MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, OCTOBER 15, 2018

The Canton City School District Board of Education met for a Regular Meeting on Monday, October 15, 2018, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Eric Resnick, Richard Milligan, Mark Dillard, and Scott Russ.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:02 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Alison Matas from The Repository.

18-147 Mr. Rinaldi moved and Mr. Milligan seconded the motion the Canton City School District Board of Education Agenda for the October 15, 2018 Regular Meeting be approved with changes to Superintendent's Report, Section A, Items I and IV and Superintendent's Report, Section B, Item IV.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

Mr. Rinaldi moved and Mr. Milligan seconded the motion the Canton City School District Board of Education approve the minutes from the September 10, 2018 Regular Meeting, the September 10, 2018 Special Meeting, and the September 26, 2018 Study Session.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

The following were recognized as Students and Employees of the Month for September 2018:

Andrea Lopez Bernardo of Dueber Reading and Math Preparatory School Elvira-Marie Potokii of Clarendon Leadership School Patience Coleman of the Arts Academy @ Summit Jayauna Tyler of McKinley Senior High School. Certified staff, Sheri Davidson Classified staff, Michelle Trbovich

Superintendent Allison updated the Board and public on the plan regarding academic distress.

Darryl Owens Jr. addressed the Board during the October meeting.

18-149 Mr. Resnick moved and Mr. Milligan seconded the motion the Board approves the following:

It is recommended the Board of Education adopt the FY 2019 Five Year Forecast as presented in Exhibit T-1.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-150 Mr. Milligan moved and Mr. Russ seconded the motion the Board approves the following:

It is recommended the Financial Statements, Investments, Then and Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended August 31, 2018 be approved by the Board of Education.

It is recommended that the Board of Education approve the following budgetary amendments to the FY 2019 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
002 Debt Service	\$3,896,333	\$83,472	\$3,979,806
003 Permanent Improvement	\$3,909,304	\$91,759	\$4,001,062
401 Auxiliary Services	\$419,168	(\$56,601)	\$362,567
516 IDEA	\$3,359,686	(\$5,772)	\$3,353,914
551 LEP	\$59,824	(\$89)	\$59,735

It is recommended that the Board of Education approve the following amendments to FY 2019 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
003 Permanent	\$1,164,675	\$91,759	\$1,256,434
Improvement			
401 Auxiliary	\$322,049	\$48,988	\$371,037
Services			
551 LEP	\$71,964	(\$89)	\$71,875

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-151 Mr. Resnick moved and Mr. Dillard seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Aljoe, Robin, retirement, e. June 1, 2019 DeChellis, Kristen, retirement, e. May 31, 2019 Kolar, Samantha, resignation, e. October 12, 2018 Kosiba, Judith, retirement, e. May 31, 2019 Pigott, Jason, resignation, e. October 12, 2018

Adult Education Staff:

Ghonim, Linda Sue, resignation, e. October 1, 2018

LEAVE OF ABSENCES:

Bacon, Lynoor, Paid FMLA, e. September 17, 2018 through December 3, 2018 Bacon, Lynoor, Unpaid FMLA, e. December 4, 2018 through December 14, 2018 Bowen, Charlotte, Paid FMLA, e. August 9, 2018 through November 4, 2018 Henderson, Rosalind, Paid FMLA (intermittent), e. September 5, 2018 through May 31, 2019 Laakso, Brian, Paid FMLA (intermittent), e. September 20, 2018 through May 31, 2019 Laasko, Brian, Unpaid FMLA (intermittent), e. September 20, 2018 through May 31, 2019 Mayberry, Sommer, Paid FMLA, e. August 20, 2018 through October 26, 2018 Plesz, Christina, Paid Medical Leave, e. September 26, 2018 through November 16, 2018 Schabitzer, Diane, Paid FMLA (intermittent), e. August 20, 2018 through May 31, 2019 Tressler, Amanda, Paid FMLA, e. August 13, 2018 through August 30, 2018 Turner, Danielle, Paid FMLA, e. September 7, 2018 through October 19, 2018 Turner, Danielle, Unpaid FMLA, e. October 22, 2018 through November 2, 2018 Young, Kelley, Paid FMLA (intermittent), e. October 11, 2018 through May 31, 2019

APPOINTMENTS:

Regular Certified Staff, one year contract, e. October 8, 2018 Orosz, Joseph, BA/BS, step 1

<u>Licensed/Retired Certified Substitutes</u>, \$105.00 daily rate, as needed, e. 2018-2019 school year

Merritt, Sandra Pitchlyn, Lollie Steward, Kathy

Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2018-2019 school year Mellinger, Amy Stocker, Vincent

AIM Academy @ Fairmount Intersession-Teachers, \$40.00 per hour morning instruction, \$18.50 per hour afternoon instruction, as needed, e. 2018-2019 school year, Funding

Source, General Fund

Aquino, Melinda Gundlah, Valerie Mokros, Julia
Bradley, Celestina Johnson, Kima O'Donnell, Sharon
Brandle, Sandra Kennedy, Jessica Ohlinger, Pamela
Buda, Sherry McCausland, Kaelee Paumier, Kristin
Davis, Danielle McSherry, Andrea Steven, Scott

DeCosta, Kara Meiser, Jennifer Waltman-Kliem, Paula

Fabich, Julia Milano, Michele Warner, Scott

<u>Brighter Tomorrow After-School Elementary School and Middle School Site Coordinator-21st CCLC (Century Community Learning Center)</u>, \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419127 Chenault-McLeod, April

<u>Brighter Tomorrow After-School Elementary School Teachers-21st CCLC (Century Community Learning Center)</u>, \$18.50 per hour, as needed, e. 2018-2019 school year,

Funding Source, 21st Century, #5990219200

Archer, Jessica Hall, Brittany Tucci, Kelly Craddock, Daniel Macri, Ashley Weber, Deanna

Franks, Deborah Shelton-Gunter, Shannon

<u>Brighter Tomorrow After-School Elementary School Teachers-21st CCLC (Century Community Learning Center)</u>, \$18.50 per hour, as needed, e. 2018-2019 school year,

Funding Source, 21st Century, #5990119100

Harper, Roslyn Konigsberger, Amy

Covert, Heather

Brighter Tomorrow After-School Elementary School and Middle School Teachers-21st CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2018-2019 school

year, Funding Source, 21st Century, #5990419127

Aldergate, Hannah Hein, Amanda Okey, Julie Arnold, Rachel Herold, Cynthia Papadopulos, Paula Brown, Stephanie Holshu, Mark Paulis, Deborah Kniel, Regina Reed, Cynthia Chambers, Maria Chappie, Natalie Lake, Nicole Steele, Amber Clevenger, Halli McClain, Jamon Steinbach, Morgan

Michel, Abby

Dobson, Christopher Moss, Tamika Franklin, Yvonne Newman, Robert

<u>Brighter Tomorrow After-School Middle School and High School Teachers-21st CCLC (Century Community Learning Center)</u>, \$18.50 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019300

Wakefield, Brooke

Krieger, Lisa Baranyai-Lewis, Tamara Smith, Timothy Biallas, Brian Kubasta, Jacob Soper, Gregory Brooks, David Levinsky, Cheryl Spinelli, Erik Cochrane, Sarah McMillen, Rita Steward, Kathy Cottom, Kaylee Newman, Robert Thomas, Jeanna Curiale, Lisa Rentz, Julie Varga, Nicholas Geraghty, Spencer Wagner, Mandy Roach, Dean Granito, Allison Scheetz, Cynthia Woods, Daniel Groetz II. James Shaffer, Joslin Worrell. Candace Henderson, Jennifer Shrake, Ethan Ziccardi, Madeline

Hoversten, Shaun Simenc, Emily

<u>Brighter Tomorrow After-School Elementary School and Middle School Lead Teachers-21st CCLC (Century Community Learning Center)</u>, \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419127

Clevenger, Halli Franklin, Yvonne

<u>Brighter Tomorrow After-School Middle School and High School Lead Teachers-21st CCLC (Century Community Learning Center)</u>, \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019300

Curiale, Lisa Groetz II, James Roach, Dean

Curriculum-Health Educators, \$20.00 per hour, required, 3 hours, e. August 9, 2018, Funding

Source, Curriculum, #00111000300113

Hager, Richard Watson, Christopher Underhill, Adam Ziccardi, Madeline

Curriculum-Health Educators, \$18.50 per hour, 3 hours, e. August 16, 2018, Funding Source,

Curriculum, #00111000300113

Hager, Richard Underhill, Adam Ziccardi, Madeline

<u>Curriculum-Lead Art Teacher Meetings</u>, \$20.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Curriculum, #00111000300113

Karcic, Andrea

<u>District Event-Family Fun Day-First Aid Station</u>, \$18.50 per hour, as needed,

e. September 15, 2018, Funding Source, #0015102111

Aubihl, Michelle Holston-Miles, Dimitri Johnsen, Andrea

Extended Time-Career Tech, \$18.50 per hour, as needed, e. 2018-2019 school year,

Funding Source, Career Tech, #00136022190113

Escola, Erik

Extended Time-Outreach Coordinator Health Services, per diem rate, 14 days, e. 2018-2019

school year, Funding Source, #0015102421

Ross, Susan

Extended Time-Special Education Support, per diem rate, as needed, e. 2018-2019 school

year, Funding Source-Special Education-IDEA-B, #51620191110113 and #51620191120113

Oberlin, Allison Vassalotti, Beth Slepko, Ashley Wiley, Rose

Girl Up Event, \$18.50 per hour, 3.5 hours, e. October 3, 2018, Funding Source, Career Tech,

#00136022190113

Donatelli, Paul Kurtz, Jeremy Pipero-Henderson, Stephanie

Hoover, Todd Lee, Clifford Tisevich, Jack

Johnson, David Nunez, Ronald

Home Instructors, \$18.00 per hour, as needed, e. 2018-2019 school year, Funding Source,

General Fund, #0015402

Domer, Sherry McAlister, Gail Jester, Chazare Pirolozzi, Gina

Labor Management Committee, \$20.00 per hour, required, as needed, e. 2018-2019 school

year, Funding Source, Title II-A, #59018192220113

Furno, Darren McMillen, Rita Renicker, Nicole Konigsberger, Amy Palomba, Paul Watson, Lynne

LPDC Committee Members, \$22.50 per hour, as needed, e. 2018-2019 school year, Funding

Source, LPDC Fund, #00150722190113

Chenault-McLeod, AprilParker, GenevaWatson, LynneFurno, DarrenRobinson, WilliamWiley, RoseHarrell-Snell, BernettaRoteck, LeslieZutali, Karen

Professional Development-CPI (Crisis Prevention Intervention), \$20.00 per hour, required,

as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B,

#51620191210113 and #51620191220113

Aldergate, Hannah
Anderson, Jessica
Barnes, Thomas
Brastine, Kevin
Bunphithak, Kristin
Holland, Lindsay
Hoskins, Benjamin
Ranalli, Rachel
Rechner, Tina
Reed, Kyle
Sallie, Tracie

Burrus, Toni Kirsch, Carrie Shelton-Gunter, Shannon

Klein, Sandra Davala, Amy Slepko, Ashley Smith, Rollen DeLorenzo, Karley Kovesci, Rebecca Edwards, Lashaunte Lehotay, Michael Stevens, Holly Ekmark, Pamela Lewis-Umlauf, Beth Stokoe, Jennifer Finnicum, Rayna Long, Jesse Swierz, Kelly Gamble, Michelle McClain, Jamon Tauffer, Emily Grater, Rachel Meredith, Melissa Vassalotti, Beth Graybeal, Heidi Mong II, Kenneth Wiley, Rose

Grimm, Bobbie Myers, Dulce Woodward, Ebony

Grnach, Kylee Nickels, Loriann Wright, Ruby

Hershey, Olivia Patterson, Tauja

Professional Development-MAP Training, \$87.50 one half day, required, e. August 1, 2018,

Funding Source, Curriculum, #00111000300113

Allen, Ashley Harrell-Snell, Bernetta Russ, Julie

Aquino, Melinda Hein, Amanda Santos-Smith, Tiffany Borland, Angela Schabitzer, Diane Henderson, Jennifer Brown, Allan Hoskins, Benjamin Shulik, Marissa Brown, Stephanie Jeter, Stephanie Smith, Rollen Snyder, Dray Coia, Ashley Julian, Elizabeth Stillwell, Leah Craddock, Daniel Konigsberger, Amy Curry, Howard Kuntzman, Alicia Stokoe, Jennifer Domer, Brian Lea, Tiffany Swank, Chalene Dubinsky, Ruth Lehotay, Michael Tell, Elena Eakin, Marcia Lindberg, Sharen Thomas, Candice Fields, Heather Mann, Terra Thompson, Danielle Finnicum, Rayna McKay, Tonya Vanicek, Diana McKeal, Jacinta Gantz, Beth Vogt, Laurie Glick, Allison McSherry, Andrea Walsh, Nellie Gomes-Schleich, Maria Milano, Michele Wilgus, Sharon Granito, Allison Mitchell, Melissa Wycuff, Amanda Grimm, Bobbie Monnot, Colleen York, Courtney

Grubbs, Melissa Ponn, Erin Hall, Ashley Rubin, Kristin

New Teacher Orientation Mentor, \$20.00 per hour, 3 hours, e. August 16, 2018, Funding Source, General Fund Birdwisa. Katie

Zutali, Karen

<u>Professional Development-Crisis Team Training</u>, \$20.00 per hour, required, as needed, e. August 6, 2018, Funding Source, #59904192220113 Costello, Linda

<u>Professional Development Instructors-Bloodborne Pathogens (Maintenance Staff)</u>, per diem rate, one half day, e. October 8, 2018, Funding Source, #0015102111 Hothem-Beck, Vicki Kennedy, Amy

<u>Professional Development-New Certified Staff</u>, \$20.00 per hour, required, as needed (not to exceed 13.5 hours), e. 2018-2019 school year, Funding Source, Curriculum, #00111000300113

Anderson, Jessica Hoffman, Chad Plesz, Christina
Aubihl, Michelle Holland, Lindsay Pollock, Courtney
Bagley, Gretchen Holmes, Kelly Poyser, Marcus
Barnes, Thomas Irvine, Kevin Quillin, Austin
Beltz, Sarah Jester, Chazare Ray, Amy
Porthagon Micele Konnedy, Jacobia

Berkhouse, Nicole Kennedy, Jessica Remenaric, Marguerite Brastine, Kevin Kniel, Regina Restifo, Sarah

Brastine, Kevin Kniel, Regina Brown, Beth Kochan, Kellie Richardson, Che Burton, Tricia Kolar, Samantha Saibene, Jayla Scheetz, Cynthia Butler, Kalli Konen, Kayla Cline, Brandon Kovesci, Rebecca Scott, Steven Shimek, Joseph Coe. Chandra Kress, Bradley Kress, Emily Collier, Sharde Slider, Samantha Davis, Danielle Lake, Nicole Soska III, Paul Steele, Amber Day, Donald Long, Jesse DeCosta, Kara McCausland, Kaelee Steinbach, Morgan Stewart, Valerie DeLorenzo, Karley McCloud, Jodi Dishler, Callie McCutchan, Aaron Thomas-Hill, Dorvia

Domer, Sherry McGalliard, Julie Tipton, Lori Duke, Katie Meiser, Jennifer Uplinger, Jessica Varga, Nicholas Fabich, Julia Modlin, Traci Fruchey, Heather Mong II, Kenneth Vistein, Emily Vlajkovich, Andrew Giammarco, Samantha Morgan, Sherri Walker, Christopher Goodman, Zachary Murray, Rachel Gostowski, Stephanie Musisca, Emily Walker, Tiana Nagy, Jessica Graybeal, Heidi Walters, Hannah Grieder, Donald New, Della Wappler, Amanda

Grieder, Donald New, Della Wappler, Amanda Grimley, Tara O'Neill, Clayton Watson, Christopher

Grozdanovski, Mario Orosz, Joseph Wood, Eileen Gundlah, Valerie Peromba, Amanda Ziccardi, Madeline Hager, Richard Perticarini, Paula Zink, Glenda

Hershey, Olivia Pinkerton, Ashley

<u>Professional Development-Special Education-IEP Transition Training</u>, \$20.00 per hour, required, 1.5 hours, e. September 5, 2018 through September 6, 2018, Funding Source, Special Education-IDEA-B, #51620191210113 and #51620191220113

Bagley, Gretchen Kochan, Kellie Scheetz, Cynthia Bertin, Julie Kovesci, Rebecca Shrake, Ethan Bogdan, Sherry Leisure, Matthew Shreiner, Troy Casto, Brenton Levinsky, Cheryl Simmons, Allie Cochran, Jennifer Lyons, Lisa Slepko, Ashley Standard, Loretha Daniels, Michael Mamone, Rory Davala, Amy Martin Jones, Michelle Stephens, Jenae Dentler, Monica Meredith, Melissa Straughn, Kellie Fiorello, Ross Mong II, Kenneth Temsic, Lynda Freeman, Cassandra Moore, Kyra Tipton, Lori Gaylord, Allison Morrison, Natalie Vassalotti, Beth Geraghty, Spencer Oliver, Erin Wade, Cary Gostkowski, Stephanie O'Neill, Clayton Wagler, Michelle Grozdanovski, Mario Petrarca, Karen Wagner, Peggy Herman, Julie Pollock, Courtney Walters, Hannah Hershey, Olivia Princehorn, Kevin Wantz, Christopher Webb, Amber Jester, Chazare Rainieri, Michelle Kamerer, Kelly Richardson, Deborah Wohlfarth, Patricia Kenepp, Cynthia Roten, Jo Ann Wood, Eileen

Knisely, Rachel Sanders, Diane

Extra Duty Supplemental Assignments, e. 2018-2019 school year

Baker, Tanis, C2RA @Lehman, Vocal Music, scale 11, index .05

Browning, Lisa, McKinley High School, National Honor Society Council, scale 12, index .02 Gomes-Schleich, Maria, McKinley High School, National Honor Society Advisor, scale 07, index .10

Halkias, Manuel, McKinley High School, National Honor Society Council, scale 12, index .02 Millenger, Amy, McKinley High School, Majorette Advisor, scale 10, index .05

Miller, Jensen, Middle School, Soccer-Boys, scale 07, index .10

Newman, Robert, STEAMM Academy @ Hartford, Jazz Band, scale 12, index .03

Pollock, Courtney, Middle School, Soccer-Girls, scale 07, index .10

Popa, Stephen, McKinley High School, Chamber Music Ensemble, scale 12, index .02

Shanks, Todd, C2RA @ Lehman, Football, .5 stipend, scale 07, index .10

Soska III, Paul, Youtz 3-5 Leadership School, IAT Chair, scale 12, index .02

Watson, Michael, McKinley High School, National Honor Society Council, scale 12, index .02

Williams, Danielle, C2RA @ Lehman, Cheerleading, scale 07, index .10

Yost, Drake, McKinley High School, National Honor Society Council, scale 12, index .02

ADJUSTMENTS:

Regular Certified Staff:

Burky, Meghan, Unpaid FMLA, FROM: e. September 13, 2018 through October 4, 2018;

TO: e. September 13, 2018 through November 5, 2018

Class, Erin, Paid FMLA, FROM: e. August 9, 2018 through September 21, 2018;

TO: e. August 9, 2018 through September 5, 2018

<u>Day, Donald, FROM:</u> Special Substitute, e. August 9, 2018 through May 31, 2019, MA/MS, step 1; TO: Regular Certified Staff, one year contract, MA/MS, step 8, e. September 24, 2018 <u>Estep, Kimberly, RESCIND:</u> Extra Duty Supplemental Assignment, e. 2018-2019 school year, McKinley High School, Majorette Advisor, scale 10, index .05

<u>Giammarco, Samantha</u>, Regular Certified Staff, one year contract, e. August 14, 2018, BA/BS, FROM: step 1; TO: step 2

<u>Gostkowski, Stephanie</u>, Regular Certified Staff, one year contract, e. 2018-2019 school year, step 7, FROM: MA/MS; TO: M+16

Henry, Ryan, FROM: Special Substitute, e. August 9, 2018 through May 31, 2019, BA/BS, step 1; TO: Regular Certified Staff, three year contract, BA/BS, step 5, e. September 28, 2018

<u>Poyser, Marcus, FROM:</u> Special Substitute, e. August 9, 2018 through May 31, 2019, B150, step 1, TO: Regular Certified Staff, one year contract, B150, step 1, e. September 25, 2018 <u>Richardson, Che, RESCIND:</u> Extended Time-High School Counselor, per diem rate, 10 days (8 days working with Building Leadership and 2 days working on Student Interventions, CARE Team, Student Success Plan, Transcripts), e. June 1, 2018 through May 31, 2019, Funding Source, #0013562120

<u>Shaffer, Joslin, Extra Duty Supplemental Assignment, e. 2018-2019 school year, McKinley High School, Marching Band, Assistant, scale 06, index .115, FROM: full stipend; TO: .5 stipend</u>

Spinelli, Erik, RESCIND: Extra Duty Supplemental Assignment, e. 2018-2019 school year, McKinley High School, Senior Class Advisor, .5 stipend, scale 07, index .10 Watson, Christopher, Regular Certified Staff, one year contract, e. 2018-2019 school year,

MA/MS, FROM: step 1; TO: step 3

Brighter Tomorrow After-School Elementary School and Middle School Lead Teachers-21st CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, FROM: #5720119127; TO: #5990419127 Jeter, Stephanie

Parks, Yvonne Stevic, Denise Wengerd, Kathryn

<u>Brighter Tomorrow After-School Elementary School and Middle School Teachers-21st CCLC (Century Community Learning Center)</u>, \$18.50 per hour, as needed, e. 2018-2019 school

year, Funding Source, 21st Century, FROM: #5720119127; TO: #5990419127 Amato, Teresa Kuhn, Kristen Scott, Dawn Canton, Andrea Martin Jones, Michelle Silver, Wendy Davidson, Amanda Moir, Chelsi Stevic, Denise Graybeal, Heidi Nist, Corey Tonsky, Stella Grimm, Bobbie Norris, Jaclyn Wengerd, Kathryn

Jeter, Stephanie Parks, Yvonne Joy, Moriah Robinson, Eva-Marie

Regular Certified Staff, Change in Training Level Status, e. 2018-2019 school year:

Davidson, Amanda Master's +16

Certified Substitute Staff:

<u>Seymour, Michele, FROM:</u> Certified Core Substitute, \$95.00 daily rate, as needed, e. 2018-2019 school year; TO: Regular Certified Substitute, \$85.00 daily rate, as needed, e. October 9, 2018

<u>Thomas Perrin, Tamara</u>, FROM: Certified Core Substitute, \$95.00 daily rate, as needed, e. 2018-2019 school year; TO: Regular Certified Substitute, \$85.00 daily rate, as needed, e. September 7, 2018

OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

 Timken Early College High School – students in 11th and 12th grades to travel to New York City for a Cultural Experience Field Trip, e. January 9, 2019 through January 11, 2019

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City School District received:
 - School supplies from Patibandla Dental
- Canton City School District EL Department received the following donations for the Hispanic Heritage Celebration:
 - o \$250.00 from United Way
 - Boxes of chips from Frito Lay
 - o Drinks and items from Seafood Latino's
 - o Airtime to promote the celebration from WHBC
- Allen Reading and Math Preparatory School received:
 A bike for a summer reader from The Bike Doctor
 - o Breakfast for the Father's Walk from Sherrick Road Church of God
- C2RA @ Lehman received:
 - o Bundt cakes for the Father's Walk from Nothing But Bundt Cakes
- Dueber Reading and Math Preparatory School received:
 - o Juice boxes, iced tea, and water from State Farm Insurance
 - o 100's of popsicles from AIM Academy @ Fairmount staff
 - 100 composition books from Joni Snyder
 - A \$2,500.00 Scholastic Book Scholarship from Dueber United Methodist Church
 - o School supplies from Aultman Hospital
- Gibbs Leadership School received:

- Back-to-School backpacks filled with school supplies from The Brothers Production
- o 6 gift baskets for our foster grandparents from Willie Odell
- 25 book bags filled with supplies from Girl Scout Troop 60141
- HOPE Chest received:
 - o Socks, underwear & clothing from the Presbyterian Church of the Covenant
 - o 59 pairs of new tennis shoes from Greenwood Christian Church
- Mason Leadership School received:
 - o Several book bags filled with school supplies from The Brothers Production
 - A year's supply of Taco Bell Supreme Student coupons from Landers & Partners (Taco Bell)
- McKinley High School Football Program received:
 - \$2,500.00 donation from USA Football
 - o \$500 donation from Be A Better Me Foundation
- Worley Reading and Math Preparatory School received:
 - o Book bags filled with supplies from Zion United Church of Christ
 - Socks and underwear from Holly Brothers
 - o Coupons for Taco Bell for all students from Landers & Partners (Taco Bell)

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-152 Mr. Resnick moved and Mr. Russ seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Dave, Taja, Bus Driver, resignation, e. October 8, 2018

Davis, Theresa, Lunchroom Manager/Breakfast Manager, resignation, e. August 31, 2018 Mattox, Stephanie, Bus Assistant, resignation, e. September 21, 2018

Pressley Jr., Stephen, School Resource Assistant, resignation, e. November 30, 2018 Stands, Terry, Custodian/Fireman, retirement, e. February 23, 2019

Substitute Staff:

Andrews, Eddie, resignation, e. September 19, 2018

LEAVE OF ABSENCE:

Barnes, Thelma, Paid FMLA, e. August 13, 2018 through August 24, 2018
Barnes, Thelma, Unpaid FMLA, e. August 25, 2018 through September 17, 2018
Bates, Linda, Paid FMLA (intermittent), e. September 11, 2018 through March 1, 2019
Baus, Tammy, Unpaid Medical Leave, e. September 6, 2018 through September 28, 2018
Clark, Tamara, Paid FMLA (intermittent), e. July 1, 2018 through June 30, 2019
Clark, Tamara, Unpaid FMLA (intermittent), e. July 1, 2018 through June 30, 2019
Cooper, Brian, Paid FMLA, e. October 15, 2018 through November 2, 2018
Derwacter, Cynthia, Paid FMLA (intermittent), e. August 13, 2018 through May 30, 2019
Derwacter, Cynthia, Unpaid FMLA (intermittent), e. August 13, 2018 through May 30, 2019
Fox, Jamie, Paid FMLA (intermittent), e. September 20, 2018 through May 30, 2019
Griffin, Holly, Unpaid Medical Leave, e. August 13, 2018 through December 31, 2018
Harris, Madeline, Unpaid Medical Leave, e. September 17, 2018 through September 21,

Plummer, Samantha, Unpaid Medical Leave, e. September 24, 2018 through December 20, 2018

APPOINTMENTS:

Breakfast Assistants, 1 hour per day, 186 days per year Brumma, Janet, step 1, e. October 8, 2018 Fehn, Tammi, step 15, e. October 8, 2018 Foss, Heather, step 1, e. October 8, 2018 Guilmette, Jennifer, step 1, e. October 8, 2018 Reinhart, Susan, step 3, e. October 8, 2018 White, Kristen, step 1, e. September 24, 2018

Bus Assistants, step 1, 6 hours per day, 186 days per year, e. October 1, 2018

Ball, Cherreeka
Curtis, Calvin
Everett, Frankie
Harris, Ethel
Hill, Michelle
Shahan, Melinda
Washington, Karl
Wilcox, JoLaine

<u>Limited English Proficient Family Liaison</u>, step 1, 7.5 hours, 260 days per year, e. October 8, 2018

Januario, Ellen

Lunchroom Assistants, 186 days per year, e. October 8, 2018

Foss, Heather, step 1, 2.5 hours per day Lightner, Annette, step 1, 2.25 hours per day

Newcomer, Brenda, step 1, 2 hours per day

No Child Left Behind Assistant, step 0, 5.75 hours per day, 186 days per year,

e. September 24, 2018

Williams, Danielle

Occupational Therapy Assistant (COTA/L), step 11, 7 hours per day, 186 days per year,

e. September 24, 2018

Slates, Michelle

Pony Driver, step 1, 8 hours per day, 260 days per year, e. October 1, 2018

Leisure, Franklin

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. September 26,

2018

Dornhecker, Ashley

Visually Impaired Assistant, step 1, 6.5 hours per day, 186 days per year, e. October 15,

2018

Buchanan, Heather

Substitute-Bus Assistants, as needed, e. 2018-2019 school year

Allen, Lisa

Briggs, Rachel

Collier, Helen

Hazelip, Amanda

Johnson, Richard

Substitutes-Bus Driver, as needed, e. 2018-2019 school year

Allen, Lisa

Baker-Dave, Joshua

Briggs, Rachel

Collier, Helen

Hazelip, Amanda

Substitutes-Child Nutrition, as needed, e. 2018-2019 school year

Barrino, Delores

French, Jannai

Noble, Lisa

Stover, Roche

Substitute-Custodians, as needed, e. 2018-2019 school year

Allen, Lisa

Briggs, Rachel

Collier, Helen

Hazelip, Amanda

Substitutes-Educational Related, as needed, e. 2018-2019 school year

McDaniel, Krisceda

Reighard, Susan

Yoho, Cameron

Substitutes-Secretarial/Clerical, as needed, e. 2018-2019 school year

McDaniel, Krisceda

Reighard, Susan

Yoho, Cameron

Substitute-Van Driver, as needed, e. 2018-2019 school year

Villella, Helen

AIM Academy @ Fairmount Intersession-Assistants, \$15.00 per hour, as needed, e. 2018-

2019 school year, Funding Source, General Fund

Battista, Cheryl Jaster, Maggie Thomas, Rebecca

Chatman, Tina Merriweather, Cindy Warner, Melissa Garcia, Anjelica Phillips, Jacqueline Warner, Scott Gilger, Kerrie Risaliti, Marianne Weaver, Gretta Hall, Cheryl Swogger, Laura Young, Jasvinder

Brighter Tomorrow After-School Data Entry Associate-21st CCLC (Century Community Learning Center), regular hourly rate, as needed, e. August 1, 2018 through July 31, 2019, Funding Source, 21st Century, 33% #5990119121, 33% #5990219221, 34% #5994019321 Clark, Tamara

Brighter Tomorrow After-School Data Entry Associate-21st CCLC (Century Community Learning Center), \$15.00 per hour, as needed, e. September 1, 2018 through May 31, 2019, Funding Source, 21st Century, 33% #5990119121, 33% #5990219221, 34% #5994019321 Cameron, Cathie Warden, Lisa Yoho, Amy

Brighter Tomorrow After-School EL Support-21st CCLC (Century Community Learning Center), \$15.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century,

33% #5990119121, 33% 5990219221, 34% #5994019321 Mejia-Compton, Handy

Brighter Tomorrow After-School Elementary School and Middle School Interpreter for the Deaf-21st CCLC (Century Community Learning Center), regular hourly rate, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220 Duckworth, Jennifer Keeney, Ashley

Brighter Tomorrow After-School Elementary School Site Coordinator-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121 Horn, Tiffany

Brighter Tomorrow After-School Middle School and High School Site Coordinator-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019321 Jones, Terrance

Brighter Tomorrow After-School Elementary School and Middle School Site Coordinators-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220 Clark, Amanda

Harril-Snell, Alanni

Perry, Kelly

Vassar, Ninyona

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990119121

Baity, Erika Risaliti, Marianne Rohr-Turpin, Rachel

Brighter Tomorrow After-School Elementary School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year,

Funding Source, 21st Century, #5990219221 Bradford, Magdalene Moore, Korecca

Brighter Tomorrow After-School Elementary School and Middle School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5990419220

Angerman, Amy Koch, Tricia Rayne, Lisa Canton, Michael Lancaster, George Ross, Susan McClain, Brenda Clayton, Daniel Spring, Anna Kamper, Cheryl Merriweather, Jason White, Kristen

Brighter Tomorrow After-School Middle School and High School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019321

Harris, Crystal Massey, Jerrimiah Snell, Denise Tyson, Angelia

Cashier's Stipend, e. 2018-2019 school year

Knight, Lois Wyler, Diane

<u>Extended Time-Special Education Support</u>, regular hourly rate, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191110143 and #51620191120143

Altland, Allison Merriweather, Latrevia

<u>Pool Supervisor</u>, as needed, e. 2018-2019 school year, Funding Source, Natatorium/USA Swim Program, Natatorium Recreation Fund and General Fun-Nat, #3004518710, #0133210710 and #0017102835

Charles, Mickayla Stands, Terry Swym, Isabel

<u>Professional Development-CPI (Crisis Prevention Intervention)</u>, \$10.00 per hour, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191210143 and #51620191220143

Allison, Lois Gillems, Tinia Merriweather, Jason Bartram, Barbara Gnau, Angela Merriweather, Latrevia

Battle, Dontia Hammers, Elizabeth Pulka, Anne Berbelis, Debra Hampton, Tara Richards, Matthew Bowers, Lex Holsey, Donte Ross. Marlia Campbell, Tracie Hopson, Erica Sampsel, Laura Snell, Denise Carter, Aisha Hubbard, Lee Clanagan, Mija Humphries, DiAndrea Stevens, Korey Clark, Amanda Jacobs, Marlon Thompson, Wanda Watts, Ann Clark, Shawana Kessler, Kimberly

Davidson, Rose Labriola, Holly Young, Tamara
Dykes, Barbara McCleskey, Michael Zamilski, Anthony

Erb, Debora Merriweather, Cindy

<u>Professional Development-MAP Training</u>, regular hourly rate, 3 hours, e. August 1, 2018, Funding Source, Curriculum, #00111000300143

Balaski, Beth Scott, Brandy

Extended Time-School Resource Assistant, regular hourly rate, as needed, e. September 26, 2018 through August 31, 2019, Funding Source, General Fund Dornhecker, Ashley

ADJUSTMENTS:

<u>Bates, Kimberly</u>, FROM: Preschool Assistant (161A), step 1, 6 hours per day, 186 days per year; TO: Educational Assistant (161), step 2, 6 hours per day, 186 days per year, e. September 10, 2018

<u>Baus, Tammy</u>, Paid Medical Leave, FROM: e. August 13, 2018 through September 4, 2018; TO: e. August 13, 2018 through September 5, 2018

<u>Boyle, Cindy, FROM: Lunchroom Assistant, step 3, 2.25 hours per day; TO: Food Handler, 3.25 hours per day and Breakfast Assistant, 1 hour per day, step 4, e. October 8, 2018 Clay, Janice, FROM Bus Driver; TO: Van Driver, 7 hours per day, e. October 1, 2018 Cole, Darlene, FROM: Preschool Assistant (161A), step 0, 6 hours per day, 186 days per year; TO: Educational Assistant (161), step 1, 6 hours per day, 186 days per year, e. August 27, 2018</u>

<u>Dauterman, AnneMarie</u>, Bus Driver, FROM: 5 hours per day; TO: 5.5 hours per day, e. September 10, 2018

<u>Duck, Rhonda, FROM:</u> Temporary School Community Worker, step 2, 7.5 hours per day, 191 days per year; TO: School Community Worker, step 2, 7 hours per day, 191 days per year, e. September 10, 2018

<u>Faber, Patricia</u>, FROM: Cafeteria Helper, step 2, 4 hours per day; TO: Food Handler, step 3, 3.25 hours per day, e. October 22, 2018

<u>Jackson, Kendra,</u> RESCIND: Substitute-Bus Driver, as needed, e. 2018-2019 school year <u>Jackson, Kendra,</u> RESCIND: Substitute-Bus Assistant, as needed, e. 2018-2019 school year <u>Jackson, Kendra,</u> RESCIND: Substitute-Custodian, as needed, e. 2018-2019 school year

<u>Kessler, Kimberlymarie</u>, step 16, 6.5 hours per day, 186 days per year, FROM: SBH Assistant; TO: MH Assistant, e. October 1, 2018

<u>Prince, Carol, FROM</u>: Lunchroom Assistant, step 3, 2 hours per day; TO: Food Handler, step 4, 2.75 hours per day, e. October 8, 2018

<u>Leighty, Lorelei</u>, Unpaid Medical Leave, FROM: e. August 13, 2018 through August 30, 2018; TO: e. 2018-2019 school year

<u>Lovaty, Darlene</u>, Clerk (Auxiliary), retirement, FROM: e. October 31, 2018; TO: July 1, 2019 <u>McDonald, Tonia</u>, FROM: Lunchroom Assistant, 2.5 hours per day and Breakfast Assistant, 1 hour per day, step 9; TO: Lunchroom Manager, 3.5 hours per day and Breakfast Manager, 1.75 hours per day, step 3, e. September 24, 2018

Moore, Michelle, FROM: Food Handler, 3.25 hours per day and Breakfast Assistant, 1 hour per day, step 3; TO: Lunchroom Manager, 3.5 hours per day and Breakfast Manager, 1.75 hours per day, step 2, e. September 24, 2018

<u>Steward, Kathy</u>, RESCIND: Brighter Tomorrow After-School Middle School and High School Support Staff-21st CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, #5994019321

<u>Thompson, Melissa</u>, FROM: Preschool Assistant (161A), step 0, 6 hours per day, 186 days per year; TO: Educational Assistant (161), step 1, 6 hours per day, 186 days per year, e. August 20, 2018

Brighter Tomorrow After-School Elementary School and Middle School Site Coordinators-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, FROM: #5720119129; TO: #5990419220 McDonald, Tonia Stokes, Carla

<u>Brighter Tomorrow After-School Elementary School and Middle School Support Staff-21st CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2018-2019 school year, Funding Source, 21st Century, FROM: #5720119129; TO: #5990419220

Bynum, Daisy Kramer, Sarah Poole, Shawn Guilmette, Jennifer Locke, Tiffany Suggs, Lynda King, Cathleen Moreland, Kari Weaver, Robin

FROM: Preschool Assistant (161A), 6 hours per day, 186 days per year; TO: Educational Assistant (161), 6 hours per day, 186 days per year, e. August 13, 2018

Bentley, Becky, FROM: step 1; TO: step 2 Bonfine, Angela, FROM: step 2; TO: step 3 Bradford, Magdalene, FROM: step 0; TO: step 1 Bynum, Daisy, FROM: step 1; TO: step 2 Fry, Cynthia, FROM: step 2; TO: step 3 Gardner, Donna, FROM: step 2; TO: step 3 Hammers, Elizabeth, FROM: step 4; TO: step 5 Haubert, LuAnn, FROM: step 21; TO: step 22 Hight, Dionne, FROM: step 1; TO: step 2 Ketchum, Jennifer, FROM: step 1; TO: step 2 Moorhead, Tamara, FROM: step 1; TO: step 2 Moreland, Kari, FROM: step 2; TO: step 3 Pero, Stacy, FROM: step 5; TO: step 6 Potts, Sandra, FROM: step 10; TO: step 11 Robinson, Adrienne, FROM: step 1; TO: step 2 Shaheen, Hanan, FROM: step 1; TO: step 2 Sybole, Jacquelyn, FROM: step 0; TO: step 1 Thomas, Precious, FROM: step 4; TO: step 5

It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipends to be paid to the following support staff employees, e. 2018-2019 school year:

Bonfine, Angela, \$1,000.00 Boron, Rachel, \$1,000.00 Bradford, Magdalene, \$300.00 Brothers, Carolyn, \$1,000.00 Brown, Briana, \$1,000.00 Carr, Samantha, \$700.00 Dotson, Kathryn, \$1,000.00 El Bardawil, Badre, \$1,000.00 Gardner, Donna, \$300.00 Gross, Beth, \$700.00 Hammers, Elizabeth, \$1,000.00 Ketchum, Jennifer, \$1,000.00 Knight, Lois, \$1,000.00 McGhee, Ashley, \$1,000.00
Moorhead, Tamara, \$1,000.00
Potts, Michelle, \$300.00
Potts, Sandra, \$400.00
Reed, Derrick, \$1,000.00
Seenes, Mary, \$1,000.00
Slates, Michelle, \$1,000.00
Sybole, Jacquelyn, \$1,000.00
Thomas, Jeanna, \$200.00
Thomas, Precious, \$1,000.00
Thomas, Rebecca, \$1,000.00
Thompson, Melissa, \$500.00
Tufts, Emily, \$500.00

Lancaster, George, \$1,000.00 Langanke, Julie, \$500.00 Lewis, Ashley, \$1,000.00

Wise, Amanda, \$1,000.00 Young, Tamara, \$500.00

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Janice White, Bus Assistant, in the probationary period, e. September 12,

It is recommended that the Canton City School District Board of Education approve the termination of Devon Skillern, Substitute Bus Driver, Substitute Bus Assistant and Substitute Custodian, e. September 14, 2018.

It is recommended that the Canton City School District Board of Education approve the termination of Dwinda Willis, Substitute Bus Assistant and Substitute Custodian, e. September 11, 2018.

It is recommended that the Canton City School District Board of Education approve the termination of Cecil Smith, Child Nutrition Substitute, e. September 28, 2018.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

18-153 Mr. Milligan moved and Mr. Russ seconded the motion the Board approve the following:

RESOLUTION TO PREPARE NOTICE AND ADVERTISE FOR BIDS FOR WIRELESS NETWORK EQUIPMENT UPGRADES FOR CANTON CITY SCHOOL DISTRICT.

WHEREAS, the Business Manager must obtain bids for wireless network upgrade equipment and installation as part of the application for E-Rate funding,

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Business Manager to prepare a notice and advertise for bids for this wireless network equipment upgrade project.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

The following Board of Education policies are submitted for first reading:

- Board Policy GCB-1, as shown in Exhibit C-I
- Board Policy GCB-2 & GCB-2-R, as shown in Exhibit C-II
- Board Policy GCD & GCD-R, as shown in Exhibit C-III

18-154 There being no further business to come before the Board, Mr. Milligan moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Resnick, Milligan, Dillard, and Russ Motion carried

The meeting adjourned at 8:06 p.m.

Board President	Treasurer	