MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION WEDNESDAY, JULY 6, 2016

The Canton City School District Board of Education met for a Regular Meeting on Wednesday, July 6, 2016, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith, and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:01 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Kelly Byer of the Repository and Lynne Watson of CPEA.

Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the July 6, 2016 Regular Meeting be approved, including corrections to Superintendent's Report Section A, Item IV, additions to Superintendent's Report Section B, Item I, and adding addendum Items IV and V under the Superintendents Report Section C.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education approve the minutes from the June 13, 2016 Regular Meeting and the June 28, 2016 Special Meeting.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

At this time, Superintendent Allison gave the Report To The Board which included Junior Achievement of East Central Ohio President Dawn Campanelli and Canton City Schools Peggy Savage providing the Board Of Education with an update of the Junior Achievement program.

At this time, Bill Trbovich addressed the Board and Administration during the Public Speaks segment of the meeting.

16-085 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended May 31, 2016be approved by the Board of Education.

It is recommended the Board enter into a service agreement with Healthcare Process Consulting, Inc. for school year 2016-2017 in the amount of \$50,000 for the purpose of assisting the District in managing the Ohio Medicaid School Program as shown in Exhibit T-1.

It is recommended the Board approve First Merit Bank as the district's financial depository for active, interim, and/or inactive funds for the period August 21, 2016 through August 20, 2021.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-086 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Russell, Troy, High School Assistant Principal, resignation, e. July 31, 2016

Regular Certified Staff:

Bull, Meghan, resignation, e. June 13, 2016 Dunlevy, Renee, resignation, e. June 30, 2016 Forney, Jennifer, resignation, e. June 30, 2016 Gibson, Rachel, resignation, e. June 28, 2016 Slatzer, Melissa, resignation, e. June 14, 2016 Ullom, Kelly, resignation, e. June 30, 2016

Regular Certified Substitute Staff:

Humrighouse, Dana, resignation, e. June 12, 2016

LEAVE OF ABSENCE:

Burson, Jovan, Unpaid Child Care Leave of Absence, e. 2016-2017 school year

APPOINTMENTS:

Administrative Staff: Elementary Assistant Principal, 204 days, one year contract, e. 2016-2017 school year

Rulewicz, Jacinta, M+32, step 5

Regular Certified Staff, one year contract, e. 2016-2017 school year

Brown, Dona, MA/MS, step 21
Duchaine, Eleni, BA/BS, step 4
Hall, Ashley, BA/BS, step 1
Mernoff, Erin, MA/MS, step 1
Oyer, Jami, MA/MS, step 10
Swinderman, Cory, BA/BA, step 4
Underhill, Adam, B150, step 7
Zabel, Kelly, B150, step 5

<u>Adult Education-Career Tech Instructor</u>, \$20.00 per hour, 30 hours per week, e. 2016-2017 school year, Funding Source, Adult Perkins-Support, #52420172120112 Bosak, William

<u>Adult Education-Career Tech Instructor</u>, \$19.50 per hour, as needed, e. 2016-2017 school year, Funding Source, Phlebotomy, #01200450000112 Jackson, Nelda

Adult Education-Career Tech Professional Development/Meetings, regular hourly rate, as needed, e. 2016-2017 school year, Funding Source, Adult Perkins-Support, #52420172120112

Bosak, William

<u>Adult Education-Career Tech Professional Development/Meetings</u>, regular hourly rate, as needed, e. 2016-2017 school year, Funding Source, Phlebotomy, #01200450000112 Jackson, Nelda

<u>Extended Time-Athletic Administrative Duties</u>, per diem rate, as needed, e. July 1, 2016 through

August 31, 2016, Funding Source, General Fund Malone, Gregory

<u>Summer Brighter Tomorrow University-Instructor</u>, \$40.00 per hour, 3 hours per day, e. June 6, 2016 through July 14, 2016, Funding Source, Sub-A Grant and Curriculum, #5361516-75% and #0011100030-25% McAlister, Gail

<u>Summer Brighter Tomorrow University-Instructors-Extended Time</u>, \$40.00 per hour, as needed,

e. June 6, 2016 through July 14, 2016, Funding Source, Sub-A Grant and Curriculum, #5361516-75% and #0011100030-25%

Stroia, Elaine Winn, Kelly

Summer Brighter Tomorrow University-Professional Development, \$18.50 per hour, 4 hours,

e. May 25, 2016, Funding Source, Title 2-A, #5901516222

Adams, Kara Hein, Amanda Rechner, Tina
Allen, Ashley Hershey, Marsha Shaheen, Sophia
Allen, Laura Houston, Meghan Shrake, Ethan
Andrews, Melinda Jackson, Evangelia Southall, Aimee
Bamfield, Kelly James, Bonnie Springer, Kimberly

Buda, Sherry Kline, Tammy Stanton, Catherine Canterbury, Elizabeth Lombardo, Teri Stephens, Kyra Campbell, Roneisha Marino, Brittney Stewart, Stephanie Castellanos-Clapper, Maria McAlister, Gail Stokes, Maguitta Davidson, Amanda McSherry, Andrea Travis, Hillary Milano, Michele DeComo, Michael Tressler, Amanda Dobson, Christopher Miller, Lori Vanicek, Diana Moore, Sarah Elavsky, Lorraine Warner, Amy Geraghty, Spencer Muntean, Ella Widders, Kelly Gillespie, Amanda Myers, Alivia Wilson, Geraldine Greene, Sylvera Patterson, Crystal Winn, Kelly Grunder, Michael Ranalli, Rachel Young, Desiree Halitzka, Victor Rankin, Kara

<u>Summer School Sports Enrichment-Professional Development</u>, \$18.50 per hour, 2.5 hours per day, e. May 24, 2016, Funding Source, Athletics, #3004510000 Anderson, Chad

<u>Summer School-Choices-Instructor</u>, \$18.50 per hour, as needed, e. May 23, 2016 through July 14, 2016, Funding Source, General Fund, #01923721110113 Smith, Ryan

<u>Summer Support-Special Education</u>, \$18.50 per hour, as needed, e. May 18, 2016 through August 15, 2016, Funding Source, Special Education-IDEA-B, #5162016111 and #5162016112

Geraghty, Spencer Hawthorne, Mary Meredith, Melissa Straughn, Kellie

<u>Summer Work-Special Education-Evaluation and Testing Services</u>, daily rate, as needed, e. May 18, 2016 through August 15, 2016, Funding Source, Special Education-IDEA-B, #5162016112 and #5162016399

Bichler, Nicole Bryant, LaCori Dillon-Young, Linda

Extra Duty Supplemental Assignments, e. 2015-2016 school year

Edwards, LeShaunte, Altitude Academy @ Crenshaw, Track, Head Coach, scale 07, index 10

Lepley, Todd, STEAMM Academy @ Hartford, Track, Head Coach, .62 stipend, scale 07, index .105

Extra Duty Supplemental Assignments, e. 2016-2017 school year

Bryant, LaCori, School Psychologist, scale 09, index .06

Davidson, Sheri, McKinley High School, Summer Band, Assistant Director, scale 09, index .06

Davidson, Sheri, McKinley High School, Band, Assistant Director, scale 09, index .06 Estep, Kimberly, McKinley High School, Majorette Advisor, scale 10, index .05 Estep, Kimberly, McKinley High School, Band, Assistant Director, scale 09, index .06 Ruffin, Dione, McKinley High School, Majorette Advisor/Dance Line, scale 10, index .06 Ruffin, Dione, McKinley High School, Summer Band, Assistant Director, scale 09, index .07 Shaffer, Joslin, McKinley High School, Summer Band, Assistant Director, scale 09, index

Shaffer, Joslin, McKinley High School, Band, Assistant Director, scale 09, index .06 Taylor, Zachary, McKinley High School, Summer Band, Director, scale 05, index .17 Taylor, Zachary, McKinley High School, Jazz Band, Director, scale 12, index .02 Taylor, Zachary, McKinley High School, Band, Director, scale 06, index .11 Taylor, Zachary, City-Wide Department Chair, Music, scale 09, index .06

ADJUSTMENTS:

Administrative Staff:

Bush, Lonnel, Summer School-Brighter Tomorrow University-Middle School Administrator, e. June 1, 2016 through June 30, 2016, Funding Source, 21st CCLC, #5992016, FROM: \$3,000.00 stipend; TO: \$4,000.00 stipend

Joseph, Tiffany, Summer School-Brighter Tomorrow University-Middle School Administrator, e. June 1, 2016 through June 30, 2016, Funding Source, 21st CCLC, #5992016, FROM: \$3,000.00 stipend; TO: \$4,000.00 stipend

Seders, Angela, Summer School-Brighter Tomorrow University-Elementary Administrator,

e. June 1, 2016 through July 14, 2016, FROM: \$3,000.00 stipend, Funding Source, 21st CCLC, #5991516; TO: \$6,000.00 stipend, Funding Source, McKinney Vento, #5723016 Sedmock, Christen, Summer School-Brighter Tomorrow University-Elementary Administrator, e. June 1, 2016 through July 14, 2016, FROM: \$3,000.00 stipend, Funding Source, 21st CCLC, #5991516; TO: \$5,000.00 stipend, Funding Source, McKinney Vento, #5723016

Administrative Staff, Change in Training Level Status, e. 2016-2017 school year:

Irwin, Erika Master's +32

Regular Certified Staff:

Bryant, Lolita, RESCIND: Extra Duty Supplemental Assignment, e. 2016-2017 school year,

School Psychologist, scale 09, index .06

Meredith, Melissa, FROM: Full-Time; TO: .5 FTE, e. 2016-2017 school year

Regular Certified Staff, Change in Training Level Status, e. 2016-2017 school year:

Allen, Ashley Bachelor's 150

Kline, Tammy Master's Silver, Wendy Master's Walker, Pamela Master's

Brooks, Kathleen Master's +32 Newman, Robert Master's +32 Patterson, Daniel Master's +32

2016 GRADUATES

It is recommended that the awarding of diplomas of graduation to those students whose names have been certified to the Superintendent of Schools by the Program Leader of Adult Career and Technical Education, LPN Program and GED as shown in Exhibit A-1. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education.

OVERNIGHT/OUT OF STATE FIELD TRIP

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

 McKinley Boys Cross Country Team: Cross Country Camp at Salt Fork Campgrounds August 2-5, 2016.

DONATION

It is recommended that the Canton City School District Board of Education acknowledge the following donation:

 Zion United Church of Christ Vacation Bible School: \$48.38 for the Hope Chest (Homeless Program)

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-087 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Shimek, Paul, Custodian/Fireman, retirement, e. June 30, 2016

Substitute Staff:

Nelson, Rosalind, resignation, e. June 24, 2016

APPOINTMENTS:

<u>Cafeteria Manager</u>, step 1, 8 hours per day, 191 days per year, e. August 1, 2016 McCourry, Brett

<u>Adult Education-Security Officers</u>, regular hourly rate, as needed, e. May 23, 2016 through June 30, 2016, Funding Source, ABLE, #01257002140141 Anthony, Demetrius

Horner, Maurice

Pressley, Stephen

<u>Adult Education-Security Officer</u>, regular hourly rate, as needed, e. July 1, 2016 through August 30, 2017, Funding Source, ABLE, #01257002140141 Pressley, Stephen

CPI Training, \$10.00 per hour, as needed, e. May 18, 2016 through August 15, 2016,

Funding Source, Special Education-IDEA-B, #51620161220143

Bush II, Lonnel

Extended Time, regular hourly rate, as needed, e. June 9 and June 13, 2016, Funding

Source, General Fund VanPelt. Colleen

Extended Time-Early Childhood, regular hourly rate, ten days, e. July 1, 2016 through July 31, 2016, Funding Source, Early Childhood Program-Child Day Care Services, #0199296000

Dunivant, Barbara

Extended Time-Safety & Security Liaisons, regular hourly rate, as needed, e. July 1, 2016

through August 30, 2017, Funding Source, General Fund

Bieyl, Melvin

Broomfield, Donna

Demetro, Nick

McLeod, Frank

Extended Time-School Resource Assistants, regular hourly rate, as needed, e. July 1, 2016

through August 30, 2017, Funding Source, General Fund

Anthony, Demetrius Grimsley, Joshua Pressley, Stephen Bragg-Hambeuchen, Shannon Harris, Charles Slagle, Zachery Chaney, Brian Horner, Maurice Stokes, Rahman Corsi, John Karcher, James Thomas, Jeanna Daverio, Georgia Lemmon, Maria Wolfert, Tiffany

Grimsley, Daniel Lemmon, Thomas

Pool Supervisors, as needed, e. 2015-2016 school year, Funding Source, Natatorium

Recreation Fund, #0133210710

Burch, Kaisha Miller, Amelia

Pool Supervisor-Natatorium-Re-Appointments, as needed, e. 2016-2017 school year

Burch, Kaisha Miller, Amelia

Substitute Custodian-Re appointment, as needed, e. 2016-2017 school year

Hersh, Thomas

Jones, Timothy

Substitute Secretary-Re-Appointment, as needed, e. 2016-2017 school year

Young, Glenda

<u>Summer Brighter Tomorrow University-Summer Support</u>, \$15.00 per hour, as needed, e. June 6, 2016 through July 14, 2016, Funding Source, Special Education-IDEA-B,

#5162016111

Geraghty, Spencer

McAlister, Gail

<u>Summer Brighter Tomorrow University-Support Staff-Extended Time</u>, \$15.00 per hour, as needed, e. June 6, 2016 through July 14, 2016, Funding Source, 21st Century Grant,

#5992016200-Middle School and #5991516100-Elementary

Bush II, Lonnel

Perez III, Rudolph

Suteu, DeAnna

Summer Brighter Tomorrow University-Support Staff-Extended Time, \$15.00 per hour, as

needed, e. June 6, 2016 through July 14, 2016, Funding Source, Sub-A Grant, #5361516

Allison, Lois McCrary, Marinett
Compton, Morgan Mejia-Compton, Handy

Davidson, Rosemary Turner, Anne

Summer Brighter Tomorrow University-Support Staff-Extended Time, \$12.50 per hour, as

needed, e. June 6, 2016 through July 14, 2016, Funding Source, Sub-A Grant, #5361516

Burt, Davina Gatschet, Nathan May-Jones, Linda Cole, Darlene Gillems, Tinia McKelley, Carol

Compton, Monique Hagi, Lorrie Odell-Compton, Darlene

Evans, Debora Harris, Crystal Russ, Brenda

<u>Summer Brighter Tomorrow University-Support Staff-Extended Time</u>, \$12.50 per hour, as needed, e. June 6, 2016 through July 14, 2016, Funding Source, 21st Century Grant, #5992016200-Middle School and #5991516100-Elementary

Abrigg, Amber Conn, Everett Parks, Skyler

Bryant, Lolita Fry, Cynthia Robinson Jr., Donald Chenault, Jennie Mercer, Daniel Sanches, Morgan

<u>Summer School Sports Enrichment-Instructor</u>, \$15.00 per hour, 2.5 hours per day, e. June 6, 2016 through July 14, 2016, Funding Source, Athletics, #3004510000 Bowden, Bryant

ADJUSTMENTS:

Bush II, Lonnel, Summer Assignment-Special Education Follow-Along, e. May 18, 2016 through August 15, 2016, FROM: hourly rate, as needed, Funding Source, Special Education-IDEA-B, #51620162220143; TO: \$15.00 per hour, as needed, Funding Source, Special Education-IDEA-B, #51620162220143 and 21st Century Grant, ##5991516100 Bush II, Lonnel, Summer Brighter Tomorrow University-Support Staff, e. June 6, 2016 through July 14, 2016, FROM: \$12.50 per hour, 3 hours per day, Funding Source, 21st Century Grant, #5992016200-Middle School and #5991516100-Elementary; TO: \$15.00 per hour, 7.5 hours per day, Funding Source, 21st Century Grant, #5992016200-Middle School and #5991516100-Elementary and Special Education-IDEA-B, #51620162220143 Perez III, Rudolph, Summer Brighter Tomorrow University-Support Staff, e. June 6, 2016 through July 14, 2016, Funding Source, 21st Century Grant, #5992016200-Middle School and #5991516100-Elementary, FROM: \$12.50 per hour, 3 hours per day; TO: \$15.00 per hour, 7.5 hours per day

Suteu, DeAnna, Summer Brighter Tomorrow University-Support Staff, e. June 6, 2016 through July 14, 2016, Funding Source, 21st Century Grant, #5992016200-Middle School and #5991516100-Elementary, FROM: \$12.50 per hour, 3 hours per day; TO: \$15.00 per hour, 7.5 hours per day

Roll call: Ayes: Milligan, Rinaldi, Minor Smith and Resnick

Abstain: Grimsley

Motion carried

16-088 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

BOARD OF EDUCATION RESOLUTION AUTHORIZING 2016-2017 MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

WHEREAS, The Canton City School District of 305 McKinley Avenue NW, Canton, Ohio, 44702, Stark County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD Altitude Career Tech and Wellness Academy @ Crenshaw, C2RA @ Lehman, STEAMM Academy @ Hartford and Canton McKinley Senior High School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED, that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-089 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approves the following:

RESOLUTION TO ACCEPT BIDS FOR BAKERY PRODUCTS, ELEMENTARY LUNCH COMPONENTS

WHEREAS, at the March 14, 2016 Canton City School Board of Education meeting, the Child Nutrition Supervisor was authorized to prepare a notice and advertise for bids for elementary lunch components for the 2016/2017 school year; and

WHEREAS, following list details the lowest bids; and

Preferred Meals Elementary Lunch Components

NOW THEREFORE, BE IT RESOLVED that Preferred Meals are hereby awarded a contract as detailed in Exhibits C1-2; and

BE IT FURTHER RESOLVED that the Canton City School District Board of Education does hereby reject all other bids submitted for these items.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-090 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

RESOLUTION TO ADOPT THE CALENDAR FOR THE 2016-2017 SCHOOL YEAR

WHEREAS, the Canton City School District Board of Education shall adopt a calendar for the 2016-2017 school year; and

WHEREAS, the school calendar must be established each year; and

NOW THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education hereby adopts the 2016-2017 school calendar as shown in Exhibit C-3.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-091 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RESOLUTION TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES (OAPSE)/AFSCME LOCAL 4, AFL-CIO AND OAPSE LOCAL 161A

It is recommended that the Canton City School District Board of Education approves the Collective Bargaining Agreement between the Canton City School District Board of Education and the Ohio Association of Public School Employees/AFSCME Local 4, AFL-CIO, and OAPSE Local 161A, effective July 1, 2016 through June 30, 2019.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-092 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approve the following:

RESOLUTION TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES (OAPSE)/AFSCME LOCAL 4, AFL-CIO, AND OAPSE LOCAL 609

It is recommended that the Canton City School District Board of Education approves the Collective Bargaining Agreement between the Canton City School District Board of Education and the Ohio Association of Public School Employees/AFSCME Local 4, AFL-CIO, and OAPSE Local 609, effective July 1, 2016 through June 30, 2019.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

16-093 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Grimsley seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick Motion carried

The meeting adjourned at 7:10 p.m.

Board President Treasurer