the adoption of this amendment was completed by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the Board of Education of the Canton City School District do object and protest the manner in which this draconian legislation was passed and question how the district reforms and improvements can be achieved without involving and engaging the elected board of education and the Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the state superintendent of public instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and

BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Governor John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent of House Bill 70: fostering community engagement and collaboration to create community learning centers that will better serve Youngstown's children and families.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner and Grimsley Motion carried

15-110 There being no further business to come before the Board, Ms. Ross-Freeman moved, and Ms. Gissendaner seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley Motion carried

The meeting adjourned at 7:16 p.m.

**Board President** 

Treasurer