APPROVED AT THE MEETING ON DECEMBER 12, 2016

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, NOVEMBER 7, 2016

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 7, 2016, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith, and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, and Jeff Gruber

The meeting was called to order at 6:04 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of the Repository and Darren Furno and Lynne Watson of CPEA.

16-153 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the November 7, 2016 Regular Meeting be approved with the following changes, corrections and additions: Treasurer's Report, Item II, budgetary amendment to Classroom Facilities Fund be removed from consent vote, Superintendent's Report, Section B, Items III and IV, remove Grimsley, Daniel from consent vote, Superintendent's Report, Section C, Item III, change meeting dates to read "2017", Board of Education Report, Item II, correct spelling of "Entanglement, Board of Education Report, add addendum Item III.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-154 Mr. Rinaldi moved and Ms. Minor Smith seconded the motion the Canton City School District Board of Education approve the minutes from the October 17, 2016 Regular Meeting and the October 25, 2016 Special Meeting.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The following October Students of the Month and Employees of the Month were recognized:

K-2

Elisha Davidson, Arts Academy @ Summit 3-5: Amir Stewart, Cedar Leadership School 6-8 Jakobe Hastings, Altitude Academy @ Crenshaw HS: Ellen Januario, Compton Learning Center Amy Shaw, Classified Employee Ruth Oldroyd, Certified Employee

At this time, Nancy George addressed the Board of Education during the Public Speaks portion of the meeting.

16-155 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended September 30, 2016 be approved by the Board of Education.

It is recommended the Board approve the following budgetary amendments to the FY 2017 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
001 General Fund 0015102110-0410	\$272,700	\$20,000	\$292,700

003 Permanent			
Improvement	\$215,636	\$168,664	\$384,300
0036002700-0620			

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-156 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approves the following:

It is recommended the Board approve the following budgetary amendments to the FY 2017 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
010 Classroom Facilities 0102100350-0620	\$6,861	\$12,263	\$19,124

Roll call: Ayes: Milligan, Rinaldi, Grimsley, and Minor Smith No: Resnick

Motion carried

16-157 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

### **RETIREMENTS/RESIGNATIONS:**

Regular Certified Staff: Alecusan, Kristine, retirement, e. June 1, 2017 Carnes, Jeffrey, retirement, e. May 26, 2017 Clevenger, Christine, retirement, e. May 26, 2017 Jeffreys, Trina, retirement, e. May 30, 2017 Morse, Cheryl, retirement, e. May 26, 2017 Ohlinger, Raymond, resignation, e. November 10, 2016 Parke, Laura, retirement, e. June 1, 2017 Stroud, Dennis, retirement, e. May 26, 2017

### LEAVE OF ABSENCES:

Evans, Rebecca, Paid FMLA, e. October 17, 2016 through January 26, 2017 Jackson, Stephen, Paid FMLA, e. October 27, 2016 through November 11, 2016 Moore, Sarah, Paid FMLA, e. November 30, 2016 through December 16, 2016 Woodard, Ebony, Unpaid Medical Leave, e. November 1, 2016 through December 16, 2016 Wright, Ruby, Unpaid Child Care Leave, e. November 7, 2016 through May 26, 2017

<u>APPOINTMENTS:</u> <u>Regular Certified Staff</u>, one year contract, e. November 7, 2016 Dunlap, Courtney, MA/MS, step 1

Long Term Temporary Substitutes, e. 61<sup>st</sup> day of assignment for the 2016-2017 school year Anderson, Michele, B150, step 1 Foltz, Georgann, MA/MS, step 1 Zink, Glenda, Ph.D., step 1

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2016-2017 school year Bradway, Ann Detwiler, Susan (nurse) Bunphithak, Kristin Jones, Lovev

<u>Certified Core Substitutes</u>, \$95.00 daily rate, as needed Humphries, Carlos, e. November 7, 2016 Seymour, Larry, e. October 31, 2016

Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2016-2017 school year Martin II, David Robinson, Todd

<u>Adult Education-Practical Nurse Program Certified Instructors</u>, \$22.00 per hour, as needed, e. November 7, 2016 through June 30, 2017, Funding Source, Practical Nurse Program, #01220011440112 Devine, Jannette Hoover, Donna Layne, Allen

<u>Adult Education-Practical Nurse Program Certified Instructor</u>, \$22.00 per hour, 16-24 hours per week, e. November 7, 2016 through June 30, 2017, Funding Source, Practical Nurse Program, #01220011440112 Lucco, Robin

<u>ACT Boot Camp-McKinley High School</u>, \$18.50 per hour, as needed, e. June 6, 2016 through June 9, 2016, Funding Source, #5720117127 Phillips, Victoria

<u>After-School Program Instructors-C2RA @ Lehman</u>, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127

2011 0011001 9001
Buda, Rocco
Campbell, Laura
Cate, Nicole
Crone, Jennifer
Deibel, Alana
Eberle, Jennifer

Hahn, Randall Johnson, Crystal Minock, Christine Oliver, Chad Psaris, Tracey Riley, Megan Scott, Yvonne Treen, Alissa Turner, Danielle Wagler, Michelle

<u>After-School Program Lead Teacher-C2RA @ Lehman</u>, \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127 Brown, Emmaline

<u>After-School Program Site Coordinator- C2RA @ Lehman</u>, \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127 Brown, Emmaline

<u>After-School Program Instructors-ECA @ Souers</u>, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127

Chambers, Maria Davidson, Sheri Dunlap, Courtney Groetz II, James Holshu, Mark Mayberry, Sommer Springer, Kimberly Troyer, Rebecca

Tucker, Sabrina Tulip, Christian Vincent, Brandon

<u>After-School Program Lead Teacher-ECA @ Souers</u>, \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127 Alayamini, Phoua

<u>After-School Program Site Coordinator-ECA @ Souers</u>, \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127 Alayamini, Phoua

<u>Brighter Tomorrow After-School Elementary School Instructors-21<sup>st</sup> CCLC (Century Community Learning Center)</u>, \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5991617100 Converse, Nathan McClain, Jamon Warner, Amy

<u>Brighter Tomorrow After-School Elementary School Lead Teachers-21<sup>st</sup> CCLC (Century Community Learning Center)</u>, \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5991617100 Scott, Dawn Stevic, Denise

Brighter Tomorrow After-School Middle School Instructors-21st CCLC (Century Community<br/>Learning Center), \$18.50 per hour, as needed, e. 2016-2017 school year, Funding Source,<br/>21st Century, #5992017200Herberghs, BryanKrieger, LisaYohe, GwendolynJefferson, KejuanaWalter, Jane<br/>Warner, Amy

<u>Brighter Tomorrow After-School Middle School Lead Teachers-21<sup>st</sup> CCLC (Century Community Learning Center)</u>, \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5992017200 Franklin, Yvonne Jefferson, Kejuana Curriculum Based Teams (CBT's), \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Curriculum, #00111000300113

Amato, Teresa Bamfield, Kelly Borland, Angela Davis, Monica Glick, Allison Halitzka, Victor Hamilton, Kara Hoskins, Benjamin Knisely, Rachael Llewellyn, Adrienne McSherry, Andrea Pipero-Henderson, Stephanie Power, Jaclyn Ranalli, Rachel Renicker, Nicole Schmidt, David E.

Simmons, Allie Smith, JoAnn Stanley, Matthew Stanton, Tricia Starrett, Beth Voot. Katherine Wakefield, Brooke Weaver, Chad

Curriculum Based Teams (CBT's), \$20.00 per hour, required, as needed, Funding Source, Curriculum, #00111000300113 Keim, Conrad, e. September 14, 2016 Ohman, Megan, e. September 14, 2016 Russell, Tina, e. September 8, 2016

Extended Time-Special Education, daily rate, as needed, e. 2016-2017 school year, Funding Source, Special Education-IDEA-B, #51620173990113 Kuchmaner, Laura

Girl Up! Program, \$18.50 per hour, 4 hours, e. October 26, 2016, Funding Source, Career Tech, #00136022190113 Donatelli, Paul Lee, Clifford

Johnson, David Kurtz, Jeremy

McCauley, Michael Nunez, Ronald

Home Instructor, \$18.00 per hour, as needed, e. 2016-2017 school year, Funding Source, General Fund. #001540 Huff, Jermainne

Labor Management Committee, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Title II-A, #5901617222 Bifolchi, Randy Renicker, Nicole **Dismukes**, Ashley Tercek, Patricia Furno, Darren Watson, Lynne Konigsberger, Amy

Labor Management Committee, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Title III, #5511617221 Castellanos-Clapper, Maria Smith, Tracey Potts-Brooks, Kathleen Warner, Amy

Medication and Diabetes Training Preparation, \$20.00 per hour, required, e. October 4, 2016 or October 5, 2016, Funding Source, #4011017320 Johnsen, Andrea, 40 minutes Scheetz, Patricia, 35 minutes

Student Teaching Stipends, Funding from Grand Canyon University, e. Spring Semester 2016

Hershey, Marsha, \$419.02 Shooks, Rebecca, \$104.75 Tucci, Kelly, \$104.75 Wilson, Geraldine, \$209.51

Extra Duty Supplemental Assignments, e. 2016-2017 school year

Aldergate, Hannah, ECA @ Souers, School Newspaper, .5 stipend, scale 10, index .05 Conley, Melanie, Altitude Academy @ Crenshaw, Basketball-Girls, Head Coach, scale 07, index .105

Forsythe, Joshua, McKinley High School, Swimming, Assistant Coach, scale 06, index .11 Friesner, Jessica, McKinley High School, Student Council, Advisor, .5 stipend, scale 12, index .02

Horner, Mackenzie, McKinley High School, Volleyball, Assistant Coach, scale 06, index .11 Humphrey, Debra, Early College High School, Senior Class Advisor, scale 07, index .10 Medal, Joseph, C2RA @ Lehman, Wrestling, Head Coach, scale 07, index .105 Morgan, Jessica, McKinley High School, Gymnastics, Assistant Coach, scale 06, index .115 Nickels, Loriann, McKinley High School, Senior Class Advisor, .5 stipend, scale 07, index .11 Pigott, Jason, ECA @ Souers, School Newspaper, .5 stipend, scale 10, index .05 Richardson, DeMarco, STEAMM Academy @ Hartford, Basketball-Boys, Head Coach, scale 07, index .10

Shaw, Jennifer, McKinley High School, Student Council, Advisor, .5 stipend, scale 12, index .02

Taylor II, Jak, Altitude Academy @ Crenshaw, Basketball-Girls, Head Coach, scale 07, index .105

Toth, Elizabeth, McKinley High School, Senior Class Advisor, .5 stipend, scale 07, index .105

### ADJUSTMENTS:

Regular Certified Staff:

Marazza, Laura, RESCIND: Brighter Tomorrow After-School Middle School Lead Teacher-21<sup>st</sup> CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5992017200

Seiple, Samuel, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Swimming, FROM: Head Coach, scale 05, index .18; TO: Head Coach-Boys and Girls, scale 04A, index .20

Smith, Timothy, Extra Duty Supplemental Assignment, e. 2016-2017 school year, McKinley High School, Academic Challenge, Advisor, FROM: scale 11, index .05; TO: scale 06, index .12

Taylor, Zachary, Extra Duty Supplemental Assignment, e. 2016-2017 school year, RESCIND: McKinley High School, Jazz Band, Director, scale 12, index .02

### Adult Education Staff:

Baumler, Mary, Adult Education-Practical Nurse Program Certified Instructor, Funding Source, Practical Nurse Program, #01220011440112, FROM: \$22.00 per hour, as needed, e. September 12, 2016; TO: step 2, e. November 7, 2016 through June 30, 2017

### **OVERNIGHT/OUT OF STATE FIELD TRIP REQUEST**

It is recommended that the Canton City School District Board of Education approve the Overnight/Out of State Field Trip request for McKinley High School Girls Basketball team to travel to Withrow High School in Cincinnati Ohio for a NCAA sanctioned basketball event December 27-28, 2016.

### DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Dueber Reading and Math Preparatory School received:

• Mike Bonnell from Muni Lot Browns Backers: new clothes and miscellaneous items Worley Reading and Math Preparatory School received:

- Lynn Weisel: 12 new back packs
- Youtz Leadership School Received:
- Nancy Sloan from Young Living Foundation: 2 diffusers, 3 lavender oils, 3 peppermint oils, 3 tea tree essentials and 3 peace and calming oils

STEAMM Academy @ Hartford received the following to be used for their honor and merit roll students:

- SkyZone: 30 minutes of free jump certificates
- Dairy Queen: free small cone certificates
- North Canton Skate Center: buy one get one free unlimited bracelet certificate
- Arby's: free meal certificates
- Wendy's: free frosty certificates

McKinley High School received:

• Reginald Corner: \$1000 for the McKinley Football program

District-wide received:

• Robert Thoma of Thoma Technologies Inc: 10 mesh high back chairs, 10 HP pavilion all-in-one pc systems, 10 balt flipper tables

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-158 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

### APPOINTMENTS:

Extended Time-Safety & Security Liaisons, regular hourly rate, as needed, Funding Source, General Fund

Grimsley, Daniel, e. October 24, 2016 through August 30, 2017

### ADJUSTMENTS:

Grimsley, Daniel, FROM: School Resource Assistant; TO: Safety & Security Liaison, step 1, 8 hours per day, 195 days per year, e. October 24, 2016

Roll call: Ayes: Milligan, Rinaldi, Minor Smith and Resnick Abstain: Grimsley Motion carried

16-159 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

**RETIREMENTS/RESIGNATIONS:** Moyers-Chavez, Misty, Cafeteria Helper, resignation, e. November 2, 2016

Substitute Staff: Chenault, Jennie, resignation, e. October 3, 2016 Scafate, Donna, resignation, e. October 24, 2016

Brighter Tomorrow After-School Staff: Hennis, Elena, resignation, e. October 4, 2016

LEAVE OF ABSENCES: Dawson, Donna, Paid FMLA, e. October 14, 2016 through January 23, 2017 Johnson, Deborah, Paid FMLA-Intermittent, e. October 24, 2016 through June 30, 2017

APPOINTMENTS:

Breakfast Assistants, step 1, 1 hour per day, 186 days per year, e. November 7, 2016 Hairston, Cyreathea Reed, Melissa Moore, Michelle Tornero, Whitney

Custodians, step 1, 8 hours per day, 260 days per year, e. November 7, 2016 Montgomery, Debra Sutton, Timothy

Follow-Along, step 0, 5.75 hours per day, 186 days per year, e. October 31, 2016 Nelson, Tammi

No Child Left Behind Assistant, step 0, 5.75 hours per day, 186 days per year, e. November 7,2016

Scott, Brandy

LEP (Limited English Proficiency) Family Support Liaison, \$15.00 per hour, as needed, e. November 8, 2016 through June 30, 2017, Funding Source, #0015105225 Slentz, David

Lunchroom Assistants, step 1, 186 days per year, e. November 7, 2016 Boyle, Cindy, 2.25 hours per day Chen, Holly, 2.25 hours per day Hairston, Cyreathea, 2.5 hours per day Hight, Dionne, 2.25 hours per day Mack, John, 2.5 hours per day

Moore, Michelle, 2.5 hours per day Reed, Melissa, 2.5 hours per day Tornero, Whitney, 2.25 hours per day Williams, Barbara, 3 hours per day

Lunchroom Assistant, step 1, 2.5 hours per day, 186 days per year, e. November 9, 2016 Dixon, Sabrina,

Pre-Kindergarten Assistant, step 0, 5.75 hours per day, 186 days per year, e. November 7, 2016

Hole, Kristie

School Community Worker, step 0, 5.75 hours per day, 191 days per year, e. November 8, 2016

Tufts, Shelton

Substitute-Child Nutrition, as needed, e. 2016-2017 school year Faulkner, Chantel

Substitute Bus Assistants, as needed, e. 2016-2017 school year Adams, Yushanna Campbell, Tomeka Love, Veronica Campbell, Carethea Gillems, Tonya

Substitute Bus Drivers, as needed, e. 2016-2017 school year Campbell, Tomeka Gillems, Tonya

Substitute Custodians, as needed, e. 2016-2017 school yearAdams, YushannaCampbell, TomekaAustin, EugeneGillems, TonyaCampbell, CaretheaLove, Veronica

<u>Substitutes-Educational Related</u>, as needed, e. 2016-2017 school year Ryan, Valerie Sherrell, Courtney

<u>Substitute-Occupational Therapy Assistant</u>, \$19.00 per hour, as needed, e. 2016-2017 school year Pitts, Norma

<u>Substitute-Secretary/Clerical</u>, as needed, e. 2016-2017 school year Wyler, Kathleen

After-School Program Support Staff-C2RA @ Lehman, \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127Robinson, AnthonyTaylor II, JakShock, MyrnaTrbovich, Michelle

<u>After-School Program Support Staff-ECA @ Souers</u>, \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127 Gavin, Lori Vitavec, Teresa

<u>Before-School Program Support Staff-Youtz 3-5 Leadership School</u>, \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title I, #5720117127 Kennedy, Kyra Spring, Anna

Brighter Tomorrow After-School Elementary School Lead Site Coordinator-21<sup>st</sup> CCLC (Century Community Learning Center), \$1,500.00 stipend, \$750.00 to be paid in January, \$750.00 to be paid in May, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5991617121 McDonald, Tonia

<u>Brighter Tomorrow After-School Elementary School-LEP Family Support-21<sup>st</sup> CCLC (Century Community Learning Center)</u>, \$15.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5991617121 Slentz, David

<u>Brighter Tomorrow After-School Middle School Lead Site Coordinator-21<sup>st</sup> CCLC (Century Community Learning Center)</u>, \$1,500.00 stipend, \$750.00 to be paid in January, \$750.00 to be paid in May, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5992017221 Jones, Terrance

<u>Brighter Tomorrow After-School Elementary School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center)</u>, \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5991617121 Buryj-Liberator, Amber Prete, Nancy Ross, Marlia

Brighter Tomorrow After-School Middle School-LEP Family Support-21<sup>st</sup> CCLC (Century Community Learning Center), \$15.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5992017221 Slentz, David

Brighter Tomorrow After-School Middle School Support Staff-21st CCLC (Century Community<br/>Learning Center), \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source,<br/>21st Century, #5992017221<br/>Angerman, AmyElder, Christine<br/>Warner, KarenBernett, SharellWarner, KarenDehoff, Melinda

ESL (English Second Language) Support-Family Community Engagement (noninstructional), \$15.00 per hour, as needed, e. 2016-2017 school year, Funding Source, Title III, #55116172200143 Castellanos-Clapper, Maria Smith, Tracey Dismukes, Ashley Potts-Brooks, Kathleen Warner, Amy

Extended Time-Safety & Security Liaisons, regular hourly rate, as needed, Funding Source, General Fund

Easley, Robert, e. August 4, 2016 through August 30, 2017

Labor Management Committee, \$20.00 per hour, required, as needed, e. 2016-2017 school year, Funding Source, Title III, #5511617220 Mejia-Compton, Handy

ADJUSTMENTS:

Bentley, Becky, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, e. November 7, 2016

Boykin, Brenda, Lunchroom Foodhandler, FROM: 2.75 hours per day; TO: 3 hours per day, e. November 7, 2016

Brewer, Ashane, RESCIND: Brighter Tomorrow After-School Middle School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2016-2017 school year, Funding Source, 21<sup>st</sup> Century, #5992017221

Chester, Latasha, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, e. November 7, 2016

Fox, Jamie, Bus Driver, FROM: 7.5 hours per day; TO: 7.75 hours per day, e. November 7, 2016

Freeman, Dawn, Bus Driver, FROM: 8 hours per day; TO: 7 hours per day, e. October 24, 2016

Gallo, Cierra, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.5 hours per day, e. November 7, 2016

Griffin, Holly, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.5 hours per day, e. November 7, 2016

Hawkins, Susan, Lunchroom Foodhandler, FROM: 2.75 hours per day; TO: 3 hours per day, e. November 7, 2016

Healy, Cynthia, Lunchroom Manager, FROM: 3 hours per day; TO: 3.25 hours per day, e. November 7, 2016

Henderhan, Shari, Lunchroom Foodhandler, FROM: 2.75 hours per day; TO: 3 hours per day, e. November 7, 2016

Mack, Lanetta, Lunchroom Manager, FROM: 3 hours per day; TO: 3.25 hours per day, e. November 7, 2016

McElroy, Pamela, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, e. November 7, 2016

McGuire, Marilyn, Breakfast Manager, FROM: 1.5 hours per day; TO: 1.75 hours per day, e. November 7, 2016

Mozzochi, Angela, Bus Driver, FROM: 6.75 hours per day; TO: 7.25 hours per day, e. November 7, 2016

Reed, Debra, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, e. November 7, 2016

Rich, Barbara, Lunchroom Manager, FROM: 3 hours per day; TO: 3.25 hours per day, e. November 7, 2016

Ring, Beverly, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, e. November 7, 2016

Stinson, Sandra, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, e. November 7, 2016

Turner, Regina, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, e. November 7, 2016

Walker, Pauline, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, e. November 7, 2016

Weaver, Robin, FROM: Paid FMLA, e. August 15, 2016 through November 8, 2016 and Paid Medical Leave, e. November 9, 2016 through November 15, 2016; TO: Paid FMLA, e. August 15, 2016 through October 21, 2016

It is recommended that the Canton City School District Board of Education approve Educational Incentives to be paid to the following support staff employees, e. 2016-2017 school year.

Hull, Susan, \$1,000.00 Lee, Anthony, \$500.00 Magnusen, Amy, \$1,000.00 McCrary, Marinett, \$1,000.00 Pulka, Anna, \$900.00

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Kesey Ball, Lunchroom Assistant, due to abandonment of employment, e. October 11, 2016.

It is recommended that the Canton City School District Board of Education approve the termination of Tamarii Conley, Lunchroom Assistant, due to abandonment of employment, e. October 11, 2016.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-160 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

# RESOLUTION TO APPROVE A NEW POSITION AND JOB DESCRIPTION FOR THE LIMITED ENGLISH PROFICIENCY FAMILY LIAISON

WHEREAS the Board of Education of the Canton City School District ("Board") and Local 161 of the Ohio Association of Public School Employees/AFSCME Local 4, AFL-CIO ("Local 161") are parties to a collective bargaining agreement; and

WHEREAS the Board has a need for a new position titled "Limited English Proficiency (LEP) Family Liaison," and

WHEREAS the Board and Local 161 are desirous of adjusting the collective bargaining agreement to include the LEP Family Liaison position, along with an appropriate wage schedule;

NOW THEREFORE, the Board and Local 161 have entered into a Memorandum of Understanding as follows:

- 1. The position of LEP Family Liaison shall be created effective October 17, 2016
- 2. The following addition shall be made to Section 9.0111 B of the collective bargaining agreement:
  - 1. Limited English Proficiency (LEP) Family Liaison
- 3. The LEP Family Liaison position shall be placed in Column "G" of the wage schedule labeled "OAPSE 161 Wage Schedule Education" for 260 days per year

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-161 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approve the following:

### RESOLUTION TO ENTER INTO A REAL PROPERTY EXCHANGE AGREEMENT AND TO EXECUTE DEEDS TO EXCHANGE CERTAIN PARCELS OF REAL PROPERTY WITH OHIO POWER COMPANY PURSUANT TO ORC 3313.41(D).

WHEREAS, the Board of Education for the Canton City School District owns a parcel of real property bordering 17<sup>th</sup> Street, comprising 5.98 acres, more or less, and containing a 0.1722 acre, more or less, area that it leases to the Professional Football hall of Fame, (See Plat Diagram prepared by Bair, Goodie and Associates, Inc., dated 06/23/16, captioned "Stadium Park Station, Proposed Expansion Detail"); and,

WHEREAS, the Ohio Power Company owns a parcel of real property bordering 17<sup>th</sup> Street and Blake Avenue, comprising 0.3857 acres more or less, and containing a 0.0574 acre, more or less, area that is currently vacant, undeveloped land; (See Plat Diagram prepared by Bair, Goodie and Associates, Inc., dated 06/23/16, captioned "Stadium Park Station, Proposed Expansion Detail"); and,

WHEREAS, the Ohio Power Company proposes to exchange its' 0.0574 acre, more or less, area that is currently vacant, undeveloped land for the Canton City School District's containing a 0.1722 acre, more or less; (See Plat Diagram prepared by Bair, Goodie and Associates, Inc., dated 06/23/16, captioned "Stadium Park Station, Proposed Expansion Detail"); and,

WHEREAS, the Ohio Power Company needs to relocate certain of its electrical supply facilities currently housed on its real property to the West and onto the Canton City School District's real property; and

WHEREAS, the transfer of the parcel of real property from the Canton City School District Board of Education to the Ohio Power Company must occur first in order for the Ohio Power Company to relocate its relocation of the electrical facilities currently housed on the Ohio Power Company parcel to the Canton City School's parcel; and

WHEREAS, following the completion of the transfer of the electrical facilities from the Ohio Power Company to the proposed new parcel, the Ohio Power Company parcel shall be transferred to the Canton City School District Board of Education; and

WHEREAS, the Ohio Power Company, shall, at its sole cost and expense, and at no cost or expense to the Canton City School District Board of Education, take all steps reasonable and necessary to obtain parcel split approval, including the survey work, deed preparation, deed transfer and recording, and all other matters to lawfully effectuate the real property exchange; and

NOW, THEREFORE BE IT RESOLVED, pursuant to ORC 3313.41(D) the Board of Education for the Canton City School District does hereby authorize the Business Manager, the Board President and the Board Treasurer to enter into a real property exchange agreement and to exchange deeds to and from, the Ohio Power Company to exchange its' 0.0574 acre, more or less, area that is currently vacant, undeveloped land for the Ohio Power Company's parcel containing a 0.1722 acre, more or less, at the intersection of 17<sup>th</sup> Street NW and Blake Avenue NW; (See Plat Diagram prepared by Bair, Goodie and Associates, Inc., dated 06/23/16, captioned "Stadium Park Station, Proposed Expansion Detail"); and to enter into deeds and other agreements as may be necessary to accomplish the purposes of this Resolution; and

BE IT FURTHER RESOLVED that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-162 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approve the following:

# RESOLUTION TO SET THE REGULAR MEETING DATES FOR THE 2017 CALENDAR YEAR.

WHEREAS, the Canton City School District Board of Education wishes to establish the regular meeting dates for the 2017 calendar year; and

WHEREAS, the regular meeting dates must be established each year, and

WHEREAS, the Canton City School District Board of Education set the regular meeting dates as shown below:

January 9, 2017 February 6, 2017 March 13, 2017 April 10, 2017 May 22, 2017 June 12, 2017 July 10, 2017 August 7, 2017 September 11, 2017 October 16, 2017 November 6, 2017 December 11, 2017

THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education wishes to set the regular meeting dates for the 2017 calendar year.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-163 Mr. Rinaldi moved and Ms. Minor Smith seconded the motion the Board approve the following:

RESOLUTION AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL ELECTRIC SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED TO STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENTS FOR THE BILLING PERIOD COMMENCING WITH THE JUNE 2017 BILLING CYCLE AND TERMINATING NO LATER THAN THE MAY 2020 BILLING CYCLE. WHEREAS, the School District is a member of the Stark County Schools Council of Governments (the "Council"), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive retail electric service commencing with the June 2017 billing cycle and terminating no later than the close of the May 2020 billing cycle, with bids to be submitted for one, two and three year periods (the "RFP"); and

WHEREAS, the RFP seeks a single, fixed-price for all energy charges, excluding capacity charges which shall be passed-through directly to the School District; and

WHEREAS, the Council will send or has sent notices to bid on the School District's electric load to all competitive retail electric service providers licensed to sell power in the state of Ohio and registered with the applicable electric distribution utility; and

WHEREAS, the Council will select the lowest responsible bid submitted in response to the attached RFP, contemplated to be on or before November 1, 2016; and

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect anytime up to 5:00 p.m. on November 3, 2016, unless extended to a later date as may be allowed under the RFP, to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent's designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail electric service for all of the School District's electric load that is the result of a public and competitive RFP;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CANTON CITY SCHOOL DISTRICT, COUNTY OF STARK, STATE OF OHIO, as follows:

<u>Section 1</u>. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail electric service commencing with the June 2017 billing cycle and terminating no later than the close of the May 2020 billing cycle, with bids to be submitted for one, two and three year periods on such terms and conditions as the Council deems appropriate.

<u>Section 2</u>. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement to be prepared by the Council between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive RFP.

<u>Section 3</u>. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

### RESOLUTION AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL ELECTRIC SERVICE FROM DIRECT ENERGY BUSINESS, THE LOWEST RESPONSIBLE BID, SUBMITTED TO STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENTS FOR THE BILLING PERIOD COMMENCING WITH THE JUNE 2017 BILLING CYCLE AND TERMINATING NO LATER THAN THE MAY 2020 BILLING CYCLE.

WHEREAS, the School District is a member of the Stark County Schools Council of Governments (the "Council"), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive retail electric service commencing with the June 2017 billing cycle and terminating no later than the close of the May 2020 billing cycle, with bids to be submitted for one, two and three year periods (the "RFP"); and

WHEREAS, the RFP sought a single, fixed-price for all energy charges, excluding capacity charges which shall be passed-through directly to the School District; and

WHEREAS, the Council sent notices to bid on the School District's electric load to all competitive retail electric service providers licensed to sell power in the state of Ohio and registered with the applicable electric distribution utility; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CANTON CITY SCHOOL DISTRICT, COUNTY OF STARK, STATE OF OHIO, as follows:

<u>Section 1</u>. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute the ratification of the Master Supply Agreement between the School District and Direct Energy Business for electric service commencing with the June 2017 billing cycle.

<u>Section 2</u>. The Board of Education hereby directs the Treasurer to review the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-164 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

### RESOLUTION WAIVING STATUTORY NOTICE PERIODS; APPROVING TWO TAX INCREMENT FINANCING ORDINANCES TO BE PASSED BY THE CITY COUNCIL OF CANTON, OHIO; AND APPROVING A COMPENSATION AGREEMENT.

WHEREAS, the City Council (the "Council") for Canton, Ohio (the "City") anticipates that the current property owners of certain real property located in the City (the "Property"), which Property is described on <u>Exhibit A</u> attached hereto and incorporated herein by this reference, will develop the Property by constructing a mixed-use development and related improvements thereon; and

WHEREAS, the current property owners of the Property have committed to pay the applicable prevailing wage and to maximize the use of local construction labor; and

WHEREAS, the Property is located within the boundaries of the School District; and

WHEREAS, in connection with the development of the Property, the Council is expected to pass an ordinance pursuant to Ohio Revised Code ("R.C.") Section 5709.40(B), a draft of which is on file with the School District Superintendent (the "40(B) TIF Ordinance"), as well as an ordinance pursuant to R.C. Section 5709.41, a draft of which is on file with the School District Superintendent (the "41 TIF Ordinance" and together with the 40(B) TIF Ordinance, the "TIF Ordinances") which TIF Ordinances will declare 100% of the increase in assessed value of the Property to be a public purpose and exempt from real property taxation for a period of 30 years (the "TIF Exemptions"); and

WHEREAS, the Board is required to approve exemptions granted pursuant to R.C. Sections 5709.40 and 5709.41 of greater than 75% and for a term of greater than 10 years; and

WHEREAS, the TIF Ordinances provide for certain compensation payments to the School District of 25% of the total Service Payments (as defined in the TIF Ordinances) paid to the County for each year in which the TIF Exemptions are effective as set forth in a compensation agreement (the "School District Compensation Agreement"), substantially in the form on file with the School District Superintendent and incorporated herein by this reference; and

WHEREAS, it has been requested that this Board waive all required notices in connection with approval of the TIF Ordinances, including but not necessarily limited to the forty-five day notice, the fourteen day notices and the monthly notices required pursuant to R.C. Sections 5709.40, 5709.41, 5709.82, 5709.83 and 5715.27 in connection with the City taking formal action to approve the TIF Ordinances; and

WHEREAS, in exchange for the compensation to be provided to the School District pursuant to the School District Compensation Agreement, this Board desires to approve the TIF Ordinances and the School District Compensation Agreement; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CANTON CITY SCHOOL DISTRICT, STATE OF OHIO, THAT:

Section 1. This Board finds and determines that it received adequate notice of the terms of the proposed TIF Ordinances and the TIF Exemptions thereunder.

Section 2. Subject to entering into the School District Compensation Agreement described in Section 4 hereof, this Board hereby waives any notice requirements set forth in R.C. Sections 5709.40, 5709.41, 5709.82, 5709.83 and 5715.27 with respect to the TIF Exemptions, waives any defects or irregularities relating to the TIF Exemptions, and requests the Council to approve each of the TIF Ordinances as soon as practicable.

Section 3. Subject to entering into the School District Compensation Agreement described in Section 4 hereof, this Board hereby approves and consents to the TIF Ordinances and the TIF Exemptions, and authorizes and directs the President of the Board, the Superintendent and the Treasurer to further evidence such approval and consent by execution of any documents necessary to give effect to the TIF Exemptions. Such execution on behalf of the Board shall constitute conclusive evidence of this Board's approval of any such documents.

Section 4. This Board hereby authorizes the President of this Board, the Superintendent and the Treasurer to execute the School District Compensation Agreement on behalf of this Board, which School District Compensation Agreement shall provide for payments to be made by the County to the School District equal to 25% of the total Service Payments (as defined in the TIF Ordinances) paid to the County for each year in which the TIF Exemptions are effective, and which School District Compensation Agreement shall be in substantially the form as is on file with the School District Superintendent, together with such changes as are approved by the officials signing the School District Compensation Agreement that are not substantially adverse to the Board. The approval of those changes, and that such changes are not substantially adverse to the Board, shall be conclusively evidenced by the execution of the School District Compensation Agreement by the officials executing the School District Compensation Agreement. This Board acknowledges that the compensation to be provided pursuant to the School District Compensation Agreement is the only compensation that the School District will receive from the City under R.C. Section 5709.82 with respect to the TIF Ordinances.

Section 5. This Board directs the Treasurer of the Board to certify and deliver true and complete copies of this Resolution, together with the attachments hereto, to the City Council as soon as practicable after the passage of this Resolution.

Section 6. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including R.C. Section 121.22.

Section 7. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll call: Ayes: Milligan, Rinaldi, Grimsley and Minor Smith No: Resnick Motion carried

Motion camed

16-165 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

## **RESOLUTION TO CREATE A BOARD POLICY COMMITTEE**

WHEREAS, Effective Board Policies guide the direction of the District, bring about prudent changes, and help protect the District from litigation; and

WHEREAS, Good Board Policy development is aided by input from District stakeholders; and

WHEREAS, District Policy development and evaluation is the duty of the Board of Education and the most important component of District governance; and WHEREAS, District Policy defines where the District is currently, and directs where the District hopes to be in the future; and

WHEREAS, Committees comprised of Board members, District employees, and community members assure thoughtful Policy development; and

WHEREAS, Committees foster transparency, and promote public trust; and

WHEREAS, Committees are a layer of public engagement and accountability; and

WHEREAS, Committees bring District policy makers up close and personal with the many facets and complexities of the Canton City School District; and

WHEREAS, The Canton City School District faces challenges in academic performance, labor relations, and community confidence; and

WHEREAS, Committees serve to help policy makers be more deliberative, transparent and make better decisions; and

WHERAS, The Ohio School Boards Association has been engaged as a consultant as part of a review of the entire Canton City School District policy manual; and

WHEREAS, The federal Every Student Succeeds Act (ESSA) will result in the need to revise and review many current policies and create new policies; and

WHEREAS, Board Policy BCE reads in pertinent part ... "The Board may authorize the establishment of committees from among its membership as it finds such action necessary to study operations in specific areas and to make recommendations for Board action"; and

WHEREAS, Board Policy ABA reads in pertinent part ... "Community participation in the schools is essential to promote and maintain the quality of education for all students," and "Residents may be invited by the Board to act as advisors, individually and in groups, in such areas as evaluating the extent to which these purposes are being achieved by present policies"; and

WHEREAS, Board Policy ABB reads in pertinent part ... "The District involves the efforts of many people and functions best when all personnel are informed of the major activities and concerns," and "School climate is enhanced when employees are assured that their voices are heard by those in positions of administrative authority," and "A pattern of decision making and problem solving close to the task also contributes to efficiency and high morale"; and

NOW THEREFORE, be it resolved, that the Canton City School District creates the Board Policy Committee; and

BE IT FURTHER RESOLVED that the Canton City School District Board Policy Committee be comprised of two (2) Board of Education members, one of whom will act as Chair, superintendent, two (2) community members, at least one of whom is a parent, a principal, and a representative of the Canton Professional Educators Association, and that the Board Committee has the authority to hear testimony from experts on matters before it.

Roll call: Ayes: Minor Smith and Resnick No: Milligan and Grimsley Abstain: Rinaldi Motion defeated

16-166 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

# RESOLUTION TO PREVENT CANTON CITY SCHOOL DISTRICT ENTANGELMENT IN THE LABOR RELATIONS ISSUES IN LOUISVILLE

WHEREAS, Neighboring school district, Louisville City Schools is experiencing a teachers strike that began November 2, 2016, and may also experience a strike by its classified employees; and

WHEREAS, The Repository reported November 2, 2016 that according to Stark County Educational Services Center officials, "some Stark County school districts agreed to send a few administrators to help supervise and monitor operations at Louisville during the strike"; and

WHEREAS, The Canton City School District superintendent attended a county superintendents meeting on October 25, 2016, where the Louisville situation was briefed and where the aforementioned request was made by ESC officials; and

WHEREAS, The Canton City School District Board of Education takes no position with regard to labor relations issues in other school districts; and

WHEREAS, The Canton City School District Board of Education wants to avoid even the appearance of entanglement in another school district's labor relations matters; and

NOW THEREFORE, be it resolved, that the Canton City School District Board of Education prohibits any employee, administrative, certified, and classified, from participating in activity related to the strike(s) in Louisville during their normal contracted hours with the Canton City School District.

Roll call: Ayes: Grimsley and Resnick No: Milligan and Minor Smith Abstain: Rinaldi Motion defeated

16-167 Mr Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

It is recommended that the Board of Education approve a payment adjustment to the Canton City Police Officers, from \$30.00 to \$35.00 per hour for athletic events effective November 7, 2016.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-168 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Resnick seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The meeting adjourned at 8:09 p.m.

**Board President** 

Treasurer