

APPROVED AT THE MEETING ON MARCH 16, 2015

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, FEBRUARY 9, 2015

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 9, 2015, at 6:00 p.m. in the Commons at Timken High School, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Ryan Brahler, John Rinaldi, Ida Ross-Freeman, Rich Milligan, and Lisa Gissendaner.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Brahler presided.

At this time, Mr. Brahler welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of The Repository, Nancy Molnar of the Akron Beacon Journal, and Paul Palomba and Lynne Watson of CPEA.

- 15-017 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Canton City School District Board of Education Agenda for the February 9, 2015 Regular Meeting be approved with corrections and an addendum to add an executive session.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

- 15-018 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion that the Board of Education approves the minutes from the January 12, 2015 Organizational meeting, the January 12, 2015 regular meeting, and the January 14, 2015 special meeting.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

- 15-019 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended December 31, 2014 be approved by the Canton City School District Board of Education.

It is recommended that the Canton City School District Board of Education adopt the following Fiscal Year 2015 amendments to supplemental appropriations:

Fund #	From Amount	Increase/Decrease	To Amount
524	150,000	238,338	388,338

It is recommended that the Canton City School District Board of Education adopt the following Fiscal Year 2015 amendment to estimated resources:

Fund #	From Amount	Increase/Decrease	To Amount
524	307,667	90,391	398,068

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

- 15-020 Mr. Rinaldi moved and Mr. Milligan seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Polgar, Caroline, resignation, e. January 30, 2015

Winn, Loretha, retirement, e. May 31, 2015

Regular Certified Substitute:

Adams, Donna, resignation, e. December 31, 2014

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Practical Nurse Program:

Davis, Sharon, resignation, e. November 10, 2014

Assistant to the Director of Sports, Recreation and Physical Education:

McDaniels, Thomas, resignation, e. January 31, 2015

LEAVE OF ABSENCE:

Jones, Judy, Unpaid Medical Leave of Absence, e. February 5, 2015 through March 27, 2015

Kuhns, Wanda, Unpaid Medical Leave of Absence, e. January 22, 2015 through May 28, 2015

Manning, Aneesah, Unpaid FMLA, e. February 17, 2015 through February 20, 2015

McClellan, Penny, Unpaid Leave of Absence, e. February 20, 2015 through February 27, 2015

APPOINTMENTS:

Regular Certified Staff, one year contract, e. February 2, 2015

Clugston, Eileen, MA/MS, step 7

Regular Certified Substitutes, as needed, e. 2014-2015 school year

Adkins, Kimberly Pickering, Bryan

Andrews, Caleb Quitugua, Alexandra

Davis, Christopher Smith, Deborah

Hunka, Corey Trescott, Ryan

Lane, Jarod Tufts, Emily

Certified Core Substitutes, as needed

Adkins, Kimberly, e. February 10, 2015

Pickering, Bryan, e. January 27, 2015

Quitugua, Alexandra, e. February 3, 2015

Adult Education-Part-Time Instructors, \$22.00 per hour, as needed, Funding Source, Practical Nurse Program, #01220011440112

Arndt, Coquette, e. January 13, 2015

Hitchcock, Peggy, e. February 12, 2015

After School CTE Provider, \$18.50 per hour, as needed, e. January 27, 2015, Funding Source, General Fund, #00136022190113

Coleman, Nicole

CPI Training, \$20.00 per hour, as needed, e. 2014-2015 school year, Funding Source, Special Education-IDEA-B, #51620151210113

Norris, Jessica

Vesco, Courtney

CPI Training, \$20.00 per hour, as needed, e. 2014-2015 school year, Funding Source, General Fund-Allen Staff Development, #00115022190432

Garey, Alexander

Extra Duty Assignment for Special Substitute Teacher, \$18.50 per hour, as needed, e. 2014-2015 school year, Funding Source, Special Education-IDEA-B, #51620151260112

Stuchul, Wallace

Junior After School Program, \$18.50 per hour, as needed, e. January 28, 2015 through May 21, 2015, Funding Source, 21st Century Grant, #57201152170111

Sturm II, Ivan

Lead Science Teacher Meetings, \$18.50 per hour, as needed, e. 2014-2015 school year, Funding Source, General Fund-Curriculum, #00111000300113

Kohler, Brenda

Life Skills Training, \$18.50 per hour, as needed, e. 2014-2015 school year, Funding Source, General Fund-Nurses, #00151021350113

Eriksen, Susan

OGT Test Administration, \$18.50 per hour, 6 hours, e. October 2014, Funding Source, General Fund, #00165024900410

Roten, Jo Ann

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Extra Duty Supplemental Assignments, e. 2014-2015 school year

Alston, Dana, STEAMM Academy @ Hartford, Basketball-Boys, Head Coach, .67 stipend, scale 07, index .10

Chambers, Bradley, STEAMM Academy @ Hartford, Basketball-Girls, Head Coach, .33 stipend, scale 07, index .10

Clary, Elizabeth, Timken High School, Bowling-Girls, Assistant Coach, .25 stipend, scale 06, index .11

Davis Jr., Willie, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .18

Raines, Brittany, McKinley High School, Soccer-Girls, Assistant Coach, scale 06, index .11

West, Jerome, Altitude Academy @ Crenshaw, Wrestling, Head Coach, scale 07, index .11

ADJUSTMENTS:

Regular Certified Staff:

Ichikawa, Kiyotaka, Special Substitute status ended e. January 6, 2015

Jones, Judy, Unpaid FMLA, FROM: e. November 6, 2014 through December 19, 2014; TO: e. November 6, 2014 through February 4, 2015

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Cedar Leadership School received:

- St. Haralambos Greek Orthodox Church: hat and glove sets, 4 Thanksgiving baskets
- Harmon's Pub: Pizza for K-kids
- Mary Ann Donuts: Donuts for Parent Teacher Conferences
- Edge Hair Design: Underwear, hat and glove sets
- North Canton Church of Christ: monthly snack for students
- Cedar Parent Group: Adopted a family for the Holidays and t-shirts for K-Kids
- Greenwood Christian Church: 4 Thanksgiving Baskets and school supplies

Dueber Reading and Math Preparatory School received:

- Marathon Petroleum Company: hats, gloves and a \$40 gift card to Kohls

Mason Leadership School received:

- Adult Parole Authority: coats, hats gloves and scarves
- Rhoda Christ: coats, hats, gloves and clothing
- Kiducation Collection Bin: \$100
- Melissa Lauffer, Advanced America: Muratec Desktop Copier
- Market Heights Neighborhood: packages of kids underwear

Madge Youtz Leadership School received:

- Walter S Auer VFW Post 3747: \$100 toward their Veteran's Day activities.

McKinley High School received: (All in Memory of Tom Peloso)

- Emil and Kristine Alecusan: \$100 for the football team
- Salvatore & Georgia DiPietro: \$200 for the Girls Basketball team
- Johanne Simone: \$20 for the Girls Basketball team
- Patricia Bowen: \$25 for the Girls Basketball team
- Terry Hooper and Richard Genet: \$50 for the Girls Basketball Team

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- The Douglas L. Houck Charitable Fund at Stark Community Foundation: \$20,626 designated for McKinley Scholarships
- The Douglas L. Houck Charitable Fund at Stark Community Foundation: \$20,626 designated for Timken Scholarships

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner

Motion carried

15-021 Mr. Rinaldi moved and Ms. Gissendaner seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Hetrick, Rebecca, Support Staff Substitute, resignation, e. January 18, 2015

Swigert, Jamie, Bus Driver, resignation, e. February 13, 2015

LEAVE OF ABSENCE:

Morgan, Paul, Bus Driver, Unpaid Medical Leave of Absence, e. January 6, 2015 through February 27, 2015

APPOINTMENTS:

BAC Coach, step 1, 6.5 hours per day, 186 days per year, e. February 9, 2015

Davidson, Rosemary

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Bus Drivers, step 1, 4.5 hours per day, 186 days per year, e. February 9, 2015
Gottsabend, Eric
Gower, Tyler
Russell, Renee

Cafeteria Helper, step 1, 2 hours per day, 186 days per year, e. February 2, 2015
Moyers-Chavez, Misty

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. February 17, 2015
Young, Alyssa, cashier stipend

Substitute Bus Assistants, as needed, e. 2014-2015 school year
Copeland, Theresa
Gatlin, Shuneka
Mozzochi, Ayres
Taylor, Wyetta

Substitute Bus Drivers, as needed, e. 2014-2015 school year
Dalton, Daniel
Eldred, Jean

Substitutes-Child Nutrition, as needed, e. 2014-2015 school year
Card, Monica
Freday, Crystal

Substitute Custodians, as needed, e. 2014-2015 school year
Gottsabend, Eric
Gower, Tyler
Russell, Renee

Substitute-Secretary/Clerical, as needed, e. 2014-2015 school year
Cameron, Linda K.

Substitutes-Educational Related, as needed, e. 2014-2015 school year
Cameron, Linda K.
Gawlak, Tammy
Tufts, Emily
Zamilski, Anthony

Substitute-On Board Instructor, as needed, e. 2014-2015 school year
Eldred, Jean

Substitute-Transportation Tech, as needed, e. 2014-2015 school year
Eldred, Jean

CPI Training, \$10.00 per hour, as needed, e. 2014-2015 school year, Funding Source,
General Fund-Allen Staff Development, #00115022190432
Clark, Shawanna
Jones, Toriano
Turner, Anne

Job Training Program Coffee Shop Stipend, \$483.00, to be paid the 1st pay in February, e.
October 27, 2014 through January 16, 2015, Funding Source, General Fund, #011061360
Farley, Daniel

PBIS Training, \$10.00 per hour, as needed, e. January 28, 2015, February 19, 2015 and
March 18, 2015, Funding Source, General Fund-Allen Staff Development, #00115022190432
Essner, Ira
Garner, Frances
Kennedy, Goldie
Simmons, Renee
Stevens, Karla

Truancy Mediation-Timken High School, \$10.00 per hour, as needed, but not to exceed 6
hours per pay period, e. 2014-2015 school year, Funding Source, TANF-Truancy Mediation,
#01910542170413
Moore, Keva

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ADJUSTMENTS:

Bartrug, Donna, Bus Driver, FROM: 6.25 hours per day; TO: 8 hours per day, e. February 9, 2015

Castello, Susan, Lunchroom Helper, FROM: 2 hours per day; TO: 2.25 hours per day, e. February 2, 2015

Daverio, Georgia, School Resource Assistant, FROM: e. January 13, 2015; TO: e. January 20, 2015

Foster, Rebekah, Bus Driver, FROM: 7.5 hours per day; TO: 6.5 hours per day, e. February 9, 2015

John, Patricia, FROM: Secretary I; TO: Secretary II, step 14, e. January 26, 2015

Lewis, Yvonne, FROM: Middle School Academy Afterschool Program Assistant; TO: Middle School Academy Afterschool Program Site Coordinator, \$15.00 per hour, as needed, e. January 27, 2015, Funding Source, TANF Student Intervention, #0191048501, United Way Programs, #0191047502 and TANF Truancy Mediation, #0191054217

Minor, Chyvonne, Cafeteria Helper, FROM: 2 hours per day; TO: 4 hours per day, e. February 2, 2015

Page, Nathan, Bus Driver, FROM: 6.25 hours per day; TO: 7 hours per day, e. February 9, 2015

Prestier, Alice, FROM: Lunchroom Helper, 2 hours per day; TO: Cafeteria Helper, step 2, 2 hours per day, e. February 4, 2015

Rogers, Crystal, Bus Driver, FROM: 5.75 hours per day; TO: 4.5 hours per day, e. February 9, 2015

Russell, Carol, Bus Driver, FROM: 6.25 hours per day; TO: 6.75 hours per day, e. February 9, 2015

Stokes, Rahman, School Resource Assistant, FROM: e. January 13, 2015; TO: e. January 14, 2015

Stover, James, FROM: Custodian/Fireman; TO: Custodian, step 3, e. December 22, 2014

Tate, James, FROM: Custodian/Fireman; TO: Custodian, step 25, e. December 22, 2014

Wince, John, FROM: Custodian; TO: Chief Custodian, step 3, e. December 22, 2014

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner

Motion carried

15-022 Mr. Rinaldi moved and Mr. Milligan seconded the motion the Board approves the following:

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT MADE BETWEEN THE CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE LAURELS OF CANTON FOR NURSE AIDE STUDENTS

WHEREAS, the Canton City School District Board of Education has established a program for the education of Nurse Aide students; and

WHEREAS, the Laurels of Canton is willing to provide facilities to enable the Canton City School District Board of Education to fulfill such purpose;

THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education approve the Memorandum of Agreement made between the Canton City School District Board of Education including the Board's designated officers authorized to conduct the program and The Laurels of Canton as shown in Exhibit C-I.

RESOLUTION TO AMEND THE SUBSTITUTE/TEMPORARY WAGE SALARY SCHEDULE

WHEREAS, it has become necessary to amend the Substitute/Temporary Wage Salary Schedule to include the classification of On Board Instructor (OBI)/Transportation Technician;

WHEREAS, the Substitute On Board Instructor (OBI)/Transportation Technician position would be assigned an hourly rate of \$16.00, effective February 10, 2015; and,

NOW, THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education authorizes the amendment to the Substitute/Temporary Wage Salary Schedule to include the classification of On Board Instructor (OBI)/Transportation Technician.

RESOLUTION TO PURCHASE HANDICAPPED-EQUIPPED TRANSIT SCHOOL BUSES AS BID BY STARK COUNTY SCHOOLS' COUNCIL OF GOVERNMENTS

WHEREAS, Stark County Schools' Council of Governments' school bus cooperative program advertised for transit-style buses. The bids were opened on Tuesday, October 21, 2014 and reviewed by the bus bid review committee for compliance on Wednesday, October 22, 2014; and

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WHEREAS, Cardinal Bus Sales and Service, Inc. submitted a bid detailed below for handicapped-equipped transit buses with specifications acceptable to the Canton City School District as follows:

2 Handicapped Buses	\$210,650.00
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WHEREAS, funding for the above specified buses will be provided, as follows:

IDEA-B Special Education Grant	\$203,000.00
General Fund, Transportation	\$ 7,650.00

THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education hereby awards the contract as detailed above for 2 handicapped-equipped transit buses.

BE IT FURTHER RESOLVED, that the Canton City School District Board of Education does hereby reject all other bids submitted on this project.

RESOLUTION AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL NATURAL GAS SERVICE FROM DIRECT ENERGY BUSINESS MARKETING, LLC, THE LOWEST RESPONSIBLE BID SUBMITTED TO THE STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENTS-- COMMENCING WITH THE JULY 2015 BILLING CYCLE AND TERMINATING NO SOONER THAN JUNE 2017, WITH POSSIBLE EXTENSIONS.

WHEREAS, the School District is a member of the *Stark County Schools Council of Government* ("*Council*"), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, *Council* has conducted a Request for Proposal which was extended to all licensed competitive retail natural gas service providers in Ohio for supplying participating *Council* members; and

WHEREAS, *Council* has received several competitive offers from competitive retail natural gas suppliers which were in compliance with the Request for Proposal; and

WHEREAS, *Council* has selected the lowest responsible bid submitted in response to the Request for Proposal; and

WHEREAS, the Board has reviewed the Master Supply Agreement which implements the winning bid for natural gas service selected from the RFP for the period commencing with the July 2015 billing cycle through June 2017 with possible extensions; and

NOW, THEREFORE, BE IT RESOLVED, as follows:

Section 1. The Board of Education of the Canton City School District does hereby authorize the Superintendent or the Superintendent's designee to execute the ratification of the Master Supply Agreement between the Canton City School District and Direct Energy Business Marketing, LLC for natural gas service commencing with the July 2015 billing cycle.

Section 2. The Board of Education of the Canton City School District hereby directs the Treasurer to review the Master Supply Agreement and determine if the Canton City School District has sufficient funds to certify the this resolution.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

15-023 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

RESOLUTION TO INCREASE AMOUNT OF BOND FOR THE DISTRICT TREASURER AND BUSINESS MANAGER

WHEREAS, ORC 3313.25 specifies that the Treasurer must execute a bond conditioned for the faithful performance of all the official duties required. The amount of the bond must bear a reasonable relationship to the duties of the Treasurer and to the amount of money and property coming into his control.

WHEREAS, ORC 3319.05 specifies that the Business Manager must execute a bond conditioned for the faithful discharge of his duties. The amount of the bond must bear a

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reasonable relationship to the duties of the Business Manager and to the amount of money and property coming into his control.

WHEREAS, the current bonds of the Treasurer and Business Manager do not adequately represent a reasonable relationship to the duties and amount of money and property coming into their control,

THEREFORE, BE IT RESOLVED, the Canton City School District Board of Education hereby establishes the amount of bond for the Treasurer at \$250,000 and the Business Manager at \$50,000.

BE IT FURTHER RESOLVED, that the amount of the bond for Treasurer be established at \$250,000 and for the Business Manager at \$50,000.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

15-024 Mr. Rinaldi moved and Mr. Milligan seconded the motion the Board approve the following:

OHSAA State Swimming & Diving Championships Salary Schedule: (Reimbursement by OHSAA)

Bookkeeper – OT Rate
Custodial/Cleanup – OT Rate
Pool Supervisor \$10.50
Auxiliary Officer - \$15.00 per hour
Police - \$30.00 per hour
Athletes Door - \$10.50 per hour
Main Door - \$10.50 hour
Office - \$12.50 per hour
Camera Operator - \$10.50 per hour
Security Usher - \$12.50 per hour
Athletic Trainer – \$12.00 per hour \$18.00 OT rate
Timing System Operators - \$80.00 per session
Computer Entries - \$80.00 per session
Scorer Diving Table – \$50 per session
Clerk of Course – \$50.00 per session
Media Coordinator - \$70.00 per session
Swimming Announcer – \$65.00 per session
Diving Announcer - \$50.00 per session
Supervisor of Officials - \$300.00 for meet
Assistant Meet Director - \$500.00 for meet
Meet Director - \$1000.00 for meet
Site Director - \$150.00 for meet
EMS Services - \$1600.00 for meet

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

At this time, the “Hearing of the Public” portion of the meeting started. Speakers commented on Phase III of the Brighter Tomorrow plan.

15-025 Ms. Gissendaner moved and Mr. Milligan seconded the motion the Board adjourn to executive session at 8:27 pm to consider the employment of a public employee with possible action to follow.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

The Board returned from executive session at 8:50 pm.

15-026 Mr. Rinaldi moved and Mr. Milligan seconded the motion to approve a 3 year contract for Treasurer Jeff Gruber effective August 1, 2015 through July 31, 2018 in accordance with the terms negotiated with members of the Board of Education.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

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15-027 There being no further business to come before the Board, Mr. Milligan moved, and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Brahler, Rinaldi, Ross-Freeman, Milligan, and Gissendaner
Motion carried

The meeting adjourned at 8:52 p.m.

Board President

Treasurer