MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, MARCH 8, 2021

The Canton City School District Board of Education met for a Regular Meeting on Monday, March 8, 2021, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Mallory Floyd, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

21-045 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the March 8, 2021 Regular Meeting be approved with changes.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-046 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the minutes from the February 8, 2021 Regular Meeting, and the February 24, 2021 Study Session/Special Meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-047 Mr. Resnick moved and Mr. Rinaldi seconded the motion at 6:03 pm the Canton City School District Board of Education adjourn into executive session to discuss matters required to be kept confidential by federal law or rules or state statutes, to discuss preparing for, conducting or reviewing negotiations or bargaining sessions with employees, and to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee with no action to follow.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The Board adjourned from executive session and returned to regular session at 6:33 pm.

21-048 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

The financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the months ended December 31, 2020 and January 31, 2021 be approved by the Board of Education.

It is recommended the Board approve the following amendments to the FY 2021 Permanent Appropriations:

Fund	From Amount	Increase/(Decreas e)	To Amount
507 ESSER	\$6,151,362.61	\$78,939.75	\$6,230,302.36
510 Coronavirus Relief Fund	\$1,530,944.92	(\$300,175.08)	\$1,230,769.84
516 IDEA Part B	\$3,183,812.07	(\$609,190.37)	\$2,574,621.70

572 Title I	\$12,902,562.32	\$175,251.44	\$13,077,813.76

It is recommended the Board approve the following amendments to FY 2021 Estimated Resources:

Fund	From Amount	Increase/(Decreas e)	To Amount
507 ESSER	\$6,151,362.61	\$78,939.75	\$6,230,302.36
510 Coronavirus Relief Fund	\$1,530,944.92	(\$300,175.08)	\$1,230,769.84
516 IDEA Part B	\$3,431,553.02	(\$609,190.37)	\$2,822,362.65
572 Title I	\$13,565,153.51	\$175,251.44	\$13,740,404.95

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-049 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

## **RETIREMENTS/RESIGNATIONS:**

## Administrative Staff:

Meyer, Jane, Coordinator - Aspire Adult College & Career Readiness Center, retirement, e. June 1, 2021

#### Title I Tutor:

Warner, Stephanie, resignation, e. February 5, 2021

# **LEAVE OF ABSENCES:**

Angeli, Elizabeth, Paid FMLA, e. January 4, 2021 through February 22, 2021 Flohr, Heidi, Paid FMLA, e. March 16, 2021 through April 28, 2021 Marcelli, Angela, Paid FMLA, e. February 2, 2021 through May 5, 2021 Marcelli, Angela, Paid Medical Leave, e. May 6, 2021 through May 28, 2021 Wilson, Lori, Paid FMLA, e. January 14, 2021 through February 24, 2021

#### **APPOINTMENTS:**

<u>Title 1 Tutor</u>, Our Lady of Peace Elementary School, \$28.25 per hour, not to exceed 29.5 hours per week, e. March 1, 2021 through the end of the 2020-2021 school year, Funding Source, Title 1 - Our Lady of Peace #57201214040111 Fricker, Christina

Adult Community Education Teacher, \$20.50 per hour, as needed per week, e. March 9, 2021 through August 31, 2021, Funding Source, 501-1921-141-0112 and 501-1921-502-0111 Kendall, Erik Laubaugh, Rebecca Miller, Jodie Minor, Chad

Adult Community Education Staff Development, \$20.50 per hour, as needed, e. March 9, 2021 through August 31, 2021, Funding Source 501-1921-229-0012 Kendall, E.B.

Laubaugh, Rebecca

Miller, Jodie Minor, Chad

HR Special Substitute, BA, step 1 on the salary schedule, e. March 9, 2021 through May 28, 2021 Rhoads, Michael

<u>Licensed/Retired Certified Substitutes, \$115.00 daily rate, as needed, e. 2020-2021 school year</u> Tausch, Gabrielle

<u>PBIS Representative</u>, Harter Elementary School, \$18.50 per hour, days and hours as needed for the remainder of the 2020-2021 school year, not to exceed 10 hours per building per month, e. February 18, 2021, Funding Source; School Climate Grant Acct. # 4990021110, 111. Once School Climate Grant is exhausted, previously approved SQIG and Title 2A funds will be used: Mitchell, Christina

<u>Student Teaching Stipend</u>, Funding from Kent State University, e. Fall Semester 2020 Fleischaker, Rachael, \$168.00

<u>Girls on the Run</u> after school coaching at Clarendon, Mason, and Youtz, days and hours as needed, \$18.50 per hour, e. March 15, 2021 through May 15, 2021, Funding Source, Title IVA, budget keys and accounts referenced below:

Fete, Billi, #5990421207 - 111 Pisani, Jen, #5990421213 - 111

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School Teacher: \$18.50 per hour as needed December 1, 2020 through April 30, 2021, Funding Source, 21st Century Acct. 5094021300 (Crenshaw, Lehman, MCK, ECHS) Rooney, Daniel

Health Services-After-School Events/Meetings, \$20.00 per hour, required, as needed, e. 2020-2021 school year, Funding Source General Fund
Elder, Misty
Gauze, Jennifer
Jackson, Shantiea

Extra Duty Supplemental Assignments, e. 2020-2021 school year Albright, Joseph, Middle School, Middle School Track, scale 07, index .10 Bryant, Aja, Middle School, Middle School Track, scale 07, index .10 Cronin, Nancy, Middle School, Middle School Track, scale 07, index .11 Curtis, Dadisi, Middle School, Head Track, scale 07, index .11 Curtis, Mariah, McKinley, Assistant Track, scale 06, index .11 El Bardawil, Badre, McKinley, Assistant Track, scale 06, index .11 Daniels, Michael, McKinley, Assistant Track, scale 06, index .12 Dehnke, Marjorie, McKinley, Assistant Softball, scale 06, index .11 Foltz, Jacob, McKinley, Head Boys & Girls Track, scale 04A, index .19 Fowler, Bryan, McKinley, Head Softball, scale 05, index .17 Grimsley, Joshua, McKinley, Assistant Baseball, scale 06, index .12 Henry, Ryan, McKinley, Assistant Baseball, scale 06, index .12 (50% stipend) Herberghs, Bryan, Middle School, Middle School Track, scale 07, index .11 Hughes, Abigail, McKinley, Assistant Softball, scale 06, index .11 Kling, Keith, McKinley, Assistant Track, scale 06, index .115 Maculaitis, David A., Assistant Baseball, scale 06, index .12 (50% stipend) Mayle, Megan, McKinley, Assistant Track, scale 06, index .11 McCleskey, Michael, McKinley, Assistant Track, scale 06, index .11 McCutchan, Aaron, McKinley, Assistant Baseball, scale 06, index .11 (50% stipend) Newman, Robert, STEAMM, Middle School Band Director, scale 11, index .05 Ohman, Megan, Clarendon, Split-Class, scale 05, index .17, (50% stipend) Perry, Natalie, McKinley, Assistant Track, scale 06, index .11 Princehorn, Kevin, Middle School, Middle School Track, scale 07, index .11 Rehfus, Samuel, McKinley, Assistant Baseball, scale 06, index .115 Shrake, Ethan, McKinley, Assistant Baseball, scale 06, index .12 Simmons, Allie, McKinley, Assistant Track, scale 06, index .115 Stevens, Korey, McKinley, Assistant Track, scale 06, index .12 Swann, Antonio, STEAMM, Middle School Boys Basketball, scale 07, index .10 (50% stipend) Watson, Michael G., Middle School, Head Track, scale 07, index .11 Williams, Jill, McKinley, Assistant Softball, scale 06, index .11

Zelmer, Zack, McKinley, Head Baseball, scale 05, index .18

#### **ADJUSTMENTS:**

## Regular Certified Staff:

Hostetler, Ashley, FROM: Unpaid maternity leave, e. March 8, 2021 through March 26, 2021; TO:

Unpaid maternity leave, e. March 8, 2021 through April 16, 2021

McCloskey, Rohnda, FROM: Unpaid Medical Leave e. December 14, 2020 through

February 26, 2021, TO: e. December 14, 2020 through March 19, 2021

Meyer, Jane, FROM: Paid Medical Leave, e. March 2, 2021 through April 30, 2021, TO:

e. March 2, 2021 through May 28, 2021

Walter, Allysa, FROM: BA, step 1; TO: B150, step 1, e. November 23, 2020

<u>Credit Recovery Adjustment:</u> FROM: 2 hours per day, TO: 4 hours per day AND FROM: Funding Source Title IVA, #5990421220 0111, TO: Funding Source Expanding Opportunities for Every Child Grant, # 5721021166 0111:

Henderson, Jennifer Walker, Anthony Webb, Amber

Regular Certificated Staff, Change in Educational Status, e. 2021-2022 school year:

Flowers, Albert A. Masters + 32

#### **DONATIONS:**

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Belden Leadership School received:
  - o 25 winter coats from North Canton Church of Christ
- Canton City School District Adult Career and Technical Education Program received:
  - o Lab supplies worth \$500 for the Medical Assistant Program, State Tested Nurse Assistant Program and Practical Nurse Program from Ross College
  - o \$200 donation to the Practical Nurse Program from Community Restoration Centers, Inc.
- · Clarendon Leadership School received:
  - o \$100 donation to be used for reading materials for the school library from Canton Lincoln High School Alumni Association.
  - o Boxes of Valentine cards and candy for the entire building and school store from Paul B. White R. PH
- Mason Leadership School received:
  - o \$250 gift card for excellent attendance during remote learning from Target
  - o \$50 gift card for excellent attendance during remote learning from Sam's Club
  - o Hats and gloves from Trinity United Church of Christ
  - o Hats and gloves from A Community Christmas of Stark County
  - o Sweats and leggings for the clothing closet from Grace United Church of Christ
- McKinley Boys Basketball Team received:
  - o \$1,700 from the Lee Family Foundation
- Schreiber Reading and Math Preparatory School received:
  - o Food for staff during Parent/Teacher Conference night on 2/8/2021 from Carrabba's Italian Grille
  - o Food bags for 100 students each week and socks, underwear, pants and coats from Grace United Church of Christ
  - o 10 Thanksgiving baskets from Canton Nazarene Church
  - o Underwear and pants from Janel Harding
  - o Crayons, markers and school supplies from Sheila Grega
  - o \$400 donation to pay for Thanksgiving Feast catered by Nathan's Patio from Saint George Antiochian Orthodox Church
  - o Donations for the Thanksgiving Feast from Dan and Heidi Pelger
  - Coats and handmade gloves, scarves and hats from Stitches for Stark County
  - o Food donation for food pantry from Linda Strange
  - o Food donation for food pantry from Marie Stamatelopoulos
  - o Generous donations for a family at Christmas from Kelly Pierce
  - o \$2000 in \$25 gift cards at Giant Eagle from Saint George Antiochian Orthodox Church
  - o Generous donations for families at Christmas from Jared Jewelers
  - o Generous donations for families at Christmas from Kay Jewelers
  - o Generous donations for families at Christmas from Van Hala Dental Group in North Canton
  - o Generous donations for families at Christmas from Van Hala Dental Group in Hudson
  - o Generous donations for families at Christmas from One Good Smile
  - STEAMM Academy @ Hartford received:

o Labor and materials for sinks to be installed from Motter & Meadow Architects and Kathleen Pugh

Stone Reading and Math Preparatory School received:

o Snack for Kindergarten from North Canton Church of Christ

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-050 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

## **RETIREMENTS/RESIGNATIONS:**

Reed, Debra, Child Nutrition Assistant, resignation, e. February 17, 2021

#### LEAVE OF ABSENCES:

Duckworth, Jennifer, Paid FMLA, e. February 11, 2021 through March 3, 2021 Leasure, Melissa, Paid FMLA, e. January 25, 2021 through February 17, 2021 Leasure, Melissa, Unpaid FMLA, e. February 18, 2021 through March 23, 2021 Mejia-Compton, Handy, Paid Intermittent FMLA, e. January 29, 2021 through May 31, 2021 Watts, Ann, Unpaid Medical Leave, e. February 17, 2021 through May 31, 2021

#### **APPOINTMENTS:**

Bus Assistant, Step 1, 6 hours per day, 186 days per year, e. March 8, 2021 Boyd, Mary Ridley, Barbara Welty, Devia

<u>Bus Driver</u>, Step 1, 5 hours per day, 186 days per year, e. March 8, 2021 Clemson, Sheri

<u>Substitutes-Educational Related</u>, as needed, e. 2020-2021 school year Harris, Madeline McAlister, Gail

<u>Substitute-Child Nutrition</u>, as needed, e. 2020-2021 school year Collins, Nikaala

Extended Time - Transportation, e. 2020-2021 school year

Boyd, Mary Chapman, Nancy Clemson, Sheri Reed, Kayla Ridley, Barbara Welty, Devia

<u>Girls on the Run</u> after school coaching at Clarendon, Mason, and Youtz, days and hours as needed, at their current hourly rate of pay, e. March 15, 2021 through May 15, 2021, Funding Source, Title IVA, budget keys and accounts referenced below:

Altland, Allison, #5990421223-141 Lindesmith, Lauren, #5990421207-141 Marinakis, Teresa, #5990421213-141 Sombaty, Heather, #5990421233-141

<u>Health Services-After-School Events/Meetings, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, General Fund</u>

Ackerman, Dominique Blystone, Nicole Erhard, Diane Fisk, Dana Harvey, Nathan Livingston, Latoya Stokes, Heather

## **ADJUSTMENTS**:

Barwick, Tammy, Bus Driver, FROM 5 hours per day, TO: 6.75 hours per day, e. February 8, 2021

Chapman, Nancy, FROM: Bus Assistant, Step 1, 6 hours per day, TO: Bus Driver, Step 1, 5 hours per day, e. March 8, 2021

Cross, LaQuonda, Bus Driver, FROM 7 hours per day, TO: 8 hours per day, e. March 8, 2021

Rogers, Brittany, FROM: Paid FMLA, e. January 4, 2021 through February 25, 2021, TO: Paid FMLA, e. January 4, 2021 through March 26, 2021

Terrell, Cindy, FROM: Paid FMLA, e. January 19, 2021 through February 9, 2021, TO: Paid FMLA, e. January 19, 2021 through March 12, 2021

#### **RECALL FROM LAYOFF**

It is recommended that the Canton City School District Board of Education approve the recall from layoff for the following employee:

Reed, Kayla, Bus Driver, step 2, 6 hours per day, 186 days per year, e. February 22, 2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-051 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

Recommend to approve the MOU with CPEA for Passages and Choices Program payment to teachers MOU with CPEA

Recommend to approve Settlement Agreement.

Recommend to approve the job description for Certificated position named Technology Resource Teacher (TRT) <u>Job Description - Technology Resource Teacher</u>

Recommend to approve the job description for Certified Literacy/Numeracy Certificated Teaching position <u>Literacy/Numeracy Teaching Job Description</u>

BE IT RESOLVED, that this Board of Education does authorize the Child Nutrition Supervisor to prepare specifications and advertise for bids for the Vended Lunch Components of the Child Nutrition Program for the 2021-2022 school year.

Recommend to approve the following resolution:

#### **RESOLUTION**

AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL ELECTRIC SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED FOR THE BILLING PERIOD COMMENCING WITH THE JULY 2022 BILLING CYCLE AND TERMINATING NO LATER THAN THE JUNE 2027 BILLING CYCLE.

WHEREAS, the School District is a member of Stark County Schools Council of Governments (the "Council"), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council is joining with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive retail electric service commencing with the July 2022 billing cycle and terminating no later than the close of the June 2027 billing cycle, with bids to be submitted for various periods and durations (the "RFP");

WHEREAS, the RFP will seek a single, fixed-price for all energy charges, excluding capacity charges which shall be passed-through directly to the School District and also will seek alternative pricing for the pass-through of fees associated with the supplier's cost of compliance with Ohio's renewable portfolio standards ("RPS");

WHEREAS, the RFP calls for an administrative fee of \$0.0003 per kilowatt-hour of electricity used which such fee shall be payable to the School District's Council and shall be reflected in the CRES purchase price;

WHEREAS, the Council will send or has sent notices to bid on the School District's electric load to all competitive retail electric service providers licensed to sell power in the state of Ohio and registered with the applicable electric distribution utility;

WHEREAS, the Council will select the lowest responsible bid submitted in response to the RFP, contemplated to be on or before May 1, 2021;

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect anytime up to the time period as set forth in the RFP, unless extended to a later date as may be allowed under the RFP, to accept the lowest responsible bid with no obligation prior to

that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent's designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail electric service for all of the School District's electric load that is the result of a public and competitive RFP.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CANTON CITY SCHOOL DISTRICT, COUNTY OF STARK, STATE OF OHIO, as follows:

<u>Section 1</u>. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail electric service commencing with the July 2022 billing cycle and terminating no later than the close of the June 2027 billing cycle, with bids to be submitted for various periods and durations on such terms and conditions as the Council deems appropriate.

Section 2. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement to be prepared by the Council between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive RFP.

<u>Section 3</u>. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

21-052 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick Motion carried

The meeting adjourned at 7:07 p.m.

Board President Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

- 1. www.ccsdistrict.org
- 2. Our District
- 3. Board of Education
- 4. Archive-Board Meeting Video Library