MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, NOVEMBER 4, 2019

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 4, 2019, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Eric Resnick, Mark Dillard, Scott Russ, and David Kaminski.

Staff members in attendance included Jeff Graham, Mallory Floyd, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

19-178 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the November 4, 2019 Regular Meeting be approved with an Addendum and corrections to Superintendents Report, Section A and Section B.

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

19-179 Mr. Rinaldi moved and Mr. Dillard seconded the motion the Canton City School District Board of Education approve the minutes from the October 7, 2019 Regular Meeting, the October 22, 2019 Special Meeting, and the October 30, 2019 Study Session.

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

The following were recognized as Students and Employees of the Month for October 2019:

Gabriel Geraghty, McGregor Reading and Math Preparatory School Aadein Gauer, Cedar Leadership School Jari Ullah, College and Career Readiness Academy @ Lehman Aliciakaye Bryant, McKinley Senior High School Certified Staff: Allison Granito, McKinley Senior High School Classified Staff: Veronica Harmon, Cedar Leadership School

Cleo Lucas addressed the Board during the Public Speaks portion of the meeting.

19-180 Mr. Rinald moved and Mr. Resnick seconded the motion the Board approves the following.

It is recommended the Board of Education adopt the FY 2020 Five Year Forecast as presented in Exhibit T-I.

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

19-181 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approves the following:

It is recommended the Board of Education approve the Financial Statements, Investments, Then and Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended September 30, 2019.

It is recommended the Board of Education approve the following FY 2020 Permanent Transfer:

From Fund	To Fund	Amount
001 General Fund	2004300260 Success	\$33,722.74
	Club	

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

19-182 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

## **RETIREMENTS/RESIGNATIONS:**

Regular Certified Staff:

Fox, Diana, retirement, e. May 29, 2020 Giavasis, Cynthia, resignation, e. May 29, 2020 Guy, Gina, retirement, e. May 30, 2020 Pratt, Cyrilia, retirement, e. May 29, 2020 Ramirez, Melissa, resignation, e. July 1, 2019 Roach, Dean, resignation, e. November 12, 2019 Simon, Bonita, resignation, e. October 15, 2019 Stoll, Paula, retirement, e. May 29, 2020 Vitale, Rebecca, retirement, e. June 5, 2020

#### **Adult Education Staff:**

Best, Suzette, resignation, e. July 11, 2019 Pitchlyn Jr., Perry, resignation, e. September 30, 2019

### **LEAVE OF ABSENCES:**

Allison, Ruth, Paid FMLA, e. August 8, 2019 through October 1, 2019 Buda, Rocco, Paid FMLA, e. November 11, 2019 through February 10, 2020 Grater, Rachel, Paid FMLA, e. October 8, 2019 through December 6, 2019 Grater, Rachel, Unpaid FMLA, e. December 9, 2019 through December 20, 2019 Kennedy, Amy, Unpaid Medical Leave, e. November 6, 2019 through January 7, 2020 Levinsky, Cheryl, Paid FMLA (intermittent), e. September 4, 2019 through May 29, 2020 Manning, Brigid, Paid FMLA (intermittent), e. September 23, 2019 through May 29, 2020 McMillen, Rita, Paid FMLA, e. October 9, 2019 through November 20, 2019 Oliveri, Jacqueline, Paid FMLA, e. December 19, 2019 through February 14, 2020 Petrarca, Karen, Paid FMLA, e. August 8, 2019 through October 31, 2019 Streb, Maria, Paid FMLA (intermittent), e. August 21, 2019 through February 24, 2020 Tercek, Patricia, Paid FMLA, e. October 15, 2019 through January 27, 2020 Treen, Alissa, Paid FMLA, e. October 25, 2019 through January 31, 2020 Welch, Katie, Paid FMLA, e. November 8, 2019 through December 13, 2019 Welch, Katie, Unpaid FMLA, e. December 16, 2019 through February 20, 2020

# APPOINTMENTS:

Classified Administrative Staff: Assistant Transportation Supervisor, step 4, CLAD/Operational Lead Salary Schedule, 260 days per year, one year contract, e. November 4, 2019
Baker, Dawn

Regular Certified Staff, one year contract, e. November 5, 2019 Deitz, Zade, BA/BS, step 1

<u>Licensed/Retired Certified Substitutes</u>, \$105.00 daily rate, as needed, e. 2019-2020 school year

Earley, Veronica Lones, Christine Kosiba, Judith Nash, Annie

Regular Certified Substitutes, \$85.00 daily rate, as needed, e. 2019-2020 school year Cameron, Jack Haag, Charles

<u>Adult Community Education-Teacher</u>, \$20.50 per hour, as needed, e. November 5, 2019 through August 31, 2020, Funding Source, ABLE, #50119201410112 Baker, Michael

Adult Community Education Teacher Staff Development, \$20.50 required per hour, \$10.00 per hour, as needed, e. November 5, 2019 through August 31, 2020, Funding Source, ABLE, #50119202290112 Baker, Michael

Brighter Tomorrow After-School Elementary and Middle School Site Coordinators-21 CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund Chenault-McLeod, April Nist, Corey

Brighter Tomorrow After-School Elementary and Middle School Lead Teachers-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2019-2020 school

year, Funding Source, General Fund

Dobson, Christopher Kress, Bradley Stevic, Denise Franklin, Yvonne Parks, Yvonne Wengerd, Kathryn

Brighter Tomorrow After-School Elementary School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2019-2020 school year,

Funding Source, 21st Century, #5990220200

Burson, Jovan Hall, Brittany Okey, Julie

Fields, Heather Long, Patrice

Brighter Tomorrow After-School Elementary and Middle School Teachers-21 CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

Bretzin, Jay Holmes, Kelly Norris, Jaclyn Hosner, Adam Brinton, Jennifer Papadopulos, Paula Butler, Kalli Paulis, Deborah Inman, Gertie Canton, Andrea Kiss, Amy Phillabaum, Deborah Lake, Nicole Chambers, Maria Radabaugh, Holly Davis, Monica Martin Jones, Michelle Robinson, Eva-Marie

Fete, Wendy McGann, Katerina Scott, Dawn Finnicum, Rayna Mishak, Brian Silver, Wendy Grimley, Tara Moir, Chelsi Tauffer, Emily Hill-Dickey, Rebecca Monnot, Colleen Shanks, Todd

Brighter Tomorrow After-School Middle and High School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2019-2020 school year,

Funding Source, 21st Century, #5994020300

Eberle, Jennifer Kendall, Erik Turner, Danielle Engler, Mindy Riley, Megan Wilson, Karen

<u>Bulldog Bonus Days-AIM Academy @ Fairmount Intersession-Teachers</u>, \$40.00 per hour morning instruction, \$18.50 per hour afternoon instruction, as needed, e. 2019-2020 school year, Funding Source, General Fund

Johnson, Kima Kennedy, Kara

Career Tech-Advisory Committee Meeting, \$20.00 per hour, required, 2.5 hours,

e. November 19, 2019 Funding Source, General Fund

Campbell, Brittany Johnson, David Power, Jaclyn Donatelli, Paul Kendall, Erik Pringle, Darryl

Duncan Milczewski, Antwon Escola, Erik Lee, Clifford Tabellion, Dorothy Garman, Georgeann McNally, Kristy Uplinger, Jessica Hedrick, Michael Menning, Lisa Weaver, Chad Hoover, Todd Nunez, Ronald Wiser, Nicole

Hutmacher, Heather Pipero-Henderson, Stephanie

Curriculum Mapping, \$20.00 per hour, required, as needed, e. 2019-2020 school year,

Funding Source, Curriculum, #00111000300113

Alayamini, Phoua Friesner, Jessica McIntyre, Paul

Anderson, David Gonzalez-Spence, Yamile Remenaric, Marquerite

Roteck, Leslie Asbury, Mandi Granito, Allison Bernardo, Kara Grimsley, Tiffany Simenc, Emily Brawley, Cynthia Gundlah, Valerie Smail, Denise Brown, Allan Jones, Marisa Smith, Calyssa Chambers, Maria Kubasta, Jacob Vandevort, Michael Davis, Samantha Lepley, Stephanie Wagner, Mandy

Foltz, Jacob McCutchan, Aaron

Saturday School Teacher (C2RA @ Lehman), \$18.50 per hour, two days per month,

e. 2019-2020 school year, Funding Source, General Fund

Bagley, Gretchen Hurless, Erika Simmons, Allie

Carter, Crystal Riley, Megan

Saturday School Teacher (STEAMM Academy @ Hartford), \$18.50 per hour, two days per

month, e. 2019-2020 school year, Funding Source, General Fund

Durham, Billie Mong II, Kenneth Wengerd, Kathryn Joy, Moriah Norris, Jaclyn Yoder, Kristina

Mishak, Brian Shanks, Todd

<u>Special Education-IEP Writing</u>, \$125.00 per IEP, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020127 Scheetz, Cynthia

Special Education-After School Reverse Suspension, \$18.50 per hour, as needed, e. 2019-

2020 school year, Funding Source, Special Education-IDEA-B, #5162020127

Barsa, Samantha Lockhart, Michele Freeman, Casandra Richards, Chase

Extra Duty Supplemental Assignments, e. 2019-2020 school year

Albrecht, Christopher, McKinley High School, Bowling-Boys, Assistant Coach, scale 06, index .115

Albright, Joseph, ECA @ Crenshaw, Building Department Chair-Science, scale 09, index .06 Albright, Joseph, ECA @ Crenshaw, 7<sup>th</sup> Grade Basketball-Girls, Coach, scale 07, index .10 Baker, Penny, McKinley High School, Swimming, Assistant Coach, scale 06, index .11 Blackiston, Jason, McKinley High School, Wrestling, Assistant Coach, scale 06, index .12 Casto, Lisa, ECA @ Crenshaw, Newspaper, scale 10, index .05

Clere, Theresa, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .17 Collier, Sharde, ECA @ Crenshaw, 8<sup>th</sup> Grade Basketball-Girls, Coach, scale 07, index .10 Coulas, Theresa, McKinley High School, Building Department Chair-Math, scale 09, index .06

Curiale, Lisa, ECA @ Crenshaw, Building Department Chair-Explo, scale 09, index .065 Currence, Wiley, McKinley High School, Bowling-Girls, Assistant Coach, scale 06, index .115 Dahlheimer, Ralena, Arts Academy @ Summit, Guitar, scale 12, index .02

Davidson, Michael, McKinley High School, Swimming-Boys & Girls, Head Coach, scale 04A, index .19

Davidson, Michael, Middle School, Swimming, Coach, scale 07, index .10 Dibell, Tristyn, McKinley High School, Gymnastics, Head Coach, scale 05, index .18 Dunlap, Courtney, ECA @ Crenshaw, Student Council, .5 stipend, scale 12, index .02 Eakin, Marcia, ECA @ Crenshaw, Building Department Chair-Math, scale 09, index .065 ElBardawil, Badre, C2RA @ Lehman, 8th Grade Basketball-Boys, Coach, scale 07, index .10 Foltz, Jacob, McKinley High School, Track-Boys & Girls, Head Coach, scale 04A, index .19 Geraghty, Spencer, ECA @ Crenshaw, Building Department Chair-Special Education, scale 09, index .06

Harper, Chester, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

Heaton, Brett, McKinley High School, Bowling-Girls, Assistant Coach, scale 06, index .11 Heaton, Kimberly, McKinley High School, Bowling-Boys & Girls, Head Coach, scale 04A, index .20

Herberghs, Bryan, ECA @ Crenshaw, Yearbook, scale 10, index .055 Holmes, Kelly, Youtz 3-5 Leadership School, CAST Advisor, scale 07, index .10 Huth, Conner, McKinley High School, Basketball-Boys, Assistant Coach, .5 stipend, scale 05, index .17

Lea, Tiffany, ECA @ Crenshaw, Team Leader-8<sup>th</sup> Grade, scale 09, index .06 Lombardo, Teri, ECA @ Crenshaw, Building Department Chair-Social Studies, scale 09, index .06

Marazza, Laura, ECA @ Crenshaw, Building Department Chair-ELA, scale 09, index .065 Martter, Phillip, McKinley High School, Wrestling, Head Coach, scale 05, index .175 McCleskey, Michael, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

McLeod, Frank, STEAMM Academy @ Hartford, 8th Grade Basketball-Boys, scale 07, index .10

Medal, Joseph, C2RA @ Lehman, Wrestling, Coach, scale 07, index .11 Michael, Todd, ECA @ Crenshaw, Academic Challenge, .5 stipend, scale 11, index .04 Mills, Michael, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .17 Orosz, Joseph, ECA @ Crenshaw, Academic Challenge, .5 stipend, scale 11, index .04 Peterson, Darryl, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index 175

Phillips, Victoria, C2RA @ Lehman, 7<sup>th</sup> Grade Basketball-Girls, scale 07, index .11 Richardson, Che, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index 17

Shrewsbury, Rebecca, McKinley High School, Bowling-Boys, Assistant Coach, scale 06, index .12

Springer, Kimberly, ECA @ Crenshaw, CAST Advisor, .5 stipend, scale 07, index .02 Springer, Kimberly, ECA @ Crenshaw, Team Leader-6<sup>th</sup> Grade, scale 09, index .06 Springer, Kimberly, ECA @ Crenshaw, Supervisor of Safety Patrol, .5 stipend, scale 12, index .02

Stevens, Korey, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

Stewart, Jeffrey, McKinley High School, Swimming, Assistant Coach, scale 06, index .11 Swank, Chalene, ECA @ Crenshaw, Team Leader-6<sup>th</sup> Grade, scale 09, index .06 Swank, Chalene, ECA @ Crenshaw, Supervisor of Safety Patrol, .5 stipend, scale 12, index .02

Thistlethwaite, Sarah, ECA @ Crenshaw, Team Leader-7th Grade, scale 09, index .06 Troyer, Rebecca, ECA @ Crenshaw, CAST Advisor, .5 stipend, scale 07, index .02 Tuel, Brittney, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .17 Underhill, Adam, ECA @ Crenshaw, Chess Club, scale 11, index .04 Vandevort, Michael, ECA @ Crenshaw, Student Council, .5 stipend, scale 12, index .02 Vlajkovich, Andrew, McKinley High School, Basketball-Boys, Head Coach, scale 03, index

Williams, Antwan, ECA @ Crenshaw, 8th Grade Basketball-Boys, Coach, scale 07, index .10

# **ADJUSTMENTS:**

# Regular Certified Staff:

Watson, Michael, Brighter Tomorrow After-School Elementary School-21st CCLC (Century Community Learning Center), as needed, e. 2019-2020 school year, Funding Source, 21st Century, #5990220200, FROM: Teacher, \$18.50 per hour; TO: Lead Teacher, \$23.00 per hour

#### Certified Substitute Staff:

Berry, Paul, FROM: Regular Certified Substitute, \$85.00 daily rate; TO: Licensed/Retired Certified Substitute, \$105.00 daily rate, as needed, e. 2019-2020 school year

## **OVERNIGHT/OUT OF STATE FIELD TRIPS:**

 STEAMM Academy @ Hartford – 13 students in 8<sup>th</sup> grade to travel to Eastland Career Center in Columbus, Ohio, e. January 10, 2020 through January 11, 2020

#### DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- AIM Academy @ Fairmount received:
  - \$200.00 in honor of Dr. Charles M. Hyde, father of Annie Arvidson, Principal at AIM from Mr. Dennis Arvidson
  - \$70.00 in honor of Dr. Charles M. Hyde, father of Annie Arvidson, Principal at AIM from Point Marion Volunteer Fire Department Auxiliary
  - o 32 new winter coats from Faith United Christian Church
  - Allen K-2 Reading and Math School received:
    - Book bags from Heart 2 Heart
  - Belden 3-5 Leadership School received:
    - Various donations to the school store from Frito Lay Corporation
- C2RA @ Lehman received:
  - Hamburgers, hot dogs, sausages and pancake mix from The Rock Church
  - \$500.00 for the library and \$176.00 worth of candy for a fundraiser to support PBIS
  - Clothing and personal hygiene products from Grace United Church of Christ
- Canton City School District received:
  - o Box of school supplies from Superfly Group, Superfly Akron
- HOPE Chest received:
  - o \$100.00 donation to the Homeless Fund
- Worley K-2 Reading and Math School received:
  - o A donation for the Snowflake Shop from Game Stop
  - Donuts for the Father's Walk from Giant Eagle

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

19-183 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve following:

# RETIREMENTS/RESIGNATIONS:

Baker, Dawn, Secretary II, resignation, e. November 1, 2019 Chance, Robert, Bus Driver Specialist, resignation, e. November 15, 2019

Collin, Pamela, Bus Assistant, resignation, e. October 21, 2019

Ebner, Daniel, Chief Custodian, retirement, e. January 4, 2020

Ellsworth, Geli, Digital Learning Common Specialist, resignation, e. November 1, 2019 Hall, Rosalynn, Bus Assistant, resignation, e. October 25, 2019

Sheen, Jenny, Bus Assistant, resignation, e. October 10, 2019 Tufts, Emily, Student Success Coach, resignation, e. November 1, 2019

#### LEAVE OF ABSENCES:

Taylor, Tiffany, Paid FMLA (intermittent), e. October 9, 2019 through May 28, 2020 Taylor, Tiffany, Unpaid FMLA (intermittent), e. October 9, 2019 through May 28, 2020 Watts, Ann, Paid FMLA (intermittent), e. September 30, 2019 through May 28, 2020 Watts, Ann, Unpaid FMLA (intermittent), e. September 30, 2019 through May 28, 2020

#### APPOINTMENTS:

<u>Bus Assistant</u>, step 1, 6 hours per day, 186 days per year, e. November 4, 2019 Elder, Jazmin

Child Nutrition Assistant, step 1, 186 days per year, e. November 4, 2019 Calabretta, Kate, 2.5 hours per day
Crockett, Alethia, 3 hours per day
Hunter, Joyce, 2.25 hours per day
Neal, Synithea, 3.25 hours per day
Russell, Susan, 3 hours per day

<u>Custodians</u>, step 1, 8 hours per day, 260 days per year Ford, Mikal, e. November 5, 2019 Tickhill, Buddy, e. November 12, 2019

<u>Follow Along Assistant</u>, step 1, 5.75 hours per day, 186 days per year Sanders, Tamijka, e. November 4, 2019

<u>Interpreter</u>, step 1, 6.75 hours per day, 186 days per year, e. November 5, 2019 Frank. Suzanne

Occupational Therapy Assistant, step 1, 7 hours per day, 186 days per year, e. November 5, 2019

Eubank, Jacqueline

<u>Special Education Assistant (SBH)</u>, step 1, 6.5 hours per day, 186 days per year, e. November 4, 2019 Hill, Jaylen

Substitutes-Child Nutrition, as needed, e. 2019-2020 school year

Freday, Crystal Pahlau, Deanna Kerr, Brandy Tucke, Brittany

<u>Substitute-Educational Related</u>, as needed, e. 2019-2020 school year Vlahos, Faye

Brighter Tomorrow After-School EL Support-21st CCLC (Century Community Learning Center), \$15.00 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

Januario, Ellen

Brighter Tomorrow After-School Elementary School Site Coordinators-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

Colopy, Nancy

Fulford, Melissa, 21st Century, #5990220221

McDonald, Tonia Snyder, Eric Spach, Colleen

Brighter Tomorrow After-School Middle and High School Site Coordinators-21 CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2019-2020 school year, Funding Source, 21st Century, #5994020321

Holsey, Donte McDaniel, Hector

Brighter Tomorrow After-School Middle and High School Support Staff-21 CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, 21st Century, #5994020321 Strange, Barbara

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year,

Funding Source, General Fund

Ackerman, Kimberly Snowden, Ollie Koch, Tricia Angerman, Amy McClain, Brenda Spring, Anna Armstead, Myshea Thompson, Wanda Mercer, Daniel Canton, Madison Moreland, Kari Tomlinson, Brooke Clayton, Daniel Nelson, Tammi Vassar, Ninvona King, Cathy Pero, Stacy Weaver, Robin Restifo, Sarah

Jones, Maneka

Kampfer, Cheryl

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, Funding Source, General Fund and 21st Century, #5990120121 Ross, Susan

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, Funding Source, Funding Source, 21st Century, #5990220221 Sybole, Jacquelyn

Extended Time-Special Education-Student Support, regular hourly rate, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020113 Hetrick, Kenneth Lee, Anthony

Job Training Program Coffee Shop Stipend, \$651.00, to be paid the 1st pay of the month, e. August 12, 2019 through October 10, 2019, Funding Source, General Fund, #0110610360 Farley, Dan

Professional Development-PBIS Training-McGregor, \$10.00 per hour, as needed, not to

exceed 10 hours, e. 2019-2020 school year, Funding Source, General Fund

Brumma, Janet Prince, Carol Russell, Susan Jialanella, Brenda

Newcomer, Brenda

# **TERMINATION:**

It is recommended that the Canton City School District Board of Education approve the termination of Lee Hubbard, Student Success Coach, e. October 8, 2019.

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

19-184 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

### ADJUSTMENTS:

Curtis, Messilah, Bus Driver, FROM: 8 hours per day; TO: 6 hours per day, e. November 4,

Hall, Cheryl, FROM: Child Nutrition Assistant; TO: Follow Along Assistant, step 1, 5.75 hours per day, 186 days per year, e. November 5, 2019

Pacconi, Nancy, Educational Incentive, e. 2019-2020 school year, FROM: \$1,100.00 stipend; TO: \$1.600.00 stipend

Russ, Brenda, step 20, 186 days per year, FROM: Kindergarten Assistant, 5.75 hours per day; TO: Educational Assistant, 6.5 hours per day, e. November 4, 2019

Schafer, Toni, Child Nutrition Assistant, step 1, FROM: 4 hours per day; TO: 5 hours per day, e. November 4, 2019

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Kaminski

Abstain: Russ Motion carried

19-185 There being no further business to come before the Board, Mr. Resnick moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Resnick, Dillard, Russ, and Kaminski Motion carried

The meeting adjourned at 6:57 p.m.

November 4, 2019	
Board President	Treasurer