MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, MARCH 13, 2017

The Canton City School District Board of Education met for a Regular Meeting on Monday, March 13, 2017, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith and Eric Resnick.

Staff members in attendance included Adrian Allison, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:01 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Alison Matas from The Repository.

Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the March 13, 2017 Regular Meeting be approved with the following corrections: Superintendent's Report, Section A, Item III, Regular Certified Substitutes, remove from consensus vote, Superintendent's Report, Section C, Item III, remove Dennis Monnot and Edward Zamilski from agenda, Superintendent's Report, Section C, Items IV and V, remove from agenda.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approves the minutes from the February 6, 2017 Regular Meeting and the February 22, 2017 Study Session be approved.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The following Students of the Month and Employees of the Month were recognized for the month of January:

Dre'Von Williams, Schreiber Reading and Math Preparatory School; Jeimy Diaz-Barrera, Youtz Leadership School; Patience Powell, Altitude Academy @ Crenshaw; Shawn Greenwald, Choices High School; Meghan Schauer, Certified Staff Employee of the Month Rose Davidson, Classified Staff Employee of the Month

At this time, Paula Rafaliedes, Bill Trbovich, and Steven Swank addressed the Board.

17-035 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended January 31, 2017 be approved by the Board of Education.

It is recommended the Board of Education approve the following Fiscal Year 2017 Permanent Appropriation amendments in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/Decrease	To Amount
001 General Fund	\$119,336,335	\$600,000	\$119,936,335
019 Other Grant Funds	\$584,058	\$9,500	\$593,558
022 District Agency	\$1,334,405	\$55,850	\$1.390,255
Funds			
501 ABLE Grant	\$789.199	\$72,661	\$861,860

It is recommended the Board of Education approve the following amendments to FY 2017 Estimated Resources in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/Decrease	To Amount
019 Other Grant Funds	\$95,601	\$9,500	\$105,101
022 District Agency	\$1,350,000	\$20,000	\$1,370,000
Funds			
501 ABLE Grant	\$818,777	\$72,661	\$891,438

It is recommended the amounts and rates for taxes to be collected in 2017 be adopted as shown in Exhibit T-1 and that the Treasurer be authorized to submit a copy of the resolution to the Stark County Auditor.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-036 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Evans, Rebecca, resignation, e. May 31, 2017 Richards, Joyelle, resignation, e. March 21, 2017 Stewart, Timothy, resignation, e. February 17, 2017

Substitute Staff:

Newman, Lenzee, resignation, e. February 6, 2017 Snyder, Michelle, resignation, e. January 6, 2017

LEAVE OF ABSENCES:

Baker, Tanis, Paid FMLA, e. January 3, 2017 through March 3, 2017 Clevenger, Christine, Paid FMLA, e. February 3, 2017 through March 15, 2017 Holshu, Mark, Paid FMLA, e. January 23, 2017 through March 1, 2017 Kenepp, Cynthia, Paid FMLA, e. February 6, 2017 through April 13, 2017 McCown, Ann, Paid FMLA, e. January 20, 2017 through March 3, 2017 Simon, Bonita, Paid FMLA, e. February 23, 2017 through March 24, 2017

APPOINTMENTS:

Certified Administrative Staff: Adult Education-Practical Nurse Program Coordinator, Coordinator IV (CRAD/CR4BA) salary schedule, 228 days, one year contract, e. February 13, 2017 through July 31, 2017 (107 work days) Nardo-Gilliland, Jill, MA/MS, step 10

Regular Certified Staff, one year contract, e. February 21, 2017 Bacon, Lynoor, B150, step 4

<u>Licensed/Retired Certified Substitutes</u>, \$105.00 daily rate, as needed, e. 2016-2017 school vear

Genshaft, Robin Jones, Carole Settimio, Holly

<u>After School Intervention Tutor-High School</u>, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Perkins Grant, #5241617 Cataldo, Venus

<u>Alternate Assessment Planning-After School Hours</u>, daily rate, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171260113 Grnach, Kylee

ETR/IEP Meeting-After School Hours, \$20.00 per hour, required, as needed, e. February 8, 2017, Funding Source, Special Education-IDEA-B, #51620171260113

Mazzarella, Michele
Wilson, Jacob

<u>Home Instructors</u>, \$18.00 per hour, as needed, e. 2016-2017 school year, Funding Source, General Fund, #001540 Davala, Amy Dolezal, Danielle

<u>IEP Meeting-Before School Hours</u>, \$20.00 per hour, required, e. November 8, 2016, Funding Source, Special-Education-IDEA-B, #51620171260113 Elavsky, Lorraine

New Teacher Meeting, \$20.00 per hour, required, as needed, e. January 26, 2017, Funding

Source, Curriculum, #00111000300113

Bryant, LaCori Jones, Moriah Swinderman, Cory Dallas, Matthew Krieger, Lisa Trescott, Ryan Dismukes, Ashley McDuffee, Grace Underhill, Adam Dolezal, Danielle McNally, Kristy Vincent, Brandon Dunlap, Courtney Mountford, Brian Walter, Gabriel Granito, Allison Nagy, Erik Woodard, Ebony

Jefferson, Kejuana Spinelli, Erik

New Teacher Training-Special Education, \$20.00 per hour, required, as needed,

e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171210113 and #51620171220113

Bernstein, Aaron McAlister, Gail Richards, Joyelle Geraghty, Spencer McDonough, Megan Standard, Loretha Jones, Tanya Osborne, Teresa Stevens, Holly Leisure, Matthew Randal, Victoria Yeater, Holly

Saturday School Instructors-Belden Leadership School, \$18.50 per hour, as needed, e. February 11, 2017 through May 31, 2017, Funding Source, Title I Instruction,

#57201171270111

Grubish, Lisa Muntean, Ella Weber, Deanna

Hall, Ashley Myers, Alivia

Moretta, Lindsay Shelton-Gunter, Shannon

Student Teaching Stipends, Funding from the University of Akron, e. Fall Semester 2016

Babe, Malissa, \$268.17 Jackson, Stephen, \$268.17 Griffith, Erin, \$268.17 Shooks, Rebecca, \$268.17

Text Book Adoption-ELA, \$20.00 per hour, required, as needed, e. February 27, 2017,

Funding Source, Curriculum, #00111000300113

Emmons, Maria Kline, Tammy Stephens, Kyra Harrell-Snell, Bernetta Myers, Alivia Stewart, Stephanie Hershey, Marcia Parks, Yvonne Turner, Danielle Jones, Marisa Ranalli, Rachel Young, Desiree

Kelleher, Laura Stamper, Chelsi

Tutors- Before School-Clarendon Leadership School, \$18.50 per hour, as needed, e. March 6, 2017 through March 24, 2017, Funding Source, Title I, #57201171270111 Amato, Teresa Meilinger, Deanna Sisson, Melissa Guy, Gina Ohman, Megan Stokoe, Jennifer

Keim, Conrad Rechner, Tina

<u>Tutor Coordinator- Before School-Clarendon Leadership School</u>, \$23.00 per hour, as needed,

e. March 6, 2017 through March 24, 2017, Funding Source, Title I, #57201171270111 McSherry, Andrea

Extra Duty Supplemental Assignments, e. 2016-2017 school year

Conley, Melanie, Middle School, Track, Head Coach, scale 07, index.10 Cronin, Nancy, Middle School, Track, Head Coach, scale 07, index.10 Gamble, Gary, Middle School, Track, Head Coach, scale 07, index.10

Gatschet, Nathan, McKinley High School, Softball, Assistant Coach, scale 06, index .11

Herberghs, Bryan, Middle School, Track, Head Coach, scale 07, index.11 Lee, Anthony, Middle School, Track, Head Coach, scale 07, index.10

Princehorn, Kevin, Middle School, Track, Head Coach, scale 07, index.11 Steiner, Charles, McKinley High School, Track, Assistant Coach, scale 06, index .115

Trbovich, Gary, Middle School, Track, Head Coach, scale 07, index.10 Williams, Ebonee, Middle School, Track, Head Coach, scale 07, index.10

ADJUSTMENTS:

Regular Certified Staff:

Fields Jr., Eddie, Extra Duty Supplemental Assignment, McKinley High School, Track, Assistant Coach, scale 06, index .11, e. 2016-2017 school year, FROM: .85 stipend; TO: full stipend

Foltz, Jacob, Extra Duty Supplemental Assignment, McKinley High School, Track, Assistant Coach, scale 06, index .11, e. 2016-2017 school year, FROM: .85 stipend; TO: full stipend Kling, Keith, Extra Duty Supplemental Assignment, McKinley High School, Track, Assistant Coach, scale 06, index .11, e. 2016-2017 school year, FROM: .85 stipend; TO: full stipend Piccari, Monica, Unpaid FMLA, FROM: e. February 7, 2017 through March 15, 2017; TO: e. February 7, 2017 through March 2, 2017

Stevens, Korey, Extra Duty Supplemental Assignment, McKinley High School, Track, Assistant Coach, scale 06, index .12, e. 2016-2017 school year, FROM: .85 stipend; TO: full stipend

Taylor II, Jak, Extra Duty Supplemental Assignment, McKinley High School, Track, Assistant Coach, scale 06, index .12, e. 2016-2017 school year, FROM: .85 stipend; TO: full stipend

OVERNIGHT/OUT OF STATE FIELD TRIPS

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- Altitude Academy @ Crenshaw Success Club students traveling to Atlanta, Georgia May 1-4, 2017.
- Altitude Academy @ Crenshaw students traveling to New York May 1-4, 2017

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Altitude Academy @ Crenshaw received:

- Dave Grabowsky from Standard Plumbing & Heating Co: \$1000 for their Success Club
- Vi Leggett from Aultman College of Nursing: \$500

ECA @ Souers received monetary donations for the Boxing Builds Character Program from the following individuals:

- Thomas Diamond
- Peggy Rader
- Steph Rica
- Amanda Aldergate
- Heather McCracken
- Chris Cromwell
- Julie Pearch
- Noelle Reed
- Larry Ford
- Renee Edwards
- Susan Scheetz
- Abigail Jackson
- Hannah Aldergate
- Rhonda Sypek

STEAMM Academy @ Hartford received the following donations:

- Ben Heggy's Candy Company: 2lb box of chocolates to the Builder's Club
- Eastbury Bowling Alley: certificates for free bowling for honor roll students
- Fazoli's: certificates for free lemon ice for honor and merit roll students
- Little Caesars: free crazy bread coupons for honor and merit roll students
- McDonald's: coupons for free apple slices for honor and merit roll students
- Sports Clips Haircuts: gave a raffle basket to the school
- Chick-Fil-A: coupons for free ice cream/cookie for honor and merit roll students
- Family Video: coupons for BOGO movie rentals for honor roll students
- · AMF Bowling: coupons for free games of bowling

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-037 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

Regular Certified Substitutes, \$85.00 daily rate, as needed, e. 2016-2017 school year

Clark, Brook Humphries, DiAndrea Finan-Dubois, Erin Shearer, Susan

Foster, Nicholas

Roll call: Ayes: Milligan, Rinaldi, Grimsley and Resnick

Abstain: Minor Smith

Motion carried

17-038 Mr. Rinaldi moved and Ms. Minor Smith seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

DeHoff, Melinda, Secretary II, resignation, e. March 10, 2017 Delong, Michelle, Bus Assistant, resignation, e. February 27, 2017 Gerlich, Judith, Cross-Categorical Assistant, retirement, e. June 30, 2017 Johnson, Kirt, Custodian, retirement, e. April 30, 2017

Perez, Barbara, Accounting Specialist, retirement, e. June 30, 2017

Sanders, Lester, School Community Worker, resignation, e. March 23, 2017

Singer, Jean, Payroll Officer, retirement, e. July 31, 2017

Taylor II, Jak, Student Success Coach, resignation, e. March 14, 2017

Substitute Staff:

Comstock, JoAnne, resignation, e. February 14, 2017

LEAVE OF ABSENCES:

Hammock, Amy, Unpaid FMLA, e. January 17, 2017 through March 3, 2017 McGuire, Marilyn, Paid Medical Leave (intermittent), e. February 15, 2017 through February 15, 2018

Moneypenny, Robert, Paid FMLA, e. February 14, 2017 through April 5, 2017 Moneypenny, Robert, Unpaid FMLA, e. April 6, 2017 through May 9, 2017

APPOINTMENTS:

<u>Bus Assistants</u>, step 1, 6 hours per day, 186 days per year, e. February 6, 2017 Love, Veronica McAllister, Kathrean

<u>Bus Drivers</u>, step 1, 186 days per year, e. February 6, 2017 Conley, Annette, 5.75 hours per day Jones, Rosa, 5 hours per day

<u>Human Resources Liaison</u>, step 6, 7.5 hours per day, 260 days per year, e. February 21, 2017

Conrad, Rhonda

<u>Laboratory Technician (temporary position)</u>, \$15.00 per hour, as needed, not to exceed 3 hours per day, e. February 21, 2017 through May 31, 2017, Funding Source, Gibbs-Title I-Sub A, #53616171720113

Watts, Vincent

<u>Pre-Kindergarten Assistants</u>, step 0, 5.75 hours per day, 186 days per year, e. March 13, 2017

Ballard, Rosetta Bynum, Daisy

Substitute Bus Assistants, as needed, e. 2016-2017 school year

Adamczak, Sharon Jackson, Jennifer Bly, Douglas Law, Antonio Dave, Taja Mayle, Erlinda Delong, Michelle Mayle, Julia

Substitute Bus Drivers, as needed, e. 2016-2017 school year

Adamczak, Sharon Law, Antonio Bly, Douglas Mayle, Erlinda Dave, Taja Mayle, Julia

Jackson, Jennifer

Substitutes-Child Nutrition, as needed, e. 2016-2017 school year

Clayton, Daniel Koch, Tricia Liberator, John

Substitutes-Custodian, as needed, e. 2016-2017 school year

Adamczak, Sharon
Bly, Douglas
Dave, Taja

Law, Antonio
Mayle, Erlinda
Mayle, Julia

Jackson, Jennifer

<u>Substitute-Educational Related</u>, as needed, e. 2016-2017 school year Armstead, Kaylah

<u>Substitute-Secretary/Clerical</u>, as needed, e. 2016-2017 school year Armstead, Kaylah

<u>Brighter Tomorrow After-School Middle School Support Staff-21st CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21st Century, #5992017221

Lewis, Yvonne Young, Terrell

Cashiers Stipend, e. 2016-2017 school year

Conrad, Rhonda

CPI Training, \$10.00 per hour, as needed, e. 2016-2017 school year, Funding Source,

Special Education-IDEA-B, #51620171210143

Dykes, Barbara Gordon, Derrick Hanlin, Libra

Extended Time-Parent Teacher Conferences, \$10.00 per hour, as needed, e. February 15, 2017 and February 23, 2017, Funding Source, #00115022190432 Booth, Vanessa

<u>Extended Time-School Resource Assistants</u>, regular hourly rate, as needed, Funding Source, General Fund

Abou-Zakhim, David, e. January 3, 2017 through August 30, 2017 Robinson, Jr., Donald, e. March 9, 2017 through August 30, 2017

<u>Extended Time-Special Education Support</u>, hourly rate, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620171110143 Hanlin, Libra

<u>Professional Development-Restorative Justice Practices</u>, \$10.00 per hour, 8 hours, e. 2016-2017 school year, Funding Source, #00115022190432

Chester, Latasha Moore, Korecca Thomas, Lauren Essner, Ira Potts, Sandra Tornero, Whitney Evans, Velma Shaheen, Hanan Turner, Anne Hole, Kristie Shundry, Valerie Volkert, Brenda

Maxwell, Mark Simmons, Renee

ADJUSTMENTS:

Ballard, Jerome, Bus Driver, FROM: 6.75 hours per day; TO: 8 hours per day,

e. February 27, 2017

Barnes, Thelma, Bus Driver, FROM: 6.5 hours per day; TO: 7.5 hours per day,

e. February 27, 2017

Bragg-Hambuechen, Shannon, FROM: School Resource Assistant; TO: Bus Assistant, step 6

7 hours per day, 186 days per year, e. February 16, 2017

Curtis, Messilah, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. February 27, 2017

Demos-Burns, Andrea, Cook, FROM: 7 hours per day; TO: 7.5 hours per day, e. March 13, 2017

Ebner, Naomi, Bus Assistant, FROM: 6.5 hours per day; TO: 7 hours per day,

e. February 6, 2017

Fouse, Pamela, Secretary II, e. July 3, 2017, FROM: 5 years of service credit for vacation; TO: 6 years of service credit for vacation

Gillems, Doretha, Bus Assistant, FROM: 6 hours per day; TO: 6.75 hours per day,

e. February 6, 2017

Harris, Dionne, Bus Driver, FROM: 6.5 hours per day; TO: 7.5 hours per day,

e. February 27, 2017

Johnson, Kirt, Paid Medical Leave, FROM: e. September 26, 2016 through February 28, 2017; TO: e. September 26, 2016 through April 28, 2017

Martin, Charles, Bus Driver, FROM: 6.25 hours per day; TO: 7.25 hours per day, e. February 27, 2017

Moretta, Kathleen, Paid FMLA, FROM: e. October 25, 2016 through November 18, 2016; TO: e. October 25, 2016 through December 16, 2016

Moretta, Kathleen, RESCIND: Unpaid FMLA, e. November 21, 2016 through January 31, 2017

Owens, Lisa, Secretary II, FROM: 206 days per year; TO: 260 days per year, e. April 10, 2017

Robinson Jr., Donald, FROM: Follow Along, step 0, 5.75 hours per day, 186 days per year; TO: School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. March 9, 2017

Smith, Dawn, Bus Driver, FROM: 6.5 hours per day; TO: 7.5 hours per day, e. February 27, 2017

Spencer, Jocelyn, Unpaid Parental Leave, FROM: e. 2016-2017 school year; TO: e. July 25, 2016 through February 17, 2017

Young, Terrell, Brighter Tomorrow After-School Middle School Site Coordinator-21st CCLC (Century Community Learning Center), \$17.00 per hour, as needed, Funding Source, 21st Century, #5992017221, FROM: e. 2016-2017 school year; TO: e. September 19, 2016 through February 28, 2017

TERMINATION:

It is recommended that the Canton City School District Board of Education approve the termination of Dennis Gnes, Bus Driver, e. February 28, 2017.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-039 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

<u>D1 Sectional Basketball Tournament Salary Schedule (Boys and Girls)</u> Site Manager - \$100.00 per game

Basketball Tournament Salary Schedule

Sectional Tournament Manager (Boys and Girls) - \$200.00 flat fee plus \$10.00 per team District Tournament Manager (Boys and Girls) - \$275.00 plus 1% of the gross receipts Regional Tournament Manager (Boys and Girls) - \$355 flat fee

It is recommended that the Board of Education approve the additional .10 per hour for the following Support Staff for obtaining and holding a valid Ohio Low Pressure Boiler License, e. July 1, 2016.

Paumier, Philip, license expires 2/21/2018

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-040 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RESOLUTION TO AWARD BID FOR THE WIRELESS EQUIPMENT UPGRADE FOR CCS DISTRICT CLASSROOMS

WHEREAS, at the January 9, 2017 Canton City School District Board of Education meeting, the Business Manager was authorize to prepare a notice and advertise for bids for the Wireless Equipment Upgrade equipment and installation as part of the application for E-Rate funding, and

WHEREAS, the following list details the best qualified bid; and

Laketec Communications, Inc.

Option 1(a) Equipment	\$ 28,600.00
Option 1(b) Installation	\$ 8,000.00
Option 2(a) Equipment	\$ 29,700.00
Option 2(b) Installation	\$ 6,000.00
Option 3 Management Software	\$ 1,803.00

NOW THEREFORE, BE IT RESOLVED that Laketec Communications, Inc. is hereby awarded the contract as detailed above, and

BE IT FURTHER RESOLVED that the Canton City School District Board of Education does hereby reject all other bids submitted for this project.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

17-041 Mr. Rinaldi moved, seconded by Mr. Resnick the Board approves the following:

WHEREAS, the Canton City School District and the Canton Joint Recreation District have a long history of cooperation in providing recreational opportunities to the citizens of Canton; and

WHEREAS, the Canton Joint Recreation District has merged with the Canton Parks & Recreation District; and

WHEREAS, it is the desire of the Canton City School District Board of Education and the Canton Park Commission to continue to work cooperatively to provide recreational opportunities to the citizens of Canton;

NOW THEREFORE BE IT RESOLVED that the Canton City School District Board of Education hereby approves the agreement between the Canton City School District and the Canton Parks and Recreation Department as shown in Exhibit C-3.

After discussion completed, Mr. Rinaldi and Mr. Resnick withdrew the motion the Board approve the agreement with the Canton Parks and Recreation Department as presented.

17-042 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Grimsley seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

p.m.
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