APPROVED AT THE MEETING ON DECEMBER 10, 2018

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, NOVEMBER 5, 2018

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 5, 2018, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Eric Resnick, Richard Milligan, Mark Dillard, and Scott Russ.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

18-158 Mr. Rinaldi moved and Mr. Milligan seconded the motion the Canton City School District Board of Education Agenda for the November 5, 2018 Regular Meeting be approved with changes to Superintendent's Report, Section B, Item III, remove Amanda lacino.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-159 Mr. Rinaldi moved and Mr. Dillard seconded the motion the Canton City School District Board of Education approve the minutes from the October 15, 2018 Special Meeting, the October 15, 2018 Regular Meeting, and the October 31, 2018 Study Session.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

The following were recognized as Students and Employees of the Month for October 2018:

Za'Nyah Harris of Harter Reading and Math Preparatory School Ayanna Culler of AIM Academy @ Fairmount Kamia Wallace of C2RA @ Lehman Trayvonne Campbell of Compton Learning Center, Passages Certified staff, Derek Saylor Classified staff, Judi McKinney

Superintendent Allison updated the Board and public on the plan regarding academic distress.

Superintendent Allison responded to questions from the October meeting Public Speaks portion.

No one addressed the Board during the Public Speaks portion of the November meeting.

18-160 Mr. Milligan moved and Mr. Russ seconded the motion the Board approves the following:

It is recommended the Financial Statements, Investments, Then and Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended September 30, 2018 be approved by the Board of Education.

It is recommended that the Board of Education approve the following budgetary amendments to the FY 2019 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary			
Services	\$362,567	\$96,045	\$458,612
516 IDEA	\$3,353,915	\$2,328	\$3,356,243

18-161 Mr. Resnick moved and Mr. Russ seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff: Stone, Christopher, retirement, e. June 30, 2019

Regular Certified Staff:

Brown, Emmaline, resignation, e. November 30, 2018 Cruz-Thomas, Olivia, retirement, e. May 31, 2019 Henderson, Rosalind, retirement, e. May 31, 2019 Kelleher, Laura, resignation, e. November 6, 2018 Lohr, Shelly, retirement, e. May 31, 2019 Meredith, Melissa, resignation, e. November 2, 2018 Nash, Ann, retirement, e. December 21, 2018

Substitute Staff:

Smith, Kassandra, resignation, e. October 22, 2018

LEAVE OF ABSENCES:

Bowen, Charlotte, Paid Medical Leave, e. November 7, 2018 through May 31, 2019 Duncan-Milczewski, Antwon, Paid FMLA, e. October 22, 2018 through November 12, 2018 Duncan-Milczewski, Antwon, Unpaid FMLA, e. November 13, 2018 through December 21, 2018 Fruchey, Heather, Unpaid Medical Leave, e. October 22, 2018 through December 21, 2018 Kline, Carol, Paid FMLA (intermittent), e. August 9, 2018 through May 31, 2019 Paige, Allison, Paid FMLA, e. November 5, 2018 through December 5, 2018 Sargeant, Emily, Paid FMLA, e. October 29, 2018 through December 21, 2018 Shreiner, Troy, Paid FMLA (intermittent), e. November 13, 2018 through December 21, 2018 Widders, Kelly, Paid FMLA, e. October 18, 2018 through November 6, 2018 Widders, Kelly, Unpaid FMLA, e. November 7, 2018 through January 29, 2019

APPOINTMENTS:

<u>Long Term Temporary Substitutes</u>, e. 61st day of assignment for the 2018-2019 school year Stevenson, Betsy, BA/BS, step 1 Zuckett, Wendy, B150, step 1

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2018-2019 school year

Michael, Todd Walter, Jane Muheisen, Hasan

Regular Certified Substitute,
Bennett, Christy\$85.00 daily rate, as needed, e. 2018-2019 school year
Prophet, MarkZachary, Mae

Adult Education-Career Tech-Open House, \$18.50 per hour, 2 hours, e. October 17, 2018, Funding Source, Practical Nurse Program, #01220011440113

Baumler, Mary	Nicholson, Kathy	Zayac, Teresa
Diana, Sherry	Randles, Erin	
Hampe, Cristine	Yaros, Sharon	

Adult Education-Career Tech-Advisory Board Dinner,\$18.50 per hour, 2 hours,e. November 15, 2018, Funding Source, Practical Nurse Program, #01220011440113Baumler, MaryNicholson, KathyDiana, SherryRandles, ErinHampe, CristineYaros, Sharon

<u>Adult Education-Practical Nurse Program-Extended Time-Simulation Lab Set-up</u>, per diem rate, 4 days, e. 2018-2019 school year, Funding Source, Practical Nurse Program, #01220011440113 Diana, Sherry

<u>Adult Education-Practical Nurse Program-Professional Development Instructor</u>, \$22.00 per hour, 3 hours, e. 2018-2019 school year, Funding Source, #01220011440112 Vasilliu, Darci

<u>Adult Education-Medical Coding Night Time Program Instructor</u>, \$20.50 per hour, 4 hours per week, e. 2018-2019 school year, Funding Source, #01257017140112 Leasure, Cynthia <u>Adult Education-Career Tech-Practical Nurse Program-Financial Aid Advisor</u>, step 2, BA/BS, \$23.58 per hour, 12 hours per week, e. 2018-2019 school year, Funding Source, Practical Nurse Program, #01220011440112 Ferrero, James

Adult Education-Career Tech-Practical Nurse Program-Financial Aid Advisor, step 3, BA/BS, \$24.60 per hour, 24 hours per week, e. 2018-2019 school year, Funding Source, Practical Nurse Program, #01220011440112 Novelli, David

<u>AIM Academy @ Fairmount Intersession-Teachers</u>, \$40.00 per hour morning instruction, \$18.50 per hour afternoon instruction, as needed, e. 2018-2019 school year, Funding Source, General Fund Checton, Gary

<u>Brighter Tomorrow After-School Elementary School, Middle School and High School Lead</u> <u>Site Coordinator Stipend-21st CCLC (Century Community Learning Center)</u>, \$750.00, to be paid the second pay of January 2019, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121 (33%), #5990219221 (33%), #5994019321 (34%) Chenault-McLeod, April

Brighter Tomorrow After-School Elementary School Teacher-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990119100 Carpico, Elisabeth

Brighter Tomorrow After-School Elementary School and Middle School Teachers-21st CCLC(Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 schoolyear, Funding Source, 21st Century, #5990419127Birdwisa, KatieHolmes, KellyDishler, CallieKress, BradleyFinnicum, RaynaPatterson, Tauja

Brighter Tomorrow After-School Middle School and High School Teacher-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019300 Crone, Jennifer

Brighter Tomorrow After-School Elementary School and Middle School Lead Teacher-21st <u>CCLC (Century Community Learning Center)</u>, \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419127 Steele, Amber

<u>Career Tech Advisory Committee Meeting</u>, \$18.50 per hour, 2.5 hours, e. November 13, 2018, Funding Source, #00136022190113

Donatelli, Paul Escola, Erik Garman, Georgeann Hedrick, Michael Hoover, Todd Hutmacher, Heather Iacino, Diana Johnson, David Knisely, Rachael Kurtz, Jeremy Lee, Clifford McNally, Kristy Menning, Lisa Nunez, Ronald Pipero-Henderson, Stephanie Power, Jaclyn

Pringle, Darryl Schumacher, Gregory Small, William Tabellion, Dorothy Uplinger, Jessica Weaver, Chad Wiser, Nicole

<u>Career Tech-AWS Weld Certification Test</u>, \$20.00 per hour, required, 8 hours, e. October 27, 2018, Funding Source, Career Tech-General Fund, #00136022190113 Hoover, Todd

<u>Credit Recovery-Evening Classes-Counselor</u>, \$23.00 per hour, 2 hours per week, e. 2018-2019 school year, Funding Source, General Fund, #00111903100112 Humphrey, Debra

<u>Credit Recovery-Evening Classes-Instructors</u>, \$23.00 per hour, 7 hours per week, e. 2018-2019 school year, Funding Source, General Fund, #00111903100112 Patterson, Daniel Bogdan, Sherry <u>District Event-Family Fun Day</u>, \$18.50 per hour, 4 hours, e. September 15, 2018, Funding Source, Career Tech, #00136022190113 Garman, Georgeann Menning, Lisa Pipero-Henderson, Stephanie Tabellion, Dorothy

<u>District Event-Family Fun Day-First Aid Station</u>, \$18.50 per hour, as needed, e. September 15, 2018, Funding Source, #0015102111 Hayes, Megan

<u>Homeless Program Tutor</u>, \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, McKinney-Vento Grant, #5723019 Amato, Teresa

Next Level After School Instructors,\$18.50 per hour, as needed, e. 2018-2019 school year,Funding Source, Title IV-A, #59904191270113Birdwisa, KatieDomer, SherryRestifo, SarahBoard, JasonGillespie, AmandaSteinbach, MorganBrown, BethHolmes, KellyCaldwell, BernardHosner, Adam

Next Level After School Instructors, \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century Crone, Jennifer, #59940193000113 Eberle, Jennifer, #59940193000113 Karcic, Andrea, #59902192000113 Nist, Sara, #59901191000113 Shreve, Christopher, #59902192000113 Townsend, Elizabeth, #59902192000113 Wilson, Jacob, #59902192000113

<u>Professional Development-CPI (Crisis Prevention Intervention)</u>, \$20.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191210113 Steinbach, Morgan

<u>Professional Development-Foss Kit Training</u>, \$20.00 per hour, required, as needed, e. October 10, 2018 through October 11, 2018, Funding Source, Curriculum, #00111000300113 Beltz, Sarah

<u>Professional Development-IEP Writing</u>, \$20.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191270113 Lyons, Lisa

<u>Professional Development-YES Teacher Training</u>, \$20.00 per hour, required, 2 hours, e. October 1, 2018, Funding Source, Curriculum, #00111000300113 Long, Jesse

<u>Special Education Stipend-Student Lunch Assistance</u>, \$2,900.00, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191260113 McAlister, Gail

<u>Timken Early College High School-After-School Tutors</u>, \$18.50 per hour, as needed, not to exceed 10 hours per week, e. 2018-2019 school year, Funding Source, General Fund, #0011130377

Cordes, Jonathon Doenges, Louis Dubinsky, Ruth Freeman, Felicia Hairston, Patricia Hawari, Muna Kisela, Kristen Kouvas-Lilly, Georgia Lowry, Scott Marcelli, Angela Phillips, Carie Pukys, James Remenaric, Marguerite Rooney, Daniel Roteck, Leslie Ruzic, Monica Shephard, Bryan Zink, Glenda

Extra Duty Supplemental Assignments, e. 2018-2019 school year Albrecht, Christopher, McKinley High School, Bowling-Boys, Assistant Coach, scale 06, index .115 Albright, Joseph, ECA @ Crenshaw, Basketball-7th Grade-Girls, Coach, scale 07, index .10

Albright, Joseph, ECA @ Crenshaw, Basketball-7^{an} Grade-Girls, Coach, scale 07, index .10 Baker, Penny, McKinley High School, Swimming, Assistant Coach, scale 06, index .11 Baker, Tanis, C2RA @ Lehman, Vocal Music, scale 11, index .05 Baker, Tanis, C2RA @ Lehman, Guitar, scale 12, index .02 Boes, Rochelle, Elementary Schools, Vocal Music, scale 11, index .04 Boes, Rochelle, Elementary Schools, Instrumental Music, scale 11, index .04 Bowden, Bryant, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .175 Cochran, Jennifer, STEAMM Academy @ Hartford, Special Education Building Department Chair, scale 09, index .06 Currence, Wiley, McKinley High School, Bowling-Girls, Assistant Coach, scale 06, index .115 Davidson, Michael, McKinley High School, Swimming-Boys & Girls, Coach, scale 04A, index .19 Davidson, Michael, Middle School, Swimming, Coach, scale 07, index .10 Davidson, Sheri, ECA @ Crenshaw, Band Director, scale 11, index .045 Davidson, Sheri, C2RA @ Lehman, Instrumental Music, Assistant, scale 12, index .02 Davis Jr., Willie, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .18 Dibell, Tristyn, McKinley High School, Gymnastics, Coach, scale 05, index .18 Domer, Brian, Gibbs 3-5 Leadership School, IAT Chair, scale 12, index .03 Esber, Joellen, Administrative Center, Curriculum Specialist, scale 09, index .07 Fete, Wendy, STEAMM Academy @ Hartford, Team Leader-Grade 6, scale 09, index .07 Fleischaker, Rachael, AIM Academy @ Fairmount, Elementary Vocal Music, scale 11, index .05 Fleischaker, Rachael, AIM Academy @ Fairmount, Elementary Instrumental Music, scale 11, index .04 Flowers II, Albert, Elementary Schools, Vocal Music, scale 11, index .04 Flowers II, Albert, Elementary Schools, Instrumental Music, scale 11, index .05 Friesner, Jessica, All-City Department Chair-World Languages, scale 09, index .06 Gatschet, Nathan, McKinley High School, Basketball-Girls, Assistant Coach, .6 stipend, scale 05, index .17 Gillespie, Amanda, STEAMM Academy @ Hartford, Yearbook, .5 stipend, scale 10, index .055 Gomes-Schleich, Maria, McKinley High School, Senior Class Advisor, .5 index, scale 07, index .10 Grimm, Bobbie, STEAMM Academy @ Hartford, Team Leader-Grade 8, scale 09, index .07 Gump-Wilson, Michelle, STEAMM Academy @ Hartford, Academic Challenge, scale 11, index .05 Harper, Chester, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18 Heaton, Brett, McKinley High School, Bowling-Girls, Assistant Coach, scale 06, index .11 Heaton, Kimberly, McKinley High School, Bowling-Boys & Girls, Coach, scale 04A, index .20 Hill-Dickey, Rebecca, STEAMM Academy @ Hartford, Building Department Chair-Science, scale 09, index .06 Howard, Shawna, Elementary Schools, Vocal Music, scale 11, index .05 Howard, Shawna, Elementary Schools, Instrumental Music, scale 11, index .04 Hyser, Mark, C2RA @ Lehman, Basketball-8th Grade-Boys, Coach, scale 07, index .11 Johnson III, Fred, McKinley High School, Basketball-Girls, Assistant Coach, .75 stipend, scale 05, index .175 Jones, Erin, STEAMM Academy @ Hartford, Yearbook, .5 stipend, scale 10, index .055 Joy, Moriah, STEAMM Academy @ Hartford, Building Department Chair-Math, scale 09, index .06 Kimble, Sherrie, McKinley High School, Diving, Assistant Coach, scale 06, index .11 Kiriakou, Diana, STEAMM Academy @ Hartford, Drama, scale 09, index .06 Kline, Tammy, Mason 3-5 Leadership School, Supervisor of Safety Patrol, scale 12, index .02 Kouvas-Lilly, Georgia, Early College High School, Building Department Chair-Success, scale 09. index .06 Lee, Anthony, C2RA @ Lehman, Basketball-8th Grade-Girls, Coach, scale 07, index .10 Mann, Terra, Worley K-2 Reading and Math School, IAT Chair, scale 12, index .025 Martter, Phillip, McKinley High School, Wrestling, Coach, scale 05, index .17 McCleskey, Michael, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18 McLeod, Frank, STEAMM Academy @ Hartford, Basketball-8th Grade-Boys, scale 07, index .10 Medal, Joseph, C2RA @ Lehman, Wrestling, Coach, scale 07, index .11 Moore, Shon, C2RA @ Lehman, Basketball-7th Grade-Boys, Coach, scale 07, index .10 Nash, David, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .175 Newman, Robert, STEAMM Academy @ Hartford, Band Director, scale 11, index .05 Nist, Corey, STEAMM Academy @ Hartford, Team Leader-Grade 7, scale 09, index .06 Okey, Julie, STEAMM Academy @ Hartford, Building Department Chair-Social Studies, scale 09, index .06

Oliveri, Jacqueline, Elementary Schools, Vocal Music, scale 11, index .05

Oliveri, Jacqueline, Elementary Schools, Instrumental Music, scale 11, index .04 Peterson Jr., Darryl, McKinley High School, Basketball-Boys, Assistant, scale 05, index .17 Phillips, Victoria, C2RA @ Lehman, Basketball-7th Grade-Girls, Coach, scale 07, index .11 Poole, Shawn, STEAMM Academy @ Hartford, Supervisor of Safety Patrol, .5 stipend, scale 12, index .02

Pressley, Stephen, STEAMM Academy @ Hartford, Supervisor of Safety Patrol, .5 stipend, scale 12, index .02

Rehfus, Jacob, McKinley High School, Swimming, Assistant Coach, scale 06, index .11 Richardson, DeMarco, STEAMM Academy @ Hartford, Basketball-7th Grade-Boys, Coach, scale 07, index .105

Shaffer, Joslin, C2RA @ Lehman, Band Director, scale 11, index .045

Shaffer, Joslin, ECA @ Crenshaw, Instrumental Music, Assistant, scale 12, index .025 Shrewsbury, Rebecca, McKinley High School, Bowling-Boys, Assistant Coach, scale 06, index .12

Springer, Kimberly, ECA @ Crenshaw, CAST Advisor, .5 stipend, scale 07, index .10 Stevens, Korey, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

Stewart, Valerie, Elementary Schools, Vocal Music, scale 11, index .04

Stewart, Valerie, Elementary Schools, Instrumental Music, scale 11, index .04

Swint, Jonathan, STEAMM Academy @ Hartford, Chess Club, scale 11, index .07

Taylor, Jak, ECA @ Crenshaw, Basketball-8th Grade-Girls, Coach, scale 07, index .11

Tedesco, Brandon, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .17

Troyer, Rebecca, ECA @ Crenshaw, CAST Advisor, .5 stipend, scale 07, index .10 Ulrich, Susan, Elementary Schools, Vocal Music, scale 11, index .05

Ulrich, Susan, Elementary Schools, Instrumental Music, scale 11, index .04

Underhill, Adam, ECA @ Crenshaw, Basketball-8th Grade-Boys, Coach, scale 07, index .10 Walker, Brenton, ECA @ Crenshaw, Basketball-7th Grade-Boys, Coach, scale 07, index .10 Walker, Victoria, McKinley High School, Basketball-Girls, Assistant Coach, .65 stipend, scale 05, index .17

Welch, Katie, McKinley High School, Gymnastics, Assistant Coach, scale 06, index .12 Wilhelm, Hannah, STEAMM Academy @ Hartford, Vocal Music, scale 11, index .04 Wilhelm, Hannah, ECA @ Crenshaw, Vocal Music, scale 11, index .04

Yoho, Amy, STEAMM Academy @ Hartford, Student Council, scale 12, index .025

Yoho, Amy, STEAMM Academy @ Hartford, Newspaper, scale 10, index .05

Zutali, Karen, STEAMM Academy @ Hartford, Building Department Chair-English, scale 09, index .07

ADJUSTMENTS:

Regular Certified Staff:

Brastine, Kevin, MA/MS, step 1, FROM: Special Substitute, e. 2018-2019 school year; TO: Regular Certified Staff, e. October 18, 2018

<u>Chenault-McLeod, April</u>, Brighter Tomorrow After-School Elementary School and Middle School Site Coordinator-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, FROM: #5990419127; TO: #59904192200113

<u>Pipero-Henderson, Stephanie</u>, Girl Up Event, \$18.50 per hour, e. October 3, 2018, Funding Source, Career Tech, #00136022190113, FROM: 3.5 hours; TO: 6.5 hours

<u>Turner, Danielle</u>, Paid FMLA, FROM: e. September 7, 2018 through October 19, 2018; TO: e. September 7, 2018 through October 30, 2018

<u>Turner, Danielle</u>, Unpaid FMLA, FROM: e. October 22, 2018 through November 2, 2018; TO: e. October 31, 2018 through November 2, 2018

Adult Education Staff:

Vasilliu, Darci, Adult Education-Career Tech Instructor, step 4, \$23.06 per hour, 32 hours per week, e. 2018-2019 school year, Funding Source, FROM: Medical Assistant, #01257015140112; TO: Medical Assistant, #01257015140112, Medical Insurance Billing & Coding, #01257030140112 and Automotive Service Technician, #01257025140112

OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

 McKinley Senior High School – Varsity Boys Basketball Team to travel to Whitehall Yearling High School, Yearling, Ohio (Columbus area), for a preview and scrimmage, e. November 23, 2018 through November 24, 2018

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

• McKinley High School Football Program received:

- \$1,000.00 from the Cleveland Browns Football Company LLC
- Canton City School District Adult Career and Technical Education Center received: o Miscellaneous furniture items from Mercy Medical Center
- Allen Reading and Math Preparatory School received:
- o Office supplies and furniture from the Office of the Chapter 13 Trustee • Dueber Reading and Math Preparatory School received:
 - Boys & girls clothing from Trinity United Methodist Church
 - \$145.00 donation for scholastic books from Dueber United Methodist Church
 - o 900 plus books from Marilyn Doll

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-162 Mr. Resnick moved and Mr. Russ seconded the motion the Board approves the followina:

RETIREMENTS/RESIGNATIONS:

Dornhecker, Ashley, School Resource Assistant, resignation, e. October 29, 2018 Jackson, Kassondra, Bus Assistant, resignation, e. October 19, 2018 Slates, Michelle, Occupational Therapy Assistant (COTA/L), resignation, e. October 19, 2018 Toth, Elizabeth, Secretary II, retirement, e. January 1, 2019

Substitute Staff:

Reno, Nancy, resignation, e. October 25, 2018 Scheetz, Constance, resignation, e. October 23, 2018

LEAVE OF ABSENCE:

Dunlap, Ronald, Paid FMLA, e. October 9, 2018 through October 17, 2018 Dunlap, Ronald, Unpaid FMLA, e. October 18, 2018 through January 16, 2019 Dunlap, Ronald, Unpaid Medical Leave, e. January 17, 2019 through February 21, 2019 Karl, Candy, Paid FMLA, e. August 15, 2018 through September 12, 2018 Karl, Candy, Unpaid FMLA, e. September 13, 2018 through October 4, 2018 Leggett, Susan, Paid FMLA, e. October 29, 2018 through January 23, 2019 Phares, Patricia, Paid Medical Leave, e. October 25, 2018 through January 18, 2019 Williams, Danielle, Unpaid Medical Leave, e. October 28, 2018 through December 7, 2018

APPOINTMENTS:

Bus Assistant, step 1, 6 hours per day, 186 days per year, e. November 5, 2018 Baker-Dave, Joshua

Bus Driver, step 1, 5 hours per day, 186 days per year, e. November 5, 2018 Hazelip, Amanda

Cafeteria Helper, step 1, 4 hours per day, 186 days per year, e. November 5, 2018 Storsin, Angela

Lunchroom Assistants, step 1, 186 days per year, e. November 5, 2018 Anthony, Davonne, 2 hours per day Edwards, Marilyn, 2.25 hours per day

Occupational Therapy Assistant (COTA/L), step 11, 7 hours per day, 186 days per year, e. October 29, 2018

Deal, Cathy

Substitute-Bus Assistants, as needed, e. 2018-2019 school year				
Hale, Toya	Jackson, Kassondra	Walton, Cheryle		
Harris, Anitra	Miller, Gaige			
McLeod, Marcella	Montgomery, Deshaun			

Substitute-Bus Drivers, as needed, e. 2018-2019 school year Hale, Toya Walton, Cheryle Montgomery, Deshaun

Substitutes-Child Nutrition, as needed, e. 2018-2019 school year Cox, Shana Kirkman, Erica Heck, Sally

Substitute-Custodians, as needed, e. 2018-2019 school year Hale, Toya McLeod, Marcella Montgomery, Deshaun Harris, Anitra Miller, Gaige Walton, Cheryle

<u>AIM Academy @ Fairmount Intersession-Assistants</u>, \$15.00 per hour, as needed, e. 2018-2019 school year, Funding Source, General Fund Mayberry, Christine

Brighter Tomorrow After-School Elementary School, Middle School and High School Lead Site Coordinator Stipend-21st CCLC (Century Community Learning Center), \$1,500.00, half to be paid the second pay of January 2019 and half to be paid the second pay of June 2019, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121 (33%), #5990219221 (33%), #5994019321 (34%) Vassar, Ninyona

<u>Brighter Tomorrow After-School Elementary School and Middle School Site Coordinator-21st</u> <u>CCLC (Century Community Learning Center)</u>, \$17.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220 Kramer, Sarah

<u>Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121 Pulka, Anne

<u>Brighter Tomorrow After-School Elementary School and Middle School Support Staff-21st</u> <u>CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220 Goodwin, Brandy Hosner, Adam Spach, Colleen

Brighter Tomorrow After-School Middle School and High School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019321 McDaniels, Hector Woody, Justin

<u>Job Training Program Coffee Shop Stipend</u>, \$635.50, to be paid the 1st pay of the month, e. August 13, 2018 through October 12, 2018, Funding Source, General Fund, #0110610360 Farley, Dan

<u>Pool Supervisors</u>, as needed, e. 2018-2019 school year, Funding Source, Natatorium/USA Swim Program, Natatorium Recreation Fund and General Fun-Nat, #3004518710, #0133210710 and #0017102835 Hartley, Alaina Thompson, Alanna

ADJUSTMENTS:

Ball, Cherreeka, FROM: Bus Assistant, step 1, 6 hours per day, 186 days per year; TO: Kindergarten Assistant, step 0, 5.75 hours per day, 186 days per year, e. October 29, 2018

<u>Bentivegna, Joshua</u>, Bus Driver, FROM: 5 hours per day; TO: 5.5 hours per day, e. October 29, 2018

<u>Flinn, Jenny</u>, Educational Incentive Stipend, e. 2018-2019 school year, FROM: \$200.00; TO: \$300.00

<u>Spring, Anna,</u> as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220, FROM: Brighter Tomorrow After-School Elementary School and Middle School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour; TO: Brighter Tomorrow After-School Elementary School Site Coordinator-21st CCLC (Century Community Learning Center), \$17.00 per hour

<u>Thomas, Jeanna</u>, as needed, e. 2018-2019 school year, Funding Source, 21st Century, FROM: Brighter Tomorrow After-School Middle School and High School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, #5994019300; TO: Brighter Tomorrow After-School High School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, #5994019321

TERMINATION:

It is recommended that the Canton City School District Board of Education approve the termination of Marie Stamatelopoulos, Follow Along Assistant, due to Abandonment of Employment, e. October 11, 2018.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-163 Mr. Resnick moved and Mr. Milligan seconded the motion the Board approve the following:

The following Board of Education policies are submitted for second reading and approval:

- Board Policy GCB-1, as shown in Exhibit C-I
- Board Policy GCB-2 & GCB-2-R, as shown in Exhibit C-II
- Board Policy GCD & GCD-R, as shown in Exhibit C-III

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-164 Mr. Milligan moved and Mr. Dillard seconded the motion the Board approve the following:

RESOLUTION TO SET THE REGULAR MEETING DATES FOR THE 2019 CALENDAR YEAR.

WHEREAS, the Canton City School District Board of Education wishes to establish the regular meeting dates for the 2019 calendar year; and

WHEREAS, the regular meeting dates must be established each year; and

WHEREAS, the Canton City School District Board of Education sets the regular meeting dates as shown below:

May 20, 2019	September 9, 2019
June 10, 2019	October 14, 2019
July 8, 2019	November 4, 2019
August 12, 2019	December 9, 2019
	June 10, 2019 July 8, 2019

NOW, THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education wishes to set the regular meeting dates for the 2019 calendar year.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-165 Mr. Resnick moved and Mr. Russ seconded the motion the Board approve the following:

RESOLUTION AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL NATURAL GAS SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED TO STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENT FOR THE PERIOD COMMENCING JULY 2020 AND TERMINATING NO LATER THAN JUNE 2025.

WHEREAS, the School District is a member of the Stark County Schools Council of Governments (the "Council"), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive natural gas service commencing with the July 2020 billing cycle and terminating no later than the close of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods (the "RFP"); and

WHEREAS, the Council has sent notices to bid on the School District's natural gas supply along with other school district's natural gas supply to all competitive retail natural gas service providers licensed to sell natural gas in the state of Ohio; and

WHEREAS, the Council will select or has selected the lowest responsible bid submitted in response to the attached RFP; and

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent's designee will review the lowest bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail natural gas service for all of the School District's natural gas supply that is the result of a public and competitive RFP;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CANTON CITY SCHOOL DISTRICT, COUNTY OF STARK, STATE OF OHIO, as follows:

<u>Section 1.</u> The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail natural gas service commencing with the July 2020 billing cycle and terminating no later than the end of the June 2025 billing cycle, with the bids to be submitted for one, two and three year periods on such terms and conditions as the Council deems appropriate.

<u>Section 2.</u> The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive request for proposal.

<u>Section 3.</u> The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-166 Mr. Resnick moved and Mr. Milligan seconded the motion the Board approve the following:

RESOLUTION TO REQUEST THE OHIO GENERAL ASSEMBLY ACT IMMEDIATELY AND IN ADVANCE OF DECEMBER 1, 2018 TO EXTEND THE TWO ADDITIONAL PATHWAYS AUTHORIZED IN SECTION 733.67 OF H.B. 49 TO THE CLASS OF 2019, 2020 AND 2021

WHEREAS, Section 733.67 of House Bill 49 of the 132nd Ohio General Assembly authorized two additional graduation pathways for students in the Class of 2018; and

WHEREAS, these additional pathways provided a meaningful opportunity for those who did not otherwise meet one of the standard existing pathways to graduation; and

WHEREAS, these additional pathways provided increased opportunities for earlier and more targeted career and technical education pathways; and

WHEREAS, through these additional pathways interface occurred between Ohio local school students and the business community; and

WHEREAS, this earlier school and student focus on both employment and community service helped the members of the Class of 2018 become more prepared employees and informed citizens; and

WHEREAS, urban, suburban and rural school districts across Ohio are seeking the extension of these two additional and meaningful graduation pathways for the Classes of 2019, 2020 and 2021 to ensure those students have the same opportunities to graduate as the Class of 2018; and

WHEREAS, while a long-term policy solution to graduation pathways is being deliberated, legislative action must be taken immediately for the Class of 2019, and the Class of 2020, and the Class of 2021, which have not been offered options granted to the Class of 2018; and

WHEREAS, to extend Section 733.67 to the Classes of 2019, 2020 and 2021, the Ohio General Assembly must authorize these two additional pathways for the Class of 2019; for the Class of 2020; and for the Class of 2021.

NOW THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education requests the Ohio General Assembly act immediately and in advance of December 1, 2018, to extend the two additional pathways authorized in Section 733.67 of H. B. 49 of the 132nd General Assembly to the Class of 2019, the Class of 2020 and the Class of 2021.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-167 Mr. Milligan moved and Mr. Dillard seconded the motion the Board approve the following:

RESOLUTION TO AUTHORIZE THE BOARD PRESIDENT AND/OR SUPERINTENDENT TO ACT ON BEHALF OF THE BOARD IN CERTAIN LEGAL PROCEEDINGS

WHEREAS, the Board is a named defendant in a legal matter captioned *T.M., et al. v. Canton City School District Board of Education, et al.*, Case No. 5:18-cv-00515, filed in the United States District Court, Northern District of Ohio (the "Proceedings");

WHEREAS, the Board desires to vigorously defend its interests in the Proceedings; and

WHEREAS, the Board will need a representative to act on its behalf in its best interest throughout the Proceedings.

NOW, THEREFORE, BE IT RESOLVED by the Board:

- 1. This Board hereby authorizes its President and/or Superintendent to take all legal action and act on behalf of the Board as necessary and at the advice of legal counsel in furtherance of the Board's defense in the Proceedings.
- 2. In addition, as long as the President of the Board and/or its Superintendent act consistent with and pursuant to this Resolution, the Board hereby approves, adopts, authorizes and/or ratifies their actions to accomplish the Board's objectives in the Proceedings.
- 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
- 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-168 Mr. Dillard moved and Mr. Milligan seconded the motion at 7:20 pm the Board adjourns into executive session for the purpose of discussing the employment of a public employee with no action to follow.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

The Board returned from executive session at 8:31 pm.

18-169 There being no further business to come before the Board, Mr. Milligan moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

The meeting adjourned at 8:33 p.m.

Board President

Treasurer